

**TOWN
OF
FRANKLIN**



**2004
ANNUAL REPORT**

In Memoriam

Donald E. Peirce

July 21, 1933 - January 28, 2003
Franklin Public Schools

Mary M Ristaino

July 13, 1921 - February 9, 2003
Franklin Public Schools

Mary "Sheila" Burke

September 12, 1937 - March 15, 2003
Cable Rerun Coordinator

Giustino A. Soggi

March 23, 1926 - March 18, 2003
Board of Health

Angelina C. Pizzi

November 21, 1922 - April 12, 2003
H.S. Cafeteria Worker

Angelina Wood

August 21, 1928 - June 23, 2003
Local Artist/Franklin Prints
Various Committees

Norma A. Arruda

August 1, 1933 - July 8, 2003
Election Worker

Evelyn T. Supple

September 23, 1927 - August 3, 2003
Election Worker - Municipal Employee

Jeremiah M. Scaccia

July 15, 1914 - August 14, 2003
Various Committees

Vernon R. Anderson

July 26, 1916 - October 20, 2003
School Custodian

John J. Brennan

February 17, 1926 - December 24, 2003
Various Committees

*On behalf of the Town of Franklin, we offer our sincere
appreciation to all these people that have taken the time to serve
their community. We are forever thankful.*

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FRANKLIN TOWN OFFICIALS AND COMMITTEES 7/20/04

(Prepared/updated by Town Clerk, Deborah L. Pellegri, CMC)

ANIMAL CONTROL OFFICER (APPOINTED)

CINDY SOUZA, DOG POUND, FISHER STREET 520-4922
PETER THOMASHAY, ASSISTANT

BOARD OF HEALTH (ELECTED) (4 YEAR TERM)

07 DARROLYN LINDSEY, MD, 620 WASHINGTON STREET 520-3758
07 **MARIO DEBAGGIS, 80 PLEASANT STREET 528-2671**
05 BRUCE HUNCHARD, 496 SUMMER STREET 528-6095
RICHARD WESCHROB, AGENT, MUNICIPAL BUILDING 520-4905

BOARD OF ASSESSORS (ELECTED) (4 YEAR TERM)

07 **VINCENT DEBAGGIS, 16 HIGHWOOD DRIVE 528-0938**
05 JOHN P. VIGNONE, 5 LORETTA ROAD 553-0987
05 CHARLES YERGATIAN, 346 CHESTNUT STREET 528-9606
KEVIN W. DOYLE, SENIOR APPRAISER/ASST. ASSESSOR 520-4920
DAVID MARTIN, APPRAISER/ASST. ASSESSOR

BOARD OF REGISTRARS (APPOINTED) (3 YEAR TERM)

05 DELWYN G. ARNOLD, 13 MACKINTOSH STREET 528-0867
06 JOHN LAVIGNE, 4 MOUNTAIN ASH LANE 528-2188
06 DEBORAH L. PELLEGGRI, MUNICIPAL BUILDING 528-4900
07 ELYNOR CROTHERS, 154 PLEASANT STREET 528-1692

BUILDING COMMISSIONER (APPOINTED)

DAVID ROCHE, BUILDING COMMISSIONER 520-4926

CABLE ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

06 **ROBERT R. DEAN, 130 SCHOOL STREET 528-0158**
06 WILLIAM PAGE, 71 CROSS STREET 528-4297
07 VACANT
07 ROBERT LENNEY, 9 BUENA VISTA DRIVE
07 FRANK FALVEY, 920 POND STREET 528-9759

CHARLES RIVER POLLUTION CONTROL (APPOINTED) (3 YEAR TERM)

05 ALBERT BRUNELLI, 44 EVERETT STREET 528-3470
06 EUGENE GUIDI, 69 COUNTRY CLUB DRIVE 528-0653
07 ALFRED H. WAHLERS, 810 LINCOLN STREET 533-2653
PAUL DESIMONE, 38 COFFEE STREET, MEDWAY, MA 533-8277
PAUL WILSON, 81 LOVERING STREET, MEDWAY, MA 533-8425
BOB MCRAE, 66 VILLAGE STREET, MEDWAY, MA 533-6762

CONCERTS ON THE COMMON

DELIA DEMASE 528-2932

CONSERVATION COMMISSION (APPOINTED) (3 YEAR TERM)

05 CHARLES J. MCCREERY, 66 MARVIN AVENUE 528-0177
05 CRAIG SASSE, 29 ELM STREET 520-2329
06 MARY C. RILEY, 3 RICHARD LANE 520-1718
06 LIZ TEPPER, 37 ELM STREET 528-4583
07 BRAD MITCHELL, 5 GEORGE ROAD 553-9143
07 PEARCE MURPHY, 12 RUSSELL STREET 528-3408
07 **MARK COHEN, 36 PEARL STREET 553-9628**
RICHARD VACCA, AGENT 520-4929

CONSTABLES (ELECTED) (4 YEAR TERM)

07	PHILIP BRUNELLI, 26 JAMES STREET	528-4012
07	ROBERT JARVIS, 39 EAST STREET	528-3791
07	EDWARD MCNALLY, 135 CENTRAL PARK TERRACE	528-2531

COUNCIL ON AGING (APPOINTED) (3 YEAR TERM)

	KAREN ALVES, DIRECTOR	520-4945
05	LILLIAN MORRISSEY, 149 WEST CENTRAL STREET	528-1593
05	FRANK HARRIGAN, 14 HIGH STREET	528-3334
05	RALPH MASI, 15 ELDON DRIVE	528-1327
06	STELLA JEON, 17 SHERMAN AVENUE	528-0840
06	SANDRA PEREZ, 102 WASHINGTON STREET	528-0513
06	NANCY RAFTER, 343 PARTRIDGE STREET	528-6024
07	RICHARD TRASK, 258 WEST CENTRAL STREET	520-4845
07	CLAIRE KIELY, 491 WEST CENTRAL STREET A001	528-1595
07	PAUL DEGNIM, 8 ELDON DRIVE	528-0454
	VACANT / ASSOCIATE MEMBER	

DEMOCRATIC TOWN COMMITTEE

	MICHAEL W. JONES, 80 MILLER STREET	520-6684
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DEPARTMENT OF PUBLIC WORKS (APPOINTED)

	WILLIAM FITZGERALD, DPW DIRECTOR	520-4910
	WILLIAM YADISERNIA, ENGINEER	520-4910
	PAULA LOMBARDI, ADMINISTRATIVE ASST.	520-4910

DESIGN REVIEW COMMISSION (APPOINTED/NO TERM)

05	ROBERT VALLEE, JR. 860 WASHINGTON STREET	528-6261
05	FRANK YEE, 70 OXFORD DRIVE, ASSOCIATE MEMBER	541-9139
06	VACANT	
06	ELIZABETH SNYDER, 47 SUMMER STREET	528-0851
07	DAVID LAMBERTO, 4 LINBROOK LANE, ASSOCIATE MEMBER	
07	JENNIFER PETERS, 65 CRESCENT STREET	520-7816
07	CHRISTOPHER FEELEY, 5 TAFT ROAD	520-6911

EMERGENCY MANAGEMENT

	GARY MCCARRAHER, FIRE CHIEF, DIRECTOR	520-2323
	WALTER MANNING, DEPUTY DIRECTOR	

FINANCE COMMITTEE (APPOINTED) (1 YEAR TERM)

9/04	PAUL J. BARTLETT, 2 ELDON DRIVE	528-2612
	MICHAEL LEBLANC, 18 HIGHRIDGE CIRCLE	520-6607
	LEO MCGOWAN, 5 GRIFFIN CIRCLE	520-0270
	KEN NORMAN, 22 DANIELS STREET	528-3751
	LAUREN DOAK, 135 MASTRO DRIVE	520-1783
	ROBERT AVAKIAN, 61 SOUTHGATE ROAD	528-4299
	FRANK ARMENIO, 5 MOCKINGBIRD LANE	520-3774
	JAMES ROCHE, 152 DANIELS STREET	243-1684
	LEANN N. SULLIVAN, 5 MILL STREET	528-3822
	MARK BRADY, 11 SUNKEN MEADOW ROAD	533-7816
	RUSSELL J. TADDEO, 45 A STREET	520-8649

FIRE CHIEF AND FOREST WARDEN (APPOINTED)

	GARY B. MCCARRAHER, FIRE CHIEF	528-2323
	PAUL SHARPE, DEPUTY CHIEF	

FENCE VIEWER (APPOINTED)

DAVID ROCHE, MUNICIPAL BUILDING 520-4926

FRANKLIN COMMISSION PERSONS WITH DISABILITIES (APPOINTED) (3 YEAR TERM)

05	RONALD WAINRIB, 142 LONGHILL ROAD	528-5445
05	JENNIFER COREY, 391 MARTELLO ROAD	541-0134
06	MICHAEL FURILLA, 129 CENTRAL PARK TERRACE	520-8837
06	KAREN SLOWICK, 33 WINTER STREET	541-8915
06	LORRAINE MCLAUGHLIN, 186 PECK STREET	520-9573
07	DONALD NETTO, 7 GRISSOM CIRCLE	528-5610

FRANKLIN CULTURAL COUNCIL (APPOINTED) (2-3 YEAR TERMS)

07	CARL KEITNER, 22 SPRUCE POND ROAD	528-5063
07	PATRICIA BERTOCCI, 3 JUNIPER ROAD	528-5302
08	CAROL SAGASER, 42 HANCOCK ROAD	553-9569
08	LORI KRANGEL, 23 WINTHROP DRIVE	528-5418
09	ANNETTE LYNCH, 10 HANCOCK ROAD	528-7977
09	VACANT	
10	KARYN SOUSA, 6 JUNIPER ROAD	
10	AMY KESSLER, 32 KIMBERLEE AVENUE	

FRANKLIN HOUSING PARTNERSHIP (APPOINTED) (3 YEAR TERM)

05	ANDREW BISSANTI, JR., 148 BROOK STREET	528-7111
06	RICHARD CORNETTA, 50 CORBIN STREET	520-7501
06	EILEEN B. BURNARD, 152 STONE RIDGE ROAD	528-4685
06	PAUL POULIOT, 160 DAILEY DRIVE	528-7629
07	VACANT	
07	JUDITH PFEFFER, 79 COTTAGE STREET	528-0428

FRANKLIN YOUTH SERVICES, INC

	VINCENT DEBAGGIS, 16 HIGHWOOD DRIVE	528-0938
	STEPHEN LINCOLN, 11 MERCER LANE	528-4527
	DIANE NEUFVILLE, BEAVER STREET	520-4909
	AMANDA NICHOLSON, 160 FOREST STREET	520-0634
	JACKIE ASHE, 201 DAILEY DRIVE	528-7667

GAS INSPECTOR (APPOINTED)

MARC ZADE, MUNICIPAL BUILDING 520-4926

HIGHWAY SUPERINTENDENT (APPOINTED)

PHILIP BRUNELLI, MUNICIPAL BUILDING 520-4910

HISTORICAL COMMISSION (APPOINTED) (3 YEAR TERM)

05	DELWYN ARNOLD, 13 MACKINTOSH STREET	528-0867
06	ELIZABETH SNYDER, 47 SUMMER STREET	528-0851
06	THOMAS N. PFEIFLE, 8 ARROWHEAD LANE	528-9424
07	ROBERT PERCY, 9 SPRING STREET	528-3341
07	BARBARA SMITH, 50 DEAN AVENUE	528-0646
07	ALICE VENDETTI, 40 PROSPECT STREET	528-0633

HORACE MANN SCHOOL BUILDING/RENOVATION COMMITTEE (ADHOC)

VINCENT DEBAGGIS, 16 HIGHWOOD DRIVE	528-0938
GUY F. REZENDES, 4 ALISHA DRIVE	528-3558
EDWARD COLACE, 45 EVERETT STREET	520-6596
DEBBIE BARTLETT, 2 ELDON DRIVE	528-2612
ROBERT M. MURRAY, 64 DEAN AVENUE	528-5499
GEORGINA TREBBE, 4 TAFT DRIVE	520-0102
JEFFREY ROY, 6 LYDIA LANE	528-5170
THOMAS MERCER, 14 MERCER LANE	528-9084
MATTHEW DENTCH, 87 OXFORD DRIVE	452-6338
DARLENE A. GROVE, 28 KIMBERLEE AVENUE	520-1114

HOUSING AUTHORITY (APPOINTED) (5 YEAR TERM)

05	PETER L. BRUNELLI, 179 BROOK STREET	520-3504
05	GEORGE DANIELLO, 26 WAMPANOAG DRIVE	
06	JOHN R. PADULA, 3 LINCOLNWOOD DRIVE	528-0315
06	LOIS D'AMELIO, 196 SCHOOL STREET (STATE APPOINTEE)	528-9025
09	GARRETT R. DALTON, III, 127 STONE RIDGE ROAD	520-6887

HOUSING AUTHORITY AGENT (APPOINTED)

LISA PERNINI, CENTRAL PARK TERRACE	528-2220
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HUMAN RESOURCE DEPARTMENT

STEPHANIE MCNEIL, DIRECTOR	520-4727
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INDUSTRIAL DEVELOPMENT FINANCING COMMITTEE (APPOINTED) (5 YEAR TERM)

05	JAMES DACEY, 345 LINCOLN STREET	528-6713
06	ALAN CLEETON, 82 MAPLE STREET	528-2610

INDUSTRIAL DEVELOPMENT COMMISSION (APPOINTED) (5 YEAR TERM)

05	ALAN R. DAVIS, JR, 2 CONLYN AVENUE	
05	ANTHONY KAMBOURIS, 12 NEWELL DRIVE	541-6776
05	CHARLES ROBERTS, 43 DOVER CIRCLE	520-1198
06	KENNETH MARTIN, 18 CHURCHILL ROAD	528-5333

INFORMATION SERVICES

JANE GATES, 150 EMMONS STREET	520-4949
DEBRA D'AMICO, 150 EMMONS STREET	520-4949

INSECT PEST CONTROL (APPOINTED)

KEN TOROSIAN, 875 WASHINGTON STREET	528-3837
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INSPECTOR OF WEIGHTS AND MEASURES (APPOINTED)

MARTY PARLON, INSPECTION DEPARTMENT	520-4926
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INSPECTOR OF WIRE (APPOINTED)

ROBERT SICARD, MUNICIPAL BUILDING	520-4926
BERNARD MULLANEY, ASSISTANT	

INSURANCE ADVISORY COMMITTEE (APPOINTED)

PATRICK FARRELL, DPW	520-4911
GARY PREMO, DISPATCHERS	528-1212
DONALD MACLEAN, POLICE DEPARTMENT	528-1212
JANE PULSONE, CAFETERIA WORKERS	528-5600
MICHAEL KONOSKI, PRINCIPALS	528-5600
MARY KASS, TEACHERS	528-5600
RICHARD GILDERUBIO, CUSTODIANS	528-5600
CHARLES BAILEY, FIRE DEPARTMENT	528-2323
GINNY MCLAUGHLIN, CLERICAL/DISPATCHEES	528-7900
SANDRA KENNEY, CLERICAL/SCHOOL	528-5600
VIRGINIA SUNBERG, SCHOOL NURSES	528-5600
VICKY BUCHANIO, LIBRARY	
FRAN MAZZOLA, VAN DRIVERS	
ALBERT BRUNELLI, RETIRED EMPLOYEES	
LOIS DAULEY, ESP'S	

JULY FOURTH COMMITTEE (APPOINTED)

MARK ECCHER, 34 BARON ROAD	520-6623
GARY MCCARRAHER, 7 BURNING TREE ROAD	528-7294
JAMES DACEY, 345 LINCOLN STREET	520-4950
CHRISTINE SYMMES, 20 RUGGLES STREET	541-9650

LAND USE POLICY COMMITTEE (ADHOC -APPOINTED BY COUNCIL)

DON NIELSON	BERNIE MULLANEY
ANDY SPEZZANO	JUDY PFEFFER
ROBERT FICCO	DAVID ROCHE
RICHARD CORNETTA	PHIL EVANS
DAN BEN-YISRAEL	RICH VACCA
MIKE MCGUIRE	WILLIAM YADISERNIA
PAUL CHELI	

LIBRARY DIRECTOR (APPOINTED)

FELICIA OTI, DIRECTOR	520-4940
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LIBRARY BOARD OF DIRECTORS (APPOINTED) (3 YEAR TERM) (APPT IN DEC.)

12/05	CLARA LODI, 12 MILLIKEN AVENUE	528-9139
05	JAMES CONSTANTINE, 55 CHARLES RIVER DRIVE	528-6811
06	KENNETH WIEDEMANN, 5 CALISTOGA WAY	528-3329
06	CHARLEEN BELCHER, 31 MEADOWLARK LANE	520-4337
04	DICK FOTLAND, 1 CRAB APPLE LANE	553-8964
04	CINDY RICH, 2 LILY WAY	520-1598

MAPC REPRESENTATIVE (APPOINTED)

06	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
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METACOMET LAND TRUST (APPOINTED)

LAWRENCE RETTMAN, 5 PHAETON LANE	528-9671
GINO CARLUCCI, 1 TONI LANE	533-6170

NORFOLK COUNTY ADVISORY BOARD MEMBER (APPOINTED) (1 YEAR TERM)

06	JAMES DACEY, 345 LINCOLN STREET	528-6713
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PARKING CLERK (APPOINTED)

JAMES P. DACEY, JR., MUNICIPAL BUILDING	520-4950
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PLANNING BOARD (ELECTED) (4 YEAR TERM)

07	JAMES CHILSON, 43 PINE STREET	533-6856
07	NORMAN RISTAINO, 777 KIG STREET	528-1655
07	RONALD REED, 21 COOPER DRIVE	520-4769
05	ANTHONY PADULA, 769 WASHINGTON STREET	528-0813
05	ALBERT DANIELLO, JR., 372 WASHINGTON STREET	528-9078
05	JOHN BREMSER, ASSOCIATE MEMBER	

PLANNING DEPARTMENT (APPOINTED)

VACANT, PLANNER	520-4907
ROSS ALTOBELLI, ASSISTANT	

PLUMBING INSPECTOR (APPOINTED)

MARC ZADE, 50 CORBIN STREET	528-3853
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POLICE DEPARTMENT (APPOINTED)

STEPHEN WILLIAMS, CHIEF, 911 PANTHER WAY	528-1212
STEPHEN SEMERJIAN, DEPUTY CHIEF	

PUBLIC LAND USE COMMITTEE (REPLACES OPEN SPACE COMMITTEE (03/20))

06	VACANT	
06	ALAN EARLS, 222 POND STREET	528-6930
05	SUSAN PLUME, 11 HAVERSTOCK ROAD	533-3408
05	CHARLES KELLIHER, 8 MICHAEL ROAD	528-6107
07	TIM MAIO, 10 MARY ANNE DRIVE	533-9708
07	PETER LOUNSBURY, JR., 53 OXFORD DRIVE	346-3475
07	VACANT	

PURCHASING DEPARTMENT (APPOINTED)

NORMA COLLINS, 150 EMMONS STREET	520-4925
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RECREATION DEPARTMENT

RYAN JETTE, DIRECTOR	520-4909
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RECREATION ADVISORY BOARD (APPOINTED) (3 YEAR TERM)

05	PAUL SOCCI, 21 OAK STREET EXTENSION	528-2476
06	WAYNE SIMMARIAN, 204 JORDAN ROAD	528-5015
06	JAMES LEARY, 6 SKYLINE DRIVE	520-3677
07	VACANT	528-6776
07	LARRY POLLARD, 155 SUMMER STREET	528-7942

REPUBLICAN TOWN COMMITTEE

JOHN JEWELL, 11 DOVER CIRCLE	551-6159
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RIGHT TO KNOW MUNICIPAL COORDINATORS (APPOINTED)

MARIO DEBAGGIS, MUNICIPAL BUILDING	520-4905
BRUCE HUNCHARD, ASSOCIATE MEMBER	

SCHOOL COMMITTEE (ELECTED) (2 YEAR TERM)

05	ROBERT MURRAY, 64 DEAN AVENUE (APPOINTED)	528-5499
05	MARY JANE SCOFIELD, 90 PINE RIDGE DRIVE	528-0932
05	BARBARA MALACARIA, 123 MASTRO DRIVE	528-7301
05	PAULA MULLEN, 8 LONGOBARDI DRIVE	528-0922
05	ELISE S. NULTON, 73 CHARLES RIVER DRIVE	541-3017
05	LESLEY DOUGLAS, 410 OAKLAND PARKWAY	528-4528
05	JEFFREY ROY, 61 LYDIA LANE	528-5170

STREET LIGHTING COMMITTEE (APPOINTED) (3 YEAR TERM)

05	CARMIE CHIODETTI, 34 WACHUSETT STREET	528-9166
05	JOHN TULLI, 513 CORONATION DRIVE	528-0402
06	DAVID O'BRIEN, 5 MADISON AVENUE	
06	MARY OLSSON, 149 WEST CENTRAL STREET	520-9187
07	WALTER ZINCHUCK, 22 PHEASANT HILL ROAD	528-0899
07	DELIA DEMASE, 62 PLEASANT STREET	528-2932
07	JOHN HEFELE, 67 JORDAN ROAD	528-7578

SUPERINTENDENT OF SCHOOLS (APPOINTED)

	DAVID CRISTAFOLI, ADMINISTRATIVE OFFICE	541-5243
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TOWN COMPTROLLER (APPOINTED)

	SUSAN L. GAGNER, COMPTROLLER	520-4925
	KAREN PITASI, ASSISTANT COMPTROLLER	

TOWN ADMINISTRATOR (APPOINTED)

	JEFFREY NUTTING, TOWN ADMINISTRATOR	520-4949
	MAXINE KINHART, ASSISTANT TO ADMINISTRATOR	

TOWN CLERK (ELECTED) (4 YEAR TERM)

03	DEBORAH L. PELLEGGI, CMC, MUNICIPAL BUILDING	520-4900
	RUTH ANDERSON, ADMINISTRATIVE ASSISTANT	520-4900

TOWN COUNSEL (APPOINTED)

	MARK CEREL, MUNICIPAL BUILDING	520-4928
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TOWN TREASURER/COLLECTOR (ELECTED) (4 YEAR TERM)

07	JAMES P. DACEY, JR., TREASURER/COLLECTOR	520-4950
	SANDRA FANNING, ASST. COLLECTOR/TREASURER	

TOWN COUNCIL MEMBERS (ELECTED) (2 YEAR TERM)

05	ROBERT VALLEE, 480 MAPLE STREET	528-1936
05	THOMAS S. DOAK, 135 MASTRO DRIVE	520-1783
05	PAUL CHELI, 6 PEARLY LANE	520-8944
05	DEBORAH A. BARTLETT, 2 ELDON DRIVE	528-2612
05	PHILIP B. EVANS, 7 PYNE CIRCLE	533-3423
05	CARLO B. GEROMINI, 3 WILLOW STREET	528-9444
05	CHRISTOPHER FEELEY, 5 TAFT DRIVE	520-6911
05	JUDITH POND PFEFFER, 79 COTTAGE STREET	528-0428
05	JULIO RENZI, 16 FALES STREET	528-1076

TREE WARDEN (APPOINTED)

	PHILIP BRUNELLI, MUNICIPAL BUILDING	520-4910
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TRI COUNTY REGIONAL VOCATIONAL SCHOOL COMMITTEE (APPOINTED)

06	PAUL CARBONE, 25 OAK STREET	528-4884
05	ROBERT RAPPA, 25 QUEEN STREET	528-3823

VETERANS DEPARTMENT (APPOINTED)

	ROBERT FAHEY, VETERANS AGENT	520-4973
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WATER AND SEWER SUPERINTENDENT (APPOINTED)

	ANTHONY MUCCIARONE, MUNICIPAL BUILDING	520-4915
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ZONING BOARD OF APPEAL (APPOINTED)

05	LEO MCGOWAN, 3 LONGOBARDI DRIVE	520-0270
06	BERNARD MULLANEY, 4 COOK STREET	528-0461
06	ROBERT ACEVEDO, ASSOCIATE MEMBER	520-7018
07	BRUCE HUNCHARD, 496 SUMMER STREET	528-6095
	MICHAEL LEE, ASSOCIATE MEMBER	

225TH BIRTHDAY COMMEMORATION COMMITTEE (APPOINTED)

	DEBORAH L. PELLEGRINI, TOWN CLERK	520-4900
	CHARLE F. OTERI, 34 COTTAGE STREET	528-0011

FRANKLIN TOWN COUNCIL

On behalf of the Franklin Town Council, I want to take this time to express our thanks for the opportunity to serve the citizens of Franklin.

As we continue our focus on communicating with the citizens, the community at large, local businesses, civic organizations, and other town boards and committees, we are happy to be able to provide the community with the information they need to make informed decisions as well as be assured that we are acting on behalf of the entire community.

This year we have continued our support of the 20/20 Capital Plan and have seen several projects as a result of that twenty-year plan such as the start of the recreation facility at the former Dacey Property on Lincoln Street, the Beaver Pond project, and the new high school fields. The Horace Mann School Complex has come online to provide much needed relief of overcrowding at the other schools. The Municipal Building has relocated to 355 East Main Street and now houses the Town Offices and the School Department Administration and Business Offices. Infrastructure improvements as part of the 20/20 plan have begun also such as the water treatment plant, and water and sewer lines at Main, Union, Cottage, and School Streets to name just a few.

As we continue to address the needs of Franklin today and the needs of Franklin tomorrow, we are confident that we have a safe, secure, and well thought out plan for our town, all the while making sure that our Financial standing remains strong. We enjoy a very favorable rating from Wall Street.

While our financial standing on Wall Street is secure, we still experience difficulties with the constraints placed upon us by Proposition 2-1/2. As with most Massachusetts communities, our fixed costs such as energy cost, health insurance premiums, and school enrollments are outpacing our revenue growth and local aid figures remain uncertain.

In closing, I want to assure you that the Town of Franklin is in good hands and will remain a strong and vibrant community that you can be proud to call your own.

Respectfully submitted,

*Robert R. Vallee
Chairman, Franklin Town Council*

TOWN ADMINISTRATOR

It is a pleasure to submit the annual report for the year ending June 30, 2004.

As we end fiscal year 2004, there was progress on several projects that we have undertaken as part of the 20/20 plan begun in 2001 to address the long term infrastructure and capital needs of the Town. At the end of June, we moved into our new location at 355 East Central Street. One of the benefits of the move is that the School Department Administration and Business Offices are now located in the same building as the Town Government Offices and the Superintendent and I have begun the process of consolidating staffs to save tax dollars. I believe that the new facility will serve the citizens of Franklin for many decades. Please feel free to stop by for a tour or to take advantage of the new drive up window at the Treasurer/Collector's office to pay your bills.

The Department of Public Works is in the process of building a water treatment plant that will be complete in June of 2005, replacing over 10 miles of water mains and relining old sewer lines. These long over due infrastructure improvements are part of a \$20,000,000 plan to ensure quality water and sufficient sewer capacity for the foreseeable future. We are awaiting direction from the Massachusetts Department of Environmental Protection on capping the old landfill and building a new transfer station on Beaver Street.

The new recreation facility at the old Dacey Farm on Lincoln Street has begun construction as well as the fields at Chilson Beach and the field and track at the High School. Since the last recreation area was completed in 1990, the population of the Town of Franklin has increased by 10,000.

Personnel changes over the year included the retirement of Police Chief Lawrence Benedetto and it was with great regret that we said our goodbyes. We wish him well in his retirement. On the flip side, it is with pleasure that I promoted Steve Williams to Police Chief after have served the town for over 30 years, most recently as Deputy Police Chief and Steve Semerjian as Deputy Police Chief.

Our Assistant Highway Superintendent, Ken Gormley was deployed to Iraq and returned safely and was welcomed home with a reception by his fellow employees.

As we continue the business of serving the citizens of the Town of Franklin, there are still outstanding issues that need to be addressed such as a new Senior Center, a new Fire Station, the continuing need to fund road repairs and upgrading the High School.

Finally, I want to express my admiration to all the employees of the Town of Franklin. It has been a difficult year with the recent staffing cuts, level service budgets, and the logistics involved in moving a 225+ year old institution! Everyone handled the tasks and difficulties with professionalism and good humor and I thank each and every one.

Thanks also to my staff, Maxine Kinhart, Dianne Blanchard, Mark Cerel, Cindy Elz, and Brenda Hutchinson.

Respectfully submitted,

*Jeff Nutting
Town Administrator*

TOWN CLERK

I wish to submit my annual report as Town Clerk of Franklin for the year ending June 30, 2004.

Busy, Busy, Busy is how I have begun my report for the past seven years, and yes... once again, I must report the same. The Office of the Town Clerk, along with all departments continue to feel the growing pains. This office services residents, along with all Town departments, commissions and committees. We have continued with our Wednesday evening hours, since it has been well received, especially for those residents working outside of Franklin and couples planning marriage. Franklin is considered a bedroom community, whereby many residents work outside of Franklin.

Population

At the close of the census, we announced that the figures for the 2004 census were available. Total population is now 30,944, showing an increase of 422 residents. Once again, this increase is higher than last year due to the building of new homes and the occupancy of vacant dwellings.

The following are some past population figures that I reported over the past years and found they are a helpful tool for those doing a population reports either for school projects or businesses.

This shows the rate of growth that Franklin has encountered over the past 23 years. You will note that in the past 15 years, we have increased by 10,000 residents (one-third of our total population!)

<u>Year</u>	<u>Population</u>	<u>Year</u>	<u>Population</u>	<u>Year</u>	<u>Population</u>
1981	17,304	1989	22,045	1997	28,594
1982	17,333	1990	22,674	1998	28,928
1983	17,187	1991	23,982	1999	29,306
1984	17,302	1992	24,756	2000	29,738
1985	17,500	1993	24,963	2001	29,897
1986	19,253	1994	25,213	2002	30,198
1987	20,105	1995	26,721	2003	30,522
1988	21,009	1996	27,325	2004	30,944

The population of Franklin is certainly increasing, but not at the same rate as we encountered during the mid-nineties. I have continued to update our records on a daily basis, adding new residents as soon as we have taken off the previous residents in that household. Our records still show that there are households that are vacant at the present time. Our office works to record those moving into vacant properties throughout the year. Our records continue to show that new homes are being occupied as fast as they are competed, and older homes are not being occupied as quickly. We continue to see homeowners converting two family homes back into one family to fit their needs rather than moving to a new location. We have also noticed that families are taking in relatives and sharing homes. This was a practice back many years ago and now we are seeing it again.

Passports

This is our third year of issuing passports and the revenue that we take in certainly helps the Town. This service was offered to all Town Clerks through the Federal Government and I immediately jumped on the band wagon! Not only is this a great service for the residents of Franklin, it adds additional fund to help the community. Last year, we took in \$18,135.00!

Financial Report

Received for Sporting Licenses	\$ 5,559.00
Sent to MA Fisheries/Wildlife	\$ 5,301.50
Fees Retained by Town	\$ 257.50
Collected/Marriage Intentions	\$ 1,923.00
Passports	\$ 20,327.15
Certified Copies	\$ 10,932.50
Books	\$ 3,265.55
Dog Licenses	\$ 30,875.00
Non-Criminal Citations	\$ 18,458.49
Miscellaneous Receipts	\$ 16,559.65
Total Collected/Clerk's Office	\$ 107,900.34

Vital Statistics for the Year 2003

	<u>2002</u>	<u>2003</u>
Births	458	416
Marriages	137	101
Deaths	152	160
Population	30,522	30,944
Registered Voters	17,598	17,656

Welcome to our New Residents

We continue with our welcome letters to all new residents. Along with a census form, we also send voter registration applications at this time to encourage voter participation: We invite all new residents to stop by the Clerk's office... it's a nice way to meet their Town officials and be introduced to the Municipal Building and the many services that are offered here in Town. If you'd like voter registration forms sent to you, just call 508-520-4900!

New Businesses

A total of 322 (267 in 2002) Businesses were opened or renewed in Franklin during 2003. All non-incorporated businesses, according to MGL, shall register with the Town Clerk prior to commencing business. This certificate is valid for four years at a charge of \$40.00. Banks will send their customers to us before allowing them to open a business account. This helps us to keep our records updated

Underground Storage Tanks/Hazardous Material

Underground storage of gasoline permits total 23 and 12 hazardous material permits were issued for the year 2003. We are working with the Fire Department and the Board of Health to bring this more up to date.

Planning /Appeal Board Applications

Planning Board and Board of Appeal applications begin and end in the Office of the Town Clerk. Elsewhere in this report you will find our index of applicants/decisions during the year 2003. All applications and decisions are permanent record and may be researched at any time through the Town Clerk's office. With the changes in personnel that seems to occur on a frequent basis, it is certainly important to have continuity in the Clerk's position so as to trace background information on a particular variance or subdivision not only for departments but for residents.

Responsibilities of the Clerk's Office

Sometimes people will ask. "What exactly does the Town Clerk's position consist of?" The office of the Town Clerk traditionally, and to a large degree presently, can be compared to a hub around which the wheel of local government revolves. The spokes of the wheel represent the various board, department, commissions and committees within the government to which the Town Clerk relates in a direct way. The rim of the wheel represents the many segments of State and County Government from which many of the Town Clerk's official duties and responsibilities stem. Although the Town Clerk is visible to the public more than any Town Official, sometimes the duties are hidden from the public and hence go unnoticed. . . we're not just that little office that issues dog licenses!!

Code of Franklin

The Town of Franklin Code Book is maintained and updated through this office, both in hard copy, computer and on the web at www.franklin.ma.us. This book contains all the rules, regulations, by-laws and acts of the Town. The code has been helpful, not only to department managers and councilors, but also to attorneys, engineers and contractors since it contains all information relating to their daily work. These books sell for \$200.00 and have an annual update charge of \$50.00. Recently, with the availability of computers, people find it easier (and less expensive) to just search the web!

Town Clerk Directory

Our "best seller" is the *Directory of Town, State and County Officials* and is available here in the Clerk's office for the unbeatable price of zero! This booklet has been a very useful tool to employers, committees, managers and residents. Other publications available in the Clerk's office are Subdivision and Zoning Regulations, Street Directories and Resident Listing Books.

Record Retention Schedule

This is our fifth year of our record retention program and our last at 150 Emmons Street. I have instituted a schedule for records held in the downstairs vault and have worked with departments to follow the procedure of disposal set by Massachusetts General Law. This program has worked out very well and will certainly help us when we are ready to move into our new building on 355 East Central Street.

Vital Records

Certified records of birth, deaths and marriage records are available through the Clerk's office, copied on safety paper and laminated at a charge of \$4.00 - \$6.00 each. As a note, when you need a copy of your birth record, remember that it is always filed in the town where your parents were living at the time of your birth, the hospital community and the Office of Vital Records in Boston, MA.

Senior Workout Program

Once again, I would like to take a moment to express my sincere thanks to my "Senior Workers" Joan Fagan and Delia DeMase. These ladies have certainly proven that the program can work and work very well! Thank you!!

Conclusion

I'm sure you will agree that our office is certainly a very busy one! We find so often that people will call our office first for information when needing assistance and we always welcome their calls and try to set them in the right direction. It's nice to know that people feel comfortable to the Clerk's office for assistance. . . not only in Franklin, but throughout the Nation this is a similar response method.

In conclusion, I would like to take a moment to thank my staff, Ruth Anderson, Administrative Assistance and Lois D'Amico, Data Entry Assistant for their continued support and cooperation throughout the past year. I would also like to thank each department manager and their staff for their continued support during the year. Many department managers/staff have changed over the past year and with these changes it is even more important for each department to work together.

Last, but certainly not least, I would like to end my report by thanking the citizens of Franklin for their continued support throughout the year. The Town Clerk's office will continue to serve **YOU, THE CITIZENS OF FRANKLIN**, in an efficient and professional manner.

Respectfully submitted,

*Deborah L. Pellegri, CMC
Town Clerk / Election Administrator
Notary Public / Justice of the Peace*

TOWN OF FRANKLIN BIRTHS DURING 2003

JANUARY

2 Brad David Luciani, Jr.
5 Brody Steven Lewis
5 Timothy Coleman Clougherty, Jr.
6 Benjamin Gabriel Moccia
8 Jillian Nicole Benoit
9 Cole Conroy Reynolds
10 Daniel Nichols Curtis
10 Alexander Reed Towle
13 Riley Bishop
15 Rohit Uppalapati
15 Lauren Michelle Anthony
17 Pratusha Kedari Nouduri
18 Keven Michael Harding
20 Alyssa Alyn Cusson
22 Katherine Grace Choudhury
23 Leila Isabella Frankina
24 Brian Chak Hopwood
24 Nolan Richard Bachman
24 Dylan Joseph Johnson
25 Thomas Sean Bernier
26 Elizabeth Murielle Durkey
30 William Carl Cerier
30 Rena Anne Cerier

FEBRUARY

1 Connor Mark Scagliarini
1 Elizabeth Marie Watson
3 Andrew James Todd
3 William Everett Mollo
3 Timothy Mark Friend
4 Joseph Edward LeBlanc
5 Max Arthur Stoumen
5 Evan Noel Gordon
8 Alexander James Gardenier
8 Ernesto Dias Olivieri Neto
9 Dierdre Methaide Kearney
10 Jack Harvard Maguire
11 Hannah Noelle MacLean
12 Greyson Fletcher Whitmore
12 Erin Elizabeth Quaile
12 Anna Genevieve Evans
12 Elisabeth Margaret Carter
12 Brandon Tanner Lutz
13 Meaghan Eileen Harmon
13 Anthony Joseph Wilmoth
14 Emily Mae Conroy
16 Cameron Fetter Hasselbaum
16 Janelle Nicole McKie
16 Alanna Rose McKie
17 Holly Rose Magadieue
19 Leila Kathryn Kurdi

19 Katherine Grace Garrigan
20 Nolan Fischer Norton
20 Kaleigh Grace Robinson
21 Ryan David Chase
21 Alexandra Jane Gorham
23 Daniel Francis Cormier
24 Jack Thomas Craddock
27 Ava Renee Caporizzo
28 Paul James Giddings
28 Dante Stephen Mogauro

MARCH

4 Victoria Ann Quinn
4 Samuel David George
5 Stephanie Anne Bell
5 Lauren Elizabeth Duval
6 Emma Patricia Agnew
6 Kaylee Marie Freeman
6 Jennifer Cartherine Maciel
7 Edward Haekun Jeon
7 Lucas Barry Houghton
7 Rhea Malhotra
8 Sarah Eileen DelPozzo
12 Rachel Shay Tobin
14 Greyson Alexander Powers
15 Constantine Filipenco Childs
16 Brendan Joseph Poirier
17 Mark Patrick Crane
18 Dominic Gregory Martin
19 Max Deegan Allard
21 Colman Patrick Flynn
22 Myranda Frances O'Brien
23 Katherine Dian Fowler
24 Peter Lawrence Botchis
24 Isabelle Evelyn Schiappucci
24 Nathaniel John Cooke
26 Emma Rose Garabedian
28 Drew Samuel Keohane
28 Anthony Nichols Sinibaldi

APRIL

1 Derek Richard McLean
1 Katelyn Elizabeth Guidi
1 Andrew William Beers
2 Casey Jenna Megna
3 Kaelin Deirdre Bramson
3 John Dante Leone
8 Juan Francisco Ruelas
9 Robert James Tappin
9 Kiera Grace Cacioppo
9 Matthew Leo Walker
10 Jeremy David Schneider

APRIL cont'd

11 Ian James Belcher
11 Jack Daniel Michael Paterson
11 Benjamin Hao Fu
11 Caroline Ann Gleavy
14 Adam Philip Iagallo
14 Jade Noelle Williams
14 Rachel Virginia Hogan
15 Jacob Anthony Carlucci
15 Catherine Elizabeth Dacey
15 Caleb Michael Dacey
15 Kathryn Sutherland Jones
17 Adam Daniel Dombroski
18 Haylee Rose Morrison
18 Brady Michael Feola
18 Cameron Sidney King
22 Abigail Kathryn Gilbert
22 Kira Dorothy Brown
22 Olivia Mae Freeman
23 Kaitlyn Celia Manzi
24 Alee Johnathan Hanley
25 Piper Rae O'Connell
25 Benjamin Joseph Robinson
27 Brett Robert Carlow
28 Kaitlyn Rose Newsom
30 Anthony Joseph Marden
30 Frederick Thomas Marden

MAY

1 Cynthia Joy Jenkins
2 Tucker Mahan Wing
2 Elizabeth Michelle Petit
2 Amy Elizabeth Sullivan
4 Mason John Sherry
4 Michael Todd Cataldo
5 Shane Michael Bissanti
7 Brady Robert Harrington
7 Joshua Thomas Mariotti
7 Damien Joseph Buckner
7 Ella Grace Drakeunderkoffler
8 William Frederick Fox
9 Elizabeth May Sarazin
10 Trevor Robert Donahue
10 Kelsey Paige LeBlanc
14 Elizabeth Ivy Martin
14 Christian Dante Guinzali
15 Alexander Robert Newman
15 Adriana Marie Newman
15 Benjamin Graham MacKay Saunders
17 Sarah Louise Kerr
17 Lindsay Ann Stahl
17 Jacob Christopher Musler
18 Sarah Rebecca Bernstein
21 Shannon Kilcullen Darcey
21 Sean Michael Cadorette

22 Luke James Cashin
23 Adamo Rinaldo Cristiano
24 Seamus Flanagan Reeve
25 Ashley Marie Martin
25 Abigail Grace Fairweather
26 Ariana Tynan Sanders
27 Mackenzie Anne Peters
28 Colin David Lund-Tack
29 Joshua Louis Anderson
30 Justin Higgins Abely
30 Sullivan Patrick Weidman
30 Maya Elizabeth Berry

JUNE

1 Emily Rachel O'Donnell
2 Tate Garrett Underwood
4 Julia Claire Lohan
5 Soumika Pinninti
5 Kaleigh Shea Houlihan
5 Teagan Marie Knowles
6 Joshua Francis Rocha
9 Lauren Truong Petrarca
9 Emma Truong Petrarca
9 Matthew Patrick Mason
9 Cameron Robert Bagley
10 Gina Michele Prizio
12 Owen Michael Kielty
14 Declan Thomas Walmsley
15 Grace Olivia Cronin
15 Luke Henry Sherwood
15 Grace Marie Flanagan
16 Dominic Devante Khairi Rahman
17 Claire Elise Bauer Camacho
17 Jeremy Tucker Dwyer
18 David Tyler Jones
18 Trevor Matthew Leroux
19 Megan Elise Davis
20 Owen Kenneth Manuel
23 John Anthony Tennaro, III
23 Matthew Nicholas LaBelle
24 Hack Drizzt Wilson
24 Amanda Claire Lewandowski
24 Grace Marie Bower
25 Grace Elizabeth Bonacci
26 Chloe Josephine Fren
26 Jacob Nolan DiMarzio
26 Tristan James Samuelian
26 Layla Marie Mastrangelo
27 John Michael Clifford
28 Kimberly Michelle Marchese
28 Meghan Sheana Thorell
29 Jovana Michelle Ellis
30 Joseph Daniel Zercie
30 Gary Charles Mandia, Jr.
30 Brooke Agnes Wertz

JULY

1 Margaret Winifred Braunstein
1 Caitlyn Nicole Ledin
3 Claire Worthington LeCours
3 Anthony Joseph Quintina
3 Bennett Whitcomb Alien
4 Julia Marie Broil
4 Priyalakshmi Visala Natarajan
5 Grady Frederick Ellis
6 Edward Gerard Rodrick, III
7 Mary Michelle Callahan
7 Emily Anne Rast
7 Jacob Bernard Jette
8 Jacob Michael Colella
10 Thomas Richard Fallen
10 Crystal Michelle Ray
11 Katelyn Anne Brown
12 Noah Roman Kalvelage
14 Elizabeth Salvadora Wilson
15 Grace Lily Racca
17 Karalyn Elizabeth Rozak
18 John Maxwell Dowley
19 Lily Anne Jaczko
21 Kyle Thomas McLaughlin
22 Noah Oliver Smith
22 Erik Christopher Scheer
23 Craig Michael Scharland
23 Parker Loudon Davenport
25 Erin Marie O'Connor
26 Anthony John Barbato
28 Sophie Hannah Redwine
29 Jenna Elizabeth Siders
31 Sarah Moira Caddigan

AUGUST

2 Jack Connelly MacKinnon
3 Jack Thomas Ryan
4 Emma Joyce Owens
4 Faith Marie Proctor
7 Jaidan Maeve McNiff
8 Nikhil Das
8 Jared Michael Arone
8 Amber Rose Heath
9 Aidan James Weaver
10 James Newton Blanchard, V
10 Sydney Palma Newman
11 Mikhail Hasan Medina
12 Kaitlynn Amanda Flaherty
12 Camille Marie Hart
13 Nicholas William Canning
13 David Clayton Caldwell, Jr.
13 Emily Morgan Lucier
14 Abigail Renay Federico
14 Katherine Lynn Corcoran
14 Nathaniel Jude Pidgeon

15 Gabrielle Elizabeth Maria Colace
16 Alexandra Kate Maynard
17 Nathaniel James Garrett
19 Bridget Nicole Flaherty
20 Rania Akram Alshawabkeh
21 Margaret Grace McCaffrey
22 Annalea DelCarmen Johnston
23 Nicolas Anthony Petone
24 Matthew Ellis Brady
25 Marie Elizabeth Kiessling
26 Paris Joy Kaufman
26 Clancy McGuirk Golden
28 Christopher Barry Campbell
29 Joseph Michael Maple
29 Megan Julia Dowling
30 Kiley Madison Wallis
30 Gavin Nicholas Wallis
30 Tyler William Rocco
31 Jenna Nicole Carmignani

SEPTEMBER

1 Raj Khettry
2 Samuel Andrew O'Brien
3 Hannah Riggs Reilly
5 Quinlan David O'Connell
6 Nolan Brady Walsh
7 Cormac Flynn Wright
8 Andrew Michael Pepin
9 Erik William Simpson
9 Elizabeth Jane Schirduan
9 Kim Thien Dinh
11 Kyle Joseph Palmieri
14 Lynn Levitt Dorfman
15 Connor James Kucich
15 Ryan Charles Dickinson
15 Alexa Jean Gottfried
16 Angie Lynne Katz
17 Samuel Jameson Wells
17 Cullen Wessels Pek
18 Mack Stephen Gulla
19 Corrin Marie Fernald
19 Casey Michael Oskin
20 James Hunter Kuczmiec
20 James Wu
23 Peter Gary Nicholson
23 Evan Linnell McCarthy
24 Colleen Siobhan Casey
25 Jack Michael Foster
25 Joseph Alden Simone
25 Summer Grace Medbery
25 Madelyn Marie Corvi
26 Rafael Fadi Yacoub
27 Michael Francis Gillespie, Jr.
28 Ashley Sue Tomaso
28 Shea Elisabeth Levine

SEPTEMBER cont'd

29 Andrew Christopher Phoenix
29 Derek Alexander Seawell
30 Tyler Joseph Powderly
30 Elena Catherine Zuvekas

OCTOBER

2 Emma Marie Sousa
2 Cassandra Elizabeth Alexopoulos
2 Joshua Ryan Miller
3 McKenzie May Baker
3 John Henry Pokorny
4 Charlotte Louise Sanfason
6 Tyler Anthony Citrone
6 Sean Michael Vinson
7 Allison Grace Snow
8 Jake Christopher Torracco
8 Ryan Charles Welch
9 Charlotte Paige Intinarelli
9 Matthew Greg Pauplis
9 Aidan Thomas Langmeyer
14 Jessica Shane Pingeton
15 Isabella Lucia Scafidi
17 Jasmine Elizabeth Mitri
17 Aiden John Chase
17 Isabella Theresa Bouchard
17 Ben Daniel Chase
18 Colin Nelson Walsh
19 Grace Paterson Newton
20 Benjamin John Buchanan
20 Cara Danielle Parsons
20 Andrew Steven Jolie
21 Michael Richard Kennedy
22 Madison Ava Bryant
22 Stephen Anastasios Rontiris
22 Amanda Jordan Peltoma
23 Vibha Hulky Kamath
24 William Edward Olbrys
24 Joshua Mark Tutin
26 Sophia Elizabeth Williams
26 Stefany Rachel Padula
30 Vincent Todd Lampasona
31 Andrew Nicholas Sivillo

NOVEMBER

1 Sarah Jeanne Collins
1 Timothy Andrew Walsh
2 Ethan Daniel Fradkin
3 Sara Rose Giacalone
3 Catrina Rose Narducci

3 Dominic Thomas Fantoni
3 Jordan Anna Oteri
4 Aliyah Gisell Quijada
4 Jacqueline Erin O'Neil
6 Carneron Michael Wosny
6 Hailey Jaye Ryan
7 Ryan Edward Hosford
9 Evan Michael DaSilva
10 Alonso Carmine Alley
11 Jillian Elizabeth Fenerty
13 Chloe Kristine Dandurand
14 Charles Dean Baker
14 Joshua Michael Hayward
18 Isabella Marie Davey
20 John Michael McNey
20 Alexander James Camacho
21 Ashley Faye Saunders
21 Geneva Grace McDonagh
21 Emidio Joseph DiCarlo
26 Lilly Sargis Kripp
27 Michael David Rosati
27 Daniel Harrison Gurge

DECEMBER

2 Cameron Albert Lomberto
3 Grace Catherine Leonard
6 Allyson Bristol Remillard
8 Ryan Christopher Michaud
11 Erin Elizabeth Chalk
12 Christine Ann Fruin
12 Sarah Alyson Levy
12 Noah Thomas Miller
13 Sophie Marie Crandall
15 Caroline Jeanne Gannon
15 Joseph Stephen Gannon
17 Kathryn Sereno Rudolph
17 Chase Corrado Garilli
18 Logan Arthur Rabe
18 Kaylee Precious Blake
18 William Christopher Deschenes
20 Julia Noelle Viola
20 Olivia Grace Noonan
20 Zackary Zehner Hardage
22 Jamas Scott Schaefer
22 Grace Noel Gurley
22 Meghan Joy Foley
29 Hailey Elisabeth Munson
30 Elizabeth Beatrice Rodrigues
31 Katherine Julia McDonald

TOWN OF FRANKLIN MARRIAGES DURING 2003

JANUARY

- 11 Jeremy Paul Provost
Molly E. Praetsch
18 David A. Stoker
Kathleen M. Eldredge

FEBRUARY

- 8 James R. Fitzroy
Maureen M. Udstuen
14 Warren H. Groth, Jr.
Andrea J. Eastty
15 Lawrence Geoghegan
Shannon Platt

MARCH

- 1 Todd Francis McWhinnie
Kim Helen Novick
2 Robert Averbuck
Andrea C. Wexler
4 Paul H. O'Donnell
Regina A. Raymond
8 Christopher S. Adams
Alicen E. DeMelo
21 Michael W. St.Louis
Shannon Marie Vito
22 David D. Quinn
Julie E. D'Errico
29 Stuart G. Fagan
Lauren M. Bethoney

APRIL

- 6 Chad M. Becker
Kim M. Cugno
7 Juan M. Munoz
Maria J. Gonzalez
12 Frederick Paul Lomberto
Kristie Ann Szafir
12 Michael G. Schaefer
Paula Gallant
15 Alexandre S. Orlande
Patricia Pontes
19 Mark P. Hofstra
Pamela L. Anzivino
19 Matthew T. Kelly
Lesley A. Douglas
26 Manuel Caldeira
Denise L. Carlevalle
26 Robert H. Bryan
Laureen A. Douglas
29 Michael Stafford Wedge
Linda C. Lesch

MAY

- 3 Brian Joseph Richard
Diana Marie Aldrich
5 Nicholaas TM OpDenKelder
Melissa A. Zajac
9 Michael F. Gillespie
Debra A. Daddario
10 Shane N. Aniki
Stephanie M. Rossi
16 Russell D. Ikasalo
Karen E. Saunders
17 Jason M. Harwood
Amy J. Gilligan
17 Geoffrey Scott Zub
Virginia Marie Caple
23 Sean P. Lane
Amy J. Bertone
24 Robert P. Monteiro
Robin D. Nelson
25 Brian Arthur Quick
Christine Ann Souza
29 Philip J. Mastrangelo
Christine N. Yap
31 Jason J. Churchill
Elizabeth M. Scanlon
31 Jason E. Gerry
Dana L. Tirrell
31 Keith A. Daniels
Elizabeth A. Labenski

JUNE

- 6 Richard G. Katno
Susan D. Boulanger
Christopher Boudreau
Susan C. Wood
John M. Coderre
Patricia A. Chelotti
Gary Dean Oakley
Rochelle Lynn Reitingner
Paul Richard Grant
Karen Lynn Quinn
William Henry Bellan
Donna Marie Bouchard
David M. Taylor
Kristin M. Lorizio

JULY

- 3 Mark D. Lomberto
Julie A. Vendetti
12 Jeffrey Daniel Sperling
Keri Ann Lewandowski

JULY cont'd

- 19 Kevin Barry Carlow
Nicole Maria Chapman
- 19 Craig K. Owens
Patricia A. Murray
- 26 Thomas Gildo Caruso
Jennifer Lynn Mitchell
- 26 James M. Fitzgerald
Bonnie S. Lynch

AUGUST

- 9 Kurt F. Hodne
Melinda J. Fox
- 9 Douglas L. Lanich
Michele Kelly
- 22 Christopher P. Manna
Kathryn E. Busch
- 22 Paul Peter Comendul
Tara Anne Hutchinson
- 23 Bacem C. Georges
Cecilia D. Recchia
- 23 Bruce Robert MacDonald
Audrey Lynn Whitlock
- 23 Adam T. Payne
Erica J. Sarli
- 24 William T. Connors, Jr.
Nicole E. Fegan
- 30 Steven E. Tetreault
Kelley J. Plausse
- 30 Gianni Pinelli
Susan M. Filippone

SEPTEMBER

- 5 Charles J. McCreery
Jeanne A. Huska
- 6 James Paul Troiano
Tracy Marie Walsh
- 6 Andrew C.J. Ward
Jamie L. Hedtler
- 7 Gerald L. Price
Kathleen A. Dunlap
- 9 Dennis F. Chong
Janira Batiz
- 13 James Mark Hurley
Lindsay E. Currier
- 13 Mark L. Adams
Jennifer R. Hickory
- 13 Marc D. Depoto
Carolyn E. Hale
- 13 Joseph A. Borruso
Shirley J. Borruso
- 13 Scott C. Deverix
Beth A. LaGuardia
- 14 Jonathan Mark Robertson
Carla Maria Warnica

- 20 Derek M. Ellenberger
Danielle Marie Plausse
- 20 Wade P. Sarette
Tracie L. Ayer
- 20 James R. Fitzpatrick
Lisa Marie Dandurand
- 20 Peter C. Smits
Michelle A. Hodell
- 20 Nicholas P. DeBaggis
Jennifer L. Dubeau
- 27 Gregory J. Lewis
Laura A. Donovan
- 27 Bradley A. Perkins
Calisa M. Khouri
- 27 Philip G. Spalding
Jerilyn Joy Harvison

OCTOBER

- 4 Michael M. Hoffman
Alysson R. Ambrose
- 4 James Purpura
Avrille Williams
- 4 David Lawrence Rak
Tara Ann Palanzi
- 4 Joseph A. Corapi
Kim J. Palladini
- 4 Louis P. Blaine
Renee M. Kumiega
- 6 John K. Wheeler, Jr.
Pei Yi Wu
- 11 Gary Peter Horton
Carolyn Flaherty
- 11 Timothy L. Swenson
Mary P. Frain
- 11 Nicholas A. Brisson
Jaime M. Conley
- 11 Richard R. Wilmarth
Sarah P. Feeley
- 12 Sean M. Bartlett
Traci-Lee L. Zoda
- 12 Steven Michael Powers
Dora Maurice Bechara
- 12 Richard P. Colace
Karen L. Galanti
- 18 Ryan Peter Cunningham
Elizabeth Devon Geibel
- 18 Matthew J. Mucciarone
Lisa M. Rutkowski
- 18 Kevin R. Cleveland
Sabrina M. Tannous
- 19 William W. Johnson
Laura J. Johnson

NOVEMBER

20 Jared H. Brock
 Maria L. Labbate
 22 John T. Precobb
 Susan E. Douglas

DECEMBER

5 Sofiane Chahed
 Shannon Hennessey
 27 Robert Thomas Raymond
 Alissa Berndt Ferland
 31 Steven M. Carlucci
 Linda M. Munford
 31 Stephen James Holland
 Jamie Lynn Ginivan

TOWN OF FRANKLIN DEATHS DURING 2003

Day Age Name**JANUARY**

1	69	Richard N. MacLeod
2	72	Howard T. Shippen
2	26	Beth Anne Perkins
4	57	Marilyn R. Caputo
5	79	Irene E. Jutras
9	87	Alexander S. Blinstrub
10	78	Richard H. Goodwin
12	64	Barbara M. Kennealey
14	86	Mary A. Pouliot
18	79	Helen Marie Besso
20	89	Carmela Hillier Mahoney
26	90	Marion D. Franklin
27	49	Marsha L. Parley
27	78	Gertrude Doris Haganey
28	69	Donald E. Peirce
31	93	Louise A. Brothers

FEBRUARY

1	16	Jeffrey C. DeCoster
4	55	George A. Vinson
5	69	Dolores A. Kronberg
8	79	Garabed Semerjian
8	62	Walter Francis Shone
9	81	Mary Margaret Ristaino
11	95	Ethelyn A. Riordan
16	80	John Davis Spalding
18	40	Michael R. Dean
22	91	Louise E. Devlin

MARCH

2	81	Theodore C. Miller
4	79	Willde A. Sarapas
5	86	Bemice M. Bibbins
7	78	Helen M. Haughey
8	95	Eva Donna Jenks
9	82	William S. Abbott
9	80	Michael Cappello
11	74	Howard A. Gilmore
11	80	Charles E. Rose

Day Age Name

12	85	Madeline May Howe
15	65	Mary Sheila Burke
16	88	Madeline Casey
16	42	Glenn Robert Jorgensen
17	65	Santo J. Quartarone
18	76	Giustino A. Socci
20	39	Thomas Andrew Nelson
20	67	Marjorie MacDonald
22	52	William J. Chelotti
22	41	Richard H. Bergen
24	94	Eleanor Haughey
29	49	Robert D. Flock

APRIL

6	49	Jeffrey W. Bartlett
7	78	Margaret C. Sullivan
7	86	Dorothy Vlahos
10	81	Helen C. Manchester
12	80	Angelina C. Pizzi
25	74	Joseph V. Sylvia
30	48	Ann O. Davis

MAY

2	77	Royce H. Rupert
5	92	Christine D. Hume
7	86	Richard C. Valcovic
8	60	Douglas J. Fitzpatrick
9	61	Robert Jay Greenfield
9	39	Thomas J. Stimson
11	75	Wilfred J. Blair
11	83	Aurelia M. Renzi
13	57	Margaret Fitzpatrick
14	84	Rose B. Padula
15	95	Adeline R. Ziegler
17	73	Charles Sorrento
18	42	Philip W. Morin, Jr.
18	81	Dorcas E. Stoddard
20	82	John F. Jackson
21	69	Robert T. Meyer
24	59	Bernadine A. Jette-Lawson
27	79	John Vincent Larson

<u>Day</u>	<u>Age</u>	<u>Name</u>
<u>JUNE</u>		
7	35	Evelyn Marie Brown
7	86	Bronislawa Wrobel
8	70	Lois Ann Precourt
8	61	Jean E. Robitaille
10	93	Kathleen M. White
13	4d	Emma T. Petrarca
14	83	Albert M. DeLuccia
15	77	Patricia C. Cofrin
15	59	Richard P. Talamini
18	70	Albert A. Ippoliti
18	44	James Henry Ceurvels
21	73	Betty Eyster Arena
22	62	Bernard Merrill Hooper
23	74	Angelina Wood
25	77	Alfreda M. Thorohill
27	50	Charles P. Carreiro
29	74	Carl E. Benson
30	84	Frances V. Pellegrini
<u>JULY</u>		
2	67	Carol J. Padula
7	68	Beatrice M. Drohan
8	69	Norma A. Arruda
9	59	John B. Hawkes
11	70	Grace A. Amato
12	51	Nancy A. Beaman
13	61	Wayne Buttrick Boie
17	87	Mary C. Sutherland
20	87	Frank Okuliczki
20	33	Kimberly Anne Balzi
24	87	Eziziaca C. Nanni
25	81	Raymond L. Peroni
31	83	Simone M. Birmingham
<u>AUGUST</u>		
3	75	Evelyn T. Supple
6	66	Alfred A. Bonfilio, Jr.
7	47	Joseph M. Thomas
7	80	Grace M. Loder
10	76	Nina C. Hernandez
12	60	Charlotte A. Rudnick
13	69	Robert R. Conlon
14	73	Harold L. Watson
14	89	Jeremiah M. Scaccia
15	91	Leah M. Thompson
16	87	Helen R. Johnson
16	73	Dorothy A. Cavaliere
17	82	Joseph M. Gilmore, Sr.
19	88	Mary Josephine Puorro
20	69	Dorothy E. Desper

<u>Day</u>	<u>Age</u>	<u>Name</u>
21	44	Bryan K. Kinhart
23	97	Evelyn M. Cataldo
26	88	Rita R. Beatty
26	78	Ann M. Doucet
27	95	Pauline M. Webb
29	68	Philip H. Ryan
31	47	William J. Kinney
<u>SEPTEMBER</u>		
1	80	Henry C. Cataldo
1	64	Carolyn H. Perry
2	77	Joseph Warren Sennott
9	81	Charles Augustus Crowley
20	51	Mark E. McLellan
<u>OCTOBER</u>		
5	68	Barry Herbert Barton
7	89	Frederick L. Grethe
15	86	Linda M. Benson
20	87	Vernon R. Anderson
22	85	Anne M. Packard
22	66	Kathleen T. Shire
30	85	Edna Rose Wright
30	86	Lillian Ruby Zatoon
<u>NOVEMBER</u>		
4	48	Mary Jane Noyes
5	80	Walter I. Niemczyk
10	81	Constance M. Lord
11	80	Edward R. Pellegrini
11	65	George J. Ehlers
18	85	Yolanda P. Palladini
19	43	Michael T. Howard, Sr.
21	68	Brian A. Shortt
22	84	Kenneth Rose
24	69	Russell Allan Bedard
26	68	Loretta Hill
26	69	Raeburn B. Hathaway, Jr.
27	90	Frances DeBiase
29	92	Margaret E. MacKay
<u>DECEMBER</u>		
6	98	Michelina F. Tulli
6	55	Margaret Eileen Flaherty
8	94	Salvatore Montalbano
16	80	Harry A. Miller
22	67	Carol V. Langlois
22	89	Marjorie Dana
22	84	Mildred L. Osenton
24	77	John J. Brennan
26	76	Nova Imogene Paul

RESOLUTIONS INTRODUCED JULY 1, 2003 – JUNE 30, 2004

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
03-52	Fire Department/Unpaid Bills	07/16/03	Passed
03-53	Police Department/Unpaid Bills	07/16/03	Passed
03-54	Acceptance of Gift/Gatehouse Group	07/16/03	Passed
03-55	Acceptance of Gift/Franklin Library/Dreier Family	07/16/03	Passed
03-56	Acceptance of Gift/Council on Aging/Busy Bees	07/16/03	Passed
03-57	Acceptance of Gift/Fire Department/Massachusetts Interscholastic Athletic Association	07/16/03	Passed
03-58	Department of Public Works/Unpaid Bills	07/16/03	Passed
03-59	School Department/Unpaid Bills	07/16/03	Passed
03-60	Comptroller/Employee Benefits Insurance	07/16/03	Passed
03-61	Support House Bill H1468/Municipal Light Plants	07/23/03	Passed
03-62	Acceptance of Gift/July 4th Celebration	07/23/03	Passed
03-63	Acceptance of Gift/Fire Department/Baldwin Family	07/23/03	Passed
03-64	Acceptance of Gift/Franklin Library/Community Crusade for Children	08/06/03	Passed
03-65	Contract Ratification/Clerical	08/13/03	Passed
03-66	Contract Ratification/Dispatchers	08/13/03	Passed
03-67	Contract Ratification/Library Association	08/13/03	Passed
03-68	Amendment to FY 2004 Budget	09/03/03	Passed
03-69	Wage Settlement/Allocate Funds	09/03/03	Passed
03-70	20/20 Capital Plan/School & Municipal Buildings	09/03/03	Passed
03-71	Acceptance of Gift/Library	09/03/03	Passed
03-72	Acceptance of Gift/Rotary/Defibrillator	09/03/03	Passed
03-73	Dissolution of Capital Planning Committee	09/17/03	Passed
03-74	Order of Betterment Assessment/Populatic Sewer	09/17/03	Passed
03-75	Granting MGL Exemption Chapter 268A §20(a)	10/01/03	Passed
03-76	Dissolution/Keller/Sullivan School Building Committee	10/01/03	Passed
03-77	Acceptance of Keller-Sullivan School	10/01/03	Passed
03-78	Parking Meters	10/15/03	Passed
03-79	Establishment of Fire Department/Rescue Training Revolving Account	10/15/03	Passed
03-80	Acceptance of Gift/Fire Department/Downtown Partnership	10/15/03	Passed
03-81	Authorizing/Application/Community Development Block Grant	10/15/03	Passed
03-82	Acceptance of Gift/Fourth of July	11/19/03	Passed
03-83	Granting MGL Chapt. 268A Sec. 20(a) Exemption	11/05/03	Passed
03-84	Acceptance of Gift/Bench for Senior Center	11/19/03	Passed
03-85	Sunday Package Store Openings	11/19/03	Passed
03-86	Salary Schedule/Elected Officials	11/19/03	Passed
03-87	Rejection/MGL Chapter 59 & 2D	11/19/03	Passed
03-88	Acceptance/Easement/87 Park Road	11/19/03	Passed
03-89	Schedule of Town Council Meetings/2004	11/19/03	Passed
03-90	Schedule of Special Town Council Meetings/2004	11/19/03	Passed
03-91	Amendment of FY2004 Budget 2004	11/19/03	Passed
03-92	School Department/Purchase of Services/Medicaid Reimbursement	12/03/03	Passed
03-93	Police/Outside Detail Account	12/03/03	Passed
03-94	Amend 97-128/Borrowing/Balance	12/17/03	Passed
03-95	Amend 01/72/Sewers/Populatic Street	12/17/03	Passed
03-96	Amend 99/87/Water/Well #11	12/17/03	Passed
03-97	Authorization to Borrow/Horace Mann School/Early Childhood Development	12/17/03	Passed
03-98	Authorization to Borrow/Recreation/Athletic Facilities	12/17/03	Passed
03-99	Adoption of FY04 Capital Budget	12/17/03	Passed
03-100	Legal Notices/Milford Daily News	12/17/03	Passed
03-101	Acceptance of Gift/Library/Friends of Franklin Library	12/17/03	Passed

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
04-1	Acceptance/Easement/Oak Hill Senior Living	01/07/04	Passed
04-1 A	Sell Alcoholic Beverages on Sundays	01/07/04	Passed
04.2	Assessors Department/Expense/Salary Account	01/21/04	Passed
04-3	Community Planning-Design/Sign Facade Etc.	01/21/04	Passed
04-4	Authorization to Refund Bond	01/21/04	Passed
04-4A	Community Block Grant	01/21/04	Passed
04-05	Amendment/Senior Citizen Tax Work-off Program	02/04/04	Passed
04-06	Acceptance Gift/Council on Aging	02/04/04	Passed
04-07	Endorsement/Affordable Housing Strategy/Development Action Plan	02/04/04	Passed
04-08	Agreement/In Lieu of Taxes (Pilot) Agreement/Senior Housing	02/04/04	Passed
04-09	Zoning Board of Appeals/Unpaid Bills/Advertising	03/03/04	Passed
04-10	Order of Sewer Improvements/Fuller Place	02/11/04	Passed
04-11	Authorization/Expend Funds in Excess/Snow & Ice	03/03/04	Passed
04-12	Setting Date for Proposition 2-1/2 Override	03/03/04	Withdrawn
04-13	Proposition 2-1/2 Override Question	03/03/04	Withdrawn
04-14	Vote to Expend Funds from Stabilization Fund	03/03/04	Passed
04-15	Election/Registration/Contract/LHS	03/17/04	Passed
04-16	Establishing Economic Opportunity Area	04/07/04	Passed
04-17	Authorizing Tax Increment Financing/Eikos, Inc.	04/07/04	Passed
04-18	Parking Meters Account/New Meters	04/07/04	Passed
04-19	Election and Registration/Special Election/Recount	04/07/04	Passed
04-20	Assessors/Commercial/Industrial Valuations	04/07/04	Passed
04-21	Town Clerk/Code Book Update/Expenses	04/07/04	Passed
04-22	Planning/Growth/Advertising	04/07/04	Passed .
04-23	Acceptance of Deed/Open Space/Oak Hill Senior Village	04/14/04	Passed
04-24	Land Acquisition	04/14/04	Passed
04-25	Order of Taking-Land/Ranieri/Beaver Street	04/14/04	Passed
04-26	Order of Taking/Durand/D. McCahill Way/Fire Station	04/28/04	Passed
04-27	Order of Taking/Ranieri/Daniel McCahill Way	04/14/04	Passed
04-28	Purchase of Land/Corner of Union & Cottage Streets	04/14/04	Passed
04-29	Administration/Professional Services/Land Appraisals	04/14/04	Passed
04-30	Keller/Sullivan School Reconstruction Account	05/19/04	Passed
04-31	Amendment to 02/39/Water System Borrowing	05/19/04	Passed
04-32	Revolving Account/Ambulance Receipts	05/19/04	Passed
04-33	Acceptance of Gift/Veterans' Services	05/19/04	Passed
04-34	Acceptance of Gift/Senior Center	05/19/04	Passed
04-35	Tabled	«,,»
04-36	Request for Legislation	06/02/04	Passed
04-37	Establishment/DPW Capital Project Stabilization Fund	06/02/04	Passed
04-38	Public Works Stabilization Fund	06/16/04	Passed
04-39	Establishment/Debt Stabilization Fund	06/02/04	Passed
04-40	Debt Stabilization Fund	06/16/04	Passed
04-41	Hold		
04-42	Increase Recreation Department Program Fee Revolving Account	06/02/04	Passed
04-43	Hold		
04-44	Hold		
04-45	Confirmatory Order of Taking/Southerly Side of Washington Street	06/29/04	Passed
04-46	Confirmatory Order of Taking/Corner of Union & Cottage Streets	06/21/04	Passed
04-47.1.1	Establish Recreation Program Revolving Account	06/16/04	Passed
04-48	Establish Fourth of July Celebration Revolving Account	06/16/04	Passed
04-49	Establish Fire Department Rescue Training Revolving Account	06/16/04	Passed
04-50	Establish Law Enforcement Explorers Program Revolving Account	06/16/04	Passed
04-51	Establish Police Department RAD Training Fee Revolving Account	06/16/04	Passed
04-52	Acceptance of Gift/Recreation Department	06/16/04	Passed

<u>Number</u>	<u>Name</u>	<u>Date</u>	<u>Results</u>
04-53	Acceptance of Gift/Council on Aging	06/16/04	Passed
04-54	Adoption of 2005 Budget	06/17/04	Passed
04-55	Elected Official's Salaries	06/16/04	Passed
04-56	Granting MGL Chapter 268A Exemptions	06/16/04	Passed
04-57	Acceptance of Gifts/Fourth of July Celebration	06/16/04	Passed
04-58	Property Available for Disposition/Old Sewer Beds/Pond Street	06/29/04	Passed
04-59	Acceptance of Gifts/Fourth of July Celebration	06/29/04	Passed

The above resolutions were acted on by the Town Council and filed with the Town Clerk's office during FY04.

Attest:

*Deborah L. Pellegrini, CMC
Town Clerk*

RESOLUTION 03-52

APPROPRIATION: Fire Department – Unpaid Bills – Expenses

AMOUNT REQUESTED: \$1,515.14

PURPOSE: To pay for outstanding energy bills from prior year.

FINANCE COMMITTEE ACTION

Recommended Amount: \$1,515.14

Source of Funding: Fire Department FY 03 – Expenses
1-220-2-5341

MOTION: Be It Moved and Voted by the Town Council that the sum of One thousand, five hundred and fifteen dollars and fourteen cents (\$1,515.14) be transferred from the Fire Department FY 03 – Expenses budget to the Fire Department – Unpaid Bills account for the purpose of paying the following Fiscal 2002 unpaid bills.

Fire Department Expense: Adams Energy Group \$1,515.14

VOTED: PASSED

RESOLUTION 03-53

APPROPRIATION: Police Department – Unpaid Bills – Expenses

AMOUNT REQUESTED: \$316.59

PURPOSE: To pay for outstanding energy bills from prior year.

FINANCE COMMITTEE ACTION

Recommended Amount: \$316.59

Source of Funding: Police Department FY 03 – Expenses
1-210-2-5211

MOTION: Be It Moved and Voted by the Town Council that the sum of Three hundred and sixteen dollars and fifty-nine cents (\$316.59) be transferred from the Police Department FY 03 – Expenses budget to the Police Department – Unpaid Bills account for the purpose of paying the following Fiscal 2002 unpaid bills.

Police Department Expense:
Adams Energy Group \$1,515.14

VOTED: PASSED

RESOLUTION 03-54

**ACCEPTANCE OF GIFT –
TOWN OF FRANKLIN**

WHEREAS, Gatehouse Management, Inc., Franklin Commons Limited Partnership, developers of Franklin Commons on Rt. 140 has donated a final gift of \$10,000 to the Town of Franklin.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this donation to be used for public transportation or for other public purpose and does thank Gatehouse Management, Inc., Franklin Commons Limited Partnership for their support.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-55

**ACCEPTANCE OF GIFT–
FRANKLIN PUBLIC LIBRARY**

WHEREAS, the Town of Franklin has received the following generous donation:

Donald P. Dreier \$90.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library does gratefully accept this donation and thanks Donald P. Dreier for his generosity.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-56

**ACCEPTANCE OF GIFT– TOWN OF FRANKLIN
COUNCIL ON AGING**

WHEREAS, the Busy Bees, an organization that very generously supports the activities of the Council on Aging, now wishes to make a donation of \$209.30 to the Council on Aging for use as they see fit.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this gift to be used by the Council on Aging and does thank the Busy Bees for their continued generosity.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-57

**ACCEPTANCE OF GIFT– TOWN OF FRANKLIN
FIRE DEPARTMENT**

WHEREAS, the Massachusetts Interscholastic Athletic Association, Inc., located at 33 Forge Parkway wishes to make a donation of \$300.00 to support the Franklin Fire Department to be used as they see fit.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this gift to be

used by the Fire Department and does thank the Massachusetts Interscholastic Athletic Association for their generosity.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-58

APPROPRIATION: DPW – HWY – Water – Sewer – Police Officers – Unpaid Bills

AMOUNT REQUESTED: \$4,277.02

PURPOSE: To pay for prior year police details.

FINANCE COMMITTEE ACTION

Recommended Amount: \$4,277.02

Source of Funding: 1-422-1-5115, 25-440-1-5115, 26-450-1-5115 (Police Officer Accounts)

MOTION: Be It Moved and Voted by the Town Council that the sum of Four thousand, two hundred and seventy-seven dollars and two cents (\$4,277.02) be transferred from the Police Officer Accounts within the DPW – HWY – Water and Sewer: Police Officers Budgets to DPW – HWY – Water and Sewer: Police Officers – Unpaid Bills account.

VOTED: PASSED

RESOLUTION 03-59

APPROPRIATION: School Department – Police Officers – Unpaid Bills

AMOUNT REQUESTED: \$2,106.89

PURPOSE: To pay for prior year police details.

FINANCE COMMITTEE ACTION

Recommended Amount: \$2,106.89

Source of Funding: Wage Settlement 1-920-1-5197

MOTION: Be It Moved and Voted by the Town Council that the sum of Two thousand, one hundred and six dollars and eighty-nine cents (\$2,106.89) be transferred from the Wage Settlement Accounts to the School Department – Police Officers – Unpaid Bills account.

VOTED: PASSED

RESOLUTION 03-60

APPROPRIATION: Comptroller – Employee Benefits – Insurance

AMOUNT REQUESTED: \$34,891.00

PURPOSE: To pay higher than expected enrollments.

FINANCE COMMITTEE ACTION

Recommended Amount: \$34,891.00

Source of Funding: Medicare Account 1-917-5691

MOTION: Be It Moved and Voted by the Town Council that the sum of Thirty-four thousand, eight hundred and ninety-one dollars (\$34,891.00) be transferred from the Medicare Account to the Comptroller – Employee Benefits – Insurance account.

VOTED: PASSED

RESOLUTION 03-61

**SUPPORT FOR BILL H1468 –
RELATIVE TO MUNICIPAL LIGHT PLANTS**

WHEREAS, the Town Council has received from the Town Administrator a copy of Bill #H1468 which amends M.G.L. Chapter 164, Manufacture and Sale of Gas and Electricity to simplify the process for municipalities; and

WHEREAS, the Town Council would like to formally endorse this Bill and forward to our representatives in the Legislature.

NOW THEREFORE, BE IT RESOLVED THAT THE TOWN COUNCIL endorses Bill H1468, and does forward endorsement to its representatives in the Legislature.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-62

**ACCEPTANCE OF GIFTS–
FRANKLIN FOURTH OF JULY CELEBRATION**

WHEREAS, the Franklin Fourth of July Celebration would not be possible without the generous donations from the businesses and citizens of Franklin and the surrounding communities; and

WHEREAS, The Franklin Fourth of July Committee has received the following donations to the Town of Franklin:

Benjamin Franklin Savings Bank	\$500.00
Dorothy & Charles Rondeau	\$ 25.00
Total Donations:	\$525.00

WHEREAS, It is the donors’ wishes that these donations be used for the purpose of funding and supporting the Franklin Fourth of July Celebration.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin gratefully accepts these donations in support of the Fourth of July festivities and thanks all of these generous donors for their contributions.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-63

**ACCEPTANCE OF GIFT– TOWN OF FRANKLIN
FIRE DEPARTMENT**

WHEREAS, the Town of Franklin Fire Department has received a donation from Miriam K. Baldwin to be used as they see fit.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this gift to be used by the Fire Department and does thank Miriam K. Baldwin for her generosity.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-64

**ACCEPTANCE OF GIFT–
FRANKLIN PUBLIC LIBRARY**

WHEREAS, the Town of Franklin has received the following generous donation to be used by the Franklin Public Library:

Community Crusade for Children	\$100.00
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NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library does gratefully accept this donation and thanks Community Crusade for Children for their generosity.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-65

**RATIFICATION OF AFSCME LOCAL 1298
MUNICIPAL BUILDING EMPLOYEES**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of American Federation of State, county and Municipal Employees Local 1298, Municipal Building Employees Unit Agreement that has been ratified by the Municipal Building Employees Unit. The provisions of the Agreement shall be in effect from July 1, 2003 to June 30, 2005 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-66

**RATIFICATION OF AFSCME LOCAL 1298
PUBLIC SAFETY TELECOMMUNICATIONS UNIT**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of American Federation of State, county and Municipal Employees Local 1298, Public Safety Telecommunications Unit Agreement that has been ratified by the Public Safety Telecommunications Unit. The provisions of the Agreement shall be in effect from July 1, 2003 to June 30, 2005 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-67

**RATIFICATION OF FRANKLIN LIBRARY
STAFF ASSOCIATION**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby ratifies the provisions of the Franklin Library Staff Association Local 4928, MLSA, MFT, AFT, AFL-CIO Agreement that has been ratified by the Franklin Library Staff Association. The provisions of the Agreement shall be in effect from July 1, 2003 to June 30, 2005 and shall become part of the existing contract.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-68

AMENDMENT OF FY 2004 BUDGET

WHEREAS, the Town of Franklin adopted the FY 2004 Budget on June 11, 2003.

NOW THEREFORE, BE IT MOVED AND VOTED to adopt said FY 2004 Budget, as attached, additional appropriation of \$1,393,640 of which \$1,558,640 is to be raised and appropriated and the balance transfers (as voted June 11, 2003) be reduced as follows:

PARKING METER ACCOUNT	(\$ 15,000)
STABILIZATION	(\$150,000)
TOTAL OF TRANSFERS TO BE REDUCED	(\$165,000)

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-69

**A RESOLUTION AUTHORIZING THE TOWN
ADMINISTRATOR TO ALLOCATE FUNDS**

WHEREAS, the Town Council has appropriated Four hundred thousand dollars (\$400,000.00) into a wage settlement budget for employees of the Town.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Town Council hereby authorizes the Town Administrator to distribute the FY 2004 Budget by transferring funds from the wage settlement budget to the "Personal Services" budgets.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-70

**20/20 CAPITAL PLAN
MUNICIPAL AND SCHOOL
ADMINISTRATION BUILDING**

WHEREAS, the Town Council previously adopted Resolution No. 01-98 which appropriated and authorized a borrowing of \$4,000,000 for the remodeling, restructuring or making extraordinary repairs to the Town's Schools; and

WHEREAS, the Town Council now wishes to include within the purpose of such appropriation and borrowing, the remodeling, reconstructing or making extraordinary repairs to the town building in which the School Department's administrative offices are located.

NOW THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that:

Resolution No. 01-98 be amended to read as follows:

"That \$4,000,000 is appropriated for the remodeling, reconstructing or making extraordinary repairs to the Town of Franklin's Schools, and for the remodeling, reconstructing or making extraordinary repairs to the town building in which the School Department's administrative offices are located, and to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$4,000,000 under Massachusetts General Law Chapter 44, Section 7.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-71

**ACCEPTANCE OF GIFT-
FRANKLIN PUBLIC LIBRARY**

WHEREAS, the Town of Franklin has received the following donation to be used by the Franklin Public Library:

Dr. Ronald F. Linari \$50.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library does gratefully accept this donation and thanks Dr. Ronald F. Linari for his generosity.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-72

**ACCEPTANCE OF GIFT-
FRANKLIN ROTARY CLUB**

WHEREAS, the Town of Franklin has received the following donation to be used to purchase a semi-automatic defibrillator:

Franklin Rotary Club \$1,995.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Town does gratefully accept this donation and thanks the Franklin Rotary Club for their generosity.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-73

**DISSOLUTION OF THE
CAPITAL PLANNING COMMITTEE**

A Resolution dissolving the Capital Planning Committee.

WHEREAS, The Town Administrator has instituted a comprehensive plan for for addressing the capital needs of the Town of Franklin and by adoption of Bylaw Amendment 03-527, the Town Council endorsed the Administrator's plan by deleting from the Town Code, Article VII: Capital Improvement Program; and

WHEREAS, The current Capital Improvement Committee agrees with the Town Administrator's plan and agrees that a sitting Capital Planning Committee is no longer needed.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Capital Planning Committee is hereby dissolved. The Town Council heartily thanks the members for their dedication and service to the Town of Franklin.

VOTED: PASSED

RESOLUTION 03-74

**ORDER OF BETTERMENT ASSESSMENT FOR
POPULATIC STREET SEWER**

WHEREAS, on April 5th, 2000, the Town Council approved Resolution 00-03, amendment of the Sewer System Map, which provided for the installation of public sewers from Tanglewood Estates down Populatic Street and Old Populatic Street terminating at an existing manhole in Walker Street in Medway; with the Town

paying for the pump station and materials and Daniels Associates, the developer of Tanglewood Estates, installing the sewer line; the Town's costs to be recovered by the assessment of betterments,

WHEREAS, pursuant to said Resolution, an agreement between Daniels Associates and the Town relative to the above resolution was executed on May 4th, 2000 and subsequently amended on October 21, 2001;

WHEREAS, the Town Council approved Resolution 00-130 on December 27, 2000 and Resolution 01-72 on August 15, 2001, appropriating a total of \$750,000 to fund the Town's share of this project;

WHEREAS, the Town Council approved Resolution 01-76 on October 3rd, 2001, accepting a unility easement to further the project;

WHEREAS, on April 2nd, 2003, the Town Council approved Resolution 03-24, authorizing the Town Administrator to enter into an agreement with the Town of Norfolk for the Town of Franklin to provide certain Norfolk properties with water and sewer services; in consideration of Norfolk paying a share of the project costs;

WHEREAS, said agreement between the Town of Franklin and the Town of Norfolk was executed April 22, 2003;

WHEREAS, as a result, the Town's net construction costs were reduced to \$664,914.06;

WHEREAS, the Town has now completed the project;

BE IT RESOLVED BY THE TOWN COUNCIL THAT:

1. The Town Council adopts an Order of Betterment Assessment in the total amount of \$664,914.06 for the installation of sewer lines and a pump station; each assessment to be in the amount as listed as Exhibit A attached hereto and incorporated herein.
2. The Town Administrator is directed to certify to the Board of Assessors a list of eighty (80) assessments upon land with a request to commit such assessments to the Treasurer-Collector.
3. The Town Attorney is directed to record this Order of Assessment, whereupon said assessments shall constitute liens upon the land assessed, except where such assessments shall have been paid in full on or before their due date.
4. The Treasurer-Collector is authorized to charge interest at the statutory rate on all said assessments remaining unpaid thirty (30) days after said assessments have been committed to the Treasurer-Collector.

This Resolution shall become effective according to the provisions outlined in the Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-75

**GRANTING M.G.L. CHAPTER 268A § 20(a)
EXEMPTION**

WHEREAS, Chapter 268A § 20(a) generally prohibits regular municipal employees from taking a second job with the same town, unless an exemption under § 20(b) applies; and

WHEREAS, Chapter 268A § 20(b) sets forth specific conditions that must be met for a regular municipal employee to qualify for an exemption to be employed by the Department of Public Works

Edward Frongillo

WHEREAS, All conditions of § 20(b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the request for exemption to 268A § 20(a) requested by the individual noted above is approved by the Town Council of the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-76

**DISSOLUTION OF THE KELLER-SULLIVAN SCHOOL
BUILDING COMMITTEE**

A Resolution dissolving the current Keller-Sullivan School Building Committee.

WHEREAS, The Helen Keller Elementary School and Annie Sullivan Middle School have been operating since February, 2002; and

WHEREAS, The Keller-Sullivan School Building Committee at a meeting on Monday, September 15, 2003 voted to recommend to the Town Administrator that the committee had completed its charge to design, build, and equip an elementary and middle school facility and request that the committee be formally dissolved.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Keller-Sullivan School Committee is hereby dissolved and the Town Council does commend the Committee members for their hard work and dedication in delivering a school that the community can be proud of.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-77

**ACCEPTANCE OF THE
HELEN KELLER ELEMENTARY AND
ANNIE SULLIVAN MIDDLE SCHOOLS**

WHEREAS, The Helen Keller Elementary School and Annie Sullivan Middle School have been operating since February, 2002; and

WHEREAS, The Keller-Sullivan School Building Committee has met and voted that the schools are complete and that the committee has completed its charge; and

WHEREAS, The Committee and the Town Administrator have determined that the buildings and land should now be transferred to the care, custody, management, and control of the Franklin School Committee.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that the Keller Elementary and Sullivan Middle Schools, buildings and land, are transferred to the care, custody, management, and control of the Franklin School Committee.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-78

APPROPRIATION: Parking Meters (1-293-5-____)

AMOUNT REQUESTED: \$20,000.00

PURPOSE: To pay cost of updating and replacing parking meters in downtown area while leaving the meters on Emmons Street and the Municipal Lot areas to be phased in at a later date.

FINANCE COMMITTEE ACTION

Meeting Date: 10/07/03 **Vote:** 9-0

Recommended Amount: \$20,000.00

Source of Funding: Parking Meter Receipts Reserved for Appropriation (1-210-2-5211)

MOTION: Be It Moved and Voted by the Town Council that the sum of Twenty thousand dollars (\$20,000.00) be transferred from

the from the Parking Meter Receipts Reserved for Appropriation Account to the Parking Meters Account for the purpose of replacing the parking meters in the downtown area.

VOTED: PASSED

RESOLUTION 03-79

**ESTABLISHMENT OF A FIRE DEPARTMENT –
FIRE RESCUE TRAINING REVOLVING ACCOUNT
FOR FISCAL 2004**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten thousand dollars. (\$10,000.00) for Fiscal 2004.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-80

**ACCEPTANCE OF GIFT– TOWN OF FRANKLIN
FIRE DEPARTMENT**

WHEREAS, the Town of Franklin Fire Department has received a donation of Two Hundred Dollars (\$200.00) from the Franklin Downtown Partnership to be used toward the cost of two paramedics present at the Harvest Fair and Farmers’ Market.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this gift to be used by the Fire Department and does thank the Franklin Downtown Partnership.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-81

AUTHORIZING APPLICATION FOR COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) (FY04)

WHEREAS, The Massachusetts Department of Housing and Community Development has federal funds available to communities throughout the Commonwealth for a range of community and economic development needs through the Community Development Block Grant Program; and

WHEREAS, The Town Staff is recommending funds be used for renovation and construction of the Town’s Senior Center at the “Four Corners” property; and

WHEREAS, The Town of Franklin held a public hearing on October 15, 2003 to allow citizen input and review of application; and

WHEREAS, The Town Council has previously approved relocation of the existing Senior Center and that it is necessary to reconstruct the “Four Corners” property to accommodate the new Senior Center.

NOW THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby votes to authorize submission of a grant application in an amount not to exceed \$800,000 to the Massachusetts CDBG Program under its FY 2004 Community Development Fund II. Further, the Council authorizes the Chairman of the Town Council, the Town Administrator, and other Town Officials and staff, as may be required, to sign all required documents and to take such actions necessary relating to said grant application.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-82

ACCEPTANCE OF GIFTS—FRANKLIN FOURTH OF JULY CELEBRATION

WHEREAS, the Franklin Fourth of July Celebration would not be possible without the generous donations from the businesses and citizens of Franklin and the surrounding communities; and

WHEREAS, The Franklin Fourth of July Committee has received the following donations to the Town of Franklin:

Professional Fire Fighters of Franklin \$1,000.00

WHEREAS, It is the donors’ wish that these donations be used for the purpose of funding and supporting the Franklin Fourth of July Celebration.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin gratefully accepts these donations in support of the Fourth of July festivities and thanks the Professional Fire Fighters of Franklin for this contribution and all that they do.

This Resolution shall become effective according to provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-83

GRANTING M.G.L. CHAPTER 268A § 20(a) EXEMPTION

WHEREAS, Chapter 268A § 20(a) generally prohibits regular municipal employees from taking a second job with the same town, unless an exemption under § 20(b) applies; and

WHEREAS, Chapter 268A § 20(b) sets forth specific conditions that must be met for a regular municipal employee to qualify for an exemption to 268A § 20(a); and

WHEREAS, The following individual is a regular municipal employee of the Town of Franklin with the Police Department and is seeking an exception to be employed by the School Department as a Freshmen Basketball Coach:

Eric Copeland

WHEREAS, All conditions of § 20(b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the request for exemption to 268A § 20(a) requested by the individual noted above is approved by the Town Council of the Town of Franklin.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-84

ACCEPTANCE OF GIFT—TOWN OF FRANKLIN

WHEREAS, the Town of Franklin has received a donation of \$1,000.00 from Ivan G. Freed and Shirley E. Freed for a bench to be located at the new Senior Center “In loving memory of Shirley Cody.”

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this gift to be used for a new bench located at the site of the new Senior Center and thanks the Freedys for their generosity in memory of Shirley Cody.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-85

SUNDAY PACKAGE STORE OPENINGS

BE IT RESOLVED BY THE TOWN COUNCIL THAT:

The Town of Franklin hereby permits all package stores within the Town of Franklin, in accordance with guidelines of the Commonwealth of Massachusetts, Alcoholic Beverages Control Commission, to be open on the following Sundays between 12:00 Noon and 11:00 PM.

- November 23, 2003
- November 30, 2003
- December 07, 2003
- December 14, 2003
- December 28, 2003

Sunday openings are subject to the following conditions set forth by the Alcoholic Beverages Control Commission:

1. Stores may not open before noon, nor close later than 11:00 PM.
2. Employees must be paid at a rate not less than one and one-half times the employee's regular rate.
3. No employee shall be required to work, and refusal to work on a Sunday shall not be grounds for discrimination, dismissal, deduction of hours, or any other penalty.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-86

**AMENDMENT OF SALARY SCHEDULE
FULL-TIME ELECTED OFFICIALS
(Following Code Book Page 406)**

A Resolution to amend Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule – Full-Time Elected Officials."

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

Appendix A Salary Schedule – Full-Time Elected Officials, Chapter 4 of the Code of the Town of Franklin is hereby amended as follows:

**APPENDIX A
SALARY SCHEDULE –
FULL-TIME ELECTED OFFICIALS**

OFFICE	INCUMBENT SALARY		
Town Clerk	\$54,899	\$56,300	8/1
Treasurer-Collector	\$66,950	\$68,625	9/0

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-87

**REJECTION OF GENERAL LAWS
CHAPTER 59 §2D
SUPPLEMENTAL ASSESSMENT
OF NEW CONSTRUCTION**

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council hereby votes to reject the provisions of G.L. Chapter 59 §2D, which impose supplemental property tax assessments on certain improvements to real estate constructed after January 1 once an occupancy permit is issued, for fiscal years that begin on or after July 1, 2003.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-88

**ACCEPTANCE OF EASEMENT
ON PROPERTY AT 87 PARK ROAD**

WHEREAS, Pin Oak Homes LLC is the owner of a certain parcel of land located at 87 Park Road in Franklin described in a deed dated December 10, 2002 and recorded at Norfolk Registry of Deeds in Book 17804, Page 170 and

WHEREAS, Pin Oak Homes LLC, having agreed to grant to the Town of Franklin an easement across a portion of its land to construct and maintain a water line, prepared a plan showing the easement entitled "Plan of Land in the Town of Franklin, Norfolk County, Massachusetts, Gueriere & Halnon, Inc., June 6, 2003. Scale 1"=20'" and recorded on said plan at Norfolk Registry of Deeds as Plan No. 526 of 2003 in Plan Book 512 and executed a

Grant of Easement to the Town of Franklin for nominal consideration on August 26, 2003 and recorded said Grant of Easement at said Registry on September 3, 2003 in Book 19780 at Page 430, a true copy of said Grant of Easement being attached hereto as "Exhibit 1."

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the Grant of Easement, a true copy of which is attached hereto as "Exhibit 1" and it is further ordered that a true copy of this resolution be recorded at Norfolk County Registry of Deeds and a margin notation be added to the previously recorded Grant of Easement referencing the recordation of this acceptance.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-89
SCHEDULE FOR 2004
TOWN COUNCIL MEETINGS

- January 7
- January 21
- February 4
- February 11
- March 3
- March 17
- April 7
- April 14
- May 5
- May 19
- June 2
- June 16
- July 14
- July 21
- August 4
- August 18
- September 1
- September 15
- October 6
- October 20
- November 3
- November 17
- December 1
- December 15

VOTED: PASSED

RESOLUTION 03-90
SCHEDULE FOR
2004 SPECIAL TOWN COUNCIL MEETINGS

- January 14
- March 10
- May 12
- June 9
- October 13
- November 10

VOTED: PASSED

RESOLUTION 03-91
AMENDMENT OF FY 2004
BUDGET APPROPRIATION

WHEREAS, the Town of Franklin adopted the FY 2004 Budget on June 11, 2003 and amended same on September 3, 2003.

NOW, THEREFORE, BE IT MOVED AND VOTED to further amend the FY 2004 Budget by reducing the amount to be raised and appropriated by \$757,557 and amending the balance transferred from available funds as follows:

Bond Proceeds Reserved for Future Debt Excursions	\$757,557
TOTAL ADDITIONAL TO BE TRANSFERRED	\$757,557

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-92

APPROPRIATION: School Department –
Purchase of Services (1-300-2-5200)

AMOUNT REQUESTED: \$19,175 (Quarter ending 6/30/03)
\$ 8,804 (Quarter ending 3/31/03)
\$27,979

PURPOSE: To appropriate Medicaid reimbursement funds received by the Town on behalf of the School Department to the School budget.

FINANCE COMMITTEE ACTION

Meeting Date: 12/2/03

Recommended Amount: \$27,979.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Twenty-seven thousand, nine hundred and seventy-nine dollars (\$27,979.00) be transferred from the Available Funds (Free Cash) to the School Department Purchase of Services budget for the purpose of school related expenditures.

VOTED: PASSED

RESOLUTION 03-93

APPROPRIATION: Police Outside Detail

AMOUNT REQUESTED: \$14,658.95

PURPOSE: To balance the Police Details account.

FINANCE COMMITTEE ACTION

Meeting Date: 12/2/03

Recommended Amount: \$14,658.95

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Fourteen thousand, six hundred and fifty-eight dollars and ninety-five cents (\$14,658.95) be transferred from the Free Cash to the Police Outside Detail account to balance the account.

VOTED: PASSED

RESOLUTION 03-94

RESCINDING AUTHORIZATION TO BORROW

WHEREAS, the Town Council previously adopted Resolution 97-128 which appropriated and authorized a borrowing of \$200,000 for the purpose of financing the repair, replacement, and/or upgrade of septic systems, pursuant to agreements between the Board of Health and residential property owners; and

WHEREAS, the Town has only borrowed \$32,540.24 under said resolution; and

WHEREAS, the Town Council desires the rescind the amount remaining unissued under said resolution.

NOW, THEREFORE, BE IT ORDERED by the Town Council of the Town of Franklin that the unissued portion of the \$200,000 borrowing authorized under Resolution 97-128 in the amount of \$167,459.76 is hereby rescinded.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-95

AMENDING AUTHORIZATION TO BORROW – SEWER

WHEREAS, the Town Council previously adopted Resolution 00-130 which appropriated and authorized a borrowing of \$400,000 for the construction of sewers on Populatic Street; and

WHEREAS, the Town Council previously adopted Resolution 01-72 which appropriated and authorized a borrowing of an additional \$350,000 for the construction of said sewer; and

WHEREAS, the Town issued \$400,000 bonds dated May 1, 2002 pursuant to Resolution No. 00-130 and \$100,000 bonds dated May 1, 2002 pursuant to Resolution 01-72; and

WHEREAS, the Town Council now wishes to amend Resolution 01-72 to rescind the \$250,000 remaining borrowing authorization for the construction of said sewer and to provide that said \$250,000 shall be raised by a transfer from available sewer funds.

NOW, THEREFORE, BE IT ORDERED that Resolution 01-72 be amended to read as follows: that \$350,000 is appropriated for construction of Sewers on Populatic Street; and to meet this appropriation \$250,000 shall be transferred from available sewer funds and the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$100,000 under Massachusetts General Law Chapter 44, Section 7(1).

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-96

AMENDING AUTHORIZATION TO BORROW – WATER

WHEREAS, the Town Council previously adopted Resolution 99-87 which appropriated and authorized a borrowing of \$1,100,000 for the construction and development of Well #11 and \$900,000 for the laying and relaying of water mains; and

WHEREAS, the Town issued \$500,000 bonds dated May 1, 2002 pursuant to the \$900,000 borrowing authorization for water mains; and

WHEREAS, the Town Council now wishes to amend Resolution 99-87 to rescind the \$400,000 remaining borrowing authorization

for water mains and to provide that said \$400,000 shall be raised by a transfer from available water funds.

NOW, THEREFORE, BE IT ORDERED that Resolution 99-87 be amended to read as follows:

- A. that \$1,100,000 is appropriated for construction and development of Well #11; and to meet this appropriation the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,100,000 under Massachusetts General Law Chapter 44, Section 8(5); and
- B. that \$900,000 is appropriated for laying and relaying of water mains of at least six inches but less than sixteen inches in diameter; and to meet this appropriation \$400,000 shall be transferred from available water funds and the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$500,000 under Massachusetts General Law Chapter 44, Section 8(5).

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-97

**AUTHORIZATION TO BORROW –
HORACE MANN SCHOOL AND
EARLY CHILDHOOD DEVELOPMENT CENTER**

WHEREAS, the Town Council has voted to approve borrowing for the remodeling and construction design services for renovations and addition to and the equipping of the Horace Mann School and additionally, authorized appropriation for the construction of the Early Childhood Development Center.

NOW, THEREFORE, BE IT ORDERED that in addition to the \$225,000 authorized under Resolution 00-83 voted by the Town Council on July 5, 2000, the \$26,345,000 authorized under Resolution 00-125 voted by the Town Council on November 15, 2000, and the \$5,300,000 authorized under Resolution 02-62 voted by the Town Council on June 12, 2002, an additional \$1,700,000 is appropriated for design and construction services for the remodeling, renovation and addition to, and the equipping of the Horace Mann School, including an early childhood development center; and that to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$1,700,000 under G.L. c.44 §(7) or G.L. c.70B or any other enabling authority.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-97

**AUTHORIZATION TO BORROW –
RECREATION AND ATHLETIC FACILITIES**

WHEREAS, the Town Council has considered the needs of the Town of Franklin for recreation and athletic facilities, both school and non-school related.

NOW, THEREFORE, BE IT ORDERED that \$3,500,000 is appropriated for design and construction services for the construction, reconstruction and development of outdoor recreational and athletic facilities for both school and non-school purposes, including, but not limited to, the construction of new fields, the reconstruction of existing fields and improvements to such facilities required in order to comply with the provisions of the American with Disabilities Act; and that to meet this appropriation, the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow \$3,500,000 under G.L. c.44 §(7) or any other enabling authority.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-99

ADOPTION OF FY 2004 – CAPITAL BUDGET

WHEREAS, the Capital Improvement Sub-Committee of the Town Council reviewed the Capital requests and recommended the following FY 2004 Capital Budget; and

WHEREAS, the Town Council considered the Capital Plan and has endorsed the plan and a commitment to making infrastructure improvements; and

NOW THEREFORE, BE IT MOVED AND VOTED to accept the FY04 Capital Plan and to adopt said Year 2004 Capital Budget with a total appropriation of ~~\$1,040,000~~ \$1,100,000 (~~One million, forty thousand dollars~~) (One million, one hundred thousand dollars) which is to be transferred from available funds (Free Cash). Funds to be disbursed at the direction of the Town Administrator. Amended to add \$60,000 for library renovation of open space area.

Municipal Buildings

Capital Improvements:	
– General Upkeep	\$40,000.00
	<u>\$100,000.00</u>

Fire Department

Capital Improvements:	
– Vehicles & Equipment	\$210,000.00

Police Department

Capital Improvements:
– Vehicles & Equipment \$125,000.00

School Department

Capital Improvements:
– Vehicles & Equipment \$300,000.00

Department of Public Works

Capital Improvements:
– Vehicles & Equipment \$365,000.00

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED as amended

RESOLUTION 03-100

LEGAL NOTICES

BE IT RESOLVED THAT THE TOWN OF FRANKLIN, acting by and through the Town Council and pursuant to the Town Code of the Town of Franklin, Division 2, Part 1, Chapter 4, Administration of Government, Article VI§4-15, Public Notices, hereby designates Community Newspaper Company, dba the Milford Daily News to be utilized by all boards, departments, agencies, and agents of the Town to give notice to the public of pending public hearings for the next calendar year, 2004.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-101

**ACCEPTANCE OF GIFT–
FRANKLIN PUBLIC LIBRARY**

WHEREAS, the Town of Franklin has received the following donation to be used by the Franklin Public Library for the purchase of a Children’s DVD Collection:

Friends of the Franklin Library \$8,000.00

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Franklin Public Library does gratefully accept this generous donation and thanks the Friends of the Franklin Library for their continued support and generosity.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-01

**ACCEPTANCE OF ACCESS EASEMENT
AT OAK HILL SENIOR VILLAGE**

WHEREAS, the Franklin Planning Board approved a special permit modification for Oak Hill Senior Village on July 1, 2002 and said approval contained a condition that the owner/developer grant an access easement to the Town of Franklin; and

WHEREAS, Oak Hill Village Limited Partnership is the present owner and developer of Oak Hill Senior Village and has executed the grant of easement, a true copy of which is attached hereto as “Exhibit 1,” in compliance with the condition contained in the Planning Board approval.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the grant of easement attached hereto as “Exhibit 1” and it is further ordered that a true copy of this resolution be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-02

APPROPRIATION: Assessors Department –
Expense and Salary Accounts

AMOUNT REQUESTED: \$57,000.00

PURPOSE: \$10,000 Salary – Seasonal temp, Jan-Jun to schedule appointments for inspections
Expenses
\$ 4,000 Funds needed for Personal Property due to revaluation year requirements
\$33,000 Real Estate Data Entry, Jan-Aug
\$10,000 Expert Witness Prep and Appearance for ATB

FINANCE COMMITTEE ACTION

Meeting Date: 1/20/04 **Vote:** 9-0

Recommended Amount: \$57,000.00

Source of Funding: FY “01” Overlay Account

MOTION: Be It Moved and Voted by the Town Council that the sum of ~~Fifty-seven thousand dollars (\$57,000.00)~~ Forty-seven thousand dollars Expenses (\$47,000.00), Ten thousand dollars Salary (\$10,000) be transferred from the FY “01” Overlay Account to the

Assessors Dept. – Expense Account and Salary Accounts.

VOTED: PASSED as amended

RESOLUTION 04-03

APPROPRIATION: Community Planning Department – Design Guidelines and Sign/Façade Coordination and Streetscape Master Planning – Expense Account

AMOUNT REQUESTED: \$52,500 Streetscape Master Plan
\$13,000 Design Guidelines and Sign and Façade Program

PURPOSE: To fund above items that were presented at the Planning and Economic Development Workshop held on December 10, 2003 with the Town Council and the Planning Board and Community Planning Dept.

FINANCE COMMITTEE ACTION

Meeting Date: 1/20/04 **Vote:** 8-1

Recommended Amount: \$65,500.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Sixty-five thousand five hundred dollars (\$65,500.00) be transferred from Available Funds (Free Cash) to the Community Planning Design Guidelines and Sign/Façade Coordination and Streetscape Master Planning Expense Account to be set up.

VOTED: PASSED

RESOLUTION 04-04

AUTHORIZATION TO REFUND BOND

WHEREAS, the Town of Franklin through the Treasurer with the approval of the Town Administrator borrowed \$22,250,000 for school and municipal capital projects on November 15, 1995.

NOW, THEREFORE, BE IT ORDERED that in order to reduce interest costs, the Treasurer with the approval of the Town Administrator is authorized to issue refunding bonds pursuant to G.L. c.44 §21A to refund all or a portion of the remaining amounts of the Town’s Municipal Purpose Loan of 1995 Bonds dated November 15, 1995; that the refunding bonds shall be issued in an amount not to exceed \$12,000,000., in order to pay the principal, redemption premium and interest on the bonds to be refunded, and costs of issuance of refunding bonds; and that the Treasurer is authorized to execute such documents as may be necessary or desir-

able to carry out this transaction, including a refunding trust or escrow agreement with a bank or trust company.

VOTED: PASSED

RESOLUTION 04-04A

COMMUNITY DEVELOPMENT BLACK GRANT

MOTION: to approve the Community Development Block Grant (CDBG) program amendment request to re-allocate the remaining portion of the Town of Franklin’s Fiscal Year “02” CDB Grant that is approximately \$200,000 ± for the purpose of existing Senior Public Housing kitchen modernization and to authorize submission of the program amendment application to the Massachusetts Department of Housing and Community Development (DHCD). The Council authorized the Chairman of the Town Council, the Town Administrator, and other Town Officials and staff, as may be required, to sign all required documents and to take such actions necessary relating to said grant application.

VOTED: PASSED

RESOLUTION 04-05

AMENDING THE SENIOR CITIZEN PROPERTY TAX WORK-OFF ABATEMENT PROGRAM

WHEREAS, the Town Council has accepted Massachusetts General Laws Chapter 59, Section 5K, enacted by the General Court of the Commonwealth on November 16, 1999 that allows senior citizens of the Town of Franklin to volunteer their services to the Town in exchange for a reduction in their property tax bills for their domiciles.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:

The Senior Citizen Tax Work-off Abatement Program annual benefit is increased from \$500 to \$621. Qualified Senior Citizen taxpayers over 60 years of age may volunteer their services to the Town in exchange for a reduction in their property tax bills for their domicile. Qualified senior citizen taxpayers will receive an amount at an hourly rate for their services not exceeding the minimum hourly wage rate in the Commonwealth of Massachusetts.

VOTED: PASSED

RESOLUTION 04-06

ACCEPTANCE OF GIFT– TOWN OF FRANKLIN COUNCIL ON AGING

WHEREAS, the 200 Foundation, Inc. for the fourth year has, through a grant filed by the Friends of Franklin Elders, awarded

\$7,500 to be used to fund the van driver position for transporting seniors to doctor's appointments.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Council on Aging gratefully accepts this donation and thanks the 200 Foundation for this award and the Friends of the Franklin Elders for their work on behalf of Franklin's seniors.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-07

AFFORDABLE HOUSING STRATEGY AND DEVELOPMENT ACTION PLAN

WHEREAS, the Town of Franklin is committed to the preservation and creation of affordable housing; and

WHEREAS, the Town of Franklin through the Department of Planning and community Development has entered into a contract with the MAPC and The Cecil Group to develop a Community Development Plan under Executive Order 418; and

WHEREAS, the submittal of the Action Plan to the DHCD at this time will satisfy the condition of the Town's FY "04" Provisional Housing Certification under Executive Order 418.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin hereby endorses the "Affordable Housing Strategy and Development Action Plan" and authorizes the submission of the Plan to the Department of Housing and Community Development.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-08

ACKNOWLEDGEMENT OF PAYMENT IN LIEU OF TAXES (PILOT) AGREEMENT

WHEREAS, the Town Council heard a presentation by the Franklin Housing Authority Agent, Lisa Pernini on a Housing Facility to be built on land currently owned by the Mass Highway Department; and

WHEREAS, this low-income housing facility would be funded by a grant from the Chapter 689 program of housing for persons with special needs; and

WHEREAS, as a condition of receiving a grant, the Town Council of the Town of Franklin would accept a Payment in Lieu of Taxes Agreement between the Franklin Housing Authority and the Town of Franklin.

NOW THEREFORE, BE IT RESOLVED the Town Council of the Town of Franklin acknowledges that the Town of Franklin will accept a Payment in Lieu of Taxes Agreement for the Housing Facility to be built on 3.5 acres of land along Grove Street currently owned by the Mass Highway Department.

VOTED: PASSED

RESOLUTION 04-09

APPROPRIATION: ZBA – Unpaid Bills – Advertising

AMOUNT REQUESTED: \$125.00

PURPOSE: To pay advertising bill received a close of fiscal year.

FINANCE COMMITTEE ACTION

Meeting Date: 2/17/04

Recommended Amount: \$125.00

MOTION: Be It Moved and Voted by the Town Council that the sum of One hundred and twenty-five dollars (\$125.00) be transferred from the Unpaid Bills account for the purpose of paying the following Fiscal 2003 unpaid bills;

Milford Daily News \$125.00

VOTED: PASSED

RESOLUTION 04-10

ORDER OF SEWER IMPROVEMENT – FULLER PLACE

WHEREAS, the Town has been requested to install a sewer main in Fuller Place as a public improvement (hereinafter "public improvement"); and

WHEREAS, the surveying, engineering, construction, administrative and legal costs for the public improvement is expected to total approximately \$150,000; and

WHEREAS, twelve (12) properties will equally benefit from the public improvement; and

WHEREAS, the owners of said twelve properties will bear the entire cost of the public improvement at a cost not to exceed 12 thousand, five hundred dollars (\$12,500) per property.

BE IT RESOLVED THAT:

1. The Town Council hereby adopts this Order of Sewer Improvement directing the Town Administrator to extend the municipal sewer system by causing an 8" PVC gravity flow sewer main to be constructed from Bent Street at its intersection with Fuller Place extendly southerly approximately 850 feet on Fuller Place.
2. Beterments are to be assessed by an Order of Assessment which subjects each of the twelve (12) properties benefited to a betterment assessment not to exceed \$12,500 on each of the properties listed in Exhibit "A" attached hereto.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-11

AUTHORIZATION TO EXPEND FUNDS IN EXCESS OF AVAILABLE APPROPRIATIONS

NOW, THEREFORE, BE IT ORDERED that in accordance with M.G.L. Chapter 44 §31D, the Town Council authorizes the expenditure of funds in excess of the available appropriation for snow and ice removal upon approval by the Town Administrator.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-12

SETTING DATE OF PROPOSITION 2-1/2 OVERRIDE BALLOT

BE IT RESOLVED BY THE TOWN COUNCIL THAT the Town of Franklin shall hold a special election on _____ for the purpose of presenting to the voters an override in real estate and personal property taxes ballot question for the purpose of the operating budget.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: WITHDRAWN

RESOLUTION 04-13

PROPOSITION 2-1/2 OVERRIDE BALLOT QUESTION

BE IT RESOLVED BY THE TOWN COUNCIL THAT:

The Town Council of the Town of Franklin places the following question on a ballot to be decided by the voters of Franklin.

“Shall the Town of Franklin be allowed to assess an additional two million dollars (\$2,000,000.00) in real estate and personal property taxes for the purpose of the operating budget for which monies from this assessment will be used for the fiscal year beginning July 1, Two thousand and four (2004)?”

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: WITHDRAWN

RESOLUTION 04-14

AGREEMENT TO EXPEND FUNDS FROM STABILIZATION FUND

NOW THEREFORE BE IT RESOLVED that the Town Council authorizes the Town Administrator to use up to Two million, five hundred thousand dollars (\$2,500,000.00) from the stabilization fund for the FY 05 budget.

VOTED: PASSED

RESOLUTION 04-15

APPROPRIATION: Elections/Registrations –
Other Cont. Svcs. 2-164-2-5248

AMOUNT REQUESTED: \$675.00

PURPOSE: To cover service contract on vting equipment which expired in November.

FINANCE COMMITTEE ACTION

Meeting Date: 3/02/04 **Vote:** 8-0

Recommended Amount: \$675.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Six hundred and seventy-five dollars (\$675.00) be trans-

ferred from Free Cash to the Elections/Registrations Budget to provide funds for service contract on voting equipment.

VOTED: PASSED

RESOLUTION 04-16

**ESTABLISHING AN
ECONOMIC OPPORTUNITY AREA**

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-495/95 South Regional Technology ETA.

NOW, THEREFORE, BE IT ORDERED that the Chairman of the Town Council of the Town of Franklin is authorized to approve the application establishing 2 Master Drive, Map 073, Parcel 027 as an Economic Opportunity Area within the approved I-405/95 South Regional Technology Economic Target Area for a period of six years.

VOTED: PASSED

RESOLUTION 04-17

**AUTHORIZING TAX INCREMENT
FINANCING (TIF)**

WHEREAS, in June of 2003 the Town Council of the Town of Franklin approved the submission of an application to establish the I-495/95 South Regional Technology ETA; and

WHEREAS, the Town Council adopted Resolution 04-16 authorizing the establishment of 2 Master Drive as an Economic Opportunity Area.

NOW, THEREFORE, BE IT RESOLVED THAT the Town Council of the Town of Franklin approves the Tax Increment Financing Agreement among the Town of Franklin, Eikos, Inc. located at 2 Master Drive, Map 073, Parcel 027 and the Beaver Street Realty Trust, Laura Mann, Trustee, u/t/d dated May 1994, and recorded May 1994.

FURTHER, the Chairman of the Town Council, the Town Administrator and other Town Officials and staff, as may be required, are authorized to sign all required documents and to take such actions necessary relating to said agreement.

VOTED: PASSED

RESOLUTION 04-18

APPROPRIATION: Parking Meters (2-293-5-5874)

AMOUNT REQUESTED: \$5,000.00

PURPOSE: To pay cost of continued updating and replacing parking meters in downtown area

FINANCE COMMITTEE ACTION

Meeting Date: 4/06/04 **Vote:** 7-0

Recommended Amount: \$5,000.00

Source of Funding: Parking Meter Receipts Reserved for Appropriation (1-210-2-5211)

MOTION: Be It Moved and Voted by the Town Council that the sum of Five Thousand dollars (\$5,000.00) be transferred from Parking Meter Receipts Reserved for Appropriation Account to the Parking Meter Account for the purpose of replacing the parking meters in the downtown area.

VOTED: PASSED

RESOLUTION 04-19

APPROPRIATION: Elections/Registrations –

Other Cont. Svcs.:	1-164-2-5248	\$2,283.00
Food:	1-164-2-5491	\$ 390.00
Poll Workers:	1-164-2-5122	\$1,248.00

AMOUNT REQUESTED: \$3,921.00

PURPOSE: To cover service contract on voting equipment which expired in November.

FINANCE COMMITTEE ACTION

Meeting Date: 4/06/04 **Vote:** 7-0

Recommended Amount: \$3,921.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Three thousand, nine hundred and twenty-one dollars (\$3,921.00) be transferred from Free Cash to the Elections/Registrations Budget to provide funds to pay costs associated with unscheduled Special Elections and the recount.

VOTED: PASSED

RESOLUTION 04-20

APPROPRIATION: Board of Assessors – 1-142-5-5310

AMOUNT REQUESTED: \$56,430.00

PURPOSE: Contract Firm to conduct Commercial/Industrial Valuations and purchase Valuation Software

FINANCE COMMITTEE ACTION

Meeting Date: 4/06/04 **Vote:** 7-0

Recommended Amount: \$56,430.00

Source of Funding: Overlay Surplus Account

MOTION: Be It Moved and Voted by the Town Council that the sum of Fifty-six thousand, four hundred and thirty dollars (\$56,430.00) be transferred from Overlay Surplus Account to the Board of Assessors.

VOTED: PASSED

RESOLUTION 04-21

APPROPRIATION: Town Clerk – Professional Services – 1-161-2-5310

AMOUNT REQUESTED: \$1,200.00

PURPOSE: To cover cost of updating Town Code

FINANCE COMMITTEE ACTION

Meeting Date: 3/02/04 **Vote:** 8-0

Recommended Amount: \$1,200.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of One thousand, two hundred dollars (\$1,200.00) be transferred from Free Cash to the Town Clerk Professional Services Budget to provide funds to pay costs associated with the updating the Town Code.

VOTED: PASSED

RESOLUTION 04-22

APPROPRIATION: Planning and Growth Management – Advertising – 1-177-2-5301

AMOUNT REQUESTED: \$6,500.00

PURPOSE: To pay cost of increased advertising fees, obligations incurred from ongoing litigation and grant requirements

FINANCE COMMITTEE ACTION

Meeting Date: 4/06/04 **Vote:** 7-0

Recommended Amount: \$6,500.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Six thousand, five hundred dollars (\$6,500.00) be transferred from Free Cash to the Planning and Growth Management – Advertising Budget.

VOTED: PASSED

RESOLUTION 04-23

ACCEPTANCE OF DEED OF OPEN SPACE AT OAK HILL SENIOR VILLAGE

WHEREAS, the Franklin Planning Board approved a site plan application for Oak Hill Senior Village on February 15, 2002 and said approval contained a condition that the owner/developer convey certain land to the Town of Franklin to be held under the custody and management of the Franklin Conservation Commission as open space; and

WHEREAS, Oak Hill Village Limited Partnership is the present owner and developer of Oak Hill Senior Village and has executed the deed, a true copy of which is attached hereto as “Exhibit 1,” in compliance with the condition contained in the Planning Board approval.

NOW THEREFORE, BE IT ORDERED that the Town of Franklin acting by and through its Town Council, accepts the deed attached hereto as “Exhibit 1” and it is further ordered that a true copy of this resolution be recorded at Norfolk County Registry of Deeds.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-24

APPROPRIATION: Administration – Land Acquisition

AMOUNT REQUESTED: \$35,000.00

PURPOSE: Funds required for land taking for fire station

FINANCE COMMITTEE ACTION

Meeting Date: 4/06/04 **Vote:** 7-0

Recommended Amount: \$35,000.00

Source of Funding: Overlay Surplus

MOTION: Be It Moved and Voted by the Town Council that the sum of Thirty-five thousand dollars (\$35,000.00) be transferred from the Overlay Surplus Account to the Administration Budget – Land Acquisition Account.

VOTED: PASSED

RESOLUTION 04-25

**ORDER OF TAKING –
LAND OF RANIERI ON BEAVER STREET**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands or buildings for municipal purposes, including but not limited to public fire protection and public safety; and

WHEREAS, there is a public need for land to construct and operate a central fire station to include administrative offices, fire and emergency dispatching, and garaging of fire and emergency vehicles and equipment; and

WHEREAS, the taking by eminent domain of the parcel of land, with the improvements thereon, located on Beaver Street, in Franklin, MA, as described below, is recommended by the Town Administrator for said purpose; and

WHEREAS, land damages are anticipated in the amount of Twenty-five thousand and no/100 (\$25,000.00) dollars and an appropriation has been made to the overlay surplus account for said purpose; and

WHEREAS, the taking by eminent domain of the parcel of land with the improvements thereon, located on Beaver Street, in Franklin, MA, as described below, for municipal purposes, including but not limited to public fire protection and public safety, is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the taking by eminent domain, of the parcel of land, with the improvements thereon, described below for municipal purposes, including but not limited to public fire protection and public safety.
2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it

does possess, DOES HEREBY TAKE BY EMINENT DOMAIN in the following described land, with the improvements hereon, for municipal purposes, including but not limited to public fire protection and public safety.

DESCRIPTION OF LAND

Lot #2 on a plan of land entitled “Plan of Land in Franklin, Mass.,” Scale: 1 in. = 40 ft. dated September 2, 1960, by Bowie Engineering Co. Civil Engineers, Millis, Mass. filed at the Norfolk County Registry of Deeds as Plan No. 1096 of 1960 in Plan Book 3844, Page 25 bounded, according to said plan, as follows:

Southerly, by Beaver Street
Southeasterly, by land of E. Edward Faenza, et ux.
Northerly and Northwesterly, by land of Richard F. Costello, et ux.
Southwesterly, by land of Anthony F. Rose, et ux.
Southeasterly, Southwesterly, and Westerly by Lot #1 shown on said plan.

Containing, according to said plan, 46,596 square feet.

Subject to all utility easements of record.

All trees located on the above-described land are included in this taking.

3. The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

<u>Owner of Record & Interest</u>	<u>Title Reference*</u>	<u>Town Reference**</u>	<u>Damages</u>
Donald G. Ranieri and Mary E. Ranieri husband and wife as tenants by the entirety, owners 59 Pleasant Street, Franklin, MA	Book 3795, Page 634 & 635	Map: 083 Parcel: 009	\$25,000

*Reference in this column is to the Norfolk County Registry of Deeds
** Reference in this column is to Town of Franklin Assessors’ Map

4. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for an on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
5. It is further directed that a true copy of this Order of Taking be recorded at Norfolk County Registry of Deeds within thirty (30) days, as required by statute.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-26

**ORDER OF TAKING –
LAND OF DURAND ON DANIEL McCAHILL WAY,
FORMERLY OAK STREET**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands or buildings for municipal purposes, including but not limited to public fire protection and public safety; and

WHEREAS, there is a public need for land to construct and operate a central fire station to include administrative offices, fire and emergency dispatching, and garaging of fire and emergency vehicles and equipment; and

WHEREAS, the taking by eminent domain of the parcel of land, with the improvements thereon, located on Daniel McCahill Way, formerly Oak Street, in Franklin, MA, as described below, is recommended by the Town Administrator for said purpose; and

WHEREAS, land damages are anticipated in the amount of Four thousand, five hundred and no/100 (\$4,500.00) dollars and an appropriation has been made to the overlay surplus account for said purpose; and

WHEREAS, the taking by eminent domain of the parcel of land with the improvements thereon, located on Daniel McCahill Way, formerly Oak Street, in Franklin, MA, as described below, for municipal purposes, including but not limited to public fire protection and public safety, is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the taking by eminent domain, of the parcel of land, with the improvements thereon, described below for municipal purposes, including but not limited to public fire protection and public safety.
2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DO-

MAIN in the following described land, with the improvements hereon, for municipal purposes, including but not limited to public fire protection and public safety.

DESCRIPTION OF LAND

A certain parcel of land situated on the west-northwesterly side of Daniel McCahill Way in Franklin, Norfolk County, Mass., as shown on a plan filed with the Norfolk County Registry of Deeds as Plan No. 743 of 1971, sheet 2 of 2, Plan Book 229, said parcel bounded, according to said plan, as follows:

Beginning at the northerly corner of the granted premises:

Northeasterly, by Daniel McCahill Parkway [sic]; thence Southeasterly, by land now or formerly of the Roman Catholic Archbishop of Boston; thence Southwesterly, by land now or formerly of the Town of Franklin; thence Northwesterly, by land now or formerly of Charles P. and Dorothy L. Mastromatteo to said Daniel McCahill Parkway [sic] and the point of beginning.

Subject to all utility easements of record.

Said Daniel McCahill Parkway [sic] is referred to as “New Highway” on Plan 743 of 1971, Plan Book 229.

All trees located on the above-described land are included in this taking.

3. The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

<u>Owner of Record & Interest</u>	<u>Title Reference*</u>	<u>Town Reference**</u>	<u>Damages</u>
Brian Durand and Kathy M. Durand husband and wife as tenants by the entirety, owners 65 North Park Street, Franklin, MA	Book 7127, Page 35	Map: 083 Parcel: 076-001	\$4,500

*Reference in this column is to the Norfolk County Registry of Deeds
** Reference in this column is to Town of Franklin Assessors’ Map

4. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for an on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.

- It is further directed that a true copy of this Order of Taking be recorded at Norfolk County Registry of Deeds within thirty (30) days, as required by statute.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-27

**ORDER OF TAKING –
LAND OF RANIERI ON DANIEL McCAHILL WAY,
FORMERLY OAK STREET**

WHEREAS, by virtue of Massachusetts General Laws Chapter 82, Section 21 and 24, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands or buildings for municipal purposes, including but not limited to public fire protection and public safety; and

WHEREAS, there is a public need for land to construct and operate a central fire station to include administrative offices, fire and emergency dispatching, and garaging of fire and emergency vehicles and equipment; and

WHEREAS, the taking by eminent domain of the parcel of land, with the improvements thereon, located on Daniel McCahill Parkway, formerly Oak Street, in Franklin, MA, as described below, is recommended by the Town Administrator for said purpose; and

WHEREAS, land damages are anticipated in the amount of Six thousand, and no/100 (\$6,000.00) dollars and an appropriation has been made to the overlay surplus account for said purpose; and

WHEREAS, the taking by eminent domain of the parcel of land with the improvements thereon, located on Daniel McCahill Way, formerly Oak Street, in Franklin, MA, as described below, for municipal purposes, including but not limited to public fire protection and public safety, is in the best interests of the Town of Franklin.

NOW, THEREFORE, BE IT ORDERED THAT:

- The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public safety, necessity and convenience require the taking by eminent domain, of the parcel of land, with the improvements thereon, described below for municipal purposes, including but not limited to public fire protection and public safety.
- The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of

Massachusetts General Laws Chapter 79 and Chapter 82, Sections 21 and 24, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN in the following described land, with the improvements hereon, for municipal purposes, including but not limited to public fire protection and public safety.

DESCRIPTION OF LAND

A parcel of unimproved land situated on the west-northwesterly side of Daniel McCahill Way in Franklin, shown as Parcel #013 on Town of Franklin Assessors' Map #083, containing approximately 14,400 square feet, according to Town of Franklin Assessors' records, and being the remaining land conveyed to present owners by deed of Dorothy L. Mastromatteo dated December 11, 1972 recorded at Norfolk County Registry of Deeds in Book 4958 at Page 169.

Excluded from this Taking is the parcel with the building and improvements preciously conveyed by present owners by deed dated July 12, 1973 and recorded at said Registry in Book 4958 at Page 169.

Subject to all utility easements of record.

All trees located on the above-described land are included in this taking.

- The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

<u>Owner of Record & Interest</u>	<u>Title Reference*</u>	<u>Town Reference**</u>	<u>Damages</u>
Donald G. Ranieri and Mary E. Ranieri husband and wife as tenants by the entirety, owners 59 Pleasant Street, Franklin, MA	Book 4894, Page 692	Map: 083 Parcel: 013	\$6,000

*Reference in this column is to the Norfolk County Registry of Deeds
** Reference in this column is to Town of Franklin Assessors' Map

- The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for an on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
- It is further directed that a true copy of this Order of Taking be recorded at Norfolk County Registry of Deeds within thirty (30) days, as required by statute.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-28

PURCHASE OF LAND AT CORNER OF UNION AND COTTAGE STREETS FOR MUNICIPAL PURPOSES

WHEREAS, a parcel of land at the corner of Union and Cottage Streets consisting of 8,113 square feet, more or less, is available for purchase; and

WHEREAS, said land is needed to reconstruct the public intersection to improve traffic flow; and

WHEREAS, New York Central Lines, LLC, the owner of said land, is willing to sell it to the Town for this purpose; and

WHEREAS, there are monies currently available in the overlay surplus account which can be used to fund this purchase.

NOW, THEREFORE, BE IT RESOLVED by the Town Council of the Town of Franklin that:

- The Town of Franklin shall purchase the land located at the corner of Union and Cottage Streets shown as Parcel U-E-3 on a plan of land entitled "Acquisition Plan for Parcels and Easements in Franklin, Mass. prepared for Town of Franklin" Scale: 1:250 April 2004 prepared by Bruce Campbell & Associates, Inc., Transportation Engineers and Planners, 315 Norwood Park, South Norwood, Massachusetts, said parcel being a portion of Parcel 85-1A, Map 56, Franklin Assessors' Maps for the sum of sixty-nine thousand dollars (\$69,000.00).
- The Town Council does appropriate sixty-nine thousand dollars (\$69,000.00) from the overlay surplus account for the purpose of acquiring said land at the corner of Union and Cottage Streets for municipal purposes; and
- The Town Council hereby authorizes the Town Administrator, in consultation with the Town Attorney, to execute any documents and take any action necessary to consummate the purchase.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-29

APPROPRIATION: Administration – Professional Services – Other 1-123-2-5316

AMOUNT REQUESTED: \$10,000.00

PURPOSE: Need funds for appraisals of two town properties and other land taking considered for eminent domain plus potential surveys that may be required.

FINANCE COMMITTEE ACTION

Meeting Date: 4/06/04 **Vote:** 7-0

Recommended Amount: \$10,000.00

Source of Funding: Free Cash

MOTION: Be It Moved and Voted by the Town Council that the sum of Ten thousand dollars (\$10,000.00) be transferred from Free Cash to the Administration Budget – Professional Services – Other.

VOTED: PASSED

RESOLUTION 04-30

APPROPRIATION: Lincoln Street K/S Reconstruction Account (1-469-5-5800)

AMOUNT REQUESTED: \$10,000.00

PURPOSE: To construct sidewalk from Brook Street to Meeting House Lane on Lincoln Street and widen Lincoln Street at K/S School.

FINANCE COMMITTEE ACTION

Meeting Date: 5/04/04 **Vote:** 10-0

Recommended Amount: \$285,000.00

Source of Funding: Coles Farm (1-436-5-5311) \$147,197.59
Overlay Surplus \$137,802.41

MOTION: Be It Moved and Voted by the Town Council that the sum of One hundred forty-seven thousand, one hundred ninety-seven dollars and fifty-nine cents (\$147,197.59) be transferred from the Coles Farm I Account and the sum of One hundred thirty-seven thousand, eight hundred and two dollars and forty-one cents (\$137,802.41) be transferred from the Overlay Surplus Account for a total appropriation of Two hundred, eighty-five thousand dollars (\$285,000.00) into the Lincoln Street K/S Reconstruction Account for the purpose stated above.

VOTED: PASSED

RESOLUTION 04-31

**APPROPRIATION – LOAN ORDER
AMENDMENT TO RESOLUTION 02-39**

WHEREAS, The Town Council previously adopted Resolution No. 02-39 which appropriated and authorized a borrowing of \$6,512,000 for various water system improvements; and

WHEREAS, the appropriation and borrowing authorization must be increased to a total amount of \$6,925,484 due to increased project costs.

NOW THEREFORE BE IT ORDERED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN THAT:

\$413,484 is appropriated, in addition to the \$6,512,000.00 is appropriated for the purpose of financing the construction of a 1.2 mgd oxidation and membrane filtration (ultrafiltration) treatment facility at Wells No. 1 and 2, installation of an 8,500 l.f. 12' Ductile Iron Transmission Main from Wells No. 1 and 2 to the storage tanks at Hillside Road, replacement of adjacent water lines in the downtown area, and support facilities for operations and maintenance) including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that to meet this appropriation the Treasurer- Collector with the approval of the Town Administrator is authorized to borrow \$6,512,000.00 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that such bonds or notes shall be general obligations of the City unless the Treasurer-Collector with the approval of the Town Administrator determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c.78; that the Treasurer-Collector with the approval of the Town Administrator is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended by St. 1998, c.78; and in connection therewith to enter into a loan agreement and/or a security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Town Administrator is authorized to enter into a project regulatory agreement with the Department of Environmental Protection; to expend all funds available for the project and to take any other action necessary to carry out the project.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-32

AMBULANCE RECEIPTS

WHEREAS, the Town Administrator, Comptroller, and Fire Chief have recommended that \$125,000.00 of ambulance fees collected annually be set aside in the Ambulance Receipts Reserved for Appropriation Account for the purchase of a new ambulance; and

WHEREAS, Chapter 40, §5 allows a Town to defray the cost of purchasing, hiring, maintaining, and operating ambulances by establishing charges upon persons using this service; and

WHEREAS, the Town anticipates ambulance fees as a part of the local receipts used during the annual budget process.

NOW THEREFORE, BE IT MOVED AND VOTED by the Town Council that the following policy be established for ambulance receipts each year effective 7-1-04:

First \$125,000 to Ambulance Receipts Reserved for Appropriation Account
Remainder to the General Fund

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-33

**ACCEPTANCE OF GIFT– TOWN OF FRANKLIN
VETERANS’ SERVICES**

WHEREAS, the Fletcher Hospital Corporation has generously donated \$500 to be used for the charitable endeavors of the Franklin Veterans’ Services.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Franklin Veterans’ Services Department gratefully accepts this generous donation.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-34

**ACCEPTANCE OF GIFT– TOWN OF FRANKLIN
SENIOR CENTER**

WHEREAS, the Franklin Newcomers and Friends, an organiza-

tion that very generously supports many community activities and organizations, now wishes to make a donation of \$500.00 to the Senior Center for the purpose of funding the cable modem internet access for the first year.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin accepts this gift to be used by the Senior Center and does thank the Franklin Newcomers and Friends for their continued generosity.

This Resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-36

REQUEST FOR LEGISLATION

WHEREAS, the Town of Franklin wishes to begin the process of addressing the issue of unfunded post-retirement health insurance liabilities; and

WHEREAS, the Town of Franklin wishes to consider a Post Employment Health Insurance Trust Fund

NOW THEREFORE, BE IT RESOLVED that the Town Council requests Representative Vallee to introduce the attached Home Rule Petition for prompt consideration by the State Legislature.

VOTED: PASSED

RESOLUTION 04-37

ESTABLISHMENT OF A PUBLIC WORKS CAPITAL PROJECTS STABILIZATION FUND

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Public Works Capital Projects Stabilization Fund pursuant to the provision of Chapter 44 Section 5B of the Massachusetts General Laws.

Said fund shall be used for the Beaver Street Culvert, Union Street, and King Street/Rt. 495 capital projects as voted by the Town Council.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-38

APPROPRIATION: Public Works Stabilization Fund

AMOUNT REQUESTED: \$1,100,000.00

PURPOSE: To transfer funds from the Stabilization Fund to the Public Works Capital Projects Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 6/01/04 **Vote:** 5-2

Recommended Amount: \$1,100,000.00

Source of Funding: General Stabilization Fund

MOTION: Be It Moved and Voted by the Town Council that the sum of One Million One Hundred Thousand Dollars (\$1,100,000.00) be transferred from General Stabilization Fund to pay for future Public Works Capital Projects.

VOTED: PASSED

RESOLUTION 04-39

ESTABLISHMENT OF A DEBT STABILIZATION FUND

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Public Works Capital Projects Stabilization Fund pursuant to the provision of Chapter 44 Section 5B of the Massachusetts General Laws.

Said fund shall be used to stabilize high debt years through use of this fund as voted by the Town Council.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-40

APPROPRIATION: Debt Stabilization Fund

AMOUNT REQUESTED: \$850,000.00

PURPOSE: To transfer funds from the Stabilization Fund to the Debt Stabilization Fund.

FINANCE COMMITTEE ACTION

Meeting Date: 6/01/04 **Vote:** 403

Recommended Amount: \$850,000.00

Source of Funding: General Stabilization Fund

MOTION: Be It Moved and Voted by the Town Council that the sum of Eight Hundred and Fifty Thousand Dollars (\$850,000.00) be transferred from General Stabilization Fund to the Debt Stabilization Fund to offset future high debt years.

VOTED: PASSED

RESOLUTION 04-42

INCREASE TO THE RECREATION DEPARTMENT PROGRAM FEE REVOLVING ACCOUNT FOR FISCAL YEAR 2004

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby increase the amount to be expended from the Recreation Department Fee Revolving Account pursuant to the provisions of Chapter 44 Section 55E 1/2 of the Massachusetts General Laws.

Said fund shall be used for the conduct of all programs under the direction of the Recreation Director and shall be expended under the direction of the Recreation Director. All program registration fees shall be credited to said revolving account and expended for purposes directly related to the conduct of the aforementioned programs.

The total amount to be expended from said revolving account shall not exceed Three hundred and seventy thousand dollars (\$370,000.00) for Fiscal Year 2004.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-45

CONFIRMATORY ORDER OF TAKING – LAND ON SOUTHERLY SIDE OF WASHINGTON STREET, FRANKLIN, MA

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of the unimproved parcel of land on the southerly side of Washington Street, Franklin, Massachusetts, described below, is recommended by the Town Administrator; and

WHEREAS, the titleholder of record, Oak Hill Village Limited Partnership, conveyed “Parcel B” consisting of an unimproved parcel of land located on the southerly side of Washington Street in both Franklin and the abutting town of Wrentham, Norfolk County, MA to the Town of Franklin for consideration of less than One Hundred Dollars (\$100.00) by deed dated March 29, 2004 and recorded June 2, 2004 at Norfolk Registry of Deeds in Book 21110, Pg. 314; and

WHEREAS, the taking by eminent domain of so much of the unimproved parcel of land on the southerly side of Washington Street, Franklin, Massachusetts, as is located within Franklin, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of so much of the unimproved parcel of land on the southerly side of Washington Street, as is located within Franklin, Massachusetts, described below, for conservation purposes is in the best interests of the Town of Franklin; and

NOW, THEREFORE, BE IT ORDERED THAT:

1. The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain, of so much of the unimproved parcel of land, on the southerly side of Washington Street, as is located within Franklin, Massachusetts, described below, for conservation purposes.
2. The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN in the following described parcel of land for conservation purposes.

DESCRIPTION OF LAND

So much of the unimproved land situated on the on the southerly side of Washington Street, in Franklin and Wrentham, Norfolk County, Massachusetts, being shown as “Parcel B” on a plan entitled “Plan of Property, Washington Street, Franklin, Massachusetts, owned by Marinella Development, LLC,” dated March 27, 2002, prepared by Heritage Design Group and recorded with Norfolk County Registry of Deeds as Plan No. 345 of 2002, Plan Book 496, to which Plan reference may be had for a more particular description, as is located within Franklin.

The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

<u>Lot No. on Said Plan</u>	<u>Owner of Record & Interest</u>	<u>Title Reference*</u>	<u>Damages</u>
Parcel B	Oak Hill Limited Partnership C1 Innsbruck Way, Franklin, MA	Book 20647, Page 438	None

*Reference in this column is to the Norfolk County Registry of Deeds

- The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for an on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
- This Order of Taking confirms and makes clear the Town of Franklin's title to so much of the above-described parcel of land which was conveyed to the Town of Franklin by deed of Oak Hill Village Partnership dated March 29, 2004 and recorded with said Registry of Deeds on June 2, 2004 in Book 21110, Page 314 as is located within Franklin.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-46

**CONFIRMATORY ORDER OF TAKING –
LAND ON SOUTHERLY SIDE
OF WASHINGTON STREET, FRANKLIN, MA**

WHEREAS, by virtue of Massachusetts General Laws Chapter 40, Section 14, the Town of Franklin, acting by and through its Town Council, is authorized to take by eminent domain under Massachusetts General Laws Chapter 79, lands, easements and other interests in land for municipal purposes; and

WHEREAS, the acquisition of the unimproved parcel of land on the corner of Union and Cottage Streets, Franklin, Massachusetts, described below, is recommended by the Town Administrator; and

WHEREAS, the owner of the unimproved parcel of land on the corner of Union and Cottage Streets, Franklin, Massachusetts, New York Central Lines, LLC, conveyed said unimproved parcel of land to the Town of Franklin for consideration of Sixty-nine Thousand and no/100 Dollars (\$69,000.00) by Quitclaim Deed dated May

11, 2004 and recorded June 2, 2004 at Norfolk Registry of Deeds in Book 21110, Pg. 334; and

WHEREAS, the taking by eminent domain of so much of the unimproved parcel of land on the corner of Union and Cottage Streets, Franklin, Massachusetts, described below, will vest in the Town of Franklin clear title to said land; and

WHEREAS, no land damages are anticipated; and

WHEREAS, the taking by eminent domain of so much of the unimproved parcel of land on the corner of Union and Cottage Streets, Franklin, Massachusetts, described below, for municipal purposes is in the best interests of the Town of Franklin; and

NOW, THEREFORE, BE IT ORDERED THAT:

- The Town Council of the Town of Franklin, by virtue of and in exercise of and in part the execution of the power and authority conferred by said statutes, hereby adjudges that public necessity and convenience require the taking by eminent domain, of so much of the unimproved parcel of land, on the corner of Union and Cottage Streets, Franklin, Massachusetts, described below, for municipal purposes, namely: street intersection reconstruction.
- The Town of Franklin, acting by and through the Town Council by virtue of and in the exercise of the power and authority conferred by said statutes and in accordance with the provisions of Massachusetts General Laws Chapter 79, and all and every other power and authority it does possess, DOES HEREBY TAKE BY EMINENT DOMAIN in the following described parcel of land for municipal purposes, namely: street intersection reconstruction.

DESCRIPTION OF LAND

The unimproved land situated on the on the corner of Union and Cottage Streets, in Franklin, Norfolk County, Massachusetts, shown as U-E-3 on a plan entitled "Acquisition Plan for Parcels and Easements in Franklin, Mass. prepared for Town of Franklin," Scale 1:250 April 2004, prepared by Bruce Campbell & Associates, Inc., Transportation Engineers and Planners, 315 Norwood Park South, Norwood, Massachusetts," recorded herewith at Norfolk County Registry of Deeds, a copy of plan is attached.

The Town Council awards damages sustained by persons and their property by reason of this taking as follows:

<u>Lot No. on Said Plan</u>	<u>Owner of Record & Interest</u>	<u>Title Reference*</u>	<u>Damages</u>
Parcel U-E-3	New York Central Lines, LLC 500 Water Street, Jacksonville, State of Florida	Book 13889, Page 527 (portion of property only)	None

*Reference in this column is to the Norfolk County Registry of Deeds

3. The Town Treasurer and Town Comptroller are directed and the Town Administrator is directed and authorized to do all things and to execute all documents necessary for the prompt payment of the amount of damages awarded in this Order of Taking, so that the same shall be payable within sixty (60) days after the right to damages becomes vested in the person from whom the property was taken. The Town Administrator is further directed to direct the Town Attorney for an on behalf of the Town Council to give notice of this taking and pertinent information to every person entitled thereto in accordance with the provisions of Massachusetts General Laws Chapter 79, Sections 7B, 7C, 7F, 7G, 8A and 8B.
4. This Order of Taking confirms and makes clear the Town of Franklin's title to so much of the above-described parcel of land which was conveyed to the Town of Franklin by Quitclaim Deed of New York Central Lines, LLC dated May 11, 2004 and recorded with said Registry of Deeds on June 2, 2004 in Book 21110, Page 334 as is located within Franklin.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-47

ESTABLISHMENT OF A RECREATION DEPARTMENT PROGRAM FEE REVOLVING ACCOUNT FOR FISCAL 2004

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Recreation Department Fee Revolving Account pursuant to the provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used for the conduct of all programs under the direction of the Recreation Director and shall be expended under the direction of the Recreation Director. All program registration fees shall be credited to said revolving account and expended for purposes directly related to the conduct of the aforementioned programs.

The total amount to be expended from said revolving account shall not exceed Three hundred and eighty-three thousand dollars. (\$383,000.00) for Fiscal 2005.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-48

ESTABLISHMENT OF A TOWN FOURTH OF JULY CELEBRATION REVOLVING ACCOUNT FOR FISCAL 2004

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Recreation Department Fee Revolving Account pursuant to the provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to provide for the celebration of the Fourth of July, and shall be expended under the direction of the Fourth of July Celebration Committee. All fees and proceeds shall be credited to said revolving account and expended for purposes directly related to the Fourth of July Celebration.

The total amount to be expended from said revolving account shall not exceed One hundred and fifty thousand dollars. (\$150,000.00) for Fiscal 2005.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 03-49

ESTABLISHMENT OF A FIRE DEPARTMENT – FIRE RESCUE TRAINING REVOLVING ACCOUNT FOR FISCAL 2005

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Fire Department Fire Rescue Training Revolving Account pursuant to the provisions of Chapter 44 Section 53E1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees generated from the marketing of open slots in regular training provided by the department. Said funds shall be expended under the direction of the Fire Chief. All fees shall be credited to said revolving account and expended for expenses related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten thousand dollars. (\$10,000.00) for Fiscal 2005.

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-50

ESTABLISHMENT OF A LAW ENFORCEMENT EXPLORERS PROGRAM REVOLVING ACCOUNT FOR FISCAL 2005

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council:

Hereby establishes a Law Enforcement Explorers Program Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to collect participation fees for the Law Enforcement Explorers Program and shall be expended under the direction of the Deputy Police Chief. Said program is to provide young adults with an opportunity to work side by side with police officers while observing the internal functions of the police department. All fees shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Ten Thousand Dollars (\$10,000) for Fiscal 2005.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-51

ESTABLISHMENT OF A POLICE DEPARTMENT RAPE AGGRESSION DEFENSE SYSTEMS TRAINING FEE REVOLVING ACCOUNT FOR FISCAL YEAR 2005

BE IT RESOLVED THAT THE TOWN OF FRANKLIN acting by and through the Town Council;

Hereby establishes a Police Department Rape Aggression Defense Systems Training (RAD) Revolving Account pursuant to the provisions of Chapter 44 Section 53E 1/2 of the Massachusetts General Laws.

Said revolving account shall be used to provide rape defense training to women and shall be expended under the direction of the Police Chief. All fees and proceeds shall be credited to said revolving account and expended for purposes directly related to the training program.

The total amount to be expended from said revolving account shall not exceed Five Thousand Dollars (\$5,000) for Fiscal 2005.

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-52

ACCEPTANCE OF GIFT - TOWN OF FRANKLIN – RECREATION DEPARTMENT

WHEREAS, the Fletcher Hospital Corporation has generously donated \$2,000 to be used by the Franklin Recreation Department.

NOW THEREFORE, BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of Recreation Department gratefully accepts this generous donation and thanks the Fletcher Hospital Corporation for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-53

ACCEPTANCE OF GIFTS - TOWN OF FRANKLIN ~ COUNCIL ON AGING

WHEREAS, the Fletcher Hospital Corporation has generously donated \$1,000 to be used by the Council on Aging to create a fund for heating system repairs and adaptive assistance; and

WHEREAS, The Franklin Rotary Club had donated \$300 for the Wellness Exposition held by the Council on Aging.

NOW THEREFORE; BE IT RESOLVED THAT:

The Town Council of the Town of Franklin on behalf of the Council on Aging gratefully accepts these generous donations and thanks the Fletcher Hospital Corporation and the Franklin Rotary Club for their continued support.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-54

ADOPTION OF FY 2005 BUDGET

WHEREAS, the Town Council conducted two Public Hearings on the FY05 Budget on June 16 and 17, 2004, after due notice was given in the Milford Daily News; and

WHEREAS, The Finance Committee issued printed recommendations with Copies made available at each Public Hearing; and

WHEREAS, The Town Council considered the FY 2005 Budget

on a Department by Department basis, and by vote so determined the size of the appropriations for each Department item on June 17, 2004.

NOW, THEREFORE, BE IT MOVED AND VOTED to adopt said Budget as voted on June 17, 2004 with a Total Appropriation of \$79,203,116 of which \$75,897,559 is to be raised and appropriated and the balance transferred from available funds and appropriated as follows:

BOND PROCEEDS RESERVED FOR FUTURE DEBT EXCLUSIONS	\$ 757,557
Retirement of debt	
SMALL CITIES PROGRAM	\$ 47,500
Retirement of debt	
WETLANDS PROTECTION	
RECEIPTS RESERVED	\$ 2,500
Conservation Commission Personal Services	
STABILIZATION (GENERAL)	<u>\$ 2,500,000</u>
TOTAL TO BE TRANSFERRED	\$ 3,307,557

This Resolution shall become effective according to the rules and regulations of the Town of Franklin Home Charter.

VOTED: PASSED

RESOLUTION 04.55

**AMENDMENT OF SALARY SCHEDULE
FULL-TIME ELECTED OFFICIALS
(Following Code Book Page 406)**

A Resolution to amend Appendix A, Chapter 4 of the Code of the Town of Franklin, entitled "Salary Schedule - Full-Time Elected Officials."

BE IT RESOLVED BY THE FRANKLIN TOWN COUNCIL THAT:

Appendix A Salary Schedule - Full-Time Elected Officials^ Chapter 4 of the Code of the Town of Franklin is hereby amended as follows:

APPENDIX A			
SALARY SCHEDULE - FULL-TIME ELECTED OFFICIALS			
OFFICE	INCUMBENT SALARY		
Town Clerk	\$56,300	\$63,500	\$61,822
Treasurer-Collector	\$68,625	\$73,000	\$71,942

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-56

**GRANTING M.G.L. CHAPTER 268A § 20 (b)
EXEMPTIONS**

WHEREAS, Chapter 268A § 20 (b) sets forth specific conditions that allow a regular municipal employee to obtain an exemption to chapter 268A § 20 (a) which, generally, prohibits a regular municipal employee from taking a second job with the same town, and

WHEREAS, The following individuals are/regular municipal employees of the Town of Franklin with the Police Department and School Department and are seeking a § 20 (b) exemption to allow employment by the Recreation Department for the Summer Programs.

Brett Simarrian
Jessica Sciortino

WHEREAS, All conditions of § 20 (b) have been met.

NOW THEREFORE, BE IT RESOLVED THAT the requests from the individuals noted above are approved by the Town Council of the Town of Franklin for § 20 (b) exemption of M.G.L. Chapter 268A § 20 (a).

This resolution shall become effective according to the rules and regulations of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-57

ACCEPTANCE OF GIFTS – FRANKLIN FOURTH OF JULY CELEBRATION

WHEREAS, The Franklin Fourth of July Celebration would not be possible without the generous donations from the businesses and citizens of Franklin and the surrounding communities; and

WHEREAS, The Franklin Fourth of July Committee has received the following donations to the Town of Franklin:

The Bernon Family & Garelick Farms	\$ 15,000
Eagle Stainless Tube & Fabrication	\$ 100
Franklin Liquors	\$ 100
Ficco's Bowl.A-Drome, Inc.	\$ 200
J.D. Daddario	\$ 2,500
W.T. Holmes Transportation	\$ 500
Herbert F. Hunter	<u>\$ 25</u>
Total Donations:	\$ 18,425

WHEREAS, It is the donors' wishes that these donations be used for the purpose of funding and supporting the Franklin Fourth of July Celebration.

NOW THEREFORE BE IT RESOLVED THAT the Town Council of the Town of Franklin gratefully accepts these donations in support of the Fourth of July festivities and thanks all of these generous donors for their contributions.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

RESOLUTION 04-58

DECLARATION OF PROPERTY AVAILABLE FOR DISPOSITION

A Resolution declaring that certain real property owned by the Town of Franklin is available for disposition and shall be offered for sale.

WHEREAS, The Town of Franklin is interested in disposing of all of its interest in certain real property for which it no longer has any public purpose, said property being described at "Exhibit A"; and

WHEREAS, The Town Council has determined that said real property is no longer needed for the purpose that such property has been held; and

WHEREAS, The Town Council has determined that said real property should therefore be declared surplus and made available for disposition.

BE IT RESOLVED THAT THE TOWN OF FRANKLIN ACTING BY AND THROUGH THE TOWN COUNCIL:

1. Declares that the real property described at "Exhibit A," attached to, and incorporated herein, is no longer needed for the purpose that such property has been held and that such property is therefore surplus and shall be made available for disposition.
2. Directs the Town's Chief Procurement Officer, to prepare and issue a Request For Proposals to dispose of such property consistent with the requirements of M.G.L. Chapter 30B, Section 16.
3. Directs the Town Administrator to submit all qualifying responses to the Request for Proposals, together with his and Planning Departments recommendations, to the Town Council for its consideration and potential acceptance of the proposal it determines to be most advantageous to the Town, the Council expressly reserving its right to reject all proposals if, in its sole discretion, it deems none of the proposals to be in the Town's best interests, financial or otherwise.

VOTED: PASSED

RESOLUTION 04-59

ACCEPTANCE OF GIFTS - FRANKLIN FOURTH OF JULY CELEBRATION

WHEREAS, The Franklin Fourth of July Celebration would not be possible without the generous donations from the businesses and citizens of Franklin and the surrounding communities, and

WHEREAS, The Franklin Fourth of July Committee has received the following donations to the Town of Franklin:

Clark-Cutler-McDermott Co.	\$ 1,000
A. Simon & Sons, Inc.	\$ 100
Pipinelle's, Inc.	\$ 250
Calarese Development Corp.	\$ 250
D.G. Ranieri	\$ 250
Franklin Mill Store	\$ 50
Central Auto Body	\$ 50
Molloy's Garage, Inc.	\$ 200
Roche & Murphy Law Offices	\$ 100
The Rome Restaurant	\$ 100
Liquor World	\$ 100
Metcalf Materials	\$ 200
Dean College	\$ 100
Dean Bank	<u>\$ 1,200</u>
Total Donations:	\$ 3,950

WHEREAS, It is the donors' wishes that these donations be used for the purpose of funding and supporting the Franklin Fourth of July Celebration.

NOW THEREFORE BE IT RESOLVED THAT: the Town Council of the Town of Franklin gratefully accepts these donations in support of the Fourth of July festivities and thanks all of these generous donors for their contributions.

This resolution shall become effective according to the provisions of the Town of Franklin Home Rule Charter.

VOTED: PASSED

**BY-LAWS INTRODUCED
JULY 1, 2003 – JUNE 30, 2004**

<u>Number</u>	<u>Name of By-Law</u>	<u>Date</u>	<u>Results</u>
03-523	Public Way Access Permit	08/13/03	PASSED
03-524	Amendment/Sewer Map	08/13/03	PASSED
03-525	Amendment/Sewer Map/Park Rpad	08/13/03	PASSED
03-526	Amendment/Water Map/Palladini Village	08/13/03	PASSED
03-527	Deleting Chapter 4, Article 7/Capital Improvement Program	08/13/03	PASSED
03-528	Deleting Chapter 83/Impact Fees	08/13/03	PASSED
03-529	Deleting Chapter 33/Recreation Fund	08/13/03	PASSED
03-530	Zoning/Map Change	01/07/04	PASSED
03-531	Amendment/Senior Village	04/28/04	FAILED
03-532	Zoning/Definitions/Use	12/17/03	PASSED
03-533	Never Used	—	
03-534	Never Used	—	
03-535	Amendment/Sewer Map/Bent Street	11/19/03	PASSED
03-536	Amendment/Personnel Regulations	12/17/03	PASSED
04-537	Never Used	—	
04-538	Amendment/Chapter 125/Peace & Order	06/02/04	PASSED
04-539	Zoning/Map Change	06/02/04	PASSED
04-540	Amendment/Sewer Map/Pleasant Heights	02/11/04	PASSED
04-541	Prohibition Parking/Commercial Vehicles	03/03/04	PASSED
04-542	Amendment/Chapter 125/Peace and Order	03/03/04	PASSED
04-543	Amendment/Service Fees/Trash	PENDING	
04-544	Amendment/Sewer Map/Kensington Estates	02/11/04	FAILED
04-545	Amendment/Water Map/Kensington Estates	02/11/04	FAILED
04-546	Amendment/Sewer Map/South Street	PENDING	
04-547	Amendment/Water Map/South Street	PENDING	
04-548	Amendment/Growth Management	06/16/04	PASSED

The above bylaws were acted on by the Town Council and filed with the Town Clerk's office during FY04.

Attest:

*Deborah L. Pellegri, CMC
Town Clerk*

BY-LAW AMENDMENT 03-523

PUBLIC WAY ACCESS PERMITS

A By-law to amend Code of Franklin at Chapter 131 - Public Way Access Permits

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT Chapter 131 is amended as follows:

§ 131-1. Purpose.

~~It is the purpose of This chapter to provide for predictable, timely, and uniform procedures and protect the public safety and the Town of Franklin infrastructure.~~ This chapter provides for the review of public way access permit applications to provide for predictable, timely, and uniform procedures and protect the public safety and the Town of Franklin infrastructure. These ~~procedures~~ regulations apply to public way access permit applications for:

- A. Any new access to a Town of Franklin public way.
- B. Any physical modification to an existing access to a public way if it alters the physical or traffic operational features of the access; or
- C. The use of a new or existing access to serve the building or expansion of a facility that generates a substantial increase in or impact on traffic from properties that abut the public way, where such traffic increase or impact is presumed whenever the following use thresholds are met or exceeded:
 - (a) Residential including hotels, motels, lodging houses and dormitories with an increased occupancy of more than 25 persons.
 - (b) Nonresidential: 250 trips per day as defined in the ITE Trip Generation Manual, latest edition.
 - (c) Nonresidential: 25 New Parking Spaces.
 - (d) Nonresidential: 5,000 New Square Feet.

§ 131-2. Definitions.

In this chapter, the following terms shall have the meanings prescribed below:

~~MODIFICATION—Any alteration of the physical or traffic operational features of the access.~~

~~SUBSTANTIAL INCREASE OR IMPACT ON TRAFFIC—That generated by a facility which meets or exceeds any of the following thresholds:~~

- A. ~~Residential, including hotels, motels, lodging houses and dormitories: any increase to the existing certificate of occupancy of more than 25 persons.~~
- B. ~~Nonresidential: 250 trips per day as defined in the ITE Trip Generation Manual, fourth edition.~~
- C. ~~Nonresidential: 25 new parking spaces.~~
- D. ~~Nonresidential: 5,000 new square feet.~~

~~PUBLIC WAY—Shall not be construed to mean a state highway pursuant to MGL c. 21.~~

§ 131-2 Submittal of permit application.

The ~~Town Council~~ Town Administrator or his designee shall be responsible for the issuance and/or denial of public way access permits. A permit applicant shall request issuance of a permit on a

standard form, supplied by the ~~Town Council~~ Department of Public Works. A permit application shall be deemed complete ~~by the Town Council~~ only after the following items have been submitted:

- A. Standard application form.
- B. Evidence of compliance with the Massachusetts Environmental Policy Act (MEPA) by the Executive Office of Environmental Affairs of the Commonwealth, if necessary.
- C. Engineering plans ~~acceptable to the Town Council, where required by the Council~~ showing the proposed work including the limits of disturbance within the Right of Way.

§ 131-3. Fees.

The Town Council, by regulation, may adopt a schedule of reasonable fees to accompany said application.

§ 131-4. Application procedures.

- A. ~~Any application for a public way access permit other than an application pertaining to a single family residential structure, shall be transmitted by the Town Council within three working days to the Planning Board for review and comment. The Planning Board shall, within 20 days of the close of the public hearing for the site plan of the work requiring the public way access permit report to the Town Council in writing, its findings as to the safety of the proposed activity and, in the event of a finding that the proposed activity would be unsafe, its recommendations, if possible, for the adjustment thereof. Failure by the Planning Board to respond within twenty days of the close of the public hearing for the site plan of the work requiring the public way access permit shall be deemed lack of opposition thereto.~~
- B. ~~Any application for a public way access permit shall be transmitted by the Town Council within three working days to the Public Works Director for review and comments. The Public Works Director shall respond to the Town Council in a timely manner.~~
 - A. Where an application is deemed complete, the ~~Town Council Administrator or his designee~~ shall render a decision within the following timetable, by filing same with the Town Clerk:
 - (1) For an application pertaining to a single-family residential structure: 20 days.
 - (2) For any other application: 20 days after receipt of the report of the Planning Board or the Planning Board's failure to respond.
 - B. The ~~Town Council~~ may retain a qualified technical expert to assist in its assessment of the traffic impacts of the proposal. The fee for such expert shall be paid by the applicant prior to the issuance, if any, of the public way access permit.
 - C. Where work requiring a public way access permit is subject to site plan review by the Planning Board pursuant to § 185-31 of the Zoning Bylaw, the ~~Town Council Administrator or his designee~~ shall coordinate its review hereunder with the Planning Board, to the extent feasible.
 - D. Where the ~~Town Council~~ Town Administrator or his designee ~~denies or imposes conditions~~ denies a permit or imposes conditions upon the issuance of a permit Applicant may re-

quest before the Town Council, ~~it he shall do so~~ after a public hearing ~~has been held~~, in accordance with the procedures set forth in MGL c. 40a, §11.

§ 131-5. Denial criteria.

The Town Council ~~Administrator or his designee~~ may deny the issuance of a public way access permit due to the failure of the applicant to provide sufficient highway improvements to facilitate safe and efficient highway operations, or when the construction and use of the access applied for would create a condition that is unsafe or endangers the public safety and welfare. Where the Town Council ~~Administrator or his designee~~ denies said application, ~~it shall state~~ specific findings for the denial shall be included in ~~its the written~~ decision.

§ 131-6. Conditions.

The Town Council ~~Administrator or his designee~~ may, in the alternative, condition an access permit to facilitate safe and efficient traffic operations, to mitigate traffic impacts and to avoid or minimize environmental damage during the construction period and throughout the term of the permit. Such conditions may include, but not be limited to:

- A. Necessary limitations on turning movements;
- B. Restrictions on the number of access points to serve the parcel;
- C. Vehicle trip reduction techniques;
- D. Necessary and reasonable efforts to maintain existing levels of service;
- E. Design and construction of necessary public way improvements by the permittee; and
- F. Reimbursement by the permittee of costs of town inspection of public way improvement work.

§ 131-7. Variance.

Where site of access standards do not allow the proposed access to meet these standards, the ~~Town Council~~ Town Administrator or his designee may vary application of the design standards on a case-by-case basis, upon the finding that:

- A. For either a private applicant or a governmental entity, where there are no reasonable available alternatives which would allow access in compliance with these standards. In this case, the applicant must commit to provide measures to mitigate impacts to traffic and operational safety, which the ~~Town Council~~ Town Administrator or his designee determines are necessary; or
- B. As an alternative procedure for a governmental entity only, the variance is necessary to accommodate an overriding municipal, regional or state public interest, including the avoidance or minimization of environmental impacts.

§ 131-8. Completion time.

Construction under the terms of a public way access permit shall be completed within one year of the date of issue, unless otherwise

stated in the permit. The ~~Town Council~~ Town Administrator or his designee may extend the permit for an additional year, or for a longer term, at the written request of the permittee, filed prior to the expiration of the original construction period.

§ 131-9. Noncompliance.

~~When the Town Council determines that a permit condition has not been complied with, it may suspend or revoke a public way access permit if, after notice to the permittee of the alleged non-compliance, 24 hours have elapsed without compliance. The Town Administrator or his designee may suspend or revoke a Public Way Access Permit if the Applicant has not complied with the terms and conditions of the permit.~~

§ 131-11. Performance bond.

The Town Council may require a performance bond to be posted by the permittee in an amount not to exceed the estimated cost of the work, plus 10%. The performance bond shall be posted prior to the issuance of the permit.

§ 131-10. Enforcement; administration.

- A. The Town Council ~~Administrator or his designee~~ may issue written orders to enforce the provisions of this chapter.
- B. ~~The Town Council may adopt rules and regulations for the administration of this chapter and may appoint agents to implement its powers hereunder.~~

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter

VOTED: PASSED

BY-LAW AMENDMENT 03-524

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property address located at Park Road, Map #75 Lot #127

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 03-525

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property address located at end of Lawrence Street and known as Palladini Village. Map #042 Lot #008

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 03-526

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9.1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9.1. Water System Map Exhibit A (Map) be amended by adding as an eligible location the following:

§ 179-9.1 Water System Map.

Exhibit A

- Palladini Village – off Lawrence Drive (Map Attached)

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BYLAW AMENDMENT 03-527

CAPITAL IMPROVEMENT PROGRAM

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 4, ADMINISTRATION OF GOVERNMENT ARTICLE VII, CAPITAL IMPROVEMENT PROGRAM.

Chapter 4, Article VII, Capital Improvement Program is hereby

amended by deleting Article VII in its entirety as set out below.

ARTICLE VII, Capital Improvement Program [Added 6-21-2000 by Bylaw Amendment 00-438]

§ 4-16. Capital Improvement Program.

- A. Purpose and authority. The Town Administrator under Article Six, Section 7 of the Town Charter shall prepare and maintain a capital improvements program. The objectives of this bylaw are to provide a policy foundation for creating and maintaining the Capital Improvement Program grid to provide criteria for prioritizing and scheduling projects included in the program.
- B. Program adoption and amendment. A six year capital improvements program shall be adopted annually by the Town Council. The Town Administrator shall present the plan after review and recommendation by the Finance Committee and Capital Planning Committee. The program shall include:
 - (1) Summary of projects.
 - (2) A complete listing of projects for the next six years;
 - (3) Cost estimates, financing and time schedule for each project; and
 - (4) The estimated annual cost of operating and maintaining proposed capital facilities.
- C. Definitions. As used in this section the following terms shall have the meanings indicated:

CAPITAL IMPROVEMENT—Any spending request that meets one or more of the following criteria:

- (1) New construction, major reconstruction or renovation of a building, water or sewer facility, road or sidewalk park or other municipal or school facility with a cost exceeding \$10,000. The cost of planning and design studies in preparation for such projects shall be included within this definition.
- (2) Acquisition or improvement of land.
- (3) Expenditures funded by debt issuance.

D. Rating of projects:

- (1) All capital improvement projects shall be reviewed and rated by the Capital Planning Committee and recommendations made to the Town Administrator for inclusion in the Administrator's Capital Improvement Program. Any spending request that is associated with normal and ongoing operation and maintenance of facilities, including items such as painting, cleaning of buildings, mowing, fertilization of grounds, are not capital expenses.
- (2) Proposed projects shall be rated as to each of the following criteria:
 - (a) Project needed to ensure the safety of persons or public health.
 - (b) Project required to moot a federal or state government or other regulatory agency mandate.

- (c) Project provides a defined or quantified economic benefit, opportunity or cost savings to the town.
- (d) Project is consistent with the department's scheduled maintenance or replacement program for infrastructure and facilities.
- (e) Project meets a documented need for the replacement of unsatisfactory or worn out facilities or equipment.
- (f) Project meets a documented new or expanded public service demand.
- (g) Project reduces present or future municipal liability.
- (h) Project protects, enhances or preserves community character protects the environment, or reduces the threat to natural habitat.
- (i) Project is consistent with the Mastor Plan, Open Space Plan or other adopted planning document.

This bylaw amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 03-528

IMPACT FEES

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 83, IMPACT FEES.

Chapter 83, Impact Fees is hereby amended by deleting it in its entirety, Including Appendix A, List of Impact Fee Rates, and Appendix B, Impact Fee Districts as set out below.

Chapter 83, IMPACT FEES

§ 83-1. Definitions.

The following definitions shall apply in the interpretation and implementation of this chapter:

CERTIFICATE OF USE AND OCCUPANCY—An official document or certificate which is issued by the Building Inspector in accordance with the provisions of the State Building Code, 780 CMR 100 et seq.

DWELLING UNIT—A single unit providing complete, independent living facilities for one (1) or more persons, including permanent provisions for living, sleeping, eating, cooking and sanitation.

FEEPAYER—A person applying for the issuance of a certificate of use and occupancy subject to the fee schedules herein.

SCHOOL CAPITAL IMPROVEMENT—Includes school planning, land acquisition, site improvements, buildings and equipment but excludes maintenance and operation.

TOWN ADMINISTRATOR—The Town Administrator or the municipal officials he/she may designate to carry out the administration of this Chapter 83. Any municipal official so designated shall

be approved by the Town Council before exercising duties hereunder.

§ 83-2. Legislative findings.

The Franklin Town Council finds, determines and declares that:

- A. In order to promote and protect the public health, safety and welfare, Franklin must expand its school systems if new development is to be accommodated without decreasing current standards.
- B. The imposition of impact fees ensures that development bears a proportionate share of the cost of capital facilities necessary to accommodate such development and to promote and protect the public health, safety and welfare.
- C. Each type of residential dwelling unit described in this chapter will create demand for the acquisition, expansion or construction of school improvements.
- D. The fees established in this chapter are derived from, are based upon and do not exceed the costs of providing additional improvements necessitated by the new dwelling units for which the fees are levied.
- E. The report entitled "Franklin Impact Fee System," dated August 1995 and prepared by Applied Economic Research, Inc., sets forth a reasonable methodology and analysis for the determination of the impact of new development on the need for and costs for additional school improvements in Franklin.
- F. This chapter is intended to assist in the implementation of the "Franklin Impact Fee System," dated August 1995 and prepared by Applied Economic Research, Inc., and the other plans and documents referenced in Section I of the report by Applied Economic Research, Inc.
- G. The Town Council of Franklin has the authority to adopt this chapter pursuant to Article 80 of the Constitution of Massachusetts, the Franklin Home Rule Charter, MGL C. 40 § 21(1), and MGL C 40. § 22F.

§-83-3. Precedures.

The procedures and provisions of this § 83-3 shall apply to all types of impact fees established by this chapter.

- A. Imposition of impact fees. No certificate of use and occupancy for any new or expanded residential building or structure containing the type of dwelling units set forth in the fee schedule of this chapter shall be issued unless, and until the impact fees hereby required have been paid, unless exempted by this chapter.
- B. Computation of impact fees.
 - (1) At the option of the fee payer the amount of an impact fee may be determined by the fee schedule in Appendix A. ¹EN The fees contained in the fee schedule reflect a percentage discount from net cost to encourage use of this schedule in order to avoid the expenditure of administrative time of the processing of independent fee calculation studies.
 - (2) Where the fee payer opts not to have the impact fee determined according to Subsection B(1), the fee payer shall prepare and submit to the Town Administrator an inde-

pendent fee calculation study for the development for which a certificate of use and occupancy is sought. If an independent fee calculation study is not presented, the fee payer shall pay the impact fees based upon the schedule shown in Appendix A. If an acceptable independent fee calculation study is presented, the Town Administrator may adjust the fee to that appropriate to the particular development. An independent fee calculation study shall follow the prescribed methodologies and formats for the study established by the "Franklin Impact Fee System," dated August 1995, and prepared by Applied Economic Research, Inc., or such other methodologies as may be accepted from time to time by the Franklin Town Council. The documentation submitted shall show the basis upon which the independent fee calculation was made. The Town Administrator shall consider the documentation submitted by the fee payer, but is not required to accept such documentation as he/she shall reasonably, deem to be inaccurate or not reliable and may, in the alternative, require the fee payer to submit additional or different documentation for consideration.

- (3) Where a certificate of use and occupancy is requested for a building or structure or project containing mixed uses, the fee shall be determined by apportioning the space committed to uses specified on the schedule.
- (4) Where the certificate of use and occupancy is requested for a building or structure containing a type of dwelling unit that is not specified on the fee schedule, the Town Administrator shall impose the fee applicable to the most nearly comparable type of dwelling unit. The Town Administrator shall be guided in the selection of a comparable type by the Franklin Zoning Code.
- (5) Where the certificate of use and occupancy is requested following the alteration, extension or change of an existing building or structure, the impact fee shall be based upon the net positive increase in the number of dwelling units.

C. Payment of fee:

- (1) The fee payer shall pay the impact fees required by this chapter to the Town Administrator designee prior to the issuance of certificate of use and occupancy.
- (2) All funds collected shall be properly identified by impact fee district and promptly transferred for deposit into the appropriate impact fee trust fund to be held in separate accounts as established in this chapter and used solely for the purposes specified in this chapter.

D. Use of funds:

- (1) Impact fees collected shall be used solely for the purpose of acquiring and/or making school capital improvements under the jurisdiction of Franklin and shall not be used for the maintenance or operation of existing facilities.
- (2) Funds shall be expended in the order in which they are collected:

- (3) Funds shall be used exclusively for acquisitions, expansions or capital improvements within the impact fee district from which the funds were collected. In the alternative, where the Town Administrator determines that a benefit will accrue to the impact fee district from which the funds were collected, funds may be used for projects in other impact fee districts.
- (4) In the event that bonds or similar debt instruments are issued for advanced provision of capital facilities for which impact fees may be expended, impact fee may be used to pay debt service on such bonds or similar debt instruments to the extent that the facilities provided are of the type described in this chapter and are located within the appropriate impact fee districts, or as provided in Subsection D(3).
- (5) At least once each fiscal year the Town Administrator shall present Town Council a proposed capital improvement program for schools assigning funds, including any accrued interest from the several impact fee trust funds to specific improvement projects and related expenses. Moneys, including any accrued interest, not assigned in any fiscal year shall be retained in the same impact fee trust fund until the next fiscal year, except as provided by the refund provisions of this chapter.
- (6) Funds may be used to provide refunds as described in this chapter.
- (7) The town shall be entitled to retain not more than two percent (2%) of the funds collected as compensation for the expense of collecting the fee and administering this chapter.

E. Exemptions:

- (1) The following exemptions from payment of the impact fee shall apply:
 - (a) Alteration, extension or change of an existing building or structure where no additional residential dwelling units are created.
 - (b) The construction of accessory residential buildings or structures.
 - (c) The replacement of building destroyed or partially destroyed after the effective date of this chapter with a new building or structure with the same number and type of dwelling units.
 - (d) New construction, alteration, extension or change of buildings or structures by the Town of Franklin, the Commonwealth of Massachusetts or the federal government.
 - (e) Construction, alteration, extension or change of a building or structure pursuant to a building permit issued, before the effective date of this chapter provided that such construction, alteration, extension or change is commenced within six (6) months after the issuance of the building permit and continued through to completion as continuously and expeditiously as is reasonable.
- (2) Exemptions shall be claimed by the fee payer at

the time of the application for a building permit. Any exemptions not so claimed shall be deemed waived by the fee payer, provided, however that this section shall not apply to exemptions claimed pursuant to Subsection E(1)(e):

- F. Refund of fee paid. Any funds not expended or encumbered by the end of the calendar quarter immediately following eight (8) years from the date the impact fee was paid shall, upon application of the then-current landowner, be returned to such landowner with interest at the rate of three percent (3%) per annum provided that the landowner submits an application for a refund to the Town Clerk of Franklin within one hundred eighty (180) days of the expiration of the eight-year period.
- G. Appeal. Any determination made by the Town Administrator pursuant to this chapter may be appealed to the Town Council by filing a written request with the Town Council within fourteen (14) days of the Town Administrator's determination. The Town Council shall render its written decision, by a majority vote of those present, within twenty-one (21) days of the receipt of the written request.
- H. Review. The fee schedules at Appendix A ²EN of this chapter shall be reviewed by the Town Council at least once each fiscal biennium.
- I. Penalty provision. A violation of this chapter shall be prosecuted in the same manner as other bylaws of the Town of Franklin. The Town of Franklin shall have the power to sue in equity to enforce the provisions of this chapter.
- J. Severability. If any section phrase, sentence or portion of this chapter or Appendix A or B is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions thereof.

§ 83-4. School impact fee:

- A. School impact fee districts. There are hereby established two (2) school impact fee districts as shown in Appendix B attached hereto and incorporated herein by reference. ³EN
- B. School impact fee trust funds established:
 - (1) There are hereby established two (2) separate school impact fee trust funds, one (1) for each school impact fee district established by this chapter.
 - (2) Funds withdrawn from these accounts must be used in accordance with the provisions of this chapter

Appendix A

**APPENDIX A
List of Impact Fee Rates**

Type of Dwelling Unit	(per dwelling unit)
Single family detached school impact fee:	\$ 2,500
Condominium/single family attached school impact fee:	\$— 528
Multifamily/rental school impact fee:	\$— 726

Appendix B

**APPENDIX B
Impact Fee Districts**

SCHOOL IMPACT FEE DISTRICTS:

School District I shall consist of all properties lying to the north of the center lines of East Central Street and West Central Street as these streets together run from the Wrentham town line to the Bellingham town line.

School District II shall consist of all properties lying to the south of the center lines of East Central Street and West Central Street as these streets together run from the Wrentham town line to the Bellingham town line.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BYLAW AMENDMENT 03-529

RECREATION FUND

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 33, RECREATION FUND.

Chapter 33, Recreation Fund is hereby amended by deleting it in its entirety, as set out below.

Chapter 33, RECREATION FUND

§ 33-1. Establishment; crediting and separation of funds:

The Town of Franklin hereby establishes in the town treasury an individual revolving fund (hereinafter called the "Recreation Fund") for its Recreation Department. All receipts of the Department from wholly or partially self-supporting recreation and park services of the town shall be credited to the Recreation Fund. The Recreation Fund shall be kept separate from any other moneys or funds of the town and shall be expended only for those purposes outlined below;

§ 33-2. Use of money:

The money in the Recreation Fund will be used solely for the maintenance and support of recreation and park facilities and services of the town, including purchase of equipment and salaries of employees:

§ 33-3. Expenditure by Administrator; annual report:

Expenditures of money from the Recreation Fund may be made by the Town Administrator without further appropriation. The Town Accountant shall submit annually a report of the Recreation Fund to the Town Council.

§ 33-4. Appropriations; gifts and grants.

Nothing in this chapter shall prevent the town from appropriating funds for purposes of public recreation or entertainment as now or hereafter authorized by Law. Nothing in this chapter shall prevent the town from accepting gifts or grants of money or property for purposes of public recreation or entertainment.

§ 33-5. Capital to establish fund.

The receipts of the Department for the year in which this chapter is accepted will be retained by the Department and will constitute the working capital to establish the fund.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

ZONING BY-LAW AMENDMENT 03-530

RURAL RESIDENTIAL I TO INDUSTRIAL

A ZONING BY-LAW TO AMEND CHAPTER 185, SECTION 5 OF THE CODE OF THE TOWN OF FRANKLIN.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185, Chapter 5 of the Code of the Town of Franklin is hereby amended by the following amendments to §185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of Franklin be amended by delineating and changing from Rural Residential I to Industrial, an area containing 82± acres (measured by AutoCAD), comprising the following parcels of land as shown on the Town of Franklin’s Assessor’s Maps:

<u>Map</u>	<u>Lot</u>
063	007
063	008
055	001
054	001
054	001-1
054	002
046	006
046	005

The area to be rezoned is shown on the attached zoning map and is generally referred to as the land south of Benjamin’s Landing and north of Kenwood Circle along the westerly side of Grove Street including a portion of the State Forest.

This By-Law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L. c. 40A, §5.

VOTED: PASSED

ZONING BY-LAW AMENDMENT 03-531

SENIOR VILLAGE OVERLAY DISTRICT

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions and deletions to §185-48 Senior Village Overlay District:

At §185-48, Senior Village Overlay District, ADD and DELETE the following to the following sections:

Note: Additions are underlined and shown as (xyz) while deletions are struck through and shown as (~~xyz~~). This is to retain the readability of the document. For further information on the deletions and additions please reference §185-48 within the Zoning Code of the Town of Franklin.

B. General Requirements

- (1) **Location.** The Senior Village Overlay District is an overlay zoning district that shall be superimposed on the _____, Rural Residential II District Single Family Residential III District Single Family Residential IV District General Residential V District Residential VI District Commercial I District, and Commercial II District of the Town of Franklin.
- (2) **Special Permit.** Senior Villages will be authorized only by Special Permit granted by the Planning Board (hereinafter referred to as “the Board”).

D. General Standards and Density Determination

- (1) **General Standards.** A Senior Village shall comply with the following general standards:
 - (g) The maximum number of permitted housing units within all permitted Senior Village developments in the Town of Franklin shall be limited to a number equivalent to ____ percent (____%) of the existing single family residential housing units (excluding Senior Village units) located in the Town of Franklin. For the purpose of this By-Law, the number of single family residential housing units shall be as established by the Board of Assessors as of January 1 of the calendar year. The Board may waive this limitation if the board finds that the proposed development fulfills a critical senior housing need for the Town of Franklin or the surrounding region.

(h) Upon the determination of the Board and the written recommendation of the Franklin Commission for Individuals With Disabilities, the Board may require that a percentage of the units, primary and accessory facilities within a Senior Village be constructed to meet ADA standards. The Board shall reference 521CMR for guidance when reviewing structures for compliance.

(2) Density Determination

(a) For the purposes of this bylaw, the base density of a Senior Village shall be _____ in the General Residential V, and Commercial I Zoning Districts, ~~where~~ the base density shall be three (3) units per gross site acre. This base density may be increased by following the requirements of this section. All calculations of dwelling units resulting in a fractional unit of one-half (1/2) or more shall be rounded up to the next whole number, all others being rounded down.

(c) Density Incentives to Further Certain Public Objectives.

(i) Basic Senior Village Bonus. A Senior Village's base density is defined as _____ housing units per gross site acre except where noted above. To qualify as a Senior Village, a proposal shall, at a minimum:

(a) set aside _____ percent (____%) of the total number of dwelling units provided on the site as affordable housing as defined in this Section; (b) provide for a minimum of thirty percent (30%) of the lot area as permanent, protected open space conforming to the open space standards set forth in this Section. The minimum of thirty percent (30%) open space requirement may be waived by the Board if the proposed Senior Village is within the Commercial I or General Residential V Zoning District and includes the rehabilitation or renovation of a certified, historic or architecturally significant structure for use as senior housing; and (c) to conform with the Design Review Commission Guidelines as interpreted by the Design Review Commission and the Board and to conform with the standards of this Section. This enhanced base density for Senior Villages may be further increased according to the provisions below pertaining to: additional affordable housing, additional open space dedication, and rehabilitation of existing buildings.

(ii) Additional Affordable Housing. In addition to the minimum requirement of _____ percent (____%) on-site affordable housing; a density increase is permitted where the proposal provides on-site or of-site housing opportunities for low-or moderate-income

senior households. For the purposes of this Section, affordable housing shall be defined as dwelling units that are rented or sold to, and occupied by, households earning up to 80% of the median area household income, as such median is defined by the United States Department of Housing and Urban Development (HUD). Affordable rental units shall be "rent restricted", as such term is defined in the Federal Low-Income Housing Tax Credit Program, Internal Revenue Code Section 42(g)(2), such that rents, including utilities, are set at no more than thirty (30) percent of the income limit. Affordable units shall, by deed restriction, remain affordable in perpetuity. Affordable units shall be dispersed throughout the Senior Village and shall be externally indistinguishable from the market rate units. If the affordable units are part of a condominium, the condominium documents shall, at a minimum, ensure that the owners of the affordable units will not be required to pay for capital improvements they cannot afford and that they will have fair and sufficient voting rights. The property owner shall seek referrals for the affordable units from the Franklin Housing Authority and shall submit an annual report to the Franklin Housing Authority, detailing compliance with the affordable housing provisions of the Senior Village approval. The Franklin Housing Authority shall be responsible for monitoring the long-term affordability of the units and shall report any deviations from these provisions to the Building Inspector and the Board. When an off-site housing provision is proposed, the Board shall require evidence that these units will in fact be constructed within twelve (12) months from the date of approval of the Senior Village proposal. The amount of density increase shall be calculated as follows:

a. For each affordable housing unit provided under this section, two (2) additional housing units may be permitted up to the maximum permitted under this Section.

b. For each affordable housing unit where, by deed restriction, Franklin residents have first right of refusal, two and one half (2.5) housing units may be permitted up to the maximum permitted under this Section. The density bonuses above are not to be combined. Under no circumstances shall one affordable unit allow more than ~~one~~ two and one half (2.5) additional units.

(iii) Additional Land and Open Space. In addition to the minimum requirement of thirty percent (30%) preserved on-site open space, the applicant may dedicate additional land and/or land to be preserved as open space. All open space shall be in conformance with the open space standards of this Section. This land or open space may be on or off site. Documents

demonstrating the preservation of the open space shall be submitted to the Board prior to the issuance of any occupancy permit. The amount of density increase shall be calculated as follows:

- a. For each acre (with the total acreage rounded to the nearest whole number) of on site land deemed critical to the Town of Franklin or preserved open space, ~~three (3)~~ additional housing units may be permitted up to the maximum permitted under this Section, For each acre (with the total acreage rounded to the nearest whole number) of off site land deemed critical to the Town of Franklin or land to be preserved as open space two (2) additional housing units may be permitted up to the maximum permitted under this Section.
 - b. For each quarter-mile of trail that becomes and/or remains publicly accessible, one (1) additional housing unit may be permitted up to the maximum permitted under this Section. The Board shall request a letter of recommendation from the ~~Open Space~~ Public Land Use Committee regarding the quality of the proposed trail network.
 - c. Upon the determination of the Board and the written recommendation of the ~~Open Space~~ Public Land Use Committee or Conservation Commission, the Board may grant up to ten (10) additional housing units over and above the maximum permitted, for the preservation of *critical open space and land deemed critical to the Town of Franklin.*
- (iv) Rehabilitation of Existing Buildings. A density increase is permitted where the applicant rehabilitates or renovates existing buildings on the Senior Village site. Where there are buildings and structures on the site that have been certified by the Historic Commission, or the Board's historic consultant as having historic and/or architectural significance, all said buildings and structures shall be rehabilitated or renovated in order to receive a density bonus under this Section. The Board shall refer to the *Secretary of the Interior's Standards for Rehabilitation and Guidelines for Rehabilitating Historic Buildings* for guidance when reviewing the buildings and structures which have been, or are proposed to be, rehabilitated or renovated. The amount of density increase shall be calculated as follows:
- a. For every 500 square feet of gross floor space in non-certified buildings and structures to be rehabilitated or renovated, one (1) additional housing unit may be permitted up to the maximum permitted under this section.

- b. For every 250 square feet of gross floor space in certified buildings and structures to be rehabilitated or renovated, one (1) additional housing unit may be permitted up to the maximum permitted under this section.

VOTED: FAILED

ZONING BY-LAW AMENDMENT 03-532

NEW DEFINITIONS CHANGES TO USE REGULATIONS SCHEDULE

A ZONING BY-LAW TO AMEND CHAPTER 185 SECTIONS 3 AND 7 OF THE CODE OF THE TOWN OF FRANKLIN.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following additions to §185-3 Definitions, §185-7, Compliance Required, Use Regulations Schedule Parts II, III, V and VII:

At §185-35 Definitions

Add in the correct alphabetical sequence, the following:

Catering. The act of providing food and service for a fee. The use of a building or part of a building where food and beverages are prepared on the premises and delivered off-site to be consumed, except where a Catering use is housed on the same premises or within the same building as a Function Hall, as defined in this section, food and beverages may also be served and consumed on-site. Restaurants are not included in this definition.

Function Hall. A building or portion thereof generally available to the public for hire or loan for the purpose of catering to banquets, weddings, receptions or similar functions. Such establishments may include full kitchen facilities and a Catering use as defined in this section and may serve/dispense alcoholic beverages subject to the provisions of Mass. General Law Ch. 138.

Amended

At §185-7, Compliance Required, Use Regulations Schedule, Principle Uses:

Note: Within the Use Regulation Schedule; additions are underlined and shown as (xyz). For further information additions please reference the current Use Regulation Schedule found within the Zoning Code of the Town of Franklin.

Amend the following:

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE PART II

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = An excluded or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- PB = A use authorized under special permit from the Planning Board.
- P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.¹

Principal Uses (continued)	DISTRICT											
	RRI		SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
	RRII	RRIVI										
2. Commercial ¹												
2.1 Adult entertainment establishment	N	N	N	N	N	N	N	N	N	N ²	N	N
2.2 Animal kennel, hospital	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
2.3 Office, excluding office parks:												
a. Bank or Credit Union	N	N	PB	PB	PB	Y	Y	Y	Y	Y	Y	Y
b. Professional, medical or dental	PB	PB	PB	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
c. Clerical, or administrative	N	N	N	PB	PB	Y	Y	Y	Y	Y	Y	Y
2.4 Funeral home, undertaking	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N	N	N	N
2.5 Hotel, motel	N	N	N	N	N	PB	PB	PB	PB	PB	PB	PB
2.6 Motor vehicle, boat, farm implement sales:												
a. With repair service	N	N	N	N	N	N	PB	N	N	N	N	N
b. Without repair service	N	N	N	N	N	N	PB	PB	N	N	N	N
c. Other	N	N	N	N	N	N	PB	N	N	N	N	N
2.7 Motor vehicle service, repair:												
a. Auto body, painting, soldering, welding	N	N	N	N	N	N	PB	N	N	N	N	N
b. Filling or service station	N	N	N	N	N	N	PB	PB	N	N	N	N
c. Other	N	N	N	N	N	N	PB	PB	N	N	N	N
2.8 Parking facility	PB	PB	PB	PB	PB	Y	Y	Y	Y	N	N	Y
2.9 Restaurant, bar	N	N	N	N	N	P/SP ³	P/SP	P/SP	PB	N ⁴	PB	PB
2.10 Shopping Center	N	N	N	N	N	PB	PB	PB	N	N	N	N
2.11 Storage Facility	N	N	N	N	N	N	PB	N	N	N	N	N
2.12 Tattoo parlor/body-piercing studio	N	N	N	N	N	N	N	N	PB	N	N	N
2.13 Tourist home	PB	PB	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	N	N	N	N
2.14 Office Park	N	N	N	N	PB	PB	PB	PB	PB	N	PB	PB
2.15 Other retail Sales and Services												
a. General	N	N	N	N	N	P/SP	P/SP	P/SP	N ⁴	N ⁴	N ⁴	N ⁴
b. Personal	N	N	N	N	P/SP ⁵	P/SP	P/SP	P/SP	N ⁴	N ⁴	N ⁴	N ⁴
c. Other	N	N	N	N	N	P/SP	P/SP	P/SP	N ⁴	N ⁴	N ⁴	N ⁴
2.16 Vehicular Service Establishment	N	N	N	N	N	PB	PB	PB	N	N	N	N
2.17 Trade Center	N	N	N	N	N	N	N	N	N	P/SP	PB	PB
2.18 Catering	N	N	PB	PB	PB	PB	PB	PB	Y	Y	N	N
2.19 Function Hall	N	N	PB	PB	PB	PB	PB	PB	Y	Y	N	N

NOTES:

- ¹ If any part of a principal use is considered a VSE (see § 185-3, Definitions); the requirements for VSE must be met.
- ² Except as permitted by a special permit within the Adult Use Overlay District as described in § 185-47.
- ³ Except BA if involving live or mechanical entertainment.
- ⁴ Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule Part VII, Accessory Uses.
- ⁵ Establishments are limited to a maximum gross building footprint of 2,800 S.F.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE PART III

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = An excluded or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- PB = A use authorized under special permit from the Planning Board.
- P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.¹

Principal Uses (continued)	DISTRICT											
	RRI											
	RRII	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O	
3. Industrial utility ²												
3.1 Bus, railroad station	N	N	N	N	N	P/S	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
3.2 Contractors yard												
a. Landscape Materials												
Storage and Distribution	N	N	N	N	N	N	N	N ¹¹	P/SP	N	N	
b. Other	N	N	N	N	N	N	N	N ¹¹	P/SP	N	N	
3.3 Earth removal ⁶												
a. Earth removal, commercial ^{7,9,10}	N	N	N	N	N	BA	BA	BA	BA	BA	BA	BA
b. Earth removal, other ^{7,8}	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA	BA
c. Rock quarrying	N	N	N	N	N	N	N	N	N	N	N	N
d. Washing, sorting and/or crushing or processing of materials	N	N	N	N	N	N	N	N	N	N	N	N
e. Production of concrete	N	N	N	N	N	N	N	N	N	N	N	N
f. Production of bituminous concrete	N	N	N	N	N	N	N	N	N	N	N	N
3.4 Lumber yard	N	N	N	N	N	N	N	N	PB	N	N	N
3.5 ³ Manufacturing and processing:												
a. Biotechnology ⁴	N	N	N	N	N	N	N	N	PB ⁵	N	PB ⁵	PB ⁵
b. Light	N	N	N	N	N	PB	PB	PB	P/SP	N	PB	PB
c. Medium	N	N	N	N	N	N	N	N	P/SP	N	N	N
d. Heavy	N	N	N	N	N	N	N	N	N	N	N	N
3.6 Printing, publishing:												
a. Under 5,000 square feet	N	N	N	N	N	P/SP	P/SP	P/SP	P/SP	N ⁴	P/SP	P/SP
b. Over 5,000 square feet	N	N	N	N	N	N	N	P/SP	P/SP	N	PB	PB
3.7 Public utility	P/SP	P/SP	P/SP	P/SP	N	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP	P/SP
a. Electric power plant	N	N	N	N	N	N	N	N	BA	N	N	N
3.8 ³ Research and development:												
a. Biotechnology ⁴	N	N	N	N	N	N	N	N	PB ⁵	N	PB ⁵	PB ⁵
b. Others	N	N	N	N	N	N	N	P/SP	P/SP	N	P/SP	P/SP
3.9 Solid waste facility	N	N	N	N	N	N	N	N	BA	N	N	N
3.10 Warehouse, distribution facility	N	N	N	N	N	N	N	PB	Y	N	N ¹¹	N ¹¹
3.11 Wholesale office, salesroom:												
a. With storage	N	N	N	N	N	N	P/SP	P/SP	P/SP	N	N ¹¹	N ¹¹
b. Without storage	N	N	N	N	N	P/SP	P/SP	P/SP	Y	N ¹¹	N ¹¹	N ¹¹
3.12 Conference center	N	N	N	N	N	N	PB	PB	PB	P/SP	PB	PB

NOTES:

- ¹ [Added 3-5-1987 by Bylaw Amendment 87-91]
- ² [Amended 1-28-1986 by Bylaw Amendment 85-60, 3-25-1987 by Bylaw Amendment 87-91]
- ³ [Amended 11-3-1993 by Bylaw Amendment 93-245]
- ⁴ Subject to § 185-42.
- ⁵ Biotechnology uses are permitted by special permit in the portions of the Industrial District that are in the Biotechnology Overlay District.
- ⁶ [Amended 3-2-1994 by Bylaw Amendment 93-251]
- ⁷ See § 185-23, specifically, § 185-23A, Exemptions.
- ⁸ See § 185-44, "Administration and enforcement," for general special permit filing information, and § 185-23, Earth removal regulations, for specific filing information.
- ⁹ Any commercial earth removal is not permitted within a Water Resource District.
- ¹⁰ See § 185-3 for "commercial earth removal" definition.
- ¹¹ Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule Part VII, Accessory Uses.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE PART V

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = An excluded or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- PB = A use authorized under special permit from the Planning Board.
- P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.¹

Principal Uses (continued)	DISTRICT											
	RRI											
	RRII	SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O	
5. Recreational												
5.1 Indoor commercial amusement, recreation, assembly ³												
a. General	N	PB	PB	PB	PB	Y	Y	Y	N	N	N	N
b. Concentrated	N	N	N	N	N	Y	Y	Y	N	N	N	N
5.2 Golf course and/or club, public or private	PB	PB	N	N	N	N	N	N	N	N	N	N
5.3 Movie theater	N	N	N	N	N	Y	PB	PB	N	N	N	N
5.4 Outdoor commercial amusement, recreation												
a. Light	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N
b. General	PB	PB	PB	PB	N	Y	Y	Y	Y	N	N	N
c. Concentrated	N	N	N	N	N	N	PB	PB	N	N	N	N
5.5 Equestrian center	BA	BA	N	N	N	N	N	N	N	N	N	N
5.6 Public recreation	Y	Y	Y	Y	N	Y	Y	Y	N	N	N	N
5.7 Automatic amusement device arcades ³	N	N	N	N	N	N	Y	N	N	N	N	N
5.8 Health Club	N	N	N	N	N	Y	Y	Y	Y	N ⁵	Y	Y

NOTES:

- ¹ [Added 3-25-1987 by Bylaw Amendment 87-91]
- ² Provided that the building is so insulated and maintained as to confine noise to the premises and the structure is located not less than 100 feet from a residential district boundary.
- ³ [Added 10-19-1983 by Bylaw Amendment 83-44]
- ⁴ [Added 1-28-1986 by Bylaw Amendment 85-60]
- ⁵ Only allowed as an accessory use to an otherwise permitted use as detailed in Use Regulations Schedule Part VII; Accessory Uses.

TOWN OF FRANKLIN
USE REGULATIONS SCHEDULE PART V

Symbols in the Use Regulations Schedule shall mean the following:

- Y = A permitted use.
- N = An excluded or prohibited use.
- BA = A use authorized under special permit from the Board of Appeals.
- PB = A use authorized under special permit from the Planning Board.
- P/SP = Permitted as of right. A special permit from the Board of Appeals is required if the proposed project results in an increase in estimated water consumption of more than 15,000 gallons per day.¹

Accessory Uses		DISTRICT											
		RRI		SFRIII	SFRIV	GRV	NC	CI	CII	B	I	LI	O
		RRII	RRIVI										
A1	Boarding	N	Y	Y	Y	Y	Y	Y	N	N	N	N	
A2	Contractors Yard	N	N	N	N	N	N	N	Y	Y	N	N	
A3	Home occupation (See § 185-39B.)	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	
A4	Manufacture, assembly, packing of goods sold on premises	N	N	N	N	Y ²	Y ²	Y ²	Y	Y	N	Y ²	
A5	Off-street parking (See § 185-39C.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
A6	Professional office, studio (See § 185-39A.)	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	
A7	Restaurant, bar	N	N	N	N	N	Y	Y	Y	Y	Y	Y	
A8	Retail sale of nonagricultural products manufactured, warehoused or distributed on or from premises	N	N	N	N	Y	Y	Y	Y	Y ³	N	Y ³	
A9	Scientific use in compliance with § 185-37	BA	BA	BA	BA	BA	BA	BA	Y	Y	Y	Y	
A10	Signs (See § 185-20-)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
A11	Single-family dwelling for personnel required for safe operation	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
A12	Other customary accessory uses	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	
A13	Other retail sales, services	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	
A14	Operation of not more than 5 automatic amusement devices ⁴	N	N	N	N	N	Y	Y	Y	N	N	N	
A15	Warehouse/distribution facility	N	N	N	N	N	N	Y	Y	Y	N	Y	
A16	Wholesale office, salesroom												
	a. With storage	N	N	N	N	N	Y	Y	Y	Y	N	Y	
	b. Without storage	N	N	N	N	N	Y	Y	Y	Y	Y ⁵	Y	
A17	Catering	N	N	PB	PB	PB	Y	Y	Y	Y	Y	Y	
A18	Function Hall	N	N	PB	PB	PB	Y	Y	Y	Y	Y	Y	

¹ [Added 3-25-1987 by Bylaw Amendment 87-91]

² But N if occupying more than 50% of the floor area occupied by the principal use and not more than two (2) persons employed on the premises in the NC District and not more than 5 persons in the CI District and not more than 10 persons in the CII District and 0 District.

³ Provided that no more than 15% of the total floor space is used for display or retailing.

⁴ [Added 10-19-1983 by Bylaw Amendment 83-44]

⁵ Such uses shall be restricted to seasonal operations only.

Schedule of Lot, Area, Frontage, Yard and Height Requirements

VOTED: PASSED

BY-LAW AMENDMENT 03-535

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property address located at 95 and 97 Bent Street Map #139 Lot # 043 and 044.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter

VOTED: PASSED

BY-LAW AMENDMENT 03-536

CHAPTER 25, PERSONNEL REGULATIONS, APPENDIX A – PERSONNEL CLASSIFICATION PLAN AND APPENDIX B – COMPENSATION PLAN PAY SCHEDULES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN- Chapter 25, Personnel Regulations, Schedule N, Non Union Employees and Schedule T, Police Lieutenants, Appendices A and B.

BE IT ENACTED by the Town Council that: Chapter 25 of the Code of the Town of Franklin. Schedule N and Schedule T. Appendices A and B - Personnel Classification Plan and Compensation Plan Pay Schedules are hereby amended as attached. Appendix B reflects increase of 3% for the Minimum pay rate category and 2.5% for the Maximum pay rate category.

This by-law amendment shall become effective July 1, 2003 and in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BYLAW AMENDMENT 04-538

CHAPTER 125, PEACE AND GOOD ORDER – NOISE

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHP. 125, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT Chapter 125 of the Code of the Town of Franklin is amended by adding the following subsection:

§ 125-13.1. NOISE

A. The following commercial uses and activities are determined to generate or involve excessive and/or unreasonable noise and are prohibited:

1. Operation of earthmoving or other heavy vehicles or equipment between the hours of 9:00 pm and 7:00 am.
2. Start up or idling of any diesel engine-equipped vehicle having a gross vehicle weight in excess of 15,000 lbs. or equipment between the hours of 9:00 pm and 7:00 am.
3. Construction, demolition or alteration of any building or structure, including excavation and other site work, between the hours of 9:00 pm and 7:00 am.
4. Operation of any wood/brush chipper, pneumatic-powered equipment or tool, hammer, chainsaw, commercial power mower, trimmer, blower, or other construction, forestry or landscape equipment between the hours of 9:00 pm and 7:00 am.

B. The Police Department; the Building Commissioner or designee shall each have authority to enforce the provisions of this section.

C. Anyone who violates the provisions of this section may be fined \$25 for the first offense, \$50 for the second offense, \$100 for the third offense and \$100 for each subsequent offense.

D. The Building Commissioner or his designee may grant a waiver from the foregoing prohibitions upon prior application, if he determines that good construction practice requires that the proposed work be performed during the prohibited time period.

E. Exceptions: This bylaw shall not apply to individual property owners personally performing regular maintenance on their residential property.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

ZONING BY-LAW AMENDMENT 04-539

**GENERAL RESIDENTIAL V AND COMMERCIAL II
TO COMMERCIAL I, COMMERCIAL I TO
GENERAL RESIDENTIAL V**

**A ZONING BY-LAW TO AMEND CHAPTER 185 SECTION
5 OF THE CODE OF THE TOWN OF FRANKLIN.**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL
THAT:**

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following amendments to § 185-5, of the Code of the Town of Franklin, Zoning Map:

That the Zoning Map of the Town of Franklin be amended by changing from General Residential V District and Commercial II District to Commercial I Zoning District, an area containing 3.75± acres comprising the following parcels of land as shown on the Town of Franklin’s Assessor’s Maps:

<u>Map</u>	<u>Lot</u>
066	106
066	097
066	096-1
066	096
066	095
066	094
066	093
066	092
066	059
066	060
066	058

And that the Zoning Map of the Town of Franklin be amended by changing from Commercial I District to General Residential V District an area containing 0.369± acres comprising the following parcel of land as shown on the Town of Franklin Assessor’s Maps:

<u>Map</u>	<u>Lot</u>
066	061

The area to be rezoned is shown on the attached zoning map and is generally referred to as the Franklin Municipal Building and parcels of land along the southerly side of West Central Street. The rezoning also includes some land along both sides of East Street near the West Central Street intersection.

This by-law Amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter and M.G.L- C-40A, §5.

VOTED: PASSED

BY-LAW AMENDMENT 04-540

AMENDMENT TO SEWER SYSTEM MAP

**A BY-LAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS
FOLLOWS:**

**BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL
THAT:**

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property located off Pleasant Street and known as “Pleasant Heights Subdivision”.

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BY-LAW AMENDMENT 04-541

**PROHIBITION OF PARKING OF CERTAIN
COMMERCIAL VEHICLES IN RESIDENTIAL
DISTRICTS**

**A BYLAW TO AMEND THE CODE OF THE TOWN OF
FRANKLIN AT CHAPTER 170, VEHICLES AND TRAFFIC,
§ 20. (L).**

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 170 of the Code of the Town of Franklin is amended by deleting (~~deleting~~) the existing text in §170-20. (L) and replacing (replacing) with the text as set out below:

~~L: Commercial motor vehicles with three axles or more in residential districts. [Added 6-2-1999 by Bylaw Amendment 90-409]~~

~~(1) No person shall store or park a commercial motor vehicle with three axles or more in a residential district for more than four days in a thirty-day period. Commercial motor vehicles with three axles or more may be stored or parked in residential districts for a maximum of 30 days, provided that the owner of the property has possession of a valid building permit and so long as the motor vehicles are not allowed to start-up or idle during the hours of 11:00 p.m. to 7:00 a.m., unless an emergency situation exists.~~

~~(2) Any person who violates any provision of the foregoing, shall be punished by a fine not exceeding \$100 for each offense, except as otherwise provided by statute.~~

L. Prohibited Parking of Certain Commercial Vehicles in Residential Districts.

- (1) It shall be unlawful for any resident or any owner, agent, operator or person in charge of any bus, semi-trailer, trailer motor truck, tractor, and/or truck tractor or any vehicle, having a commercial registration plate and a gross vehicle weight of more than 15,000 pounds to park, store, or keep such motor vehicle on any residential property or on any public street, avenue, alley, or other thoroughfare, or any right-of-way in any residential zoning district for a period in excess of one hour unless engaged in legitimate loading or unloading activities or related to work actually being performed upon a resident's property.
- (2) It shall be unlawful for any resident in any residential zoning district to park on, cause to be parked on, or allow to be parked on his or her residential property more than one vehicle of 15,000 pounds or less gross vehicle weight which is used for commercial purposes unless garaged entirely within a building. For the purposes of this section "commercial purposes" shall mean having a commercial registration plate or commercial lettering or signage.
- (3) The Town Administrator or his designee may issue an exemption from the preceding sections to any resident upon the Administrator's determination that enforcement against the resident creates a hardship and that the requested parking will not cause excessive noise or otherwise create a nuisance, in issuing an exemption, the Administrator may impose such conditions as he believes are necessary to protect the public interest.
- (4) The Police Department and the Building Commissioner or designee shall each have authority to enforce the provisions of the Section.
- (5) The penalty for violations of the provisions of this Section shall be a fine of \$100 for each offense, each day to constitute a separate offense.

VOTED: PASSED

BYLAW AMENDMENT 04-542

CHAPTER 125, PEACE AND GOOD ORDER – LITTERING

A BYLAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN AT CHAPTER 125.

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL that Chapter 125 of the Code of the Town of Franklin is amended

by deleting (~~deleting~~) the existing text in § 125-14- and replacing (~~replacing~~) as follows:

§125-14. Littering.

~~No person shall distribute papers, circulars or advertisements through the town in such manner as to create a disturbance or litter.~~

§125-14. Littering.

- A. No person shall throw or deposit waste paper garbage, rubbish, filth or other litter or refuse onto any public street or sidewalk or abutting private property or in any public building or place except in a designated waste receptacle.
- B. No person shall drive or move any truck or other vehicle within the Town unless such vehicle is so constructed or loaded as to prevent any load, contents or litter from being blown or deposited upon any street, alley or other public or private place, and all such vehicles, when so required, shall be duly licensed according to the provisions of the general laws of the Commonwealth and the rules, regulations, and bylaws of the Town.
- C. No person shall throw or deposit litter in any park, playground, athletic field, beach or other recreational facility within the Town, except in public receptacles and in such a manner that the litter will be prevented from being carried or deposited by the elements upon any part of the facility or upon any street or other public place. Where public receptacles are not provided, all such litter shall be carried away from the facility by the person responsible for its presence and properly disposed of elsewhere.
- D. The prohibitions contained in this section shall apply to all forms of advertising and informational literature provided that it shall not be unlawful for any person to hand out or distribute such material directly to any person willing to accept it and provided further that no person shall place such material in or upon any vehicle except by handing or distributing it to any occupant willing to accept it.
- E. The Police Department the Building Commissioner or designer the Department of Public Works Director or designed the Highway Superintendent or designee, the Facilities Director or designer. The Recreation Director or designee shall each have authority to enforce the provisions of this section.
- F. Anyone who violates the provisions of this section may be fined \$50 for each offense.

This bylaw amendment shall become effective upon passage in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: PASSED

BYLAW AMENDMENT 04-543

AMENDMENT OF SERVICE FEES

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 82 of the Code of the Town of Franklin, Appendix A, "List of Service Fee Rates": is hereby amended as follows (delete strikethrough text, add underlined text):

**Appendix A
List of Service Fee Rates**

DEPARTMENT	FEE	FY04 RATE	FY05 RATE	SERVICE CATEGORY
Public Works	Curbside Trash (Annual)	\$300.00	<u>\$148.00</u>	Utility
Public Works	Bag Fee	<u>N/A</u>	<u>Small 15 Gal. Bag: \$1.00</u> <u>Large 33 Gal Bag: \$1.75</u>	Utility

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

PENDING

BY-LAW AMENDMENT 04-544

AMENDMENT TO SEWER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 139, ENTITLED SEWERS, AS FOLLOWS:

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 139-14 of the Code of the Town of Franklin entitled Sewer System Map, Exhibit A (map) be amended by adding the following extension as an eligible location:

Property located off Beech Street on Windsor Circle and known as "Kensington Estates".

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: FAILED

BY-LAW AMENDMENT 04-545

AMENDMENT TO WATER SYSTEM MAP

A BY-LAW TO AMEND THE CODE OF THE TOWN OF FRANKLIN, CHAPTER 179 § 179-9-1 WATER MAP.

BE IT ENACTED BY THE TOWN COUNCIL OF THE TOWN OF FRANKLIN that Chapter 179 § 179-9-1, Water System Map, Exhibit A (Map) be amended by adding as an eligible location the following:

§179-9-1 Water System Map.

Exhibit A

- Kensington Estates-off Beech Street-Windsor Circle (Map Attached)

This By-Law amendment shall become effective in accordance with the provisions of the Franklin Home Rule Charter.

VOTED: FAILED

ZONING BY-LAW AMENDMENT 04-548

§185-46, GROWTH MANAGEMENT APPLICABILITY, EFFECT AND DEFINITIONS, PLANNED GROWTH RATE EXEMPTIONS

A ZONING BY-LAW TO AMEND THE FRANKLIN TOWN CODE AT CHAPTER 185-46

BE IT ENACTED BY THE FRANKLIN TOWN COUNCIL THAT:

Chapter 185 of the Code of the Town of Franklin is hereby amended by the following deletions/additions to §185-46.

At §185-46(2), Applicability, effect and definitions

AMEND the following:

- (1) ~~Beginning on October 2, 1997, and for 18 months thereafter no building permit for a new dwelling unit or units shall be issued, unless specifically exempted in Subsection 6 below.~~
- (2) (1) Beginning on October 2, 1997, no building permit for a new dwelling unit or units shall be issued unless in accordance with the regulations of this § 185-46, or unless specifically exempted in Subsection 6 below.
- (3) (2) The provisions of this § 185-46 shall expire on June 30, ~~2004~~ 2009; provided, however, that by vote of the

Town Council before said date, the provisions of this §185-46 may be extended for an additional five years in order to continue municipal comprehensive planning studies necessary to promote orderly growth. In the event that such action is taken by Town Council vote prior to June 30, ~~2004~~ 2009, these provisions shall not be construed to have lapsed on such date.

(4) (3) For the purposes of this § 185-46, the following terms shall have the following meanings:

- (a) "Growth rate limit" shall mean the maximum number of building permits that may be authorized in a one-year period, which shall be ~~100~~ 75 permits. The growth rate limit is based upon the February 10, 1997 Master Plan's policies and implementation strategies to change the current high level of residential growth in the town. Units exempt under Subsection 6 are included within the calculation of the growth rate limit.
- (b) "Development" shall mean a single parcel or set of contiguous parcels of land held in common ownership at any time on or after the date of adoption of this § 185-46, for which one or more building permits will be sought.
- (c) "Phasing schedule" shall mean the phasing schedule set forth in Subsection 4(4).
- (d) "Development schedule" shall mean a schedule authorized by the Planning Board in accordance with Subsection 5.

At §185-46(3), Planned growth rate.

AMEND the following:

- (1) The growth rate limit shall be based on a target growth rate of 100 dwelling units per year. In order to reflect the large number of potential building permits that are statutorily exempt from the provisions of this Subsection 185-46 at the time of its adoption (due to the prior approval of subdivision plans, plans subject to MGL c. 41, § 81P, special permits and building permits), the growth rate limit in effect at any point in time shall be adjusted by subtracting from the target rate 50% of the number of building permits issued for the construction of dwelling units on lots exempt from this § 185-46, pursuant to Subsection 6, during that calendar year. In no case, however, shall the growth rate limit be reduced below 50 permits in any twelve-month period. ~~Because of the large number of approved lots which are exempt from the provisions of this § 185-46 and expected to be built upon during the First year of this chapter, the first year number of permitted new dwelling units is reduced to 50.~~ In addition, if more than ~~100~~ 75 exempt units are built in anyone year, 50% of the excess number of units above 100 shall be automatically subtracted from the following year's allocation. However, in no case shall that number be less than 50 units.

At §185-46(6), Exemptions.

AMEND the following:

The following developments are specifically exempt from this §185-46, but (1) the issuance of building permits for these developments shall count toward the growth rate limitation of 200 permits in a twenty-four-month period; and (2) the issuance of building permits for these developments shall not affect the minimum number of nonexempt permits to be issued of ~~200~~ 150 permits in a twenty-four-month period, as set forth in Subsection 3.

VOTED: PASSED as amended

BOARD OF REGISTRARS

The Board of Registrars respectfully submits this annual report for FY04 to the citizens of Franklin.

POPULATION AS OF JANUARY 2004 30,944
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FY04 has continued to be a busy year for the Board. We had four elections and one recount during this reporting time: Town Election, November 4, 2003; Recount November 21 & 24, 2004; Special State Primary, February 3, 2004; Special State Election and Presidential Primary March 2, 2004.

November 4, 2003 – A total of 3,232 voters cast their votes at the Town Election. Incumbents in all races were reelected except in the Town Council race. Councillor Eccher lost his seat and Councillor Mark Brady did not seek reelection. New councillors elected were Thomas S. Doak and Deborah A. Bartlett. The day went well with no problems. Results can be read on the following pages.

November 21 & 24, 2003 – A petition was filed for a recount for the position of Town Councillor was filed by Michael LeBlanc and Mark Eccher. The recount was held in the Council Chambers and although the totals changed, the individuals elected on November 4th remained the same. The results may be seen on the following pages.

February 3, 2004 – A Special State Primary Election was called by the State to fill the vacancy created by Senator Jacques who resigned her position as the Senator representing Precincts 2, 3 and 4 in Franklin. Complete results are on the following pages.

March 2, 2004 – Two elections were held together on this day... Special State Election and the Presidential Primary. A total of 3,703 votes were cast consisting of 808 Republicans, 2,887 Democrats, 6 Libertarian and 2 Green/Green Rainbow. It was a busy and a little confusing, since the voter had a choice of taking two ballots. This was unusual, but all seemed to go along very well. The newspapers kept the voters informed and that always helps an election. The results from this election may be read on the following pages.

Census by Mail – Our annual street listing was once again accomplished through the Census-By-Mail, using the State Computer Program. Our return was once again a little low... about 924%. I don't know why we are having this decrease in returning the census form to our office. We continue to follow-up with telephone calls and a second mailing but, for some unknown reason, people are hesitant to return their forms. Please remember that this helps on voting day to assure that you are on the voting list in the proper location.

We continue to use the census forms for proof of residency for the school system. Residents are asked to come to the Town Clerk's

office and obtain a census form before they can register their children in school. This has helped not only the school department, but it helps us keep our records up to date during the year.

Golf Carts – Again this year, I would like to thank the Maplegate Country Club for the use of their golf carts during election day. The voters really seem to enjoy using them for transportation from the parking lot to the entrance of the Field House. Anything that I can do to make it easier... I'm all for it!

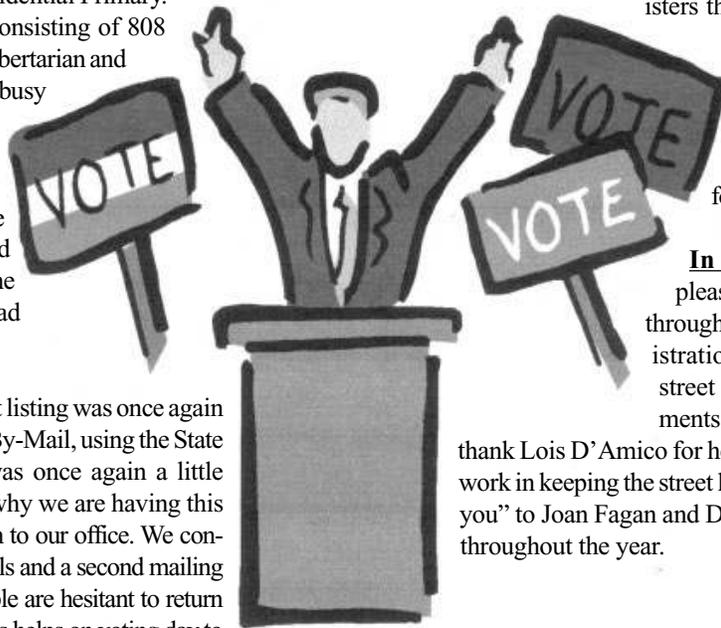
Voter Stats for the Town of Franklin:					
<u>Pct.</u>	<u>Dem.</u>	<u>Rep.</u>	<u>Unen.</u>	<u>Other</u>	<u>Total</u>
1	461	301	1,275	8	2,045
2	544	329	1,335	15	2,223
3	609	312	1,293	24	2,238
4	422	433	1,254	11	2,120
5	560	319	1,390	14	2,283
6	551	347	1,278	27	2,203
7	505	444	1,266	12	2,227
8	533	385	1,379	20	2,317
	4185	2870	10,470	130	17,656

We have had an increase during the past year of 224 voters. This may not seem like very many, but we must remember, many voters move from Town during the year and it takes a little while for the new residents to register.

School Registration – We continued to use the services of John Leighton, High School Teacher, as our Assistant Registrar. He registers the students as soon as they turn 18 years old. We have even had those able to vote come during the election with their class to promote voting. Hopefully this makes those not able to vote look forward to the day they can vote!

In Conclusion – Our Board is pleased with the progress taken place throughout the year regarding voter registration and maintaining a valuable street list that is used by all departments. Once again we would like to thank Lois D'Amico for her continued assistance and hard work in keeping the street lists up to date. Also, a big "thank you" to Joan Fagan and Delia Demase for their assistance throughout the year.

Respectfully submitted,
 Deborah L. Pellegri, CMC, Clerk
 John Lavigne
 Elynor Crothers
 Delwyn G. Arnold



ELECTION WARRANT
NOVEMBER 4, 2003

WARRANT FOR THE FRANKLIN TOWN ELECTION

COMMONWEALTH OF MASSACHUSETTS

NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (ALL PRECINCTS)
Tuesday, NOVEMBER 4, 2003 FROM 6:00A.M. TO 8:00 P.M. for the
following purpose:

TO ELECT:

- (1) Town Clerk for Four Years
- (1) Treasurer/Collector for Four Years
- (2) Board of Health Members for Four Years
- (3) Planning Board Members for Four Years
- (1) Planning Board Associate Member for Four Years
- (2) Constables for Four Years
- (7) School Committee Members for Two Years
- (9) Town Councillors for Two Years.

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hand this 14th day of October, 2003.

Jeffrey Nutting
Town Administrator

Deborah L. Pellegri, CMC
Town Clerk/Election Administrator

Robert Jarvis Constable

Date

Warrant must be posted by October 27, 2003 (at least seven days prior)

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, November 4, 2003 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

PROCEEDINGS FOR THE NOVEMBER 4, 2003 BIENNIAL TOWN ELECTION

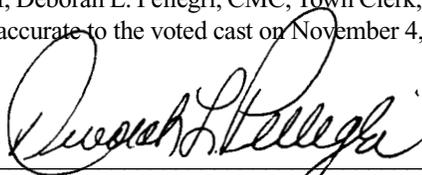
Pursuant to the warrant for the Biennial Town Election, the inhabitants of the Town of Franklin qualified to vote in the town affairs, assembled in the Franklin High School Field House on Tuesday, November 4, 2003 at six o'clock in the forenoon.

Total Ballots Cast	3,232
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Town Clerk	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	89	97	75	92	71	85	90	81	680
DEBORAH L. PELLEGRINI	295	322	330	320	296	310	357	279	2,509
Miscellaneous Write-ins	7	2	8	8	5	4	4	5	43
TOTAL	391	421	413	420	372	399	451	365	3,232
Treasurer-Collector	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	85	124	106	117	78	99	94	80	783
JAMES P. DACEY	300	295	304	301	289	295	355	283	2,422
Miscellaneous Write-ins	6	2	3	2	5	5	2	2	27
TOTAL	391	421	413	420	372	399	451	365	3,232
Board of Health	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	279	278	270	280	187	275	270	246	2,085
DR. MARIO L. DeBAGGIS	258	288	293	271	280	265	313	245	2,213
DARROLYN M. LINDSEY, MD	244	274	262	288	276	256	318	238	2,156
Miscellaneous Write-ins	1	2	1	1	1	2	1	1	10
TOTAL	782	842	826	840	744	798	902	730	6,464
Board of Assessors	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	500	534	515	556	453	491	568	474	4,091
VINCENT J. DeBAGGIS	254	292	299	276	276	285	326	243	2,261
Miscellaneous Write-ins	9	4	7	8	14	10	7	8	67
CHARLES YERGATIAN	9	12	5	0	1	12	1	5	45
TOTAL	782	842	826	840	744	798	902	730	6,464
Planning Board	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	335	344	393	427	289	392	448	323	2,951
JAMES C. CHILSON	205	261	262	240	239	220	228	215	1,870
JOHN 'DAN' BREMSER	187	200	141	174	176	165	194	168	1,405
RONALD R. REED	218	221	192	202	215	210	240	212	1,710
NORMAN C. RISTAINO	223	234	251	217	195	210	242	175	1,747
Miscellaneous Write-ins	5	3	0	0	2	0	1	2	13
TOTAL	1,173	1,263	1,239	1,260	1,116	1,197	1,353	1,095	9,696
Planning Board Assoc.	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	381	404	403	391	358	382	430	351	3,100
Miscellaneous Write-ins	10	17	10	26	14	16	20	9	122
RONALD REED	0	0	0	3	0	1	1	5	10
TOTAL	391	421	413	420	372	399	451	365	3,232
Constable	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Blanks	458	447	441	531	359	456	541	450	3,683
PHILIP M. BRUNELLI	244	282	265	244	258	250	277	224	2,044
ROBERT JARVIS	235	267	267	244	251	243	261	213	1,981
EDWARD D. McNALLY	234	265	265	240	244	245	270	208	1,971
Miscellaneous Write-ins	2	2	1	1	4	3	4	0	17
TOTAL	1,173	1,263	1,239	1,260	1,116	1,197	1,353	1,095	9,696

<u>School Committee</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	916	891	1,244	1,010	801	1,037	796	778	7,473
LESLEY DOUGLAS KELLY	247	249	199	245	202	212	277	211	1,843
BARBARA J. MALACARIA	219	253	208	235	234	208	310	217	1,884
PAULA MULLEN	237	287	216	242	228	221	315	227	1,973
ROBERT M. MURRAY	244	270	220	235	219	230	277	212	1,907
ELISE S. NULTON	231	248	181	236	237	225	330	245	1,933
JEFFREY N. ROY	216	274	211	258	248	240	307	251	2,005
MARY JANE SCHOFIELD	241	265	222	240	224	220	295	224	1,931
FRANK A. YEE, JR.	180	205	186	235	205	197	241	190	1,629
Miscellaneous Write-ins	6	5	4	4	6	3	9	9	46
TOTAL	2,737	2,947	2,891	2,940	2,604	2,793	3,197	2,555	22,624
<u>Town Councillors</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	814	920	1,133	1,021	655	1,017	902	834	7,296
PAUL J. CHELI	179	251	227	191	179	176	216	148	1,567
MARK ECCHER	164	191	155	163	191	145	238	157	1,404
PHILIP B. EVANS	152	191	176	174	188	157	218	163	1,419
CHRISTOPHER K. FEELEY	198	225	258	261	190	186	214	180	1,712
CARLO B. GEROMINI	196	202	196	194	189	176	174	170	1,497
JUDITH POND PFEFFER	214	239	234	184	197	194	205	158	1,625
JULIO A. RENZI	209	215	198	172	189	174	233	171	1,561
ROBERT R. VALLEE	235	232	234	233	246	226	301	206	1,913
DEBORAH A. BARTLETT	173	187	123	183	211	186	265	198	1,526
LAWRENCE P. BENEDETTO	164	182	194	156	146	162	158	125	1,287
THOMAS S. DOAK	196	187	150	203	215	192	276	222	1,641
JOHN F. HARVEY	163	141	107	190	143	160	157	143	1,204
TOR-ERIK HELGAARD	176	146	103	164	137	156	189	148	1,219
MICHAEL E. LeBLANC	182	185	135	178	168	180	212	166	1,406
JOSEPH P. YODER	102	90	92	105	95	96	94	94	766
Miscellaneous Write-ins	2	5	2	8	9	5	7	5	43
TOTAL	3,519	3,789	3,717	3,780	3,348	3,588	4,059	3,288	29,088

I, Deborah L. Pellegri, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the forgoing results are true and accurate to the voted cast on November 4, 2003 at the Biennial Town Election held at the Franklin High School.



Deborah L. Pellegri, CMC, Town Clerk

November 5, 2003

BOARD OF REGISTRARS CERTIFICATION – RECOUNT – TOWN COUNCIL POSITION – NOVEMBER 21 & 24, 2003

We, Deborah L. Pellegrini, Del Arnold, John Lavigne and Elynor Crothers, being all members of the Board of Registrars for the Town of Franklin, do hereby certify that a recount petition was properly submitted by Michael E. LeBlanc and Mark Eccher, unsuccessful candidates for the November 4th, 2003 Biennial Town Election for the position of Town Council.

We hereby state the following:

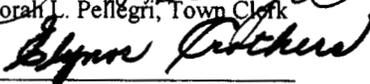
- * That on November 21st, 2003, at 10:00 a.m. in the Town Council Chambers of the Municipal Building, at 150 Emmons Street, in Franklin, MA, in the County of Norfolk, a recount of votes cast in the November 4th, 2003 Town Biennial Election Town Council race were hand counted.
- * Under the provisions of MA General Law, notice was properly given to the candidates as to the time, place.
- * A hand count of the ballots was requested.

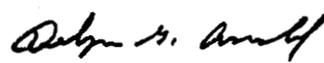
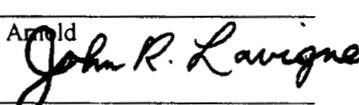
Present at the recount were Michael E. LeBlanc, Mark Eccher, checkers, tellers, Registrars and representatives for the candidates. The results are as follows:

<u>TOWN COUNCILLORS</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	818	906	1,110	1,016	649	1,001	911	825	7,236
PAUL J. CHELI	180	253	227	191	182	179	216	150	1,578
MARK ECCHER	165	192	156	163	192	148	237	159	1,412
PHILIP B. EVANS	153	192	177	174	191	159	218	165	1,429
CHRISTOPHER K. FEELEY	199	227	258	262	191	188	214	182	1,721
CARLO B. GEROMINI	198	205	196	195	190	176	174	171	1,505
JUDITH POND PFEFFER	214	241	234	186	198	196	203	159	1,631
JULIO A. RENZI	211	215	200	173	190	175	230	172	1,566
ROBERT R. VALLEE	236	232	234	234	248	229	301	207	1,921
DEBORAH A. BARTLETT	170	188	139	184	211	188	265	198	1,543
LAWRENCE P. BENEDETTO	164	182	193	155	148	162	158	126	1,288
THOMAS S. DOAK	196	187	152	204	217	194	275	223	1,648
JOHN F. HARVEY	163	140	108	190	142	160	157	145	1,205
TOR-ERIK HELGAARD	176	145	103	163	140	157	189	149	1,222
MICHAEL E. LeBLANC	181	185	137	176	169	183	212	167	1,410
JOSEPH P. YODER	102	89	91	105	97	99	94	94	771
Miscellaneous Write-Ins	2	1	2	9	2	6	5	2	29
TOTAL	3,528	3,780	3,717	3,780	3,357	3,600	4,059	3,294	29,115

The total ballots hand counted ballots were 3,235. This number showed an increase of 3 ballots from the count on election day that was 3,232. The Registrars were asked to review 27 ballots to make the determination of voter intent. Their decision was upheld by those representatives present. Everyone was in agreement and therefore there were no protested ballots.

Attested on this 24th day of November 2003.


 Deborah L. Pellegrini, Town Clerk

 Elynor Crothers


 Del Arnold

 John Lavigne

ELECTION WARRANT
FEBRUARY 3, 2004

WARRANT FOR THE SPECIAL STATE PRIMARY

COMMONWEALTH OF MASSACHUSETTS
NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (PRECINCTS 2, 3, 4)
Tuesday, FEBRUARY 3, 2004 FROM 6:00A.M. TO 8:00 P.M. for the
following purpose:

TO ELECT:

SENATOR IN GENERAL COURT..NORFOLK, BRISTOL AND
MIDDLESES SENATORIAL DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.
Given under our hand this 23RD DAY OF JANUARY, 2004.

Jeffrey Nutting
Town Administrator

Deborah L. Pellegrin, CMC
Town Clerk/Election Administrator

Robert Jarvis Constable

Date

(Warrant must be posted at least seven days prior to February 3, 2004)

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, February 3, 2004 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

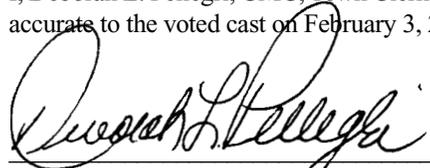
PROCEEDINGS FOR THE FEBRUARY 3, 2004 SPECIAL STATE PRIMARY

Pursuant to the warrant for the Special State Primary, the inhabitants of the Town of Franklin qualified to vote in the town affairs, assembled in the Franklin High School Field House on Tuesday, February 3, 2004 at six o'clock in the forenoon, to include only precincts 2, 3 and 4.

Total Ballots Cast	444
Total Democrats	272
Total Republicans	172
Total Green-Rainbow	0
Total Libertarian	0

Democratic Senator				
<u>in General Court</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>TOTAL</u>
Blanks	2	4	0	6
RICHARD W. GATTO	12	13	2	27
JAMES F. KLOCKE	5	5	2	12
RONALD C. LIPOF	1	4	2	7
DANIEL P. MATTHEWS	21	20	6	47
ANGUS G. McQUILKEN	55	6	49	165
TERANCE P. NOONAN	2	2	2	6
Miscellaneous Write-ins	0	1	1	2
TOTAL	98	110	64	272
Republican Senator				
<u>in General Court</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>TOTAL</u>
Blanks	1	1	0	2
SCOTT P. BROWN	46	57	34	137
EARL HENRY SHOLLEY	9	10	14	33
Miscellaneous Write-ins	0	0	0	0
TOTAL	56	68	48	172

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the forgoing results are true and accurate to the voted cast on February 3, 2004 at the Special State Election.



 Deborah L. Pellegrini, CMC, Town Clerk

 February 3, 2004

ELECTION WARRANT
March 2, 2004

WARRANT FOR THE SPECIAL STATE ELECTION

COMMONWEALTH OF MASSACHUSETTS
NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

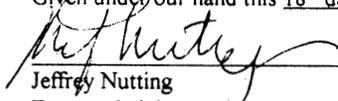
In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

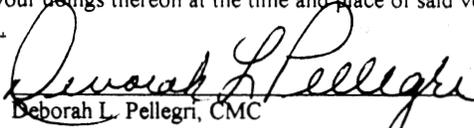
Place: Franklin High School Field House, Oak Street (PRECINCTS 2, 3, 4)
Tuesday, March 2, 2004 FROM 6:00A.M. TO 8:00 P.M. for the following
purpose;

TO ELECT:

SENATOR IN GENERAL COURT..NORFOLK, BRISTOL AND
MIDDLESES SENATORIAL DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.
Given under our hand this 18th day of February, 2004.


Jeffrey Nutting
Town Administrator


Deborah L. Pellegrini, CMC
Town Clerk/Election Administrator

Robert Jarvis Constable _____

Date

2/23/04

(Warrant must be posted at least seven days prior to February 24, 2004

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, March 2 2004 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

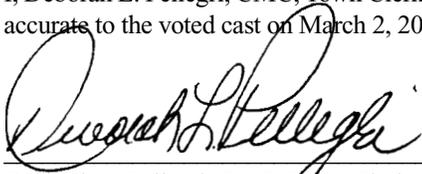
PROCEEDINGS FOR THE MARCH 2, 2004 SPECIAL STATE ELECTION

Pursuant to the warrant for the Special State Election, the inhabitants of the Town of Franklin qualified to vote in the town affairs, assembled in the Franklin High School Field House on Tuesday, March 2, 2004 at six o'clock in the forenoon, to include only precincts 2, 3 and 4.

Total Ballots Cast	1,880
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<u>Senator in General Court</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>TOTAL</u>
SCOTT P. BROWN	293	294	313	900
ANGUS G. McQUILKEN	299	354	311	964
Blanks	6	6	2	14
Scattered Write-ins	2	0	0	2
TOTAL	600	654	626	1,880

I, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the forgoing results are true and accurate to the voted cast on March 2, 2004 at the Special State Election.



Deborah L. Pellegrini, CMC, Town Clerk

March 2, 2004

ELECTION WARRANT

MARCH 2, 2004

WARRANT FOR THE PRESIDENTIAL PRIMARY

COMMONWEALTH OF MASSACHUSETTS
NORFOLK:SS

To either of the Constables of the Town of Franklin in Norfolk County.

GREETING:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the qualified voters of the said Town Of Franklin to vote at the polling place listed below on:

Place: Franklin High School Field House, Oak Street (Tuesday, March 2, 2004 FROM 6:00A.M. TO 8:00 P.M. for the following purpose;

TO ELECT:

Presidential Preference for the Commonwealth
State Committee Man for Senatorial District
State Committee Woman for Senatorial District
Ward/Town Committee for Town Town of Franklin

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given Under our hand this 18th day of February, 2004.

Jeffrey Nutting
Town Administrator

Deborah L. Pellegrini, CMC
Town Clerk/Election Administrator

Robert Jarvis Constable

Date

2/23/04

(Warrant must be posted at least seven days prior to February 24, 2004

Return of the Warrant.

By virtue of the within warrant, I have notified and warned the inhabitants of the Town of Franklin herein described to assemble in the Franklin Field House, Franklin High School, on Tuesday, March 2 2004 at six o'clock for the purpose within mentioned posting notices of the election in five places open to the public, in compliance with Section Two of Article Five, Section One of the Franklin Home Rule Charter.

Constable

Date

PROCEEDINGS FOR THE MARCH 2, 2004 PRESIDENTIAL PRIMARY

Pursuant to the warrant for the Presidential Primary, the inhabitants of the Town of Franklin qualified to vote in the town affairs, assembled in the Franklin High School Field House on Tuesday, March 2, 2004 at six o'clock in the forenoon.

Total Democrats	1,887
Total Republicans	808
Total Green-Rainbow	2
Total Libertarian	6

DEMOCRATIC PARTY

<u>Presidential Preference</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	3	1	2	0	1	0	1	1	9
Miscellaneous Write-ins	1	0	0	0	1	0	1	1	4
RICHARD GEPHARDT	1	1	0	0	0	0	0	1	3
JOSEPH LIEBERMAN	2	7	3	6	3	5	7	1	34
WESLEY K. CLARK	2	2	3	3	2	2	1	0	15
HOWARD DEAN	11	10	10	11	10	3	3	5	63
CAROL MOSELEY BRAUN	1	1	1	1	0	2	1	0	7
JOHN EDWARDS	83	88	74	74	63	54	65	70	571
DENNIS J. KUCINICH	11	5	6	6	1	4	4	4	41
JOHN F. KERRY	229	334	346	290	231	220	226	215	2,091
LYNDON H. LaROUCHE, JR	3	0	1	1	0	1	2	1	9
AL SHARPTON	3	3	5	2	2	2	0	3	20
NO PREFERENCE	1	2	5	2	3	4	1	2	20
Total	351	454	456	396	317	297	312	304	2,887
<u>State Committee Man</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	150				104	114	114	116	598
Miscellaneous Write-ins	3				1	1	1	1	7
WILLIAM P. DOOLING	198				212	182	197	187	976
Total	351				317	297	312	304	1,581
<u>State Committee Man</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks		196	195	190					581
Miscellaneous Write-ins		4	2	2					8
WALTER F. McDONOUGH		254	259	204					717
Total		454	456	396					1,306
<u>State Committee Woman</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	147				102	115	111	111	586
Miscellaneous Write-ins	1				2	0	0	1	4
MARILYN SAFIAN	203				213	182	201	192	991
Total	351				317	297	312	304	1,581
<u>State Committee Woman</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks		453	452	389					1,294
Victoria A. Budson (write-in)		1	4	7					12
Total		454	456	396					1,306
<u>Town Committee</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	8,854	10,862	11,299	9,740	7,241	6,874	7,459	7,167	69,496
Miscellaneous Write-ins	3	8	8	4	3	3	2	7	38
MICHAEL WALKER-JONES	146	213	184	173	159	146	144	157	1,322
NANCY WHEELER	166	227	204	179	167	158	156	157	1,414
GINO CARLUCCI	169	241	256	203	184	179	165	166	1,563
RONALD HUNTLEY	130	210	187	164	159	141	141	142	1,274
ROBERT DELLORCO	144	211	200	190	168	150	149	144	1,356
DONALD PALLADINI	140	218	220	179	167	149	150	150	1,373
CAROL PIZZI	159	231	227	189	181	168	163	159	1,477
ALESSANDRO PIZZI	152	220	213	176	173	155	153	150	1,392
CHRISTOPHER FEELEY	158	222	221	207	178	171	161	159	1,477
ALICIA PERRI	149	216	186	173	155	147	147	147	1,320
JULIE MOYNIHAN	142	216	188	175	169	157	154	155	1,356
FRANK FALVEY	142	224	192	166	166	151	155	148	1,344
MICHAEL HALLION	140	204	182	160	155	138	143	141	1,263
MARK HALLION	142	201	186	163	155	138	140	139	1,264
DEBORAH WALKER	147	216	186	173	164	143	146	151	1,326
MARK BRADY	146	215	200	180	176	159	157	159	1,392
NANCY DAWSON-BRADY	137	215	186	168	171	144	145	145	1,311

DEMOCRATIC PARTY

<u>Town Committee (continued)</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
RICHARD SHULMAN	144	207	179	162	167	141	146	147	1,293
JOHN VIGNONE	163	230	228	181	165	169	149	149	1,434
PETER PADULA	168	230	227	204	177	162	156	153	1,477
JOYCE ADAMS	151	224	196	174	165	152	150	153	1,365
GERTRUDE DELLORCO	144	211	197	194	164	150	142	145	1,347
ANTHONY DELLORCO	149	218	208	183	166	150	147	150	1,371
Total	12,285	15,890	15,960	13,860	11,095	10,395	10,920	10,640	101,045

REPUBLICAN PARTY

<u>Presidential Preference</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	2	1	4	4	1	5	2	1	20
Miscellaneous Write-ins	1	0	4	0	1	0	1	1	8
GEORGE W. BUSH	67	148	116	154	49	56	64	63	727
NO PREFERENCE	2	10	8	13	3	10	4	3	53
Total	72	159	132	181	54	71	71	68	808

<u>State Committee Man</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	18				13	22	26	15	94
Miscellaneous Write-ins	2				0	2	0	2	6
E. BERGIN McGRATH	52				41	47	47	51	236
Total	72				54	71	71	68	336

<u>State Committee Man</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks		33	29	64					126
Miscellaneous Write-ins		0	0	0					0
PAUL R JACOBSEN		106	85	94					285
IAN L. BAYNE		6	12	13					31
JAMES LEONARD DOLAN		14	6	10					30
Total		159	132	181					472

<u>State Committee Woman</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	19				11	21	24	16	91
Miscellaneous Write-ins	0				0	1	0	0	1
CAROL A. NATHAN	53				43	49	47	52	244
Total	72				54	71	71	68	336

<u>State Committee Woman</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks		50	37	73					160
Miscellaneous Write-ins		1	0	0					1
DEBRA R. TUCKER		108	95	108					311
Total		159	132	181					472

<u>Town Committee</u>	<u>Pct. 1</u>	<u>Pct. 2</u>	<u>Pct. 3</u>	<u>Pct. 4</u>	<u>Pct. 5</u>	<u>Pct. 6</u>	<u>Pct. 7</u>	<u>Pct. 8</u>	<u>TOTAL</u>
Blanks	1,480	3,321	2,945	4,220	1,286	1,684	1,608	1,542	18,066
Miscellaneous Write-ins	0	0	0	3	0	1	2	2	8
DELIA DE MASE	48	102	83	95	27	37	38	37	467
JOHN JEWELL	42	89	61	83	27	31	37	33	403
LINDA JEWELL	41	88	63	84	25	33	34	33	401
STEVEN BILES	44	90	66	84	25	32	37	33	411
VERA LEDBURY	47	94	71	81	24	31	33	32	413
LOIS D'AMICO	47	104	87	96	27	39	39	35	474
GERALD CIMMINO	41	91	67	83	24	30	32	35	403
JULIO RENZI	48	98	76	98	26	37	40	35	458
CAROL NATHAN	45	91	66	85	27	33	35	34	416
EDWARD SHEEHY	40	87	66	86	26	32	33	33	403
MARY JANE SCHOFIELD	50	97	74	91	32	37	44	40	465
JON SCHOFIELD	42	89	66	89	26	33	37	33	415
FRIEDA SYMMES	43	91	68	85	26	30	33	33	409

REPUBLICAN PARTY

Town Committee (continued)	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
WILLIAM SYMMES	41	90	64	85	26	34	33	32	405
DELWYN ARNOLD	44	87	65	81	25	31	32	34	399
ANTHONY GALLO	40	92	69	82	23	30	32	34	402
JOSEPH CATALDO	49	108	83	97	27	39	42	41	486
WENDY CATALDO	44	105	71	94	28	35	39	38	454
JOYCE NASH	40	94	63	95	28	33	37	35	425
JAMES NASH	41	92	67	95	27	30	38	36	426
MATTHEW SCHOFIELD	44	93	71	84	25	34	38	34	423
DAVID SOCCI	39	95	74	92	24	33	40	37	434
MARTHA KEEN	39	88	63	83	25	33	34	35	400
WILLIAM GALLUCCIO	41	89	71	84	24	33	38	34	414
Total	2,520	5,565	4,620	6,335	1,890	2,485	2,485	2,380	28,280

GREEN - GREEN RAINBOW PARTY

Presidential Preference	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Kent Mesplay	0	0	0	0	0	0	0	0	0
Lorna Salzman	0	0	0	0	0	0	0	0	0
Paul Glover	0	0	0	1	0	0	0	0	1
David Cobb	0	1	0	0	0	0	0	0	1
No Preference	0	1	0	0	0	0	0	0	1
Total	0	2	0	1	0	0	0	0	3
State Committee Man	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
No Candidate	0	1	0	1	0	0	0	0	2
Total	0	1	0	1	0	0	0	0	2
State Committee Woman	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
No Candidate	0	1	0	1	0	0	0	0	2
Total	0	1	0	1	0	0	0	0	2

LIBERTARIAN PARTY

Presidential Preference	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Jeffrey Diket	0	0	0	0	0	0	0	0	0
Ruben Perez	0	0	1	0	0	0	0	0	1
Aaron Russo	0	0	0	0	0	0	0	0	0
Michael Badnarik	0	0	0	0	0	0	0	0	0
Gary Nolan	1	0	1	0	0	0	0	0	2
No Preference	0	1	1	0	0	0	0	1	3
Scattered	0	0	0	0	0	0	0	0	0
Total	1	1	3	0	0	0	0	1	6
State Committee Man	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
No Candidate	1	1	3	0	0	0	0	1	6
Total	1	1	3	0	0	0	0	1	6
State Committee Woman	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
No Candidate	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0
Town Committee	Pct. 1	Pct. 2	Pct. 3	Pct. 4	Pct. 5	Pct. 6	Pct. 7	Pct. 8	TOTAL
Sean Rogan	0	0	0	0	0	0	0	1	1
Total	0	0	0	0	0	0	0	1	1

, Deborah L. Pellegrini, CMC, Town Clerk, Franklin, Norfolk County, MA, do hereby certify and attest that the foregoing results are true and accurate to the voted cast on March 2, 2004 at the Presidential Primary.



Deborah L. Pellegrini, CMC, Town Clerk

ANIMAL CONTROL

As Animal Control Officer, I hereby submit my report for the year ending June 30, 2004.

Complaints relieved and investigated	1,842
Citations issued	49
Dogs picked up, not claimed	15
Dogs picked up, claimed by owner	68
Dogs found off leash	123
Cats picked up	118
Other animals picked up	32
Dead animals picked up	247
Wild animals euthanized	9
Animals quarantined for bites	18
Animals quarantined	23
Animals taken to Vet	42

All cats and kittens that are unclaimed at the kennel go to Purr-feet Cat, a no kill facility. To adopt a cat or kitten, please call 508-533-5855.

All dogs that are unclaimed at the kennel go to Baypath in Hopkinton, a no kill facility. To adopt a dog or puppy, please call 508-435-6938.



Respectfully submitted,

Cindy Souza
Franklin Animal Control

As Animal Inspector, I hereby submit my report for the year ending June 30, 2004.

Barn count and inspected:

Number of:	dairy cows	0
	beef cattle	11
	steers/oxen	0
	goats	27
	sheep	23
	swine	2
	horses	72
	ponies	24
	chickens	63
	waterfowl	60
	gamebirds	0
	rabbits	65
Other:	mini horses	6
	mule	1
	llamas	2
	mini donkeys	2

Animal Bites: 18 animal bites were reported. All were quarantined for a period of ten days, and none were found to be rabid.

Animals Tested: 16 animals were taken to the state lab this past year to be tested for rabies, two were found to have rabies.

Respectfully submitted,

Cindy Souza
Franklin Animal Control

TOWN ATTORNEY

The Town has an in-house attorney, Mark G. Cerel. Attorney Cerel has an office in the Town Administration offices and works three days a week. In addition, he attends regular Council sessions and meetings of town boards and commissions on an as-needed basis. His responsibilities include providing legal advice to the Town Administrator and other town officials, review and drafting of legal documents, and representation of the town in negotiations and litigation other than labor-related matters. Having an in-house attorney has enabled town officials to obtain prompt legal review and advice: it has also expedited various town projects which require legal input.

During the past year, Attorney Cerel has again been successful in resolving several lawsuits on terms favorable to the Town, he has also continued to draft proposed legislation and to be involved in

contract and real estate negotiations. In addition, he has worked with the staff to update the Town's zoning and general bylaws.

An in-house attorney plays an essential role in limiting the town's legal exposure. He assists in resolving matters before they result in legal action and he provides the town with a strong legal presence that discourages people from filing frivolous lawsuits.

The Town Attorney represents the town and is only available to consult with individual residents if the Town Administrator's prior approval is obtained.

Respectfully submitted,

Mark G. Cerel
Town Attorney

LAW SUITS FILED IN 2003

<u>DATE RECEIVED</u>	<u>NAME OF PLAINTIFF</u>	<u>DECISION</u>
January 29, 2003	Thomas S, Grupee, DBA, T& G Auto Broker vs. Town of Franklin	Preliminary Injunction for Plaintiff/Settlement Agreement filed 9/10/03 Stipulation of Dismissal
March 17, 2003	Donald F. Babin vs. Town of Franklin, Lawrence Benedetto and Stephan Semerjian	Dismissed
May 8, 2003	Boston Steel Corporation vs. Agostini Construction Co., Inc., et al	Answer and Counterclaim
May 16, 2003	Boston Steel Corporation vs. Agostini Construction Co., Inc., St Paul Fire & Marine Insurance Co., and Town of Franklin	
October 1, 2003	Francis J. Cummings, Jr. vs. Town of Franklin, Board of Assessors	Dismissed
October 16, 2003	S.C. Rossi Automotive Service vs. Town of Franklin	Dismissed
October 23, 2003	Kay MacDonald vs. Board of Appeals	
November 21, 2003	Walsh Brothers Building Corp; vs. Planning Board	
December 22, 2003	Anthony Saez vs. Town of Franklin (Presentment)	
December 23, 2003	Carolee Sullivan vs. Town of Franklin, N.E. Ecological Dev., Inc.	

I, Deborah L; Pellegri, CMC, Town Clerk, Franklin, MA, do solemnly attest that the above complaints were submitted to me as Town Clerk during the year 2003.

Attest:

*Deborah L. Pellegri, CMC
Town Clerk*

ZONING BOARD OF APPEALS

Municipal Building
355 East Central Street
Franklin, Massachusetts 02038
bcurran@franklin.ma.us
Telephone: 508-520-4926
Direct line: 508-553-4858
FAX: 508-520-4906

The Zoning Board of Appeals currently consists of three (3) members and two (2) associate members appointed by the Town Administrator, subject to the confirmation by the Town Council, for terms of such length and so arranged that the term of one member shall expire each year. There is currently one (1) opening for an associate member.

The Board of Appeals holds Public Hearings, as advertised, for Variance(s), Special Permits (including gravel removal), Findings and Chapter 40B applications. The Board also renders determinations on land use and zoning issues. All necessary forms and applications may be obtained through the Building Inspection Department and via Board of Appeals website at <http://www.franklin.ma.us/auto/town/zoning/default.htm>.

The Zoning Board of Appeals meets in Town Council Chambers at the Franklin Municipal Building on Thursday evenings usually twice a month, at 7:30pm. The calendar may be viewed via website

at <http://www.franklin.ma.us/auto/town/zoning/default.htm>. All meetings are open to the public.

The Board has been very active this fiscal year and the following agenda is a list of all applications filed, indexed and recorded with the Town Clerk.

Respectfully submitted,

Franklin Zoning Board of Appeals

*Bruce Hunchard, Chairman
Leo McGowan, Vice Chairman
Bernard Mullaney, Clerk
Robert Acevedo, Associate Member
Michael Lee, Associate Member
Barbara Curran, Administrative Secretary*



Franklin Zoning Board of Appeals
Michael Lee, Bruce Hunchard, Robert Acevedo and Bernard Mullaney.
Missing: Leo McGowan.

2003 ZONING BOARD OF APPEALS

<u>NAME</u>	<u>ADDRESS</u>	<u>PUBLIC HEARING</u>	<u>VAR/SPEC DECISION</u>	<u>DECISION</u>
<u>A,B:</u>				
Bailey, Andrew	12 Auburn Road	9/4/2003	Variance	Grant: 9-4-03
Barry, John	24 Parliament Drive	11/13/2003	Variance	Grant: 11-13-03
Bertone, Salvatore	69 East Street	7/24/2003	Spec. Permit	Deny: 7-24-03
Borruso, Shirley & Joseph	46 Raymond Street	1/9/2003	Variance	Grant: 1-9-03
Britton, William	90 Park Road	5/15/2003	Spec. Permit	Deny: 5-15-03
Buffone Bros. Bldg. & Rem.	53 Plain Street	12/11/2003	Spec. Permit	Grant: 12-11-03
Bukis, Diane	22 McCarthy Street	5/29/2003	Variance	W'drn: 5-29-03
Bukis, Diane	22 McCarthy Street	8/7/2003	Variance	Grant: 8-7-03
<u>C:</u>				
Cafarese, Carolyn	4 Longfellow Drive	9/4/2003	Variance	Grant: 9-4-03
Carlucci, Michael & Marcia	5 Lawrence Drive	10/16/2003	Spec. Permit	Grant: 10-16-03
Cauble, Donald	455 Maple Street	10/16/2003	Variance	Grant: 10-16-03
Coras, J./Medway Manor Trust	22 Koshivas Drive	2/6/2003	Variance	Deny: 2-6-03
Courtois, Janice	1334 Pond Street	6/26/2003	Variance	Grant: 6-26-03
Curley, Sandra	2 Squibnocket Road	3/20/2003	Variance	Grant: 3-20-03
<u>D:</u>				
Dangelo, David & Suzanna	264 Summer Street	5/15/2003	Variance	Grant: 5-15-03
Danese, Michael & Lisa	29 Parliament Drive	6/12/2003	Variance	Grant: 6-12-03
DaSilva, Michael	22 Jefferson Road	12/11/2003	Spec. Permit	Grant: 12-11-03
DeCoursey, Ed & Jean	14 Schofield Drive	6/12/2003	Variance	Grant: 6-12-03
Driscoll, James	378 Partridge Street	9/4/2003	Variance	Grant: 9-4-03
<u>E:</u>				
Earls, A & McCarthy, K	222 Pond Street	1/9/2003	Variance	Grant: 1-9-03
Eknaian, Edward	25 Thayer Street	5/1/2003	Variance	Grant: 5-1-03
<u>F:</u>				
Fernald, Charles	15 Janie Avenue	11/13/2003	Variance	Grant: 11-13-03
Franklin Country Club	672 E. Central Street	8/7/2003	Spec. Permit	Grant: 8-7-03
Franklin Country Club	672 E, Central Street	10/16/2003	Sp. Perm/Earth	W'drn: 10-16-03
Franklin Rod & Gun Club	51 Florence Street	9/18/2003	Variance	Grant: 9-18-03
<u>G:</u>				
George, David & Susan	20 Oxford Drive	5/29/2003	Variance	Grant: 5-29-03
Gurge, Tara	156 Lincoln Street	5/29/2003	Spec. Permit	Grant: 5-29-03
<u>H:</u>				
Halligan, Joseph	511 E. Central Street	7/31/2003	Determ.	No. Act: 7-31-03
Harcovitz, Paul	113 Dean Avenue	11/13/2003	Variance	Amend: 11-13-03
Harcovitz, Paul	113 Dean Avenue	1/21/2004	Determ.	No. Act: 1-21-04
Hergenrother, Craig	10 Annabel Lane	4/17/2003	Variance	Grant: 4-17-03
Hines, Timothy & Donna	5 Fuller Place	4/3/2003	Variance	Grant: 4-3-03
Humphreys, James & Elizabeth	84 Bent Street	3/20/2003	Variance	Grant: 3-20-03
<u>I:</u>				
Intinarelli, James	20 Parliament Drive	12/11/2003	Variance	Grant: 12-11-03
<u>J:</u>				
Jones, Eugene	17 Madison Avenue	8/7/2003	Variance	Grant: 8-7-03
<u>K:</u>				
Key Boston/Boston Group	126 Grove Street	7/24/2003	Spec. Permit	Grant: 7-24-03
<u>L:</u>				
LaRosa, Nicholas & Lillian	28 High Street	9/18/2003	Variance	Deny: 9-18-03
Le, Hanh	73 Dean Avenue	1/16/2004	Determ.	No. Act: 1-16-04
LeBlanc, Thomas	104 Populatic Street	5/15/2003	Variance	Grant: 5-15-03
Lovell, Robert & Christine	2 Eagle Drive	1/9/2003	Variance	Grant: 1-9-03

<u>NAME</u>	<u>ADDRESS</u>	<u>PUBLIC HEARING</u>	<u>VAR/SPEC DECISION</u>	<u>DECISION</u>
<u>M:</u>				
MacDonald, G. Kay	54 Prospect Street	5/1/2003	Variance	W'drn: 5-1-03
MacDonald, G. Kay	54 Prospect Street	10/2/2003	Variance	Deny: 10-2-03 *
Mancini, Robert & Cecelia	273 Country Way	9/18/2003	Variance	Grant: 9-18-03
Marano, Peter	62 Arlington Street	9/4/2003	Variance	Grant: 9-4-03
Marguerite, Louis Jr.	273 Summer Street	6/26/2003	Variance	Grant: 6-26-03
McAllister, Kristin	221 Grove Street	6/26/2003	Spec. Permit	Grant: 6-26-03
McLaughlin, Neil	388 Partridge Street	2/6/2003	Variance	Grant: 2-6-03
Metcalf, D/230 Grove St. Ltd.	230 Grove Street	6/12/2003	Spec. Permit	Grant: 6-12-03
Miklas, James	94 Park Road	4/17/2003	Variance	Grant: 4-17-03
Murray, John & Kathleen	139 Summer Street	9/18/2003	Variance	Grant: 9-18-03
<u>N,O:</u>				
O'Leary, Daniel	81 Mill Street	2/20/2003	Variance	Grant: 2-20-03
Omnipoint/T-Mobile	855 Upper Union Street	9/4/2003	Spec. Permit	Grant: 9-4-03
<u>P:</u>				
Palmieri, Gary & Kerry	35 Hutchinson Street	8/7/2003	Variance	Grant: 8-7-03
Paolino, Anthony	10 Vincent Way	4/3/2003	Variance	Grant: 4-3-03
Powers, Kevin & Kristine	195 Crossfield Road	12/11/2003	Variance	Deny: 12-11-03
<u>R:</u>				
Rezendes, Guy	4 Alisha Drive	2/20/2003	Variance	Grant: 2-20-03
Rigoli, Linda	39 Ruggles Street	4/3/2003	Spec. Permit	Deny: 4-3-03
Riolo, Robert	27 Anthony Road	3/20/2003	Variance	Grant: 3-20-03
<u>S:</u>				
Salzberg, Peter & Julianne	31 Short Street	8/7/2003	Variance	Grant: 8-7-03
Sawyer, Mark	30 Winter Street	9/4/2003	Variance	Grant: 9-4-03
Sims, George & Joanne	32 Sherman Avenue	8/7/2003	Variance	Grant: 8-7-03
Sims, Steven	141 Oak Street	2/6/2003	Variance	Grant: 2-6-03
Sloan, K & Villard, R	19 Hayward Street	6/26/2003	Variance	Grant: 6-26-03
Smith, John & Angela	51 Southgate Road	7/24/2003	Variance	Grant: 7-24-03
Sweeney-Rogers Corp.	60 Earl's Way	6/12/2003	Spec. Permit	Grant: 6-12-03
SprintSpectrum/Omnipoint	60 Earl's Way	1/9/2003	Variance	Grant: 1-9-03
<u>T:</u>				
Tennaro, John	395 Lincoln Street	12/11/2003	Variance	Grant: 12-11-03
Todesco, David & Mary	12 Squibnocket Road	3/20/2003	Variance	Grant: 3-20-03
<u>U,V:</u>				
VWR Intern/Grove St. Bus.	161 Grove Street	4/17/2003	Spec. Permit	Grant: 6-12-03
Varrichione, F & Muellieri S	110 Populatic Street	11/13/2003	Variance	Grant: 11-13-03
Von-Koschembahr, G & K	28 Winthrop Street	1/8/2004	Spec. Permit	Grant: 1-8-04
<u>W:</u>				
Warner, Julie	466 Lincoln Street	6/12/2003	Variance	Grant: 6-12-03
Weaver Michelle	7 Kathleen Drive	3/20/2003	Variance	Grant: 3-20-03
Williams, Thomas & Elena	6 Maple Tree Lane	5/1/2003	Variance	Grant: 5-1-03
Wolawacki, William	11 Dom Lea Circle	5/1/2003	Variance	Grant: 5-1-03
<u>Y:</u>				
Hockomock YMCA	45 Forge Hill Road	1/9/2003	Variance	Grant: 1-9-03

BUILDING INSPECTION DEPARTMENT

The Building Inspection Department is a multi-function office responsible for the construction, demolition, alteration, repair and occupancy of all residential, commercial, business and industrial use for both existing and new construction in accordance with the Massachusetts State Building Code. The department is responsible for the administration and enforcement of the following codes and functions:

- Massachusetts State Building Code
- Town of Franklin Zoning Bylaws
- Zoning Board of Appeals Agent
- Fence Viewer
- State Electrical Code
- State Plumbing & Gas Code
- Sealer of Weights and Measure
- Architectural Access Board

Building Department Personnel

Building Commissioner/Zoning Officer

David A. Roche

Local Inspector/Zoning Officer

Lloyd "Gus" Brown

Inspector of Wires

Robert Sicard

Plumbing & Gas Inspector

Marc Zade

Asst. Inspector of Wires

Bernard Mullaney

Asst. Plumbing & Gas Inspector

Dick McCormick

Board of Appeals Secretary

Barbara J. Curran

Permit Clerk

Eileen A. DiGiacomo

Permit Clerk

Lori M. O'Neill

Permit Clerk

Judy Demers

Sealer of Weights and Measure

Commonwealth of Mass.

Division of Standards

Building Commissioner David A. Roche is responsible for all construction trade inspectors, municipal maintenance and supervision of any/all construction, zoning interpretation and determination, pre-planning and review of all subdivisions and proposed construction and improvements and general input for all other municipal departments and construction-related inquiries. Fiscal year 2004 brought several personal changes within the Building Department with the departure of Brenda Sampson, Senior Building Inspector, Richard Cornetta, Plumbing & Gas Inspector, Kevin Stuart, Electrical Inspector and Betty Pezzulo, File Clerk. The department in turn welcomed Robert Sicard as the new Electrical Inspector and Mark Zade as the new Plumbing & Gas Inspector for the Town of Franklin. On that same note the Town would like to express their

sincerest appreciation and gratitude to Mr. Cornetta, Ms. Sampson and Mr. Stuart for their many years of service and dedication to the Town of Franklin. Also heartfelt thanks to Betty Pezzulo for her tireless effort and support within the department.

Statistics

Building Trades and Permits Issued and Revenues Collected

Building Permits	1,376	\$ 629,791.58
Electrical Permits	1,116	71,882.58
Gas Permits	677	21,402.50
Plumbing Permits	678	44,497.50
Certificates of Inspection	105	20,042.00
Certificates of Occupancy	117	2,550.00
Seals	540	11,077.70

All Public Schools and Dean College, Dormitories, Day Cares, Alcoholic Establishments, Restaurants, Churches, Cafeterias, Boarding Houses, Swimming Pools and multi-family structures are inspected for public safety and maintenance of all egresses, smoke detectors, fire suppression, exit lights and exit signs. All scales, fuel pumps, truck scales, cash register scales and scanners are tested adjusted, sealed, or condemned by the Sealer of Weights and Measure in accordance with G. L. Chapter 98. The building Inspection Department issues a Certificate of Occupancy per 780 CMR-120.0. All buildings/structures shall not be used for or occupied in whole or part until a certificate of occupancy is issued by the Building Commissioner or Inspector of Buildings or, when applicable, the State Inspector.

Breakdown of building permits issued monthly

Number of permits, estimated costs and permit fees collected

<u>Month</u>	<u># Permits</u>		
	<u>issued</u>	<u>Estimated Cost</u>	<u>Permit Fees</u>
July 03	120	\$ 6,053,083.44	\$ 57,197.19
August 03	118	5,146,455.11	44,335.67
September 03	97	7,800,870.00	52,166.30
October 03	137	4,657,687.65	35,875.45
November 03	70	2,993,259.70	29,468.54
December 03	82	12,489,374.70	121,474.01
January 04	38	785,710.50	8,349.68
February 04	48	5,433,980.87	15,561.51
March 04	88	3,054,259.50	29,592.03
April 04	131	10,510,767.40	55,339.39
May 04	113	4,968,008.20	46,745.50
June 04	101	4,469,116.00	39,748.95

Hours of Operation

The Building Department is open Monday, Tuesday and Thursday from 8:00 AM until 4:00 PM, Wednesdays 8:00 AM until 6:00 PM and Fridays from 8:00 AM until 1:00 pm.

Respectfully submitted,

*David A. Roche
Building Commissioner*

CABLE TELEVISION ADVISORY COMMITTEE (CATV)

THE CABLE LICENSE:

Franklin's Cable Television License is currently held by Comcast of Massachusetts II. You may view a copy of the current cable television license agreement at the Town Clerk's office or on the Town of Franklin web pages by navigating to the CATV Committee.



- Price for Basic Cable increased on 1/1/2004 from \$9.10 to \$9.50/Month. Expanded Basic went from \$28.53 to \$31.50. Together they comprise the Standard service package which went from \$37.63 to \$41.00. Comcast continues to offer a Senior Discount of 10% off Standard Service to those who are 65+ and Medicaid eligible. Contact the Comcast office to see if you can qualify.

LICENSE EXCERPTS:

Ten Year Term: Valid through March 2007. Formal discussions about potential changes for a new license are slated to begin in October of 2004. We are now in the mandated 3 year review and negotiations for a renewal license. Informal meetings have already been held with representatives of Comcast, and another with the Massachusetts Department of Energy and Telecommunications.

Additional Channel Capacity: 99 analog video channels were provided after activation of the upgraded system, making room for digital and new High Definition digital video channels, telephone, and high speed data.

As technology changes, Comcast is constantly realigning channels and gradually moving more and more programming to the realm of Digital (DTV) delivery. This allows a greater number of channels on the system. In the future, a large majority of television receivers will have the capacity to directly accept these digital signals. At the end of FY 2004 there were some 77 analog and roughly 200 DTV channels serving the Franklin system from the Milford head-end.

Public Access Fees: These are determined by the Town Council at up to 3% (currently voted at 1%) of Gross Revenues from the Franklin Cable TV system. This is a token charge to each subscriber averaging about sixty cents (\$0.60/mon) that is collected and used to fund Public Access programming support and production expenses. The Committee uses some of this money to compensate the producers of Conservation, School, and Finance committee meetings. We have also funded equipment for use in Public Access, several Education related video programs, and for new equipment to support Government access programs.

This triad is often referred to as PEG Access. During this fiscal year cable access fees to the Town amounted to \$63,709 and of that we expended \$52,052 of that for equipment, services and supplies. These funds collected from cable subscribers may only be expended to benefit these three broad categories, namely Public, Education and Government Access video productions.

CABLE SYSTEM OPERATIONS:

- Comcast operates a State of the Art 750MHz system that was essentially completed in October 1999. This year they added One point Thirty-Six (1.36) miles of new plant. These were system extensions to support new construction of homes in Franklin.

- As of June 30, 2004, the total cable plant within Franklin is Two Hundred and Forty point Twenty-Seven (240.27) miles. This consists of Fifty-Two point Seven (52.7) miles of Fiber with the vast majority being in the main distribution trunk and feeder lines. In addition, there is a total of One Hundred Eighty-Seven point Fifty-Six (187.56) Miles of Coax running to individual homes and along the shorter streets. Roughly one third of the Coax is underground in those sub-divisions where all utilities are buried.
- Maintenance of the Cable Plant is an on-going process. The main Trunk and Feeder cables that provide distribution service to the neighborhoods are now in excess of 80% fiber, compared to being all coax, just five years ago. This allows for remote system monitoring and control to minimize outages and keep signal quality at a high level.
- As of June 30th 2004, Comcast reports show that there were Ten Thousand, Six Hundred and Four (10,604) locations, up from 10,545 at the end of FY2003. This includes multi-family, apartments and private homes within reach of the existing system. Of these locations, Eight Thousand, Seven Hundred Twenty-Four (8,724) of that number were connected to cable, compared to 8,464 at the end of FY2003. This is nearly 100% coverage of streets within the borders of Franklin.
- Market penetration remains high at 82.3% of homes served by cable within Franklin. We also far surpass the national average for cable penetration, which hovers near 60%.
- As to Franklin's subscribers, most use some additional service beyond the Basic Cable, despite evidence of many homes also sprouting home satellite dishes. We view this as a successful blending of the consumer's ability to obtain special packages (typically sports related) from one source, and a variety of different packages from other vendors. Video on Demand service (VOD Being able to watch a program when you want to) is becoming vastly more popular and it's something the dish can't provide.
- New cable features began being offered near the end of FY2001 which include High Speed Data (HSD) connections to the Internet. Comcast indicates that demand for HSD service continues to exceed original projections. At the end of FY2004 Comcast states they added over 4% to last years total which was 3,980, but can no longer provide actual numbers. Data rates al-

lowed for residential users was increased to 3Mb/sec in December of 2003 at no additional cost. This service is also available to commercial users at 3 levels of service.

- Digital Television (DTV) also continues to grow in popularity. There are now Five Thousand, Two Hundred and Sixty (5,260) customers who opted for the vastly expanded offerings of DTV compared to 4,487 in FY2003. The penetration rate for this service is now over Sixty point Three percent (60.3%). DTV provides improved quality and many additional channels. On February 18th 2003 High Definition Television (HDTV) channels became available via DTV. At the end of FY2004 there were Five Hundred Forty-Seven (547) customers configured to receive HDTV. This is currently only a Six (6%) of total subscribers, but it is expected to grow as costs of these special TV's drop into the affordable range
- Digital Telephone service is also being offered. While Comcast no longer offers information on the number of these subscribers, they indicate an increase of Two (2%) over last year's total of 2,203.
- The CATV Committee noted only minor operational problems during the year with the home distribution portion of the system. The number of outages was minimal, and phone calls to request support were generally answered within 30 seconds at least 90% of the time. However we continued to experience isolated problems with the audio and video quality of certain Live meetings (On Channel 11). Picture quality of Public Access playback on Channel 08, has generally been improved, but still suffers from a sporadic interference which appears late in the evening. Comcast is still trying to locate the source of the trouble.

LOCAL CHANNELS:

Besides the off-air channels, premium pay channels and some programs available only on cable, Franklin has several channels set aside for Town activities. They are currently allocated:

Channel 08 is Public Access: programming playback. We currently have the capability to play S-VHS or VHS format programs using six (6) VCR players. We are ready to add a digital playback capability in the form of a DVD player, once we begin to see programs fully generated using these mediums. Occasional LIVE Studio productions may also be scheduled on this channel.

The Committee, through the Town Administrator, renewed our lease on a small room of about 110 FT² adjacent to the Cable Studio in the Depot Plaza. This rental is funded from the Public Access Funds for \$1,800 annually, and is used as a location to house the playback system and provided some additional space to store Access equipment.

Channel 11 is the Government Access Channel: LIVE productions of the Town Council, Planning Board, Finance, Conservation, and

the School Committee and other local events can be viewed here. Volunteer labor to air these programs is provided by local citizens.

The character generator shares channel 11. Watch it for "No School" messages, street repair info, plus information about various emergency situations. Call the Town Administrators office (at 508-520-4949) for info on how to get your club or non-profit organization notices on this channel.

The tapes created at Public meetings are kept at the Franklin Public Library and are available for viewing for research. These tapes are generally available at the Public Library about one month after the original meeting date. Duplication of these tapes may be done on-site using the equipment provided, on a pre-scheduled basis.

Educational Access Channel 96: This Channel was activated in June 2003 but so far has not been used. In the near future we plan to use it for playback of School related video and some Live programs. We have been waiting for the School Administration to help develop an operational plan for what will be on this channel, but they have been overburdened with dealing with other more pressing concerns.

PEG ACCESS VIDEO PROGRAMMING & SUPPORT:

Free Training: Comcast's representative provides regular basic Video Production training programs. The classes enable you to promote your club or Civic Organizations by informing the Town about their activities. The classes are Free to any resident who wants to develop their skills. Steve Russo is the Public Access Coordinator employed by Comcast. During the past year he has offered a variety of formal classes and trained many residents how to produce and improve their programs.

PEG Expenditures: The committee expended significant sums of the PEG fund during recent past fiscal years to acquire equipment for the Public Access studio, and to support equipment and supplies for the video classes offered in the High School and Middle Schools. This year, PEG monies were expended at roughly 22%-56%-22% of the \$52,052 for each general category. We purposely held back some of the total received in anticipation of planning for this year's move, and equipping of the new Municipal Building. During the past several years we spent a much smaller percentage of this fund in the area of Government Access.

Enrollment for classes at the High School continues to be excellent. Many of the students sought additional training via the Public Access classes, which are offered Free to residents. After completion of these classes, residents may use this equipment on loan for Free to produce their own video, as long as it is slated for showing on the Access Channels. During the past year we saw a variety of new, well crafted, and interesting productions emerge.

Producer Stipends: In cases where we can't find enough volunteers, the committee developed a stipend using the Access Fees to compensate Access Producers to help stimulate interest and provide

some personnel to air PEG programming of general interest. (These include productions such as the School, Finance, and Conservation Committees, some of the July 4th entertainment, parades and Concerts on the Common.)

If you are interested in this program, we currently pay qualified producers a basic rate of \$10 per hour with a 2 hour guarantee, and a \$14 per hour rate for Senior more experienced producers. These persons expend numerous hours often moving equipment to various locations around the Town, taping the meetings and bringing the items back to the studio. We believe this is a worthwhile use of funds to keep the Public well informed about the activities of these various committees. It has the added benefit of allowing certain of these "Volunteers" to list this experience as a field producer to augment their chosen career path.

Continuing Education: For many aspects of TV program generation, training is available upon request. This is needed because in prior years the CATV Committee added digital camcorders and a complete Non-Linear Digital Edit system. The edit suite is a MAC based Media100 system that is considered state of the art and used by number of commercial TV programs. This year, the Committee upgraded the edit suite with a new faster computer, and more disk storage. We also activated a Final Cut Pro Mac based edit system, as it is needed to accommodate the increased number of users. We continue to augment these systems as required. In short, we can provide the resources, but sure could use your help! Video programs are fun, free, and it's easy to do!

Anyone desiring further information should contact Steve Russo, the Access Coordinator, at our studio at 508-541-4118 during business hours.

The Committee voted Public Access fees for anticipated costs of equipping the new Town Municipal Building for video. A lot of the existing equipment will be re-used, but the operation needs to be expanded due to the larger meeting space of the Council Chamber. Our older remote control cameras will eventually be used in a secondary meeting room on the 3rd floor.

Preservation Project: Early in FY2004, the Cable Committee was approached by the Historical Committee with a worthwhile project that we felt had significant merit for the Towns preservation of its history. It provides a means to show this treasure to residents once completed. We voted to fund this effort for its many benefits.

Many of Franklin's residents are familiar with the Stanley Chilson movies which were given to the town by his estate. There are some 35 (16mm) edited and titled movie films that chronicle Town events from the early 1930's thru the early 1960's, sadly they were begin-

ning to deteriorate. An earlier effort to preserve these films on video tape produced less than perfect reproductions because the technology had not advanced to today's standards.

The Committee decided that in order to make these into quality programs, the films needed professional attention. We located local resident, Art Donahue, a professional videographer for a Boston TV station who had the specialized equipment and the capability for this effort. PEG Access monies funded the transfer of all of these films onto DVD's and a master uncompressed video tape. Art's knowledge of these films went back about 10 years or more, when some of Mr. Chilson's footage made its way into a program about film preservation, broadcast on WCVB's "Chronicle".

Work on the transfer phase of this project took several months, but it was completed at the end of the Fiscal Year for \$4,800. The Historic Commission is now collecting information to add an informative audio narrative to these programs before they begin a release for viewing.

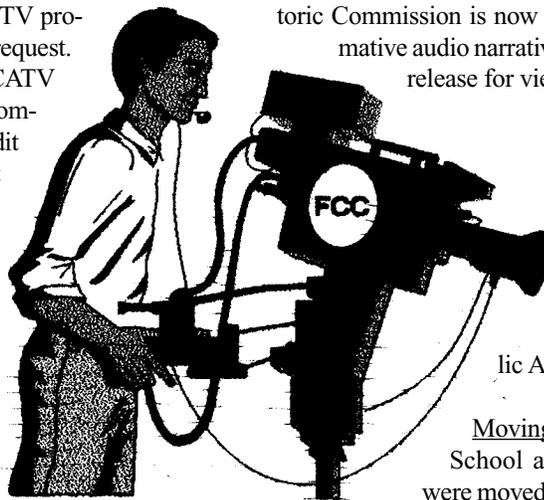
Proposals: The CATV Committee developed a proposal process where meritorious ideas for a variety of local Access Productions may have some of their production costs defrayed. Please contact us, we'd love to hear your ideas for improving Public Access, and cable in general.

Moving Day: As FY2004 came to a close, all School and Municipal Administrative Offices were moved to the new facilities at 355 East Central Street. On June 28th, the first meeting was held in the newly renovated Town Hall.

This meeting was broadcast live using older manual cameras and a lot of exposed wiring for microphones, but it was on the "Air". In time, all of the video system will be fully installed and remote control cameras mounted unobtrusively near the ceiling, and all cables will be hidden.

MONTHLY CATV MEETINGS:

During FY 2004, CATV Committee members were Frank Falvey, William Page, Julio Renzi (Vice-Chairman) and Robert Dean (Chairman). In January of 2004, Julio Renzi resigned from the Committee to devote more time to the Town Council and its demands on his time. His participation will be sorely missed. In mid-May, Robert Linney was appointed. He has a background of similar service in the Town of Mansfield. Meetings of the Franklin CATV Committee were typically held at the Municipal Building on the last Thursday of each month. All meetings were posted with the Town Clerk. Openings for the Committee may be available and any applicants should contact the Town Administrator to express their interest.



Your CATV Committee monitors the progress of video programs offered within the Public Schools that are the recipient of continuing support from the Public Access funds. Following this review, the committee voted approximately Fifteen Thousand (\$15,000) dollars to help further equip the High School with additional digital cameras, and a high end Mac based edit system for the coming school year. Some of these funds were also funneled to the Middle Schools. In addition, planned spending for the coming fiscal year was approximately \$15K for Public Access and authorized up to \$50K for Government Access.

At our monthly meetings we discuss individual and system wide problems. This continuing effort to monitor the system's performance has helped to improve its overall operation. We also periodically review the licensee's efforts to meet its obligations for wiring essentially 100% of Franklin streets.

This year the CATV Committee was pleased to note that Comcast presented Franklin's July 4th Committee a generous gift in the amount of \$ 2,000. This money was used exclusively for support-

ing stage performances at the 2004 July 4th celebration on the Town Common.

If you ever experience cable problems, we suggest giving the cable operator an opportunity to correct things first. They want to help, but if they don't cure the situation, then contact us to see if we can assist! You can call Comcast at (888) 633-4266 to reach customer service at any time. If more convenient, you may stop in at their office located in the Depot Plaza on Main Street.

In closing, I would like to thank the members of the committee for their continued dedication to providing monitoring of the cable system operation in Franklin. I want to also thank everyone else who provided us with the help and information we needed to deal with the myriad of issues related to cable.

Respectfully submitted,

*Robert R. Dean
Chairman*

Cable Television Advisory Committee

CHARLES RIVER POLLUTION CONTROL DISTRICT

During the Fiscal Year 2004, the Charles River Pollution Control District's regional advanced wastewater treatment facility received and treated approximately 1,648 million gallons (4.50 million gallons per day) of raw wastewater, including 10.4 million gallons of septage from the District's member and customer towns before discharge to the Charles River. The volume of waste treated was slightly lower than last year.

In January 2003, the District stopped the disposal of its wastewater grit and screenings in its onsite sludge landfill. The grit and screenings are now hauled offsite for disposal. The District retained its consultant engineer, Camp Dresser & McKee, Inc., in December 2003 to prepare a preliminary report concerning the process for closure of the District's onsite sludge landfill. A draft of the report was completed in March 2003 and summarizes the steps and time line for the sludge landfill closure.

However, two (2) items prevented Camp Dresser & McKee, Inc. from establishing a good estimate for the cost of closing the District's sludge landfill. These items were (1) the stability of the sludge landfill and (2) the condition of the District's outfall interceptor, which lies beneath the sludge landfill. The final landfill capping must prevent substantial failure of the closed landfill during an earthquake. By the end of the fiscal year, Camp Dresser & McKee, Inc., was conducting further investigations into the impacts of the two (2) items on the landfill closure.

In May 2004, the District submitted an application for renewal of its National Pollution Discharge Elimination System permit for discharge of its treated wastewater to the Charles River.

The projected assessment by the District for operations and maintenance in Fiscal year 2005 is \$2,446,900, while the capital projects assessment is estimated at \$370,600. Franklin's share of the District's operation and maintenance and capital projects assessments are estimated to be \$1,479,990 and \$239,040 respectively, in the District's Fiscal Year 2005 budget. Franklin's share of the District's Fiscal Year 2005 budget is 0.8 percent higher than last year's share.

Respectively submitted,

*Gene Guidi, Chairman (Franklin)
Alfred Wahlers (Franklin)
Albert Brunelli (Franklin)
Paul DeSimone (Medway)
Doug Downing (Medway)*

CRPCD Officers:

Robert D. McRae, Executive Director

Emma J. Catalano, Treasurer

Cornetta, Vallee, Ficco & Simmler, Legal Counsel

CONCERTS ON THE COMMON

“**Concerts On The Common**” is a non-profit organization that offers the community a series of at least six free concerts, plus children’s entertainment. These are traditionally held during the summer at our beautiful Town Common.

This organization held a series of concerts on designated Wednesday evenings during the summer months of 2004. A great deal of planning and hard effort went into the research, selection, and financing of the diverse cultural entertainment offered.

The evenings begin with a one-half hour performance geared toward the children.

The performances this year included:

Lolly the Clown
Children’s Music
Storytellers
Magicians

Immediately following the above, were band performances. This year the bands were:

Squirrel Hill Jazz Band
Swing Senders
The Infractions
The Frank Padula Band
Westwood Swing Band
The Summer Street Band

Major sponsors of these bands were as follows:

The Franklin Cultural Council
Dean Cooperative Bank
J.D. Daddario Company
W. J. Donovan/Mayflower
Keefe Insurance
Benjamin Franklin Bank

The consistently large attendance at each concert continues to show the community interest and need for free family entertainment. The concerts also allow the children to be exposed to quality cul-

ture here in their hometown. These concerts would not be possible without the generosity and support of local business, town organizations, and great citizens of the Town of Franklin, along with the Franklin DPW under the direction of Philip Brunelli.

In a continued effort to bring community together, our Committee again organized an elaborate **Holiday Lighting Ceremony** at the end of November. The festivities included music, a visit from Santa, gifts for the children, refreshments and many other fun and free activities for all. Participants seemed to sincerely enjoy this evening, which started with the “lighting up of the town common.”

Significant contributors to this program were:

J.D. Daddario Company
Dean Cooperative Bank
Franklin High
School Junior Varsity Hockey Team
Garelick Farms
Dunkin’ Donuts
and many individual Franklin residents.

The Concerts On The Common Committee is grateful for the cooperation, dedication, and continued support by these organizations, and once again hopes to continue making the Holiday Lighting Ceremony a traditional annual celebration.

Monthly committee meetings are held at individual member’s homes.

Respectfully submitted,

Concerts on the Common Committee

Delia DeMase, Chairperson

Barbara Rondeau, Treasurer

Nanci McCabe, Secretary

Lois D’Amico, Publicity

Edward Sheehy and Ralph Tenaglia, Signs and Banners

Penny and Ralph Tenaglia, Children’s Programs

CONSERVATION COMMISSION

This year has seen many exciting projects and changes for the Franklin Conservation Commission. Permits for new construction of homes and subdivisions, additions and renovations to existing homes, and shed construction are common. Other interesting projects were the reconstruction of a storm water system in conjunction with the Norfolk Conservation Commission to protect a nearby drinking water supply well. Several town projects were approved, including the construction of several soccer fields on Lincoln Street, updating of the Franklin High School track, and the installation of a artificial grass surface at the Beaver Street beach area.

Other projects the Commission has been undertaking include a study of Replicated Wetlands in the town. This study was funded by the United States EPA and the Town of Franklin. The initial findings report can be seen on the Conservation Commission website at: www.franklin.ma.us/town/conservation/. In addition,

a considerable amount of work has been conducted at Franklin's open space parcels including the installation of a new parking lot at the Delcarte Conservation Area off Pleasant Street as well as trail work.

Respectfully submitted,

*Richard Vacca
Agent*

Conservation Commission

Conservation Commission:

Brad Mitchell

Pearce Murphy

Mark Cohen

Charles McCreery

Craig Sasse

Liz Tepper

CULTURAL COUNCIL

The Franklin Cultural Council provides a grassroots complement to the grant programs of the Massachusetts Cultural Council. We are a volunteer board that believes that the arts, science, and humanities have the power to build a healthier, more liveable, and more vital community in Franklin. The Franklin Cultural Council reviewed proposals from 41 artists, organizations, schools, and organizations for arts, humanities, and interpretive science projects. Grants totalling \$6,990 were awarded to the projects that best provided a public benefit to Franklin residents including the Franklin Art Association, Family Concert Series, Art Classes at the Senior Center, Concerts on the Common, Art Extravaganza at the Library. Awards were also made as PASS grants to schools so that children could take advantage of reduced tickets prices at cultural institutions such as the Museum of Fine Arts and Stony Brook Wildlife Sanctuary.

The Franklin Cultural Council maintains a "Guide To the Arts in Franklin" that is available at public venues and on the Franklin HomePage.

Membership on the Council is open to all Franklin residents that are interested in working for the cultural enrichment of Franklin. Meetings are held monthly from September to June. We welcome and need new members.

Please contact us at franklin@mass-culture.org or P.O. Box 284, 279 East Central St., Franklin, MA 02038.

Respectfully submitted,

Franklin Cultural Council

Trin Bertocci, Chairperson

Carol Sagaser, Treasurer

Annette Lynch, Secretary

Lori Krangel, Publicity

Carl Keitner

Karyn Sousa

Amy Kessler

Kim Rezendes

DEMOCRATIC TOWN COMMITTEE

No report submitted.

DESIGN REVIEW COMMISSION

The Design Review Commission has had an enormously successful year. The Commission is currently composed of Mr. Chris Feeley, Chair, Miss Elizabeth Snyder, Vice Chair, Mr. Robert Vallee, Jr., Ms. Jennifer Peters and Mr. David Lamberto. Mr. Frank Yee is an associate member. The associate member is provided for, as part of a new By-law to amend the Commission's structure. The new By-law allows the Commission to have two associate members, which when authorized to do so, are permitted to vote. Under this provision of the new By-law, meetings are seldom cancelled because of a lack of quorum. This is one of the high points for the Commission. Another high point for the commission was the appointment of Ms. Peters and Mr. Lamberto as members. Ms. Peters was an associate member before her appointment, as was Mr. Lamberto. On a sad note however, the commission had to say good-

bye to long time commissioners James Nash and Jack Bento, as well as associate member Ms. Deirdra Cahill.

The Design Review Commission reviews all sign permits and all site plans and special permits for lighting, landscape and building elevations. Meetings are held at the Town Hall, Room 205, 355 East Central Street, at 7:00 PM on the second and fourth Tuesday of the month. Meeting times and dates are posted in the Town Clerk's Office. Meetings are usually less than an hour and a half in length. All are welcome to attend. The Commission is currently accepting applications for associate members.

Respectfully submitted,

Design Review Commission

FINANCE COMMITTEE

It is important and appropriate to note a few points that characterized and exemplified the operation, philosophy and goals of the Committee.

First among them were the extraordinary diligence, collegiality and cooperation amongst the members of the Committee. Let anyone who questions the dedication and commitment of the members of this Committee spend some time reviewing the town's finances before they come to a judgment. The members have been steadfast and conscientious and it was to them that the credit for this Report and whatever this Committee and then the Town Council accomplished as we completed the budget process for FY2005.

Next was the non-partisanship that permeated and characterized all that this Committee did. Once again, the assumptions of some pundits are simply blown away. This Committee was completely focused on making financial recommendations that were in the best interest of the entire town. All voices are heard and listened to.

Overall, the philosophy of the Finance Committee was to promote accountability and consistency to the town departments in managing budgets, operating expenses, and capital expenses.

The Finance Committee met 14 times during the fiscal year. We had one member, Paul DiMarino, resign during the year. The committee added two new members during the year to fill an existing opening and the one resignation. The new members were Mark Brady and Russell Taddeo. The Finance Committee held four budget hearings with the various town departments. This year's budget was \$85,175,152, a 6.00% increase over the fiscal year 2004 budget of \$80,351,418.

The Finance Committee investigated and reviewed the Town Administrator's budget recommendations for FY2005. We were satisfied that reasonable steps had been taken to achieve a budget that utilized only \$2.5 million of the town's Stabilization Funds. However, we were concerned that without a permanent funding source such as a Proposition 2 Ω override, the 2006 Budget would lead to an unacceptable reduction of services and possibly lead to serious problems in and for our Town. Certainly, burdens will be placed on all departments and citizens will suffer in many areas.

Since the decision prior to beginning the budget process was to use part of the Stabilization Fund to help balance this year's budget, there were not many challenges to the budget process. The goal was to provide the most services for the dollars available. As with recent years, there are no capital expenditures in this year's budget with the exception of water and sewer. The plan was to assess how much free cash will be available in the fall and then determine what can be allocated to capital projects. The Town cannot ignore capital expenditures too long without facing negative consequences in the future.

The committee accepted the Comptrollers revenue projections. While the projections were not as nearly as conservative as in prior years they still allowed for the potential of additional revenue. We felt it was better to err on the side of conservatism than face potential revenue shortfalls, which would have caused financial hardships before the close of the 2005 fiscal year. Departments can now plan with some degree of assuredness that funding will be there.

The committee's focus as with prior years was to scrutinize the expense budget of the Town. While we analyzed the individual department budgets in detail the Committee's recommendation mirrored the Town Administrator proposed fiscal year budget.

The Police and Fire Departments budgets received the most debate. Ultimately, dollars were set aside so that half way into the fiscal year the Police Department could add two additional police officers and the Fire Department could add four additional fire personnel. Efforts were made to try and restore some of the dramatic cuts made to the Library budget in 2004. While the department received an increase in their 2005 budget of almost 11%, there were still some unmet needs. The Public School budget continues to receive the highest percentage of the Town's financial resources. This year the School Committee faced the task of opening and staffing the Horace Mann Middle School. The additional cost associated with the school's opening was approximately \$2.3 million. The School Committee received after some debate by this Committee and amount equal to the Town Administrator's recommendation of \$45.31 million.

The Finance Committee would like to acknowledge the assistance of Jeff Nutting, James Dacey and Susan Gagner in their efforts to present a budget that met the needs of the entire town. Most of the work and hard choices were made behind the scenes before the proposed budget came to us.

Finally, not enough can be said about the Finance Committee, the Town Council, the School Committee, the school administration and the town administration finding a common ground of trust and mutual understanding. The barriers have come down and each side worked toward a united effort for the good of the Franklin community.

Respectfully submitted,
Michael LeBlanc, Chairperson
Frank Armenio, Vice-Chairperson
Lauren Doak, Clerk
Robert Avakian
Paul Bartlett
Mark Brady
Leo McGowan
Ken Norman
Jim Roche
Leann Sullivan
Russell Taddeo

FIRE DEPARTMENT



**Fire Headquarters
40 West Central Street
Franklin, Massachusetts 02038**

(508) 528-2323

<http://www.franklinfire@franklin.ma.us>

The Department

The Franklin Fire Department is divided into two divisions: Operations and Maintenance, which is the largest and responsible for dispatch, emergency medical services, fire suppression and hazardous materials response. Administration and Support Services is responsible for personnel, budget and finance, training, code compliance and coordinating the Town's emergency preparedness.

Our Mission

The mission of the Franklin Fire Department is to:

...Have a positive impact in the lives of citizens and visitors of Franklin in their time of crisis by providing compassionate, contemporary, community driven services.

...Safeguard human life from the perils of fire, sudden illness, injury or other emergency medical condition, natural and man-made disasters as well as preserve the environment and property from ensuing destruction.

...Be responsible for a safe, productive and pleasant work environment for our employees, and provide them opportunities to gain new skills and advance their personal career goals.

Operational Objectives

- Initiating advanced life support to patients within 8 minutes of receiving the telephone call at our communications center.
- To access, extricate, treat and transport and transport trauma patients to a level one trauma medical facility within one hour of the occurrence of the injury.
- Interrupt the progression of fires in structures within 8 minutes of open flame ignition.
- Provide safety and survival skills for all school students in grade K through 5 consistent with the Student Awareness Fire Education (SAFE) initiative of the Commonwealth.
- Provide educational opportunities for department members to insure optimal performance and safety.
- To develop and maintain "best practice" to insure personnel and citizen safety.
- Insure fire safety through timely, consistent code compliance services to all external customers.
- Provide all department services in a manner that satisfies the needs of our customers.

Message from the Fire Chief

The year ending 30 June 2004 was another year of challenge for the fire department. After four years of on-going budget reductions, the department was forced to reduce minimum staffing levels and subsequently services to the citizens of Franklin. This reduction in shift staffing is the net result of an overall 21% reduction in available staffing over the past four fiscal years and has caused periodic closure of the King Street Fire Station. As a result of the budget cuts over the past several fiscal years, the department's availability for emergency response continues to decline and is projected to be less than 75% next year. Additionally, the budget reductions are taking its toll on our firefighter – paramedics. Line of duty injury rates have increased markedly over last year – a trend we are desperately attempting to reverse.

Although sufficient funding for day-to-day operations has been difficult, the department has been provided with capital funds to replace the vehicles used for combating fires occurring in the wild land areas of Franklin. Funding has allowed us the ability to replace vehicles from the late 1960's which has posed safety issues over the past several years.

2004 also saw some notable changes in personnel within the department. First, Jim Lee retired from the department after a 36 year career. Jim was appointed to the department in 1968 and spent nearly 4 decades in dedicated support to the safety of the citizens of Franklin. We all wish him the best of health and happiness as he enters into his retirement years. This year also saw a change in leadership in our fire training efforts. After many years of dedicated efforts, Captain Jim Hagerty has passed the fire training leadership to Captain Jim Klich. WE thank Captain Hagerty for his many years of efforts in keeping our fire fighters and citizens safe, and look forward to Captain Klich's energy and direction. The department also experienced a new twist in our efforts to keep the community safe when Fire fighter – Paramedic Michael Carter was called up for active military duty. Mike will be going to Iraq in the upcoming months and we hope and pray for his safe and speedy return.

Three new members were brought into the department to replace various vacancies. Fire fighter – Paramedic Sean Lovely and Jeremiah Hart joined the department in June. Both previously served as on-call firefighters and are welcomed back to the department. We also welcomed Jason Ferris to the department a full-time dispatcher.

In conclusion, I would like to thank the members of the Fire Department and their families for their dedicated efforts in serving the citizens of Franklin. The past several years have been challenging due to the decreasing amount of resources available to provide an increasing demand for services. Throughout this time, department members have continued to strive to provide the best services possible. We should all be proud of their efforts and grateful for such a dedicated and skilled workforce.

*Respectfully submitted,
Gary B. McCarraher, Fire Chief*

Department Staffing

<i>Summary</i>	Full Time	Part Time
<u>Division</u>	<u>Employees</u>	<u>Employees</u>
Administration and Support Services	4	0
Operations and Maintenance	45	4

Fire Chief	Gary McCarraher
Deputy Chief	Paul Sharpe
Captain	James Hagerty Raymond Shiner <i>Fire Safety Coordinator</i> Edward Lovely James Klich <i>Training Officer</i> Steven Sims <i>Fire Prevention Officer</i>
Lieutenant	Paul Beach <i>MIS Officer</i> David Baker Thomas Konieczny Daniel Lewis <i>Assistant Training Officer</i>
Fire fighters	Charles Alan – Paramedic Dale Allen – Paramedic Charles Bailey – Paramedic James Brady – Paramedic Richard Bravoco – EMT Thomas Carlucci– Paramedic Michael Carter – Paramedic <i>Assistant Fire Investigator</i> Robert Cassano – Paramedic <i>BLS Coordinator</i> Keith Darling – Paramedic Michelle Darling – Paramedic Robert Donovan – Paramedic <i>Fire Safety Educator</i> Leo Gallagher – Paramedic Steven Geer – EMT Darrell Griffin – Paramedic Brian Hagan – EMT <i>SCBA Officer</i> James Josselyn – EMT Matthew Kelly – Paramedic James Lee – EMT Steven Lewis – EMT Richard Lietch – EMT Sean Lovely – Paramedic Leslie Miller – 1st Responder Paul Molla – Paramedic Robert Mahoney – Paramedic <i>ALS Coordinator</i> David Morris – Paramedic John Monterotti – EMT Raymond Nasuti – 1st Responder <i>Equipment Manager</i>

Stephen Parchesky – EMT
Chief Fire Investigator
Mark Petitt – Paramedic
Laurie Roy – Paramedic
David Smith – Paramedic
Mark Tiede – Paramedic
Robert Tucci – EMT
Dean College Liaison

Administrative Staff

Donna Kinney
Administrative Assistant
Kathy Carloni
EMS Billing Clerk

Dispatchers

Kevin Smith
Head Dispatcher
Susan Walsh
Jason Ferris

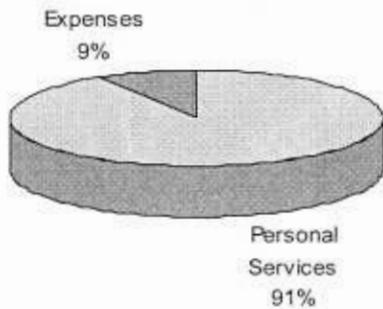
Part-time Dispatcher

Di Ana Lynch
Seth Hagerty
Michael Karas
Tracey Yeh
Charles Wood



Budget Summary

<u>Title/Description</u>	<u>FY'03 Approved</u>	<u>FY'04 Approved</u>
Personal Services	\$ 3,063,939	\$ 3,080,907
Expenses	\$ 325,044	\$ 303,000
Equipment Outlay	\$ -	\$ -
Capital Equipment	\$ -	\$ -
	\$ 3,388,983	\$ 3,383,907



Budget Breakdown

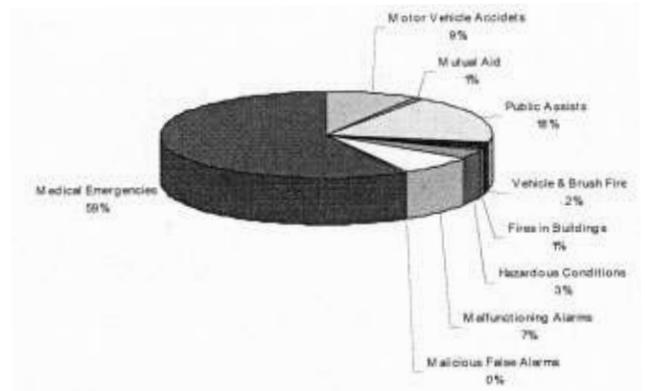
Statistical Summary

Emergency Response

<u>Type of Emergency</u>	<u>2003</u>	<u>2004</u>
Fires in Buildings	27	18
Hazardous Conditions	97	110
Malfunctioning Alarms	176	237
Malicious False Alarms	7	10
Medical Emergencies	1,792	1,856
Motor Vehicle Accidents	344	295
Mutual Aid	27	25
Public Assists	743	594
Vehicle & Brush Fires	98	74
Total Emergency Response	3,311	3,219

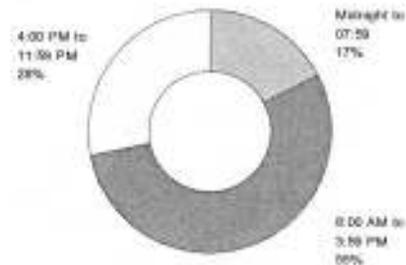
Emergency Response Comparison

	<u>Calendar Year</u>		<u>Trend Analysis</u>	
	<u>2003</u>	<u>2004</u>	<u>'03-'04</u>	<u>'94-'04</u>
Recap of Major Categories				
Fire Emergencies	1,175	1,068	-10%	30%
Medical Emergencies	1,792	1,856	3%	25%
Motor Vehicle Accidents	344	295	-17%	25%
Total Emergencies	3,311	3,219	-3%	26%



Emergencies by Category

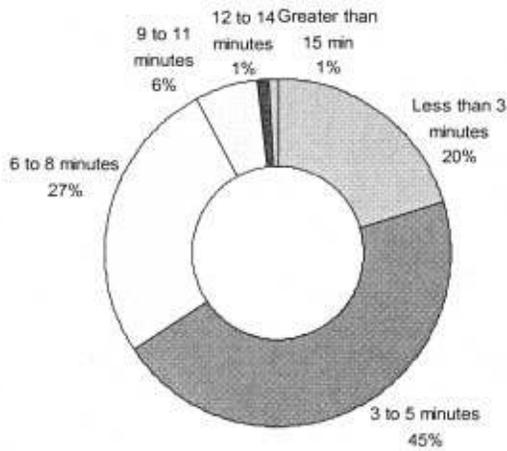
In Franklin, over half of all requests for emergency aid occur during the routine business day. The least busy hour of the day is 3:00 AM with the busiest hour so far occurring at 2:00 PM. The department's emergency incidents were distributed in a fairly equal fashion through the days of the week. Sundays were the least busiest day with 12.13% of the call volume. Fridays were the busiest day with 16.29% of the calls. The remaining days of the week ranged between 14% and 15% of the emergency call volume.



The department responds to requests for emergency services within time parameters established by National Standards. Standards of the National Fire Protection Association require that emergency response occurs within 9 minutes of initial dispatch, 90% of the time. Fire-Rescue units exceed this station (92%) with most responses arriving within 6 minutes of dispatch.



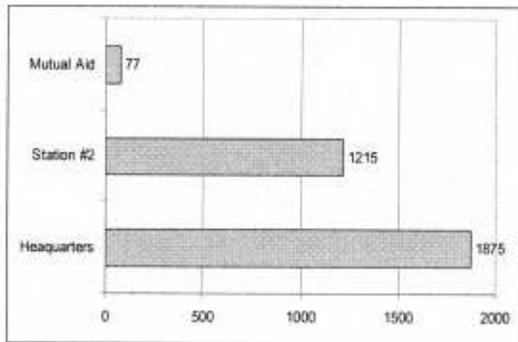
Response times



Response Time Breakdown

<u>Station</u>	<u>Address</u>	<u>Telephone Number</u>
Headquarters	40 West Central St.	(508) 528-2323
Station #2	600 King Street	(508) 520-4985

Emergency responses were somewhat equally distributed between the department's two fire station locations. The Headquarters facility continues to respond to the majority of our emergency responses. Station #2 however continues to respond to a significant and increasing number of emergency responses and aids significantly to our ability to respond to requests for emergency aid in a timely fashion.



Response by Station

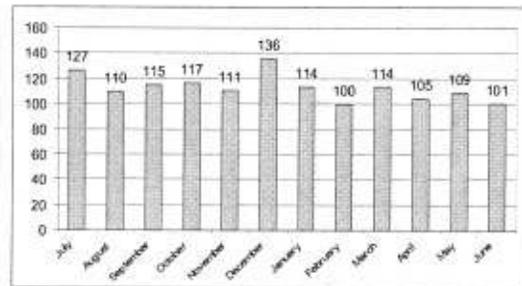
Fire Emergencies

The department responded to 92 incidents of building fires declined by 9 from the previous year.

Of all fire incidents experienced within the Town, the majority (66%) occurred at residential property. Commercial property accounted for 17% of the department's fire damage, with special properties (e.g. roadways and outdoor areas) accounting for 17% of the fire problem.

There were no civilian injuries related to firefighting however there were two fire fighter injuries resultant from firefighting efforts. There was a total of \$ 1,177,807 worth of property at risk from fire this year and a total of \$ 176,807 lost. This yields a save rate of 84.9% which means that of every dollar at risk or involved in fire, only \$ 0.15 was lost.

The department attempts to determine the cause of each fire. Normally, the company officer or shift supervisor conducts the cause and origin investigation for minor fire loss. A team of fire investigators lead by certified fire investigator Steve Parchesky investigates fire cause in larger fire damage.



Patient Transports by Month

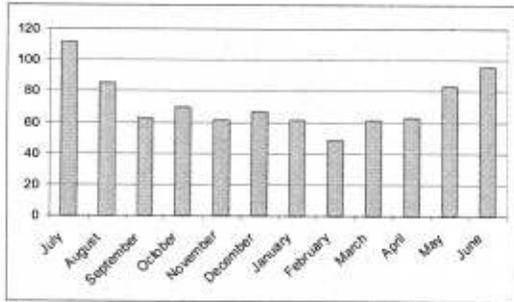
Medical Emergencies

Requests for medical aid continue to be the largest service delivery for the department. In fiscal year 2004, medical emergencies accounted for 58% of the department's emergency responses. The department provided medical assistance to a total of 2,188 patients. On average, the department transported 113 patients per month and served another 70 citizens with non transport services. The department generated nearly \$ 575,000 in revenue for the General Fund through third party billing for ambulance services.



Code Compliance and Inspections

The department issued nearly 900 permits for activities required under the State's Board of Fire Prevention Regulation and ranges from fuel storage to residential smoke detectors. In addition, the department also conducts plans reviews and inspections in conjunction with the building department for new construction and renovation.



Inspection Activities by month

Emergency Preparedness

The department continues to be the lead agency for the Town's emergency preparedness to natural and man-made disasters. This year we have actively worked on the development of an emergency operation plan to insure adequate response and coordination when responding to large scale disaster. We look forward to working on a town-wide basis to implement this plan in the upcoming year.



FOURTH OF JULY COMMITTEE

We are happy to report that this year's Fourth of July celebration was a great success. The four-day celebration was enjoyed by thousands of people who flocked to the Common to enjoy the free entertainment and family atmosphere and to celebrate our great nation.

The weather cooperated until Monday when it rained for the first time in recent memory. Something new this year was the opening of the Farmer's Market on Friday at the old Municipal Building. The parade was a huge success with new floats and several new bands to "wow" the crowds. The fireworks display was again phenomenal and enjoyed by thousands. The jugglers, the balloon artists, and the kid's shows and entertainment and games rounded out the family fun-filled weekend. Entertainment included: A Ray of Elvis, Random Play, Boston Soul Revue, Pool Table, Sleepy LaBeef, and Christina Aguilera, Justin Timberlake and Beyonce Tribute Act. The annual kid's road race organized by Recreation Director, Ryan Jette and his staff had a record number of kids running and was expanded to include an adult race.

The committee would like to remind everyone that our goal is to operate a self-supporting event. We rely on booth fees, carnival revenue, and donations from the local businesses, civic organiza-

tions, and citizens of Franklin and the surrounding communities to continue to keep this tradition ongoing. We are also indebted to the Town of Franklin DPW Department, Police Department, and Fire Department who work with us on the logistics of running this event efficiently, cleanly, and safely. We extend a special thanks to the Alan Bernon Family and Garelick Farms for their continued sponsorship of the fireworks display and to J.D. Daddario Co., Inc. for their sponsorship of the annual Fourth of July Parade. Thanks to Strata Bank for sponsoring Kid's Day and to Comcast for sponsoring Franklin Family Night. Thanks to All Access Entertainment. Heartfelt thanks to the many, many neighbors, friends, family members, and co-workers who staff the booths, and finally, thank you to the citizens of Franklin and the surrounding communities who attend and enjoy the celebration.

We hope to see you all again next year!

Respectfully submitted,

*Jim Dacey
Mark Eccher
Gary McCarraher
Christine Symmes*

BOARD OF HEALTH

The annual report from the Board of Health in the Town of Franklin is as follows: The Health Department under the excellent guidance of the elected board members strives in every way to keep Franklin residents safe from all potentially hazardous circumstances. A Brief example of what the Health Department inspects are.

1. Restaurants
2. Nursing homes
3. Children day care centers
4. Semi-public schools
5. Retail stores
6. Soil Evaluation for Title 5
7. Housing complaints
8. Camps
9. Mercury Recycling Program

The Health Agent Richard Weschrob and the Administrative Assistant Ginny McLaughlin carry out the above referenced duties of the Health Department on a daily basis. The Administrative Assistant has been here for 10 plus years and is a valuable resource for the Agent and the Board.

All restaurants in Franklin have at least one person certified in food safety. This is mandated per state law and enforced by the Board of Health. All swimming pools in Franklin have been inspected and all are in compliance with state law. All camps within the town of Franklin have been inspected and all councilors, volunteers, and

any other person within a camp environment that comes into contact with any child has had a criminal background check, criminal sexual background check, and all individuals have been cleared to work in camps.

The Board of Health and the CDC and the Visiting Nurses all worked together because of a recent measles case. A three-day vaccine inoculation took place and was very successful. The Board of Health received a grant of approximately \$18,000.00 from the CDC and the MDPH to be used to assist the town in its readiness in case of a biological attack. The Health Agent has started a program to spot check all restaurants in town to check on glove usage and to make sure that there is a limited amount of personal contacts between the foods you eat and the hands that prepare it.

Just one more bit of important information the hours of the Board of Health are Monday, Tuesday 8:00 a.m. to 4:00 p.m., Wednesday 8:00 a.m. till 6:00 p.m., and Thursday 8:00 a.m. to 4:00 p.m. and closed on Friday.

The Health Department will continue to act as an important piece in the town and as a whole we will strive to work with all departments within the Town of Franklin to ensure a great future.

Respectfully submitted,

Franklin Board of Health

FRANKLIN HISTORICAL COMMISSION

The Franklin Historical Commission provides for the preserving, protecting, and development of the historic and archaeological assets of Franklin. Meetings are held on the third Tuesday of each month at 7:30 PM in the Municipal Building. Members are Delwyn Arnold, Mona Ghiringhelli, Bob Percy, Tom Pfeifle, Barbara Smith, Elizabeth Snyder, and Alice Vendetti. Associate member is Ron Kurtz. Associate memberships are available for anyone interested in town history by contacting the Town Administrator.

The activities of the Commission encompass many areas including: research on places of historical or architectural value, working with the State Archaeologist in conducting surveys and reporting on sites, supporting educational activities, providing information for genealogical searches, and operating and maintaining the Horace Mann Museum. The many activities of the Commission are performed with a very small budget and depend on the generous support of volunteers. Recent budget reductions have been achieved by transferring the museum electric costs to a common billing for the town and using the town electrical department for associated repairs.

On the Internet

The Commission has made use of current technology by providing a Web page to the town's Web site that describes the purpose and

functions of the Historical Commission. Current activities and monthly meeting minutes are also prepared for the quick site. Several inquiries from different parts of the country for information about relatives who lived in Franklin have been received and answered through this Web site. Additionally, there are images of a hundred post cards nearly a century old available for viewing on this site. This Web site address is <http://www.franklin.ma.us/auto/town/historical/default.htm>

Horace Mann Museum

The Commission continues to operate and maintain the Horace Mann Museum on Washington Street at the corner of Colt Road. The museum is free and open to the public from 1:30 to 5:30 every Sunday, May through September thanks to the help of many



interested volunteers. Local memorabilia on display include: a 1912 pump organ, an 1890 Trowbridge piano made in Franklin, Red Brick School scrapbooks, an operating crank Victrola, documents and books about Franklin's native son, Horace Mann, town reports, Civil War, World War I and II items, agrarian tools and utensils, period clothing and accessories from the nineteenth century, a Golding printing press made in Franklin, old photos and newspaper articles, an 1879 fire engine, and much more. Donations of pictures and other historical items were made to the museum during this past year and added to the displays. Museum resources were provided for research and book preparation. Plans are being made to use a computer software program to record an inventory of the many thousands of items in the museum that now are loosely displayed and incompletely documented.

Volunteers to host museum openings are needed to continue to provide the public with this free access to Franklin's history.

A large collection of old school records, some dating to the 1830s, were moved from the storage vault at Davis Thayer School on June 16, 2004 and donated to the museum. These records require sorting and cataloging and are presently located between benches at the museum.

A proposal to build a water distribution check valve and building behind the museum was reviewed with the DPW and approved.

Old Movie Films

Stanley Chilson films of Franklin from 1935 through 1963 are available on videotape. A set at the library is available for loan. They are also available for viewing during museum visiting hours. Copies of these tapes have been made for individuals requesting them for the cost of the tape. Requests for former residents of Franklin by people doing family histories are frequently made and the resource documents available in the historical records are used to respond.

The Stanley Chilson original movie films and two bicentennial movies have been copied to DVD masters along with a viewing copy and a set of DVCAM digital masters. This project was done with the cooperation of the Cable Television Advisory Committee which provided the funding. The DVD masters have been safely stored in the vault at the new municipal building. The original films are still stored in the basement vault of the old municipal building. A safe location that provides the necessary environmental protection is needed.

Historic Preservation of Community

Work continued with the Massachusetts Historical Commission to identify possible historical properties that may be impacted by local development and construction. Several requests from local builders and realtors concerning the histories of residences listed on the inventory of older homes were made and answered.

Presentations about the history of Franklin were made to several groups, including school programs, scouts and other civic organizations. Students from the Remington School visited the museum for a special curriculum activity to learn about the history of Franklin.

The Commission provided support, including attendance at meetings, resource information, and innovative suggestions to the Department of Community Planning, the Cultural Economic Development Committee, and the Friends of the Town Common. A member of the Commission serves as an ex-officio board member on the Downtown Partnership Committee. Support has been provided to the many activities of this committee including, the Strawberry Festival, spring flower planting, and providing a booth at the annual Fall Festival. The Commission reviewed and supported the proposed design changes to the Four Corner's School for use as the Senior Center.

A member of the Commission serves on the Planning Board review committee to review new building plans and assures that architectural conformity for their location is maintained in the interest of the community.

An application to place the Town Common Historic District on the National Registry of Historic Places continues through the state and national review process and approval is expected later this year.

Three Commission members have been active members of the Library Preservation Committee and the Library Dedication Centennial Celebration Committee. Barbara Smith conducted an historic bus tour of Franklin as part of this Centennial Celebration.

Respectfully submitted,

Franklin Historical Commission

HORACE MANN SCHOOL BUILDING COMMITTEE

In March of 2000, the Franklin Town Council appointed the Horace Mann School Building Committee, charged with the design and construction of renovations to Horace Mann Middle School, and the design and construction of an addition to the Horace Mann Middle School for grades K-5. Currently the members of this Committee include the following:

Thomas D. Mercer, Chairman
Edward Colace, Vice Chairman
Deborah Bartlett
Vincent DeBaggis
Matthew Dentch
Darlene Grove
Paula Mullen
Guy Rezendes
Jeffrey Roy

In June 2000, the architectural firm of TAMS Consultants was selected by the Committee to develop the Concept design and initial not-to-exceed budget for the project. The project design and total project estimate of \$26.6 million was overwhelmingly approved by the voters at the October 10, 2000 Town Ballot. The final project designs were completed in April of 2001, with General Construction bids received on June 7, 2001. The low bidder, Neponset Valley Contractors, was awarded the contract in the amount of \$20,906,200.00, and was directed to commence construction on June 18, 2001. This amount plus the other project development costs, furniture and equipment, and a construction contingency result in the total \$26.6 million amount. Also in June of 2001, the Committee completed the required submissions to the State Department of Education on schedule to receive the grandfathered 69% reimbursement rate and received written approval of the project from the state.

On June 12, 2002, the Town Council unanimously voted to authorize the Horace Mann School Building Committee to increase the scope of the Project. Utilizing funds previously approved from the 20/20 plan, and by obtaining State Department of Education approval for increasing the amount of State reimbursement, the design and construction of a new Early Childhood Development Center (ECDC) was added to the Project. Construction began during the summer of 2002.

As of this writing the Construction phase of the project has been ongoing for over three years. Phase I of the project was completed on-schedule in August of 2001, which allowed students to occupy the school on-time and with minimal disruption during the fall and winter sessions. Phase II also was completed on time in March of 2002, which signaled the relocation of the students to the newly completed Keller-Sullivan School, allowing the renovation of the existing Horace Mann School to begin.

The Committee is pleased to report that Phase III of the project, including all new construction, renovation work, site work, and the Early Childhood Development center achieved substantial completion in May of 2004. School administration and staff personnel have been moving in teaching materials, furniture, books, computers, and equipment throughout the summer. The new Horace Mann School complex will proudly open its doors to students, teachers, and the Franklin community in September of 2005.

The Building Committee continues to meet the first Wednesday of each month, and will continue to do so through to the project's completion.

Respectfully submitted,

*Thomas D. Mercer
Chairman
Horace Mann Building Committee*

FRANKLIN HOUSING AUTHORITY

BOARD OF COMMISSIONERS

The following Officers were duly elected at the annual organizational meeting of the Franklin Housing Authority held on April 5, 2004.

Garrett H. Dalton, III, Chairman,
Lois D'Amelio, Vice Chairperson (*State Appointee*)
Peter L. Brunelli, Treasurer
George A. Danello, Assistant Treasurer
John R. Padula, Commissioner

Modernization of the Franklin Housing Authority

In 2003 the Franklin Housing Authority was awarded \$521,750.00 for several modernization projects by the Department of Housing and Community Development. These projects will include the following:

- Roof replacement on the buildings in our 667-3 development including the community hall and maintenance garage. This job has been completed.
- Upgrade electrical service in 28 units of 200-1 housing, currently in the construction phase and due for completion in November 2004.

In 1998 Franklin Housing Authority was awarded a grant to re-point and repair water damages to our Winter Street Building (old Theron Metcalf School). However, the Department of Housing and Community Development was not able to fund this project until this year. This award is \$334,500 and is currently ready to begin the construction phase.

Franklin Housing Authority also is planning to renovate and expand its current office to accommodate ADA regulations and provide space for our growing needs. This expansion project is in the design phase and is expected to begin construction before the end of this year.

FHA Property

The Franklin Housing Authority manages 161 units of State Aided Elderly/Disabled Housing, 33 units of low income Family Housing and an 8-unit Group Home. Additionally, the Housing Authority is responsible for a four bedroom congregate facility. This program provides a shared living environment for its residents who maintain private bedrooms. Congregate housing was established for residents who are self-reliant, however may need limited support.

Also, Franklin Housing Authority owns two single homes in town. These two properties are reserved for lease to low-income families and affords these families the opportunity to reside in a residential neighborhood.



Franklin Housing Authority – President Rita Padula, Treasurer Doris Mattison, Vice President Mary Chambers, Sunshine Club Chair Beverly Carroll, and Member at Large Evelyn Mucciarrone. Missing: Secretary Betty Picard

Franklin Housing Authority has been awarded \$1,250,000 for the development of an additional Chapter 689 housing facility. We are planning to purchase land currently owned by the Massachusetts Highway Department for this development.

Special Events Noted with Appreciation

- Saint Mary's Parish Youth Organization treated FHA residents to an indoor picnic during the summer and a Christmas Pizza Party during the holiday season. Volunteers and youths along with the pastor spread smiles and good cheer to all.
- Rotary Club members served their annual spaghetti dinner to FHA residents and area seniors complete with all the fixings. Dominic Padula through Party Pro's provided music and songs from the past, which put a tap to the foot and a smile to the face of all seniors who attended. Rotary members cooked, served, entertained and picked up after. Rotarians always comment that the smiles and the kind words of appreciation received make their time and efforts very rewarding.
- Students and teachers from the Remington/Jefferson schools, with help and support from the Franklin Police Department and parents of students, provided Christmas gifts for Franklin Housing Authority's young family members through a Secret Santa program for the seventh year running. This group provides gifts along with Christmas spirit that may otherwise be lost.
- The employees of the Franklin Housing Authority cooked and served all the fixings of a traditional cookout at its fifth-annual Senior Appreciation Cookout. Ben Franklin Savings Bank sponsored the picnic and we offer special thanks to them for making the day possible.

- Franklin Police Department sponsored a full Christmas dinner for Franklin Residents who may otherwise not enjoy a Christmas meal. Special thanks to Chief Williams and Officer Gratto for the planning of this spectacular event. This dinner took place at the Franklin Housing Authority community building on the day prior to Christmas Eve Day. Uniform Officers served many area seniors at the hall and housebound seniors had meals delivered to them at home. The Officers were very successful in making the seniors feel special and the event assisted in showing the true caliber of our police department.

Special Thanks

The Board of Commissioners, Staff and Residents of the Franklin Housing Authority wish to express their thanks and appreciation to the following:

- The Clergy, a continuous support and comfort in the time of need and always.
 - Franklin Senior Association Members:
 Rita Padula, President
 Mary Chambers, Vice President
 Doris Mattison, Treasurer
 Betty Picard, Secretary
 Beverly Carroll, Sunshine Club
 Evelyn Mucciarone, Member at Large
- This Association plans pizza parties, holiday gatherings, morning coffee and donuts, card parties and many more events for the enjoyment of all Franklin Seniors.
- Chairman Robert Vallee and all of the Franklin Town Council, Town Administrator, Jeffrey Nutting and his staff for their continued support and assistance.

- Council on Aging, SHINE Program and Food Pantry for assisting residents with health care concerns and working with the Authority to recognize needs and provide activities, nourishment and specialized services.
- Franklin Police Department, Chief Williams and Deputy Chief Semerjian for continuous concern, attention and response to the needs of the Authority and its Residents.
- Franklin Fire and Rescue, Chief Gary McCarraher and his department are always professional and respectful.
- Franklin TRIAD Committee along with the Norfolk County Sheriff’s Office, Sheriff Michael Bollotti and his staff for assisting in identifying the safety concerns of Franklin’s seniors and planning aggressive strategies to enhance the quality of life of older persons and for the “Are You OK?” program.
- Senator Magnani, Representative Vallee and Congressman McGovern for their relentless support of the Housing Programs and Bills with the best interest of our residents at heart.

Through the years the community and the housing authority are finding ways to improve the quality of life for our area seniors and low-income families. With the support of the Commissioners and the community the Franklin Housing Authority continues to be a great community living option.

Respectfully submitted,

*Lisa M. Pernini, PHM
 Executive Director
 Franklin Housing Authority*

FRANKLIN HOUSING PARTNERSHIP

The Franklin Housing Partnership during this past fiscal year accomplished something new and innovative in providing affordable housing opportunities. A single family home in the Dover Farms development became available for re-sale to a first-time home buyer. With the aid and guidance from Department of Housing and Community Development the Housing Partnership received authorization to conduct the lottery for Franklin employees only.

All employees who applied were qualified, and eligible for the lottery drawing. The drawing was conducted by Bob Vallee, Chair of the Town Council, the winner was Daniel Ben-Israel, Town Planner. Second runner-up was Ryan Jette, Recreation Director. Due to prior personal commitments (Daniel was scheduled to be called up for reserve), Daniel turned down the opportunity. Ryan Jette, is now the proud owner of the home, and he and his family have moved in.

The Housing Partnership is looking forward to more developments coming on line which will need the endorsement and assistance of the partnership in providing ownership opportunities for first time home buyers.

The Partnership is always in need of concerned, caring individuals to join our board. Interested citizens should feel free to contact the Town Administrator’s office.

Respectively submitted,

*Judith Pond Pfeffer
 Member
 Franklin Hosuing Partnership*

HUMAN RESOURCES DEPARTMENT

The Human Resources Department provides a wide range of services to employees and citizens of the Town. The Town Quick site includes information about current openings, benefits, policies, and programs, as well as links to related sites. You are invited to visit and suggest improvements.

To applicants and managers, Human Resources (HR) is the point of contact where business needs and candidate skills are matched. HR helps managers define the needs clearly and put them into a job description and prepare advertisements. These help attract candidates with solid skills and an interest in working for the Town.

Once a new employee is selected HR becomes “the benefit place.” The staff makes sure all the paperwork is complete so that individuals will be paid, benefit options are explained, and employees select those which best meet their individual needs. Questions about benefits continue throughout an employee’s time with the Town and continue into retirement. In addition to the mandatory participation in Norfolk Retirement System, or OBRA for part time employees benefits include:

- Life Insurance
- Health Insurance
- Dental Insurance
- Section 125 Flexible Spending Accounts
- Short and Long Term Disability Plans
- Section 457 Savings Plans

All employees are covered by Worker’s Compensation, a federally mandated program. This no fault insurance is designed to provide income security and medical coverage for individuals injured on the job. The program is insured through Massachusetts Educations and Government Association Workers Compensation Group (MEGA). Human Resources continues to ensure that incident reports are filed timely with MEGA reviewing claims and making payments directly to the employees.

Again this year, we spent a good deal of time working toward contract renewals with the municipal unions. The contract with the Police expired June 30, 2003 and that issue has gone to mediation. All other contracts, which run through June 30, 2005, were finished and put in place. This has been, and will continue to be, an opportunity to strengthen communication and improve productive working relationships.

On an annual basis, all benefit programs are reviewed to be sure they are up to date and cost effective. The Insurance Advisory Committee was very active in exploring options. Contracts with Blue Cross/Blue Shield, Guardian, and Boston Mutual were looked at in terms of cost and coverage. The goal is to provide benefits that are competitive with the market to attract and keep the right workforce and to provide those quality benefits at the lowest cost possible.

A major event this year was the move to the new Municipal Building. This was an opportunity to organize files and archive old records. The new space is light and welcoming and we are delighted to be sharing a suite with the School HR staff. All our employees, municipal and school, will benefit by being able to reach a person on a consistent basis.

Goals for the coming year include:

- Continue to deliver high quality customer service to employees, retirees, and citizens.
- Develop a comprehensive Human Resource Plan, including guiding principles for decision-making. The focus on the Health Insurance Program will continue.
- Partner with School HR activities to find service improvements and cost efficiencies.
- Bring job descriptions up to date and facilitate managers using job descriptions and performance evaluations to strengthen organizational and employee performance.
- Educate employees on the Sec. 125 Flexible Spending Accounts which are available to them for medical or dependent care costs.
- Support collective bargaining for all municipal union agreements.

We appreciate input from employees and citizens at any time.

Respectfully submitted,

*Stephanie McNeil
Human Resources Director*

INSURANCE ADVISORY COMMITTEE

The Town of Franklin Insurance Advisory Committee is comprised of representatives from each of the municipal and school unions, as well as retired employees. The Committee was very active this year. Its purpose is to oversee the various health care policies in place, monitoring costs, procedures, service quality, and available coverage.

Chaired by the Human Resources Director, the committee met to consider plan utilization and cost experience, and to discuss participant concerns.

Health costs continue to rise significantly, and the increase for Blue Cross/Blue Shield plans rose approximately 15% for fiscal year 2004. Trends indicate this type of increase may be anticipated again for fiscal year 2005. The Town elected to remain with its current plans, including an HMO, a PPO, and, Senior Care Elect, and Medex

for the 750 plus employees, retirees, and their families. The IAC considered ways to hold costs down and recommended an increase in the copayment for office visits and emergency room treatment for the HMO plan. As a result, there was no increase in the HMO premium.

The Town provides dental benefits on a totally employee paid basis. The Committee again selected Guardian Life Insurance as the provider for its dental plan. Approximately 300 employees have elected this benefit.

The IAC plans to continue its work gaining knowledge about the full insurance program. During the fall it will explore the Flexible

Spending Accounts, review the Health Insurance experience, and consider again cost savings methods that improve the overall program available.

Participants on the IAC brought good questions to the process and have been very effective in exploring alternatives, and making recommendations.

Respectfully submitted,

*Stephanie McNeil
Human Resource Director*

HUMAN SERVICES DEPARTMENT

Recreation Department

The Recreation Department is located in the Franklin Community Center on 16 East Street. The Recreation Department offers Franklin residents a variety of programs for youths and adults as well as coordination of youth sports organizations and field maintenance. The department operates and scheduled activities for Chilson Beach at Beaver Pond, Fletcher Field, Dennis Pisani Field (formally Theron Metcalf), Henry "Ski" Faenza Tot Lot (formally Nason Street Tot Lot), King Street Memorial Field, and Meadowlark Lane Athletic Fields. The department is also responsible for scheduling the use of all school fields during the summer, when school is not in session.

Chilson Beach

This year, Chilson Beach was a focal point for improvement for the Recreation Department. We expanded the usage of the facility. Last year, a family picnic area was constructed at the beach. Picnic tables and hibachi grills were installed for convenience. A regulation volleyball/badminton court was also constructed for families to enjoy.

Chilson Beach has been identified as a ADA deficient site, which needed significant accessibility improvements to the parking lot, bath house, and waterfront area. Plans were developed to increase the number of parking spaces and install lighting. Construct a multi-purpose athletic field with infill turf system to withstand heavy use. Plans for this project also included the renovation of the Franklin High School fields. The project completion date is set for September 4, 2004.

Recreation Programs

Summer Playground Program

An eight week playground program was held at Fletcher Field from July 7-August 15 2003. The program ran Monday-Friday from 9:00 am to 3:00 pm daily. Activities included: organized games, arts and crafts, field trips, and weekly visitors which included the Traveling Zoo (Reptiles), Speed & Strength Instructor-Paul Perri, a Puppeteer, Self Defense demonstration, and Dare officers Jason Riley, and Daniel McLean. Weekly field trips included: Water Country, Fun Way Café, Pawtucket Red Sox Game, Roger Williams Zoo, Skate U.S.A. (laser tag, rock climbing), and Field Day at Beaver Pond. The program had 200 registrants this summer.

The Summer Playground Program Director this year was Diane Simpson, a Medway High School graduate, F.H.S. cheerleading coach, and Physical Education teacher at the Benjamin Franklin Classical Charter School. Her staff included: Jessica Sciortino, Jamie Dellorco, Elizabeth McNeil, Meghan McNeil, Kim Mahoney, Lela Sciortino, Vicky Ray, Tyler Pasquarosa, Andrew Cloonan, Katelynn Cross, Chris Reagan, Rebecca Westerman, Brandon Jo-

seph, Corey Gates, Stacey Gilbert, Whitney Simpson, and James Ray.

Friendship Fun Club

A six-week all-inclusive special needs program was held at the Community Center again this year from July 7-August 15 2002. The program ran Monday-Thursday from 10:00 am to 1:00 pm daily. Activities included: organized games, arts and crafts, field trips, and weekly visitors, which included a reptiles specialist, magician, and self defense demonstra-

tion. This program specializes in a small camp setting with low counselor to camper ratio for personal interaction with the kids.

The Friendship Fun Club Director this year was Michelle Caltagirone, a Franklin High School graduate. Her staff included; Robert Bartolini, Jamie Lamarre, Jennifer Leary, Heather Holmstrom.

Youth Basketball Program

The Youth Basketball program continues to grow over the past 30 years and now involves over 1,500 children, 180 coaches, and more than 125 teams. The program offers Franklin children grades 1 through 8 the opportunity to participate in recreational basketball. The program utilizes school gyms at Parmenter, Davis Thayer, Horace Mann Middle School, Remington Elementary, J.F. Kennedy School, Keller Sullivan Middle School, and Franklin High School auxiliary gym.



This year the youth basketball program ran from December 7-March 15 on Saturdays. The FYBL is divided into eight divisions: 1st & 2nd Grade Boys, 1st & 2nd Grade Girls, 3rd & 4th Grade Boys & Girls divisions, 5th & 6th Grade Boys & Girls divisions, 7th & 8th Grade Boys & Girls divisions.

This years coordinators were Michael Vinson 3rd & 4th Boys, Rob Corak 3rd & 4th Girls, Shawn Cody 5th & 6th Girls, Steve Skaza 5th & 6th Boys, Peter Sullivan 7th & 8th Boys, Gary Stiffler 7th & 8th Girls. It is because of these individuals and the volunteer coaches, that this program is a success.

The 1st-4th grade leagues are set up as a non-competitive learning experience for the children with the focus on fundamental basketball skills. Grades 5th-8th grade basketball leagues start to teach the kids different rules, zone defense, pressing, and traits of competitive basketball. Ten players are drafted to each team and games are played weekly on Saturdays. Participation trophies are awarded to all 1st-4th grade players, and a "break-up" pizza party is held for all 1st & 2nd grade players after the final game of the season.

Kid Care Babysitting

The Recreation Department continues to offer this 6-hour training program for kids ages 11-16 years old. Kelly Brooks teaches kids the business of babysitting while coordinating lectures on childcare, fire and police safety, nutrition, and diapering. Classes were offered monthly.

Tennis Program

A summer youth tennis instructional program was offered at the Franklin High School Courts. The five-week program was under the supervision of ex-varsity FHS tennis coach, Paul Parnell, and instructor Sean Parnell. Classes were run at the Franklin High School tennis courts, Monday through Thursday for all skill levels. Over 50 children participate in our tennis program annually.

NFL Flag Football

The Recreation Department teamed up with the NFL to bring this non-contact flag football league to kids aged 6-14 years old. Over 200 kids signed up to play each Tuesday & Thursday evening at the Chilson Beach Athletic Fields. Reversible Patriots jerseys, playbook wristbands, belt/flag setup and access to the NFL Kids website gives kids the opportunity to follow their favorite player or team. Players will learn the fundamentals of football, throwing, catching, running and teamwork. Punt, pass, and kick competition will allow kids to showcase their skills in a competition against area youths.

NHL Street Hockey

This non-contact street hockey program offered an exciting instructional league for 6-14 year old boys & girls. Players received all needed equipment; sticks, balls, nets, goggles, and goalie equipment. Over 60 children registered for this new street hockey program. Dave Marchand (former FHS standout) and current high school varsity hockey players coordinated practices, drills, and for-

mal games with all players. This program is extremely fun and focuses on learning hockey in a safe environment with goggles and mouthpieces being mandatory.



Golf Lessons

The Recreation Department in conjunction with Golf Professional, Mark Copithorne, offered Adult and Junior Golf instruction at the New England Country Club in South Bellingham. The lessons covered all aspects of the game of golf (putting, chipping, bunkers, irons, and woods). Registrants met one day a week for 6 weeks to practice their skills. Lessons were offered during the summer and fall season for over 100 residents attending. Express 2 day lessons were offered over April Vacation. Participants enjoyed playing the course following the six-week lesson to see what they learned.

Kid Craft Arts & Crafts Program

Again this year, the Recreation Department in coordination with Karen Avery offered a Kid Craft Arts & Crafts program. The first session ran for six weeks, one morning per week in February. The second session was offered in July and ran for 4 weeks. Kid Craft is a preschool arts & crafts program for children 2-4 years old. A parent stays with the child for the 45-minute class. The program encourages parent/child interaction along with social involvement with other preschool children. Each class is finished with a story about the project they worked on.

Earth Day 2003

The Recreation Department sponsored this clean up event in conjunction with the State Forest Advisory Council and the Open Space Committee. Volunteers met at Chilson Beach to help clean up the area and plant shrubs and flowers around the beach. Over 300 volunteers spent the day cleaning the surrounding streets and fields. This year, the event was spread out over the entire town with targeted areas in town being fields, schools, subdivisions subject to debris, and playgrounds. Other town departments involved include, Department of Public Works, Board of Health, and Conservation. Town Administrator, Jeffrey Nutting also took part in the 4th annual event.

Adult Baseball

Franklin Recreation sponsored the Hockomock Amateur Baseball League, which is affiliated with the Massachusetts Amateur Baseball Association in the Stan Musial unlimited age bracket. The league featured 5 teams with over 100 men participating in competitive baseball during the summer. A 30+ game schedule with

playoffs and a state tournament made this league a great success for local talent. Franklin Clarmac's took home the championship for the 6th time in 8 seasons.

Other New Programs in 2003

This year the Recreation Department developed new programs for younger children that would compliment high school varsity athletics. Field hockey, boys & girls lacrosse, and girls on the run are three programs that will focus on getting kids ready for high school athletics. By instituting similar practices, and using some of the high school varsity coaches in clinics, children are able to try a sport before they get into high school.

The Recreation Department also teamed up with the United States Luge Association (USLA) to bring a street luge clinic to Franklin. Children ages 9-13 can hop on a sled and weave in and out of cones, and participate in a daily training with ULSA coach, Paul Otenti. Last year 2 kids were chosen to attend a USLA development training session in Lake Placid, New York. Olivia Cody and Richard Metrick were assigned to the development team and will train with future Olympians.

McDonald's Restaurants sponsored the Ice Skating Kid's Day at Pisani Field, where children got the opportunity to skate with the Ronald McDonald. Refreshments were donated by Entenmen's, Dunkin' Donuts, and McDonald's.

Mountain Biking was offered to kids ages 12-16 years old. 15 kids learned about responsible forestry and fundamentals of biking through the trails of the Franklin State Forest.

The Recreation Department sponsored several field trips; over 40 residents attended the Boston Red Sox game vs. the Texas Rangers, six paintball trips to Fox 4 in Upton, Barnum and Bailey's

Circus, and a New England Revolution playoff game.

Halloween Hayride at King Street Memorial Park attracted over 125 residents for an evening of spooky fun.

The first series of JAM'N 94.5 Dances for middle school kids was a huge success with over 400 kids attending each dance.

Youth Wrestling was offered through the Recreation Department. 50 kids engaged in wrestling meets with kids from all over the state. Practices were held at the Core Fitness Center on Grove Street. Weekend meets were held at the Franklin High School Field House.

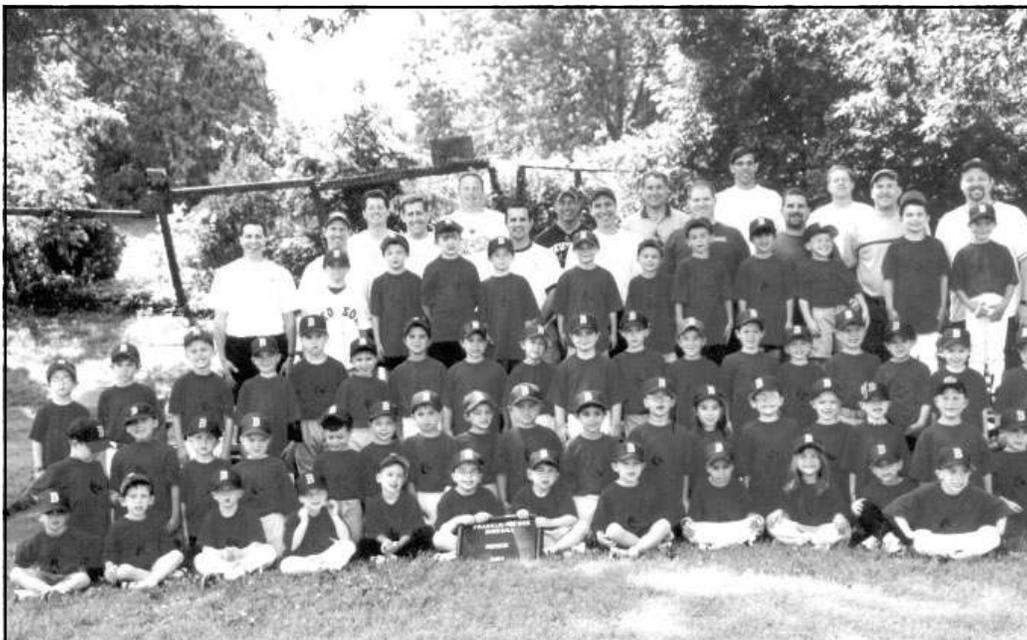
New "Mom's & Me" classes were added in 2003. Baby Play, Squish, Jumping Gymnastics, Terrific Toddlers, and Half Pints, which are all mom and baby classes designed to provide indoor fun and an opportunity to meet new families in Franklin. Organized activities and free play for children is important for social and physical development. The Community Center is now equipped to provide this valuable experience for youngsters.

During February and April Vacation students engaged in a list of activities; rock-climbing, paintball, baseball clinic, field hockey, lacrosse, paintball, punk concerts and much more.

Over the next year, the Recreation Department will become totally self-funded. Which means that all programs and services that are provided above will be generated through the fees that are charged.

Respectfully submitted,

*Ryan Jette
Director of Recreation*



Recreation Advisory Board

The Recreation Advisory Board's purpose is to assist other town agencies in meeting the recreational needs of the community. The Board works closely with the Director of Recreation, the Town Administrator, the Department of Public Works, as well as the School Facilities Department and the Athletic Director. The Recreation Advisory Board also advises the Town Administrator, Finance Committee, and Town Council regarding the expenditure of monies from the Fletcher Fund. The Recreation Advisory Board meets monthly to discuss issues pertaining to youth recreation, development of additional playing fields, field dedications, and spring/fall field allocations.

During the past year, the Recreation Advisory Board worked on the following:

1. The naming of the Dacey Mourey Community Field on Lincoln Street.
2. Monitor capital projects at Dacey Mourey Community Field, Beaver Pond Complex, and the Franklin High School Field.
3. Accepted Franklin Youth Lacrosse, Joe Gallagher as an ex-officio member of the Recreation Advisory Board.
4. Discussion of 5 year Recreation Capital Plan regarding ADA compliance, field renovations, playground and restroom improvements.

5. Made formal presentation to the Finance Committee and Town Council regarding the 5 year Capital Plan.

Goals of the Recreation Advisory Board

- Development of multi purpose facilities in various locations of town.
- Continued partnership with the Department of Public Works Grounds and Maintenance Division, as well as the School Facilities Department and their efforts to maintain all town and school fields.
- Bring all recreational facilities into compliance with Americans with Disabilities Act, making facilities accessible to all users.
- Rehabilitate playgrounds at Beaver Pond and King Street Memorial Field.

Members of the Recreation Advisory Board are: Chairman; Wayne Simarrian, Larry Pollard, Paul Socci, Mark Eccher, and Jim Leary. Ex-officio members include: Doug Wickman, Tim Maio, Dave Sotille, Mark Williams, Joe Gallagher, and Brad Sidwell.

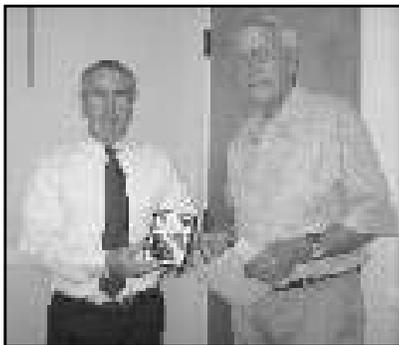
Respectfully submitted,

*Wayne R. Simarrian
Chairman*

Council on Aging

The Franklin Council on Aging consists of nine members who are appointed by the Town Administrator. Current members include: Chairman, Paul Degnim, Vice-Chair, Stella Jeon, Frank Harrigan, Ralph Masi, Sandy Perez, Nan Rafter, and Lillian Morrissey. There are two vacant seats as of this writing. Council on Aging meetings are held on the second Tuesday of the month at 9:00 a.m. at the Franklin Senior Center at 80 West Central Street.

The responsibilities of the Franklin Council on Aging are: to identify the needs of Franklin's elderly population and to design, promote and implement programs and services to meet these needs. The COA also seeks to educate the community, and enlist support and participation of all citizens regarding the needs of the elderly and disabled.



COA Chairman, Paul Degnim presents community service award to Attorney Francis Small.

These objectives are achieved through programs, services and activities offered by the

Franklin Senior Center. The Center operates Monday through Friday from 9:00 a.m. to 4:00 p.m. Programs are offered to all Franklin residents, aged sixty or older and disabled residents.

Franklin is home to 3,263 residents who are sixty years or older. The U.S. Census Bureau predicts a national doubling in the 65 and older population by the year 2030 which would result in over 6,500 seniors by that year. In addition, Franklin's ratio of baby boomers to senior citizens is 315% as compared with the Massachusetts average of 177%. This means that we can expect a much greater increase in the elder population relative to the current number of seniors in our community in the coming years. To plan for this growth in the senior population, the COA hopes to build a new, larger Senior Center in the near future.



The COA's new bus with driver, Phyllis Molloy.

Transportation

A total of 9,593 one-way trips were provided to 385 seniors and disabled residents this year. The Senior Center's nine-year old bus was replaced with a

new vehicle. The COA continued to provide medical appointments to Boston through a grant from the Executive Office of Elder Affairs (EOEA). The town continued its contract with a local taxicab company, which allows seniors and disabled individuals to pay a reduced rate. This year, 1,191 one-way trips were provided under this program.

Programming

The Center provides programs for fitness, nutrition, outreach, information and referral, educational programs, health screening and prevention, recreation, socialization, and volunteer opportunities. This year, the COA sponsored, several informational sessions for



Line Dancers at the Franklin Senior Center.

caregivers, a safe driver program, and a grief counseling series. A cable access program entitled "The Senior Circle" was introduced. The program offers a wealth of interesting information on topics of interest to Franklin's seniors. The show can be seen weekly on Public Access Channel 8 on Thursdays at 4:30 p.m., Saturdays at 8:00 p.m., and Sundays at 5:30 p.m. The Center's musical variety group, Franklin's Swinging Seniors, provided entertainment at numerous social events and was invited to perform for several area Senior Centers, and Nursing Homes. The COA hosted its annual Health & Wellness Expo at Dean College, its annual Nonagenarian Tea Party, and its annual Financial Planning Seminar. The Senior Center offers many, varied opportunities for recreation and socialization, including day trips, arts and crafts, discussion groups, fitness programs, cards, games, bingo, and social events.

Nutrition

The Nutrition Program at the Senior Center is sponsored by Tri-Valley Elder Services, Inc. of Webster, MA. Congregate meals are served at the Senior Center and home delivered meals are also provided to homebound elderly clients. There is a requested donation of \$2 per meal. A total of 952 meals were served at the Senior Center's meal site this year. The Meals on Wheels program provided a total of 25,864 meals delivered to 188 homebound elders in Franklin, Bellingham, and Medway.

Newsletter

The Council on Aging contacts each senior in town through our monthly newsletter, The Franklin Connection, which is mailed to approximately 2600 senior households each month. We would like to thank our local sponsors for their support. The Executive Office of Elder Affairs provides funding for postage. The newsletter is also available on-line, and the Senior Center also hosts an interactive website at: www.franklin.ma.us/auto/town/senior

Outreach

Seniors and disabled residents of Franklin can obtain assistance with accessing benefits and services through various local, state and federal programs by contacting the Outreach Coordinator at the Senior Center. The Outreach Coordinator provides information, referral, and assistance in obtaining benefits. In the past year, the Outreach Coordinator has helped seniors access the state's Prescription Advantage program and provided guidance to seniors regarding the new Medicare Prescription drug benefits. The SHINE (Servicing the Health Information Needs of Elders) program is sponsored by the Central Massachusetts Area Councils on Aging and provides counseling for health insurance and billing problems as well as prescription drug insurance issues.

Friends of Franklin Elders

The Friends of Franklin Elders, Inc. (FOFE) is a private, non-profit organization whose purpose is to provide funds for programs, services, and equipment for the Franklin Senior Center that cannot be provided by state or local government. The Friends raise funds through membership fees, donations, and special events. These funds are used to support activities and services that benefit seniors. In the past year, the Friends funded entertainment and refreshments for many social events, including the Nonagenarian Tea Party, the Concert on the Common, and the Volunteer Recognition Luncheon. FOFE also purchased bingo supplies, raffle permits, postage permits, and coffee. Each year, the Friends provide Holiday Gift Baskets to 60 homebound elderly residents and host an ice cream social for 50-second grade students. The Council on



Seniors enjoy an entertaining performance sponsored by the Friends of Franklin Elders, Inc.

Aging would like to extend its gratitude to the Friends for their generosity throughout the past year.

Tax Work Out Program

Homeowners aged 60 and older are eligible to receive up to \$621 in property tax relief through the town's Senior Tax Work Off Program. These seniors work in town departments where their skills and expertise are utilized at a minimal cost to the town. The program provides much needed tax relief to participants. There were 70 positions dedicated to this program in the past year.

TRIAD

TRIAD is a partnership between the Council on Aging, the local Police and Fire Departments and the Norfolk County Sheriff's office. Its goal is to reduce crime in the senior population and to enhance senior awareness of support services. TRIAD also works to increase senior participation in crime prevention and detection programs. TRIAD offers programs such as "Are You Okay?" a

telephone reassurance program, for Franklin's senior and disabled residents, which logged over 4000 reassurance calls in the past year. TRIAD also provides Files of Life, free medical emergency cards for seniors and the Smoke Detector Program, which provides installation of free smoke detectors and/or batteries. A Disability Indicator Form is also available through TRIAD, which is used to apprise the Police and Fire departments of medical conditions and/or specialized equipment on the premises, in case of an emergency 911 call. This information can greatly facilitate the emergency response. In the past year, TRIAD also provided 15 cell phones to seniors for emergency assistance.

Busybees

The Busy Bees Craft Club works at the Senior Center two mornings a week creating crafts, which are sold at their annual Holiday Bazaar and other local events. This group supports the COA by purchasing equipment and sponsoring various events for the Senior Center. This year the group participated in the Strawberry Festival and the Harvest Festival. The Busy Bees also sponsored a Memorial Day Breakfast for over 100 seniors.



Busy Bees Craft Club at the Harvest Festival, September 2003.

Intergenerational Programs

This year, the Senior Center hosted students from the Tri-County Vocational Technical School Health Program. Each spring, students from the National Honor Society host a free luncheon for seniors followed by talented student performances. Many of the students throughout town, offer gifts of favors, placemats, or cards to be distributed to our homebound clients. Our thanks are extended to all the students and teachers who contribute to these intergenerational activities.

Grant Awards

Last year, the Senior Center received grants from the Executive Office of Elder Affairs and from local organizations such as, the Fletcher Hospital Fund, The 200 Foundation, and the Franklin Newcomers Club. These grant awards supported a van driver position, out-of-town medical transportation, newsletter postage, equipment, and assistance with heating equipment and adaptive devices for elderly residents.

Volunteers & Community Support

The Franklin Senior Center is home to 122 dedicated volunteers who perform a multitude of various tasks including; delivering meals, providing health screenings, preparing taxes, visiting homebound seniors, collating newsletters, coordinating trips, and much more. They provided 13,153 hours of service to the Town this year. This contribution by volunteers would be worth a total of \$202,424 in paid wages (per EOEA guidelines). The annual Volunteer Recognition Luncheon in April 2004 was sponsored by the Council On Aging, the Friends of Franklin Elders, the Busy Bees, the Franklin Elks, Tri-Valley Elder Services, and the Executive Office of Elder Affairs. The Council on Aging extends its sincere gratitude to the efforts of all our volunteers who provide support to the senior community by donating their time and talent to benefit others.

A significant source of support to the Council on Aging has been provided by community organizations and local businesses. The COA is grateful for their continued support and dedication to helping us to achieve our objectives.

The Franklin Council on Aging is committed to supporting the independence of older adults by providing a wide range of programs and services to meet the needs of our senior community. We strive to promote the health and well being of Franklin's senior and disabled residents through the delivery of services in a professional manner that affirms the dignity of all those we serve.

Respectfully submitted,

*Karen Alves,
Senior Center Director*

INDUSTRIAL DEVELOPMENT COMMISSION

No meetings were held in FY 2004.

INDUSTRIAL DEVELOPMENT FINANCING COMMITTEE

No meetings were held in FY 2004.

METACOMET LAND TRUST, INC.

Metacomet Land Trust is a tax-exempt conservation organization that helps Franklin and ten other communities preserve open space and provide affordable housing to make sensitive use of our natural resources. Due to its non-profit status, Metacomet can also assist individuals and families who wish to protect wildlife and natural areas on their own property.

Metacomet owns 55 acres of open space in Franklin, all of which is open to the public for walking, birding, non-motorized bicycles and nature study. Our properties include the open space and trails around the Franklin Woods neighborhood off Lincoln Street, the "Lady Bug Trail" near the Kennedy School, and a wooded wetland area off Dawn Marie Circle.



The Lady Bug Trail, Coronation Drive, is a hit with Preschool through Adult Visitors

In 2003, our programs included a special trail visit to the Lady Bug Trail for families with preschool children. Families enjoyed a summer morning in the moist woods to see insects, frogs, and other creatures of the trail.

Metacomet trails are designed for passive recreation only by those on foot, bicycle or horseback; motorized bikes and ATVs are not allowed as they destroy the vegetation and disturb both wildlife and people living nearby.

A guide to the land trust's properties and directions are available for download from the web site www.metacometlandtrust.org.

The website includes information for landowners who are interested in learning more about the possible tax benefits of making a gift of conservation land, or in how deed restrictions on privately owned land may qualify for tax deductions. Landowners and others may also contact the land trust at a toll-free phone number 1-888-298-7284 or through mail, P.O. Box 231, Franklin, MA 02038.

In addition to its conservation role, the land trust helps Franklin maintain its stock of affordable housing through ownership of seven house lots. This program keeps home ownership affordable for the families which own houses on the Trust's property.

Franklin residents Larry Rettman and Susan Speers serve on the land trust board of directors. Membership is open to all residents for a sliding fee beginning at \$10 for seniors and students, \$11 for adults, and \$50 for families. Members receive a newsletter four times a year and advance notice of special programs.

Respectfully submitted,

*Metacomet Land Trust, Inc.
Susan Speers, Treasurer
Larry Rettman, Director*

METROPOLITAN AREA PLANNING COUNCIL (MAPC)

No report submitted.

NORFOLK COUNTY ADVISORY BOARD

The Norfolk County Advisory Board is composed of a representative from each Norfolk County municipality. The executive authority (Selectman, Mayor, Manager, etc.) of each municipality appoints its own representative annually. Each municipality and their representative's vote on the Advisory Board is weighted in accordance with the valuation of the assessment of the combined land values in that community

The Advisory Board receives its authority from Massachusetts General Laws Chapter 35 Section 28. A special legislative act for Norfolk County, Chapter 73 of the Acts of 1989, allows the individual municipality's executive authority greater flexibility in their appointment to the Advisory Board.

The Advisory Board has a staff of one person, the Financial Coordinator, and acts in the capacity of an executive secretary. The Financial Coordinator also serves as an assistant to the County Director of Operations.

The Advisory Board meets approximately six times per year, usually at the Norfolk County Agricultural High School in Walpole. The principal responsibilities of the Advisory Board are to review and approve County finances. The Advisory Board also receives



**Norfolk County Advisory Board Executive Committee –
(l to r) Secretary Jane Hackett of Weymouth,
Chairman Thomas Riolo of Norwood, and
Vice-Chairman Frank Hegarty of Avon.**

reports and makes recommendations on other matters affecting the County and its municipalities.

The Norfolk County Advisory Board is also a resource for member communities. Both public officials and citizens are encouraged to contact the Advisory Board on any relevant matter or concern.

Respectfully submitted,

*James P. Dacey
Town of Franklin Representative
Norfolk County Advisory Board*

FRANKLIN COMMISSION FOR PERSONS WITH DISABILITIES

This Committee is currently in the process of reorganization and change. Meetings are held on a monthly basis at the Municipal Building. If you have an interest in this field and would like to

volunteer for a town committee, please contact the Town Clerk's office at 508-520-4900. Your involvement would be appreciated and your time well spent!

DEPARTMENT OF PLANNING AND COMMUNITY DEVELOPMENT

Franklin, a community that has experienced dramatic growth over the past decade, continues to forge through numerous challenges and seize unique opportunities! Issues revolving around topics such as affordable housing, public transportation, historic preservation, downtown revitalization, open space preservation, and sustainable economic development all require planning and wise decision-making! These topics are the focus of the Department of Planning and Community Development (DPCD) as we continue our service to the town. We make every effort to balance our approach to these initiatives through long term comprehensive planning and public participation our goal is to maintain the character of the community while enhancing its economic vitality.

Staff

The DPCD maintains a dynamic staff reflecting our active role in a vast number of development, community preservation, and resource protection activities.

Daniel Ben-Yisrael, Planner / Director
Ross Altobelli, Assistant Planner
Elizabeth Cassidy, Planning Board Secretary
Carol Harper, Downtown Manager / Economic
Development Coordinator
Richard J. Vacca, Esq., Town Ecologist
Kathy Celorier, Conservation Commission Secretary
Nick Alfieri, GIS Administrator
Frank Harrigan, Senior Assistant

Site Specific Permitting and Guidance

The planning staff acts as professional advisors to the community and its leaders. DPCD representatives organize and/or attend meetings, provide technical assistance, offer professional opinions, and guide residents, developers and businesses through the town's various permitting processes. Staff members also offer technical advice and expertise to several boards, committees, and town departments including the Planning Board, Conservation Commission, Town Council, Design Review Commission, Public Land Use Committee, Technical Review Committee, Land Use Policy Committee, Economic Development Committee, Franklin Housing Partnership and other ad-hoc committees. The DPCD is not a permit granting authority. Its function during the permitting process is to integrate laws, regulations and plans with community goals to ensure that the best interests of the town and its residents are served. As part of the permitting process, DPCD staff is also required to insure that the applicant and various boards or commissions follow a clear and legal process.

Comprehensive Planning

DPCD has undertaken many comprehensive planning initiatives in 2004. The Department's strategy is one of balancing economic and community development by promoting planning that creates affordable housing, fosters downtown revitalization, integrates open space preservation, redevelops brownfield sites, discusses public

transportation, and encourages alternative greenfield development. Much of the DCPD's work helps to foster the Commonwealth's Sustainable Development Principles. DPCD proposes legislation, manages projects, seeks grants, and develops strategies to encourage community and environmentally sensitive development in order to meet the goals and objectives of the town's Master Plan.

In FY2004, the DPCD in cooperation with the Town Council and Planning Board was successful in accomplishing goals set forth in the FY 2003 Town Report. The Department expanded the Industrial district along Grove Street and rezoned sections of the town center from Residential to Commercial. The Growth Rate Management bylaw was extended for an additional five years (2009) in order to continue municipal comprehensive planning studies necessary to promote orderly growth. Further, an area containing approximately 260 acres located along Route 140 near Bellingham was rezoned from Office to Industrial.

The DPCD initiated an effort to revitalize Union Street. This project is being undertaken via community workshops facilitated by outside consultants. Once completed, a visual plan of Union Street and the Crossings area will emerge that will enhance the proposed streetscape work being completed in FY2006 through the Boston Metropolitan Planning Organization's Transportation Improvement Program funded by the Federal Highway Commission.

In FY 2004, the DPCD worked regionally with nine other neighboring communities and the county to apply to the Commonwealth's Economic Development Incentive Program (EDIP) that certified the town and its neighbors as a regional Economic Target Area. This designation allows the town to offer Tax Increment Financing (TIF) Agreements to employers that provide a significant number of livable-wage full-time jobs in the community and that redevelop underutilized space. This past year, one TIF agreement was presented to the Town Council and the Commonwealth for approval. The company will create a number of new jobs for residents of the community in the biotechnology field, an industry the Commonwealth is seeking to expand within the state.

The DPCD continued to assist the Franklin Downtown Partnership (FDP), a nonprofit organization, which works with the Town as a partner to bring life, economic development, and public improvements to the downtown area. Working with a consultant, the FDP, and citizens, the DPCD initiated a number of meetings to redesign areas of the downtown by improving public spaces and pedestrian access, and by creating additional parking in an effort to spur economic development and encourage future private investment. These efforts will continue into FY2005 and will culminate in a number of state and federal grant proposals in order to pay for much of the needed improvements.

Additionally, the DPCD held a public workshop discussion the town's Economic Development Strategy, an update to Franklin's

Community Development Plan. The session reviewed planning initiatives that support redevelopment of parcels within the community that are underutilized or contaminated and the revitalization of the downtown and Union Street to encourage infill development and in doing so work to further diversify the tax base of the community.

The Environmental Projection Agency (EPA) closed its review and monitoring process of the town's former sewer bed site in FY2004. This clearance allowed the DPCD to draft a Request for Proposals to be approved by the Town Council and circulated among developers for the sale of this property off of Pond Street. Both the EPA and the 495 Partnership is actively assisting the town with the marketing of this site. The town is looking for a strong, campus style development on the site that maximizes the tax benefit for the community and enhances full time employment opportunities for residents.

With the help of the Massachusetts Area Planning Council, DPCD updated the town's Affordable Housing and Economic Development Strategies in accordance with Executive Order 418. These updated plans balance both affordable housing and economic development within the community. The DPCD is responsible for working with the Town Council, Planning Board and Franklin Housing Partnership to achieve the town's affordable housing goals

and objectives. In FY2004, according to the Department of Housing & Community Development, the town had 9.35% of its housing stock designated as affordable. The DPCD, Town Council, and Planning Board are committed to achieving and maintaining the state-mandated goal of 10% affordable housing within the community. Efforts to attain this goal will continue throughout FY2005.

Out of commitment to regional planning initiatives, the DPCD continues to actively participate in regional planning organizations such as the SouthWest Advisory Planning Council, MetroWest Transportation Equity Council, the 495 Partnership, and other state and regional groups. DPCD actively supports other regional organizations such as the Metacomet Land Trust and the Franklin Housing Authority.

DPCD is proud of the accomplishments of the past year and is looking forward to a full year of progressive and comprehensive land use planning. DPCD welcomes public input and invites all members of the community to visit us in the Municipal Building.

Respectfully submitted,

*Daniel Ben-Yisrael, Director
Carol Harper*

Department of Planning and Community Development

PLANNING BOARD

The Planning Board (Board), as established by MGL. Ch. 41 sec.70, is responsible for "...making plans for the development of the municipality, with special reference to proper housing of its inhabitants." The Town of Franklin's Planning Board is charged with administering the State's Subdivision Control Law (M.G.L. 41. Ch.81K) and the local subdivision rules and regulations (Chapter 300). The Planning Board makes recommendations to the Town Council on Zoning By-Law amendments and may at its own discretion adopt new subdivision regulations. The Board is also designated as the permitting authority for various site plan submittals under the local Zoning By-Laws (Ch. 185).

The Planning Board works closely with the Town Administration, particularly the Department of Planning and Community Development and Department of Public Works. In addition, the Board receives recommendations from the Design Review Committee for commercial site plan permits.

The Planning Board typically meets on the first and third Monday of each month at the Town Hall. Meetings are open to the public.

In general, the amount of activity before the Board has increased in 2003 from previous years. Below is a brief list of permitting activities of the Board for the past year.

Planning Board Activity (July 2003 through June 2004)

Definitive Subdivisions and Modifications 9
 Preliminary Subdivisions 4

81P Plans 13
 Site Plans 15
 Limited Site Plan Modifications 18
 Special Permits 8

Planning Board Membership

The Planning Board consists of five members and one associate member. The associate member participates in all hearings but only votes on Special Permits if one of the members is unable to act. Planning Board members are elected and serve 4-year terms. Terms are staggered with two seats being up for election in 2005. The current members are:

- Tony Padula, Chairman
- James Chilson, Vice Chairman
- Albert D'Aniello, Clerk
- Ron Reed
- Norman Ristaino
- Dan Bremser, Associate Member

Dan Bremser was appointed to associate member to fill the vacancy created when Ron Reed was elected to the Planning Board.

Respectfully submitted,

*Anthony Padula
 Chairman*

Franklin Planning Board

2003 PLANNING BOARD DECISIONS

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
A:		
ASJ Realty Trust/Goodman & Hatch	391 E. Central St. - CV/Ltd. Site Mod.	1/27/2003
Adams, Erwin & Grace	5 Bent Street - CV/81 P	3/24/2003
Adirondack Club/SRA Mgt. Group LLC	800 Chestnut St. - CV/Ltd. Site Mod.	6/16/2003
Amerada Hess Corp./Hess Gas Station	251 E. Central St. - CV/Spec. Permit	2/10/2003
Amerada Hess Corp./Hess Gas Station	251 E. Central St. - CV/Site Plan	2/10/2003
B:		
B.J.'s Wholesale Club	Lot 2 Corporate Way - Site Plan Mod./Deny	2/10/2003
Badd Brothers/Stephen Pisani	Lot 1 Earl's Way • CV/Site Plan Mod.	7/21/2003
Baron Franklin Prop./Franklin Center Apts.	16-30 E. Central St. - Spec. Perm. Withdrawn	7/21/2003
Baron Franklin Prop./Franklin Center Apts.	16-30 E. Central St. - Site Plan Withdrawn	7/21/2003
Benjamin Franklin Sav. Bank/Element East, LLC	44 Main Street - CV/Ltd. Site Plan Mod.	2/24/2003
Brideko Homes Corp./K. O'Loughlin	120 Mill Street - CV/81 P	6/2/2003
C:		
Campanelli Franklin 1 LP	77 Constitution Blvd. - CV/Ltd. Site Plan Mod.	12/16/2002
Carpenter, Noelle/Noelle's Day Spa & Salon	421 E. Central St. - CV/Ltd. Site Plan Mod.	8/18/2003
Clarke, Cutler, McDermott Co.	5 Fisher Street - CV/Site Plan	8/18/2003
Compton, Paul/Ungala Realty Trust	20 Grove Street - CV/Site Plan	7/7/2003
Compton, Paul/Ungala Realty Trust	20 Grove Street - CV/Mod. Site Plan	7/7/2003

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
<u>D:</u>		
D'Angelo, D & S/Raymond, E & W	264 Summer Street - CV/81 P	3/24/2003
Delfino, Richard/Chestnut Cove	237 Chestnut St. (adj.) - CV/Def. Subdiv.	6/2/2003
Dellorco Realty Trust/King Albert Estates	King Street - CV/Subdiv. Mod	2/9/2004
D'Errico, Joel	Prospect Street - CV/81 P	9/22/2003
D'Errico, Joel/Dangelo, Donald & Mary	527 Maple Street - CV/81 P	3/10/2003
D'Errico, Joel/Deer View Estates	Maple Street - CV/Def. Subdiv. Plan	1/6/2003
D'Errico, Joel/Countryside Estates	Prospect Street - CV/Def. Subdiv. Plan	10/6/2003
<u>E:</u>		
EMC Corporation	50 Constitution Blvd. - CV/Ltd. Site Mod.	10/6/2003
<u>F:</u>		
Faenza, Richard/Estate of Henry Faenza	Pine Street - CV/81 P	6/17/2003
Ferrara, Pietro & Christina/A Street Extension	A Street - CV/Defin. Subdiv. Plan	10/7/2002
Ferrara, Pietro & Christina/A Street Extension	A Street - CV/Defin. Subdiv. Plan Mod.	11/3/2003
Ferrara, Pietro & Christina/A Street Extension	A Street - CV/Defin. Subdiv. Plan Mod.	12/15/2003
Ferrara, Pietro & Christina/O'Hara, Nicholas	A Street Extension - 81 P Withdrawn	11/3/2003
Franklin Country Club	672 East Central St. - CV/Ltd. Site Plan Mod.	8/4/2003
Franklin Lodge of Elks/2136 Corporation	1077 Pond Street - CV/Ltd. Site Plan Mod.	2/10/2003
Franklin Ridge Homes, Inc./Tim Jones	E.Central Street - CV/Site Plan	5/6/2002
Franklin Ridge Homes, Inc./Tim Jones	E.Central Street - CV/Spec. Permit	5/6/2002
Franklin Tile/Anthony Avedisian	Grove Street - CV/Site Plan Mod.	8/4/2003
Franklin, Town of/Drive Up Window	355 E. Central St. - Spec. Perm. Withdrawn	4/7/2003
<u>G:</u>		
Garelick Farms/Alan Bernon	1199 W. Central St. - CV/Ltd. Site Plan Mod.	8/4/2003
Goguen, Christiane	560 Chestnut Street - CV/81 P	3/24/2003
230 Grove St. Ltd. Partnership/N. Metcalf	230 Grove Street - CV/Ltd. Site Plan Mod.	4/7/2003
230 Grove St. Ltd. Partnership/N. Metcalf	230 Grove Street - CV/Spec. Permit	4/7/2003
Two Grove LLC/Paul Maggioro	Grove St. Bus. Center - CV/Ltd. Site Plan Mod.	12/1/2003
<u>H:</u>		
Halligan, Joseph/One Stop Auto	511 E. Central St. - CV/Ltd. Site Plan Mod.	3/24/2003
Harcovitz, Paul	113 Dean Avenue - CV/Ltd. Site Plan Mod.	12/15/2003
Harcovitz, Paul	113 Dean Avenue - CV/Spec. Permit	12/15/2003
Hardwood Ridge Corp./Three-D Estates	Washington Street - CV/Defin. Subdiv. Mod.	6/16/2003
Hardwood Ridge Corp./Three-D Estates	Washington Street - Subdiv. Mod. Withdrawn	6/16/2003
<u>J:</u>		
Jaco Manufacturing	140 Constitution Blvd. - CV/Ltd. Site Plan Mod.	11/3/2003
Jordan, Jeffrey & Kim	78 Grove Street - CV/Site Plan	5/5/2003
Jordan, Jeffrey & Kim	78 Grove Street - CV/Ltd. Site Plan Mod.	7/21/2003
Juan, Isabell & Andy/Bamboo Restaurant	2 Main Street - CV/Ltd. Site Plan Mod.	8/18/2003
<u>K:</u>		
Key Boston, Inc./The Boston Group	126 Grove Street - CV/Site Plan Mod.	7/7/2003
<u>L:</u>		
Lamberto, David/Lamberto's Garage	465 Lincoln Street - CV/Ltd. Site Plan Mod.	11/3/2003
Lamberto, David/Lamberto's Garage	465 Lincoln Street - CV/Spec. Permit	11/3/2003
Lane, John & Barbara	530 Chestnut Street - CV/81 P	10/6/2003
Le, Hanh & Dinh, Linh	73-77 Dean Ave - CV/Site Plan/Deny	12/15/2003
Le, Hanh & Dinh, Linh	73-77 Dean Ave - CV/Spec. Permit/Deny	12/15/2003
Lindsey, Darrolyn/Washington St. Medical	620 Washington St. - CV/Site Plan	2/10/2003
Lindsey, Darrolyn/Washington St. Medical	620 Washington St. - CV/Spec. Permit	2/10/2003
Lindsey, Kimberly/Washington St. Medical	620 Washington St. - CV/Ltd. Site Plan Mod.	6/16/2003
Lorusso, John	1BA1C Concetta Way - Spec. Perm/Withdrawn	3/14/2003

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
<u>M:</u>		
MacDonald, G. Kay/K & K Realty Trust	54 Prospect Street - 81 P/Withdrawn	2/24/2003
Marinella Const./Fox Run Estates	Fox Run Estates - CV/Def. Subdiv. Mod.	11/18/2003
Marinella Const./Oak Hill Senior Village	Washington St. - CV/Spec. Perm. Mod.	2/24/2003
Marinella Const./Oak Hill Senior Village	Washington St. - CV/Ltd. Site Plan Mod.	10/6/2003
Marinella/Paolini, J. Mgr./Oak Hill Senior Village	Washington St. - CV/Ltd. Site Plan Mod.	1/24/2004
McSwain, Marc & Teresa	92 (L-30) Forest St. - CV/81 P	1/27/2003
Medway Manor Trust/Fairmount Estates	Bent Street - CV/Defin. Subdiv. Mod.	9/8/2003
Mendez Dev. Co. Inc./Oak Knoll Estates	Bell Circle - CV/Defin. Subdiv. Mod.	5/5/2003
Mendez Dev. Co. Inc./Bald Hill 1	Tia Place - CV/Defin. Subdiv. Plan Waiver	10/20/2003
Metacomet Dev. Corp./Rosa Estates	Jordan Road - CV/Defin. Open Space Subdiv.	3/10/2003
Metacomet Dev. Corp./Rosa Estates	Jordan Road - CV/Spec. Permit	3/10/2003
Moseley Realty LLC/Franklin Innovation Center	31 Hayward St. - CV/Ltd. Site Plan Mod.	11/3/2003
Muccillo, Caroline & Salvatore	55-57 Arlington St. - CV/81 P	9/8/2003
<u>N:</u>		
NB/C Franklin LLC	20 Freedom Way - CV/Site Plan	7/15/2002
NB/C Franklin LLC	20 Freedom Way - CV/Ltd. Site Plan Mod.	12/16/2002
NB/C Franklin LLC	20 Freedom Way - CV/Ltd. Site Plan Mod.	7/7/2003
<u>P:</u>		
PCI Properties, LLC	Lot 1 Grove St - CV/Ltd. Site Plan Mod.	2/24/2003
Patterson, David/Cadillac, F & S	1164 Pond Street. - CV/81 P	2/10/2003
Peppard, Stuart & Pamela	882 Union Street - CV/81 P	12/15/2003
Peppard, Stuart & Pamela	882 Union Street - CV/Rescind 81 P	2/23/2004
Pizza Hut Corp./Robert Ho	510 W.Central St. - CV/Ltd. Site Plan Mod.	5/19/2003
<u>Q:</u>		
Quinn, David D.	18 Geb Street - CV/Spec. Permit/Deny	6/16/2003
Quinn, David D.	18 Geb Street - CV/Site Plan/Deny	6/16/2003
Quinn, David D.	18 Geb Street - CV/Reimb. Fee/Deny	10/6/2003
<u>R:</u>		
Ranieri, Margaret/Mine Brook Corp.	585 King Street - Site Plan/Withdrawn	2/20/2003
Rice, Philip/Tanglewood Estates	Tanglewood Estates - CV/Subdiv. Plan Ext.	6/16/2003
Ronca, William S./Sandy Knoll	Essex & Populatic - CV/Defin. Subdiv. Mod.	4/7/2003
Ronca, William S./Meadowbrook Estates	L-198 & 199 Old Farm Rd. - CV/Subdiv. Mod.	5/19/2003
<u>S:</u>		
Shorrock, A & J/Morton, P & N	7 Birch Street - CV/81 P	10/6/2003
Sprint Spectrum L.P./William Prescott	60 Earl's Way - CV/Ltd. Site Plan Mod.	2/10/2003
Staniscia & Pericolo/Wyllie, Ruby & Walter	South Hill Estates - CV/Prel. Subdiv. Plan	9/22/2003
Staniscia & Pericolo/Wyllie, Ruby & Walter	South Hill Estates - CV/Open Subdiv. Plan	1/5/2004
Sweeney-Rogers Corp./William Prescott	60 Earl's Way - CV/Ltd. Site Plan Mod.	5/5/2003
<u>T:</u>		
Tibert, Matthew/C & K Realty/Fitness Pro	385 W. Central St. - CV/Ltd. Site Plan Mod.	7/7/2003
<u>V:</u>		
Village Ski & Sport Realty Trust	Raymond & Edward Sts. - CV/Ltd. Site Plan Mod.	1/6/2003
<u>W:</u>		
Walsh Brothers Bldg. Corp./Senior Housing	Franklin Place - Spec. Perm./Failed/Court Case	10/6/2003
Walsh Brothers Bldg.Corp./Senior Housing	Uncas Ave. Ext. - CV/Prel. Subdiv. Plan/Deny	12/1/2003
Warnick Assoc. Inc./Church JC Latter Day Sts.	91 Jordan Road - CV/Site Plan	2/24/2003
<u>Y:</u>		
Hockomock YMCA	45 Forge Hill Rd. - CV/Ltd. Site Plan Mod.	2/10/2003

FRANKLIN POLICE DEPARTMENT

This is my first annual report as your new Chief of Police. I know I have big shoes to fill in following Chief L.P. Benedetto. It has been my privilege and pleasure to have served under his command for more than thirty years. I'm sure I speak for many here in wishing Chief Benedetto health and happiness in his retirement.

I would like to take this opportunity to introduce myself. I am a life-long resident of Franklin. I have been with the Police Department since July 1974. I have worked myself up through the ranks by first becoming a Sergeant in 1981, a Lieutenant in 1987 and Franklin's first Deputy Police Chief in 2000. I have worked as a juvenile officer, and as a detective, but my heart is in the uniform and most of my career has been wearing the "blue."

I am a graduate of the Franklin school system, and have received an Associate's Degree from Dean College, a Bachelor's and a Master's Degree from Westfield State College. I was invited to and attended the Federal Bureau of Investigation's National Academy in 1992.

A strong educational background in criminal justice and many years of experience in law enforcement have given me the opportunity to lead and be part of a great Police Department. My promise to you is to continue to provide the very best in public safety.

We are very fortunate to have what I feel is the best group of police officers in the area. They are young, well educated, conscientious, and willing to go the extra mile for the citizens of Franklin. I salute them.

I have asked many of the divisions within our department to outline and provide statistics for this past fiscal year. We have also implemented and continued to operate new programs that I have included in this report. We are not just about preventing and solving crime. We have a



**Swearing in ceremony
as Franklin's new
Police Chief,
November 28, 2003.**

vested interest in our community and I think you should be informed of other initiatives undertaken by members of your police department.

One of our main goals is to establish and have great relationships with our young people. To this end we have several of our members directly involved in our school system and our high school athletic teams. Two of our officers MacLean and Reilly are assigned to the schools on an almost full time basis. Several other officers are involved in high school sports programs. Sergeant Spillane coaches the hockey team. Officers MacLean and Reilly coach lacrosse, MacLean also is involved with the football program, and Officer Copeland is a coach in basketball. All have established great bonds with our High School students and athletes and in the process have built strong teams and winning records.

Sgt. West has instituted an Explorer Program involving people 14 to 21 years old who have an interest in criminal justice careers. They are given instruction in the various police disciplines and develop self confidence and community awareness while performing public service to Franklin.

Officers Mitchell and Baker have been instrumental in developing a program to assist families with autistic children. The Early Search Program, ESP, helps develop a booklet for the parents on the child who may become lost. This allows responding officers to have a quick guide of the description, habits, likes and dislikes to assist in the quick recovery of the child.

I am very proud of our department, officers and what we are doing to improve quality of life issues in Franklin. I look forward to serving you in the coming years.

Sincerely,

*Stephen T. Williams
Chief of Police*

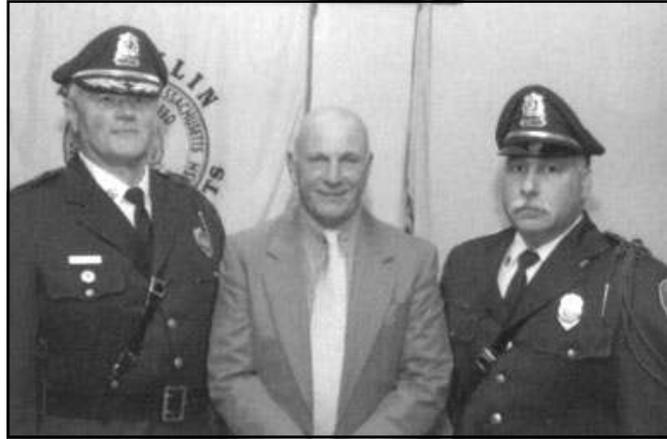


UNIFORM DIVISION

I would like to submit a report of the Uniform Division's operations for the fiscal year ending June 30, 2004. This report is a summary of only a portion of what the uniformed officers encountered during this past year. It is by no means all-inclusive.

Respectfully,

*Stephan H. Semerjian
Deputy Chief of Police*



This fiscal year saw the retirement of long-time Chief Larry Benedetto (middle), a new Police Chief, Stephen Williams (left), and a new Deputy Chief, Stephan Semerjian (right).

Accident w/o injury 679
 Accident w/injury 130
 Accident, fatal 0
 Accident other 172
 Alarms 1,559
 Ambulance Requests 1,193
 Animal Calls 145
 Arrests 470
 Assaults 79
 Breaks, attempts 27
 Break/Enter 44
 Barking Dog Complaint 13
 Building, found open 49
 By-Law Violation 108
 Child Seat, install 210
 Civil Complaints 117
 Community Policing 132
 Disturbances 543
 Domestic Matters 144
 Fire Matters 140
 Firearms Violation 9
 Fireworks Violation 30

Foot Patrols 318
 Funeral Escorts 74
 Harassment 88
 Injury Property 39
 Investigation 260
 Larceny 483
 Larceny, Motor Vehicle 24
 Lockouts 297
 Message Delivered 44
 Missing Persons 70
 Motor Vehicle, disabled 541
 Motor Vehicle, Violations 2,606
 Mutual Aid 115
 Parking Complaints 342
 Power Outages/lines down 54
 Property, lost 81
 Property, recovered 91

Radar Enforcement 1,517
 Repossession 32
 Road Condition Complaint 28
 Robbery, armed 4
 Safety Hazard 73
 Special Property Checks 22,203
 Suspicious, activity 456
 Suspicious, motor vehicle 449
 Suspicious, person 226
 Telephone Harassment 72
 Threats 100
 Traffic Issues 256
 Transports 72
 Trespass 101
 Vandalism 302
 Warrant Service 72
 Well Being Check 193

UNIFORM DIVISION CITATION CHARGES – JULY 1, 2003 to JUNE 30, 2004

Abandoned Motor Vehicle 2
 Attaching Plates 22
 Bridge Weight Violations 3
 Defective Equipment 114
 Drinking Alcohol from Container 10
 Drug Offenses 43
 Fail to Grant Right of Way 28
 Fail to Report Name Change 4
 Fail to Stop for Police 9
 Fail to Yield to Emergency Vehicle 3
 Fail to Yield to Pedestrian 13
 Improper Operation 8
 Inspection Sticker 136
 Leaving Scene of Accident 37
 License Violation 56

Littering from Motor Vehicle 5
 Marked Lane Violation 100
 Negligent Operation 29
 No Registration/License in Possession 110
 Operating After Revocation 14
 Operating After Suspension 45
 Operating Without Insurance 48
 Operating Under Influence, Alcohol .. 28
 Operating Under Influence, Drugs 8
 Passing Violation 11
 School Bus, Fail to Stop For 3
 Seat Belt Violation 134
 Speeding 1,879
 Stop Sign/Red Light Violation 244

Turning Violation 18
 Under 21 Alcohol Charges 98
 Unregistered Motor Vehicle 88
 Unsafe Operation of Motor Vehicle 83
 Use Without Authority 4
 Weaving 6
 Miscellaneous 7
Total Charges 3,449



DETECTIVE DIVISION

The Franklin Police Department Detective Division handled a total of 531 initial investigative and follow-up cases submitted by the Uniformed Patrol Division during the fiscal year of July 1, 2003 through June 30, 2004.



- 21 Death investigations, including sudden deaths, unattended deaths and suicide
- 4 Missing persons cases
- 8 Stolen motor vehicles
- 20 Suspicious persons/activity complaints
- 1 Elder abuse complaint

The Detective Division consists of the following personnel:

- Deputy Chief Stephan Semerjian
- Detective Sergeant James Mill
- Detective Sergeant Lee Drake
- Detective Kevin Connolly
- Detective Mark Manocchio

The 531 cases consisted of the following criminal complaints. The majority of the cases investigated contain more than one of each of the following:

- 210 Larceny complaints
- 47 Property damage complaints
- 21 Sexual assault related complaints
- 64 Breaking and entering complaints
- 17 Harassment complaints, to include telephone, mail and computer
- 23 Illegal drug activity investigations
- 34 Cases involving referrals to the Department of Social Services
- 28 Identity and computer fraud cases
- 6 Armed robbery cases
- 2 Counterfeit document cases, including United States Currency

Also to be included are cases consisting of trespassing complaints, false alarms of commercial and residential properties, simple assault and battery complaints, mutual aid to other communities and arrests of persons for outstanding warrants.



SAFETY DIVISION

The Franklin Police Department Safety Division works closely with the public in an effort to strengthen ties between the community, its schools, and the Police Department. The Safety Division provides education and instruction in a number of areas. Headed by Deputy Chief Stephan Semerjian, the Safety Division's purpose is to make the Town of Franklin a safer place for its most valued resource, the children. Some of our programs include D.A.R.E., bicycle safety, R.A.D. (women's self defense), child passenger safety in-

struction and summer camps. Armed with education, we strive to provide answers today for problems our residents may face tomorrow. This report is a general summarization of the many tasks the Franklin Police Department Safety Division faces. These figures do not reflect the totality of functions this office encounters.

Respectfully,

*C.S.O. Jason C Reilly
C.S.O. Donald MacLean*



R.A.D. class exercise.

D.A.R.E. CLASSES	175
TRAINING SEMINARS	7
(Officer training, schools)	
TRAFFIC PLANNINGS	210
(street signs, complaints, etc.)	
VISITATIONS	450
(senior citizens groups, schools, etc.)	
SCHOOL CALLS	300
(fire drills, school emergencies, suspicious activity, general school concerns)	
CHILD SEAT INSTALLATIONS ...	210



Sgt. Spillane speaks during summer camp.

Statistics	
July 1, 2003-June 30, 2004	
SAFETY TALKS	65
(stranger danger, neighborhood safety)	
BICYCLE SAFETY	
LECTURES	30
R.A.D. CLASSES	2
(women's self defense)	
SUMMER CAMPS	2

PUBLIC LAND USE COMMITTEE

No report submitted.

FRANKLIN PUBLIC LIBRARY

"A Commitment to Service"

Franklin Public Library has always prided itself on being the First Public Library in the United States and most importantly, on being a much needed and wanted resource. The numbers for FY 2004 are a glowing testimonial.

At fiscal year's end, the library was still operating with only 13 of the 24 positions filled. As in the previous year, the staff refused to allow significant reductions in staffing impact negatively the library's ability to maintain and expand existing programs and services. Their dedication is reflected in the numbers.

Highlights of the year's accomplishments include:

- **Certification** - The Library applied for and was granted a waiver of the FY2004 Municipal Appropriation Requirement (MAR). With this, the library retained certification and received \$22,000 in State Aid.
- **Technology** - We continued to integrate technology into our services, facilitating and enhancing our collections, services, and programs. Minuteman Library Networks switch to a new system. This made searching in the Minuteman Catalog from within the library, at home or a remote computer very easy. It has greatly enhanced patrons' ability to place requests; view and renew items on their accounts; view and cancel requested items; view outstanding fines; create and change pin; and change their e-mail address. Patrons showed their approval by putting the system to use. Staff at the main desk processed 36,104 network transfers this year, an 85% increase over last year. However, circulation is on the decrease. Though circulation numbers are 6.9% higher than FY02, it has been in steady decline since budgets cuts in February 2003. The loss of twelve weekly library hours is beginning to show in circulation numbers. Average circulation per hour dropped 1.5% over FY03. Although the library made every effort in cutting only low impact hours, circulation figures indicate there is a direct correlation between hours open and library use. At a time when patrons are demanding more library hours, the 12 hours lost really do count. Annual circulation dipped from 234,751 the previous year to 222,879. We are still circulating 83 items per hour, 6.9% higher than FY02 when the library had a staff of 24 and was opened 63 hours a week. Fewer people are being overly burdened.
- **Programming** - Janice Roddy, Assistant Children's Librarian, and her staff reinvented children's programming. Shrewd and energetic, Janice cast her creative spell on both patrons and staff alike. With impeccable timing and pacing, families were treated to a clever mix of regular weekly programs, theme programs with room décor to match, special family programs, do it yourself crafts and paid professionals. Young adults responded enthusiastically to three new exciting programs - Comic Book Creations, Mendes' tattoos Mania and Palm Reading.

Funded by the Friends of the Library



P.J. Storytime – From a special to a regular menu

Conceived as special programming and now a regular due to popular demand. Complete with hairpins, pajamas, lullabies and stories for all ages, P.J. Storytime is now a welcomed way for families to end their Mondays.



In February, Higgins Armory provided a unique opportunity for kids to handle and learn about mediaeval armor.



In March, the library joined statewide celebrations of Dr. Seuss' 100th birthday. Assortments of Dr. Seuss' books were given away as prizes. Over a hundred children and parents enjoyed cake while listening to a reading of Dr. Seuss' first book *"To Think That I Saw It On Mulberry Street."*



In May, many came to celebrate the victory of the Mexican army with a piñata and noisemakers at Cinco de Mayo.



Sidewalk Chalk

In June Sidewalk Chalk our traditional Summer kick-off program complete with ice cream treats to cool off our 'artists' got summer started on a fun note.



Kid's delighted in making flowers out of tissue paper.



Centered on Dav. Pilky's series Captain Underpants, this 90 minute program included trivia, biographical information, impromptu skit, games and pants decoration. A second performance was booked due to overwhelming response.





Funded by the Franklin Cultural Council, Pumpernickel & Sparky's Puppets proved a giant draw.



Steve's Songs afforded families a lovely summer evening of free entertainment.



Library news

The library added three new information databases. *Auto Repair Reference Center* can be accessed from the library and from home or any remote location. It contains repair procedures for approximately 23,000 domestic and foreign vehicles from 1954 to the present; service bulletins and recalls issued by the original equipment manufacturers; over 100,000 wiring diagrams; complete guides to vehicle ownership and much more.

Reference USA contains information on 12 million U.S. businesses and *Grove Art Online* has full text biographies on artist with links to images.

In December, we said goodbye to long time board member Ed Padden and welcomed Charleen Belcher.

A Million Thanks to Our Volunteers and Customers

The library is immeasurably enriched by the ongoing support of its many volunteers. The Library Board of Directors continues to play a vital role in library affairs. We are exceedingly grateful to the Library Board of Directors for their sustained interest in the library and for providing direction and understanding.

The generosity of Friends of the Franklin Library augments every aspect of the library. The Friends contribute more than \$10,000 to the library every year. This year, in addition to funding all of Children's, Young Adult and Adult programming, an \$8,000 gift from the Friends was used to strengthen the Children's DVD collection and as seed money for the Audio/CD collection.

The staff continues to demonstrate great devotion and provide service beyond their job descriptions.

Thank you to the literacy volunteers who have continued to tutor long after the programs' demise, the preservation & Centennial committees, Franklin Newcomers and Friends and the Franklin Garden Club.

Our heartfelt thanks to all our patrons for showing us that this library is no inconvenience at all.

This is everyone's library and we are grateful for being such a well used public facility. That the Franklin Public Library counts is not to be debated. This year you, our patrons said so in subtle but very moving ways. Although attendance numbers do speak volumes, some actions speak loudly in ways that cannot be quantified. In recent months when road construction blocked off both School and Main Streets, you demonstrated in poignant ways that we were a valuable, essential service worthy of any inconvenience. A sampling revealed that patrons packed wherever they could to get to the library—the commons, Union Street, Municipal Building, Dean, Hillside Road - but most assuredly, were happy to do so.

The Library remains as always committed to providing you with the highest return for your investment. In FY 2004 you spent .25 per person. At 25 cents per person, library service in the Town of Franklin continues to be the best deal in town.

Library Statistics for Fiscal 2004

- The collection stood at 86,230 books, videos, magazines, music CDs, audio/cassettes, microfiche/microfilm and newspapers.
- Library attendance was 136,279.
- Library staff answered 22,674 information questions.
- 6,693 people attended 311 programs.
- Franklin residents borrowed 18,596 items from other libraries.
- 333,897 library materials were circulated.
- 16,626 residents were active cardholders.

Respectfully submitted,

*Felicia L. Oti, Ph.D.
Director*

DEPARTMENT OF PUBLIC WORKS

The Department of Public Works provides a wide range of services to the residents of Franklin. It is organized into four Divisions:

- Administration;
- Engineering;
- Solid Waste;
- Highway (including Highway Maintenance and Construction, Central Motors, Snow and Ice Control, Parks & Recreation; Grounds Maintenance and Forestry/Insect Control), and
- Water & Sewer

Major functions of the Administrative Division include developing capital projects, long range planning, grant writing, processing various private construction permits, DPW-wide purchasing, accounting and payroll, and water/sewer/trash billing,

Administrative Division

Capital Projects

Major capital projects are developed by the Administrative Division in conjunction with Engineering and the operating divisions; Since Fiscal Year 1995, Franklin has benefited from the receipt of more than \$25 million dollars in State funded road reconstruction projects. The Town continues to work with the State to qualify for the millions of dollars of highway funding available to pay for the reconstruction of local roads.

The \$18M relocation of Rte. 140 began construction in fall of 2003. The design of Union Street from the Town Common to Washington Street is complete. It had been off the funding list, but the Town was successful in placing it back on the State's funding list for 2006. The Town will continue to advocate for construction in 2005. Separately, the Town will complete the replacement of the water line in anticipation of this work.

Design work continued on Pleasant, Lincoln and the 1-495 Exit 16 interchange. Survey work was undertaken on Grove Street

The "20/20" capital improvements plan, passed by the Town Council in FY02, addresses a backlog of needs, and allows the DPW to initiate the design and permitting of many projects, with construction phased in over the next three to four years. Approximately 12 miles of waterlines are under construction in the 2004 construction season. Ground was broken on the \$4.7M water treatment facility for Wells 1 & 2.

Progress on specific capital construction projects is outlined in the respective Divisions' portion of this report.

Grant Writing

The Town completed construction of the Populatic Street water lines, funded by a \$600,000 CDBG grant for approximately \$6.5M of the \$15M appropriated for water projects will be funded through a subsidized 2% loan received from MADEP.

Much credit for the Town's success in obtaining highway funding and other grants goes to the Town's legislative delegation, including Rep. Jim Vallee, Sen. David Magnani and Sen. Scott Brown.

Long Range Planning

Long range planning is critical in the area of Public Works and must be accomplished consistently in order to ensure that the Town's water, sewer and roads can support the needs of our residents. The Town's Master Plan, the 1993 Water Distribution System Study and Sewer System Evaluation and the Sewer System Master Plan studies are important sources of planning information, which are utilized to support this planning effort. In October 2001, Tata & Howard of Westboro completed the distribution system update the 1993 Water Master Plan. This identified approximately \$40M in water system needs. The '20/20' plan allows the Town to address the most critical of these needs.

To support this planning, the Town hired Sanborn Company to create accurate base maps from aerial photographs. The Town was flown in April of 2003, and base mapping was completed in 2004.

All personnel in the Department have worked hard to provide excellent services for our residents. We are committed to providing extraordinary service to the Town in the most cost-effective manner possible. Increased use of automation and expanded use of training for department personnel have helped us to meet the challenges presented by a growing Town, aging infrastructure (water, sewer and road systems) and limited resources. We appreciate the support provided by residents and encourage them to assist wherever possible with individual and neighborhood do-it-yourself projects.

The Administration Division is also supported by staff Linda Feeley, Paula Juarez, Sandy Wedge, and Paul Boutin. These personnel respond quickly and with courtesy to thousands of requests for assistance and information throughout the year.

Respectfully submitted,

*William A. Fitzgerald, Jr.
Director of Public Works*

*Paula M. Lombardi
Office Manager*

Water/Sewer Division

Anthony J. Mucciarone, Superintendent

Alfred Boone, Assistant Superintendent

The Water and Sewer Division has had a busy year for fiscal “2004.” Projects moved from planning and engineering phase to the construction phase in the fiscal year. Projects under construction are as follow;

- Water Treatment Plant for Well #1 and #2
- Water Main Transmission line from Well #1 & #2
- Water Main, Fisher Street, School Street to Hillside Tanks, Cottage Street Peck Street, Highland Street, Ledge Street, Miller Street, Hayward Street, McCarthy Street, West Central Street, Pearl Street, Union Street, Sugar Beet and Ray Hill.



Groundbreaking for new water treatment plant.

This department has been active in surveying the existing wastewater collection system to identify infiltration and inflow sources. This work included cleaning lines, T.V. inspections, manhole inspections, and making repairs that could be handled by the Department. The ongoing sewer survey will also lead to a Sewer Rehabilitation Project in the near future.

The Water and Sewer Division is responsible for supply water for all purposes to residents, commercial establishments and industries in Franklin, adhering to all State and Federal regulations, and maintains adequate water supply and pressures for fire protection. This Division is also responsible for the collection of wastewater from residential, commercial and industrial sources and transmission of such wastewater to the Charles River Water Pollution Control Facility.

Other responsibilities of the Water and Sewer Division are capital planning, yearly budgeting, ordering and maintaining an inventory of supplies, developing plans and specifications to meet the needs of the Division, including review of plans and specification prepared by outside consultants.

Water Production from Wells

(average daily by month):

<u>Month</u>	<u>FY03</u>	<u>FY04</u>
July	3,298,193	3,656,775
August	3,300,806	3,357,710
September	3,038,900	3,327,400
October	2,880,419	3,059,871
November	2,537,566	2,868,734
December	2,608,580	2,901,129
January	2,524,161	2,704,226
February	2,639,321	2,746,828
March	2,648,000	2,784,484
April	2,817,600	2,802,200
May	3,378,193	3,145,903
June	3,330,033	3,328,033

Total Annual Water Production:

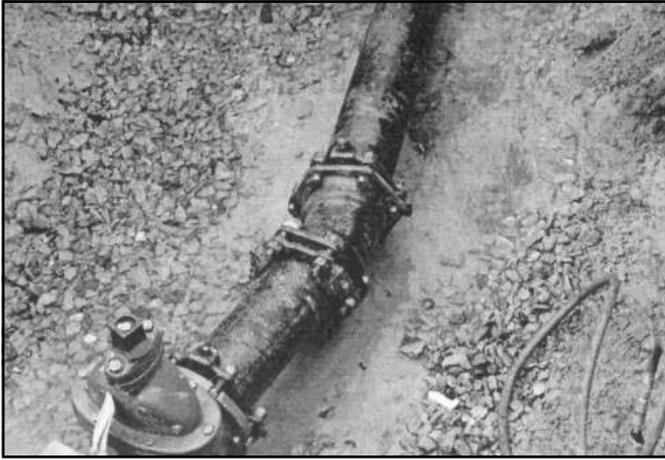
<u>FY03</u>	<u>FY04</u>
35,001,772	36,683,293



Hillside Road – Water Main Replacement



Haverlick Road – Water Main Replacement



Haverlock Road – Water Main

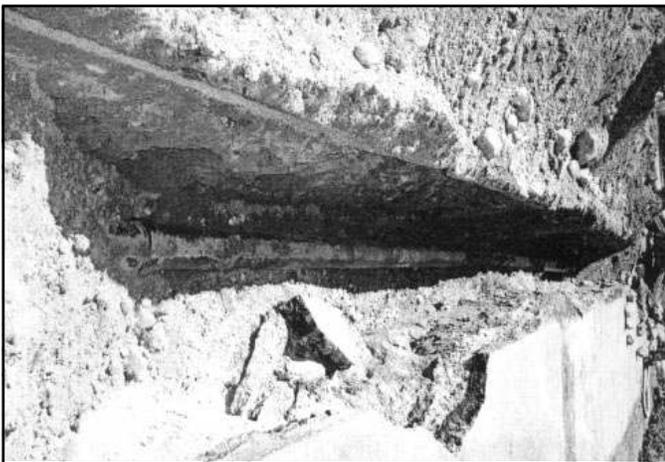
Water/Sewer Personnel

Personnel in this Department consists of a Superintendent, Assistant Superintendent, ten (10) man water section, and a five (5) man sewer section. The Department is broken down into groups as follows:

- Water Foreman
- Sewer Foreman/Pumping Station Operator
- Water and Sewer Maintenance Crew
- Water Meter Section
- Water Pumping Station Operators
- Sewer Pumping Station Operators
- Sewer Vac Truck Operators
- Facility Maintenance Section

Also, summer employees were on board to help with Water/Sewer facility maintenance.

The master computer located at DPW garage was upgraded and is now on line to monitor some 42 remote locations throughout the Town. The new computer will monitor the operation of both water and sewer facilities, 24 hours a day and seven days a week, during normal hours, after hours and emergency situations.



Well #6 Satellite



Water Line for Water Treatment Plant

Facilities Maintenance Section

This section is responsible for the maintenance of the Franklin water and sewer facilities and hydrant maintenance and backflow maintenance at all the department facilities. Part time summer workers were used to assist this section.

- Rehabilitated the inside of two water stations
- Repaired backflows in stations
- Maintained grounds of water and sewer facilities
- Painted approximately 350 hydrants

Water/Sewer Statistics

Miles of water mains	160
Number of fire hydrants	1,700
Number of water services	8,735
Precipitation	47.82"
Miles of gravity sewer	±104
Miles of force main sewer	±8
Number of sewer manholes	±2,010

Water and Sewer Connections:

	<u>12/31/02</u>	<u>12/31/03</u>
Water	8652	8717
Sewer	6832	6923

Water Facilities

Wells #1 through #10, Six (6) Water Storage Tanks at Hillside Road, Pleasant Street, Forge Hill, Franklin Industrial Park, and Bald Hill. Water pressure booster stations at Bright Hill, Pleasant Street, Franklin Industrial Park, Jefferson Road, Cornwallis and Tanglewood.

In addition, the Town of Franklin is in cooperative program for the operation of monitoring river and pond flow in Charles River at Medway, Miscoe Brook in Franklin and Kingsbury Pond in Franklin by the U.S. Geological Survey, Water Resources Division.

Sewer Facilities

Sewer pumping stations: Grove Street #1 and #2, Lewis Street, Milliken Avenue, Franklin Industrial Park, East Central Street, Conlyn Avenue, Sahlin Circle, Oxford Drive, Washington Street, Dawn Marie Circle, Bridle Path, Squibnocket Road, Ainsley Drive, Monterey Drive, Jackson Circle, Miller Street, Charles River Drive, Palomino Drive and Red Gate Lane.

Precipitation

July 2003 to June 30, 2004 precipitation recorded at the DPW Garage on Hayward Street was below average for a total of 47.82 inches.

Water Pumping Station Operators

This section monitors the daily operation of ten (10) water well pumping stations with chemical feed facilities, five (5) water booster stations and six (6) water storage tanks. A new gauging station was added which monitors flow of the Charles River and a gauging station has been added at Dix Brook on South Street. Also, included in the daily operations are the monitoring of chemical feeders and the maintenance of all pumps, electric motors, and standby power supplies.

Water pump Station Operators record all daily pumping records and chemicals fed into the water distribution system which are kept on file for submission to the Massachusetts Department of Environmental Protection (D.E.P.). This section also samples Franklin's water for bacteria once a week, for a total of over 40 samples each month, which are tested by a state-approved laboratory for reporting to D.E.P. The pH of the water system is monitored daily. Fluoride, which is continuously added to the Town's water distribution system, is sampled and tested daily to ensure that the amount of fluoride added to the water is within acceptable limits set by the State. Also, this fiscal year a monthly lead and copper testing program will continue to monitor the effectiveness of the Town's new chemical feed facilities.

Water Pumping Stations And Facilities

Wells No. 1 and No. 2:

- Replaced new telephone line lightning protectors
- Wells 1 & 2 communication equipment upgraded

- Well 2 level probe replaced
- Replaced motor and pump at Well 1
- Installed new gates at entrance to wells
- Drilled new test wells for future use
- Installed 2-1/2-inch wells at Well 2
- Contractor R.H. White is working on new well site
- All new water lines were installed at these wells this year
- Tested master meter and serviced Parco Unit

Well No. 3:

- Tested and calibrated master meter
- Serviced Parco Unit
- Replaced guard rail in front of water station
- Working on plans for future well site
- Specs for new generator

Well No. 4:

- Tested and calibrated master meter
- Serviced Parco unit
- New generator installed
- Installed new main circuit breaker to building
- All new electrical service to building

Well No. 5:

- Tested and calibrated master meter
- Serviced of Parco Unit
- Specs for new generator
- Installed new floats and chemical tank
- Resealed and crack sealed driveway
- Replaced air release valve

Well No. 6:

- Tested and calibrated master meter
- Serviced Parco Unit
- Crack sealed Driveway
- Replaced three existing wells with new gravel packed wells
- Re-piped existing well field
- Removed and capped existing well hole
- Re-graded area to slope away from wells and reseeded
- Replaced well pump and motor
- Repaired draw down probe
- Upgraded telemetry and pump control

Well No. 7:

- Tested and calibrated master meter
- Serviced Parco Unit
- Installed new online chlorine tester

Well No. 8:

- Tested and calibrated master meter
- Serviced Parco unit
- Installed new gates at entrance to well site
- Worked on generator
- Installed all new floats and probes in chemical feed tanks

Well No. 9:

- Tested and calibrated master meter
- Serviced Parco unit
- Installed new well recorder
- Rehabilitated inside of station

Well No. 10:

- Tested and calibrated master meter
- Serviced Parco unit
- Rehabilitated inside of station

Hillside Road Tanks “1888” to “1928”

- Cleaned inside of tanks
- Reconditioned inside of tanks, including welding
- Painted inside of tanks
- Re-piped 16’ lines and gates at tanks to accommodate new easement
- Installed new concrete apron around tank
- Installed new concrete spill way
- Repaired driveway and installed new berm
- Replaced grass area
- Repaired fence
- Cleaned

Water/Sewer Activities**Project and Plan Reviews:**

- Water treatment plant Wells #1 & #2
- Washington Street Water Main Replacement
- Union Street water main replacement
- Sugar Beet Road and Ray Hill Road water main replacement
- Pearl Street water main replacement
- Highland Street water main replacement
- Ledge Street water main replacement
- Cottage Street water main replacement
- Peck Street replacement
- Miller Street water main replacement
- Sewer study Beaver Street interceptor ongoing
- Sewer Inflow & Infiltration work/spot repair ongoing

Prepared Specifications:

- 1 ton Utility Truck
- Dump Truck 35,000 GVW
- Well #3 & #5 generators

Sewer Pumping Station Operators

This section keeps pumping and maintenance records and monitors the daily operations of 22 sewer-pumping stations, including performing maintenance and repair on all sewer pumps, electric motors, air compressors, and standby power supplies to ensure that these facilities are kept in good operating condition. These pumping stations must also be constantly washed down and sanitized by the Sewer Pumping Station Operators. The Sewer Pumping Station Operators are responsible for maintaining flows in all lateral sewers and transmission mains and unclogging these mains with a sewer jet machine whenever the need presents itself.

Sewer Pumping Stations**Sahlin Circle:**

- Regular maintenance
- Replaced solenoid valves for compressor

Dawn Marie Circle:

- Regular maintenance
- Replaced pump starter motor

Milliken Avenue:

- Regular maintenance
- Replaced pump starter motor

Monterey Drive:

- Regular maintenance
- Serviced generator
- Installed new heater
- Made repairs to front of building

East Central Street:

- Regular Maintenance

Washington Street:

- Regular Maintenance

Jefferson Road:

- Regular maintenance

Kenwood Circle:

- Regular maintenance

Jackson Circle:

- Regular maintenance
- Crack sealed driveway
- Installed new Variable frequency drive for pump station

Grove Street Well #2:

- Regular maintenance

Anthony Road:

- Regular maintenance
- Replaced exhaust fan for generator

Franklin Industrial Park:

- Regular maintenance

Grove Street Well #1:

- Regular maintenance

Squibnocket Road:

- Regular maintenance
- Replaced gates at entrance

Bridle Path:

- Regular maintenance

Oxford Drive:

- Regular maintenance

Miller Street:

- Regular maintenance

Palomino Drive:

- Regular maintenance

Water and Sewer Maintenance Crew

This section is responsible for the maintenance and repair of all water and sewer infrastructure. The crew’s responsibilities include the maintenance and repair of water mains, water gates, water service shut-offs and hydrants. The staff also maintains and repairs gravity sewers, sewer manholes, and sewer easements. The Water and Sewer Maintenance Crew is responsible for maintaining records of location of all existing water and sewer services for private contractors, utility companies, engineering firms, and the general public. In addition, this crew has responded to over 325 service calls.

This fiscal year the water maintenance crew continued on a hydrant repair program from a master list created the previous year to ensure that all of the town’s hydrants are in good working order. This crew also continued a main gate replacement program and repaired leaks to once again keep unaccounted for water to an acceptable low percentage.

Water and Sewer maintenance crew has continued with the hydraulic cleaning program servicing more than 35 miles of the Town’s gravity sewer system. The sewer maintenance crew, along with Charles River Water Pollution Control District’s personnel and new camera equipment, has inspected the inside of sewer mains to locate infiltration. After identifying leaks and breaks in sewer lines the crew would perform the required repairs to reduce infiltration. The sewer maintenance crew also raised and sealed sewer manhole frames and covers as needed. The maintenance crew has performed root control treatment to sewer mains and responded to sewer emergency calls throughout the year. This crew has been working along with consulting firms and private camera crew locating sewer Inflow & Infiltration.

Town’s Annual Leak Detection Program

The leak detection program is very important to our water conservation efforts. Leak detection surveys were conducted on all roadways including where reconstruction projects were to take place and specific problem areas were identified. Thirteen (13) leaks were located and repaired by the water maintenance crew. These repairs saved a potential lost of an estimated 92,160 gallons of water per day.

This Fiscal Year completes the Town’s thirteenth (13th) year of the Backflow Prevention Program. A total of 480 backflow prevention

device tests were performed. The continuing program is intended to guard against any actual or potential cross connections to the Town’s water supply.

Water Maintenance Section Statistics

- Excavated and repaired 32 water services
- Excavated and repaired 40 water mains
- Installed 12 water service taps
- Renewed 5 water services
- Repaired 2 water main gates
- Responded to requests from 69 residents to shut off water service
- Assisted in 13 fire flow tests
- Annual flushing of +1700 hydrants
- Installed 3 new hydrants
- Repaired 18 leaking hydrants
- Water Main Gate inventory program
- Inventory program for 1650+ fire hydrants
- Repaired 4 hydrants struck by vehicles

Sewer Maintenance Section and Sewer Pumping Station Statistics

- Cleared 20 miles of sewer mains with the sewer vacuum truck
- Repaired 5 sewer manholes
- Raised 2 buried manholes
- Maintained a maintenance program for sewer stations
- Maintained a manhole maintenance program with Sewer Vac-Truck
- Root control treatment was applied to 4000+ LF of sewer lines
- Repaired 8 sewer main and service leaks

Water Meter Section

This section is responsible for all of Franklin’s water meters up to 1-inch size. The staff maintains, installs and makes necessary repairs to all domestic water meters. All residential, commercial and industrial water meters are read four times a year and they are billed on a quarterly basis. Approximately 8,735 meters are read four times a year. The staff is responsible for keeping all records of meter installations, meter history card and maintenance cards. This crew has worked hard at making sure all residential and commercial meters are in good working order. In order not to lose revenue needed to operate the water system, crews make repairs almost on a daily basis. This section has also continued a program to downsize meters to gain more accurate meter readings, including changing out 20-year old commercial meters within the system. This section has installed a new meter reading system on commercial meters in order that readings can be taken more efficiently-

Meters:

- Installed 62 new meters
- Installed 4-commercial meters
- Replaced 71 meters
- Removed 5 meters
- Read 34,940 meters
- Read 576 meters for final readings
- Meter replacement program 383 total

Programs and Training Classes:

Workshops sponsored by State D.E.P.:

- Hydrant Repair
- Backflow and Cross Connection
- Confined Space
- Road Safety
- Excavation Safety
- Hoisting License Training
- Hands-on Valve Operation
- Safety Program
- Safe Drinking Water
- Exam Prep Classes
- Vehicle Safety
- Valve Maintenance

The Water and Sewer Division provides general and technical assistance to all town departments, as part of its normal duties and works closely with and provides assistance to the Engineering and Highway Departments, including sanding and snow plowing operations.

Thanks to the “team effort” expressed by all the Water and Sewer Division employees, we are able to provide excellent service to our customers. A special thanks to Director William A. Fitzgerald, Jr., Paula Lombardi, and all the staff in the office who make the Public Works Department function.

Respectfully submitted,

*Anthony J. Mucciarone
Water/Sewer Superintendent*

*Alfred Boone
Assistant Water/Sewer Superintendent*

Engineering Department

During the fiscal year 2004, the Engineering Department managed a very active Capital Improvement Project schedule to the town’s infrastructure. Capital Improvement Projects substantially completed this past year include:

- Miller Street Water Main
- Highland Street Water Main
- Lincoln Street Roadway and Sidewalk Reconstruction
- Fisher and School Street Water Mains
- Hayward Street Water Main
- Washington Street Water Main and Storm Drain System
- Pearl Street, Ray Hill Road and Sugar Beet Street Water Mains

At the end of the fiscal year, the department included the following staff:

- William Yadisernia, P.E., Town Engineer
- Warren Groth, Engineering Assistant
- Gregory Tremba, Construction Inspector
- William Wenners, Construction Inspector
- Gerald Pagan, Resident Construction Engineer

- Roger Rondeau, Resident Construction Engineer
- Walter Zinchuk, Engineering Aide
- Christine Symmes, Engineering Aide
- Lenny Vara, Resident Construction Engineer
- John Donnelly, Resident Construction Engineer
- Bob Miot, Resident Construction Engineer

The Engineering Department provides technical reviews of all proposed new private commercial projects and residential subdivisions and submits recommendations to the Town Council Planning Board and Conservation Commission.

The Engineering Department conducts pre-construction conferences with commercial and residential developers and provides construction inspections and bond estimates for completion of the work.

The Engineering Department completed in-house design drawings and specifications for the following projects:

- Upper Union Street Roadway Reconstruction
- Brook Street Water Main
- Fuller Place Sewer Main

Capital Improvement Projects currently under construction or out for bids include:

- Wells 1 & 2 Water Treatment Facility
- Peck Street Water Main
- Cottage Street Water Main
- McCarthy Street Water Main
- Thayer Street Water Main
- Lincoln Street (former Dacey property) Athletic Fields
- Fisher Street and School Street Roadway and Sidewalk Reconstruction
- Washington Street Water Booster Station
- Brook Street Water Main

The Engineering Department along with the Highway Department and the Water and Sewer Department designed, managed and assisted in the construction of the parking lot and stormwater drainage system at the new Municipal Building.

The Engineering Department has its own experienced Resident Engineer Staff that inspects and monitors Capital Improvement projects resulting in a significant cost savings to the Town of Franklin.

In addition to the listed highlighted public projects, the division was involved in many other projects and provided engineering services to other Town departments, boards, and entities. These services include mapping, surveying, preparation of conceptual designs, property research, cost estimating, developing charts/graphs, and review of contracts.

The Engineering Division’s computer and information processing capabilities greatly increased as a result of the continuing efforts of

the GIS coordinator and utilization of the AutoCAD MAP upgrade and other Microsoft software.

Respectfully submitted,

*William Yadisemia, P.E.,
Town Engineer*

Highway Division

Philip Brunelli, Superintendent

Kenneth Gormley, Assistant Superintendent

The Highway Division includes numerous functions, including:

- General Highway
- Park & Tree/Grounds Maintenance
- Central Motors, and
- Insect and Pest Control

Pavement Maintenance Projects FY 2004

A special Capital Improvements Appropriation funded the work performed below.

Pavement Overlays

Grove Street Pine Street, section of Beech Street, parking lot at Fletcher Field and Meadowlark Lane Field and a section of Oak Street

Crack Sealing

Oxford Drive	Peppermill Lane
Pepper Tree	James Street
Beth Road	Tyson Road
Russell Road	Juniper Road
Alisha drive	Maria circle
Grove Street	Forest Street
Vine Street	Jefferson Road
Jordan Road	Juniper Road
Reagan Circle	Longobardi Drive
Kerri Circle	Sarah Lane
Longfellow Road	Celinda Drive
Barbara Circle	Griffin Road
Matthew Circle	Briarwood Road
Horace Mann Circle	Martha's Way

RECONSTRUCTION

75 parking spaces were added at the parking lot in King Street Park.

Infraredding

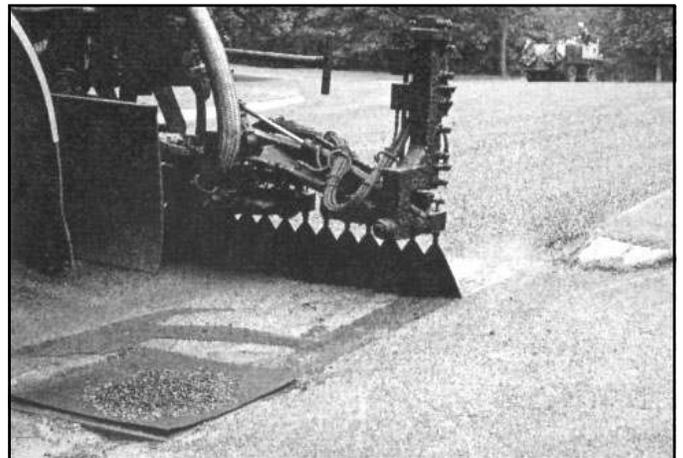
Manholes, Catch Basins & Trenches at various locations.

Drainage Improvements

Washington Street at Prospect Street.

Snow and Ice Removal Operations

The 2003-2004 winter season was above normal for snow



Chip Sealing

accumulation. On December 5, 2004, we had an early two-foot snowstorm. The storm was long and grueling. The men of Highway, Park & Tree, Water & Sewer Departments and contractors did a great job keeping all streets open during the long storm. We couldn't have done it without the mechanics keeping everything up and running during the 40-hour storm. Also the cooperation with the office staff answering calls and minor emergencies was greatly appreciated.

The crews were called out 16 times for full sanding operations and 4 times for full plowing operations. The crews were also sent out many times for spot sanding, main road sanding and scraping roads. The snow and sanding equipment consists of approximately 27 town vehicles and 32 rental pieces. The town is equipped with 12 sanders.

ANNUAL MAINTENANCE WORKS

All centerlines of roads, crosswalks and stop lines were painted. Highway crews installed and/or renewed street signs where needed. Traffic signals were repaired and maintained. All streets in the town were swept. All catch basins were cleaned throughout town. Crews repaired and/or rebuilt sidewalks, patched potholes and other road imperfections, graded and repaired gravel roads as needed and reconstructed collapsed catch basins.

Highway crews assisted the 4th of July Committee by putting up and taking down concession booths at the beginning and ending of the celebration. The crews worked the entire 4th of July Celebration to respond to any problems and maintained the Common by emptying the trash barrels and picking up loss trash and debris. Highway crews assisted the Christmas Committee by putting up the annual Christmas decorations at the Town Common. The Highway crews have also assumed the responsibility of the installation and removal of the Bandstand on the Town Common for the Concerts on the Common events.

Crews raised and lowered flags in the downtown for State and National holidays and funerals of veterans and Town dignitaries. The Highway crews also assisted the Town Clerk by putting up and taking down voting booths for all State, Federal and Local elections.

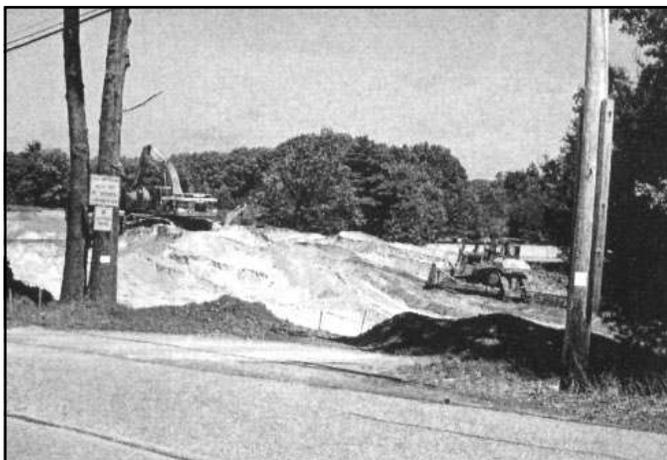
The Highway responded to calls from residents concerning drainage, brush, road repair, etc. and assisted other town departments when called upon.

Park and Tree Division

The Park and Tree crew maintained the following fields and Town properties: Fletcher Field, Theron Metcalf Field, King Street Memorial Park, Nason Street Park, Police Station, Fire Stations 1 & 2, Senior Center, Community Center, Municipal Building, Chilson Field, and the playing fields behind the Remington Jefferson School.

Park and Tree crews performed the following duties: Cut and trimmed grass, erected soccer, and football goals posts; when needed, lined all diamonds and fields for playing; maintained playground equipment; cleaned up trash and debris daily; loamed and seeded areas, as needed and fertilized, limed, and aerated all fields three times.

Park and Tree crews built a Bocce Court at the King Street Park for the Senior Citizens. This has allowed the senior's to establish their own Bocce League.



Beaver Street Soccer Field Construction

Town Common

Crews cut and trimmed grass, and fertilized all shade trees and ringed them with mulch. Crews, also, aerated and slice seeded the entire lawn. During the year the crews fertilized lawn three times and limed it once. Shade Trees were trimmed and pruned. The Highway Division, also, maintains the gazebo, certain memorials, and walkways.

Chilson Beach

Crews raked and added sand to beach area, cut and trimmed grass emptied trash barrels and did general clean up of trash from the area. Maintenance crews fertilized and mulched trees. The Highway Division also maintains the fishing boat landing.

Library, Municipal Building and Senior Center

Highway crews cut and trimmed grass trimmed shrubs and cleaned planting beds, and other general maintenance of grounds.

Municipal Shade Trees

The Highway Division trimmed and pruned trees, as well as removed decayed trees or trees deemed to be safety hazards. Stumps were ground up and loam added and areas seeded where necessary.

Miscellaneous Duties

Cut and trim grass at islands and other town intersections, cut and trim brush along roadside for safety and visibility and maintain Greene Street Historical Cemetery.

Central Motors/Equipment Maintenance Division

John Lombardi, Equipment Maintenance Foreman

The Equipment Maintenance Division has a permanent staffing of three mechanics. The scope of the work performed ranges from repairing flats, performing oil changes and tune-ups to replacement of clutches, engine removal, and replacement of transmissions and rear ends. The 81 pieces of DPW equipment which they maintain range from heavy duty trucks, pick ups, DPW cars, street sweepers, riding lawn mowers, backhoes, loaders, pumps, sewer jet machines, and miscellaneous other pieces of equipment. In addition to the DPW equipment, the Equipment Maintenance Division maintains 21 vehicle for of Fire Department, 22 Police cars, 5 Building Department vehicles, and the Council on Aging bus and three vans as well as assisting many other departments throughout the town (Recreation, and School). Mechanics attended training sessions and classes on equipment maintenance.

Insect Pest Control

Kenneth M. Torosian, Insect Pest Control Officer

Insect Pest Control is a function provided by one part-time employee. The following duties were performed by the Insect Pest Control Department in accordance with State and Federal guidelines for the use of pesticides for improvement of environmental conditions.

Services performed between July 1, 2003 through June 30, 2004 are as follows:

Poison Ivy spraying was performed in July and August 2003 to: Limited roadside areas where dense patches formed. All Town public facilities; and around the schools and parks. Where treated the plants were maintained by foliar contact materials. Dormant oil spray was performed in late March 2004 to selected shrubs and trees around the Common, Municipal Building, Senior Center, Library, Police and Fire Stations and Downtown trees. Dormant oil spray is an effective insect egg and larvae killing agent with minimal side effects.

Nests of the eastern tent caterpillar were sprayed around the center of town trees during spring. The nests were sprayed to eliminate their visual presence on host trees.

Red spider mite treatment was performed in July 2004 to landscape shrubs of the Common, Municipal Building, Senior Center, Library, Police and Fire Stations and Downtown locust trees.

A new five year Vegetative Management Plan (VMP) has begun. Within the five-year period, each year a Yearly Operational Program (YOP) must also be approved. The emphasis on pre-notification and the involvement of the Public Health Department and the Conservation Commission are more detailed this second five years. The state's Right of Way Pesticide Board has also detailed more involvement. These added requirements involve much more administrative work than the previous five year plan. The work involves the spraying of grass and weeds along the roadside curbing with round-up herbicide to eliminate the plant's presence and to minimize the expansion of the cracks in the asphalt. There is also increased pre-spray surveying of proposed spray sites along roadways and more post spray documentation. Town wells and private

wells and wetland issues have been documented to allow a 400-foot, 50-foot and a 100-foot (receptively) spray buffer reference for future herbicide roadside spraying.

Solid Waste Division

Responsibilities of the Solid Waste Division include: management of the Beaver Street Recycling Center and landfill waste reduction initiatives, oversight of waste and recycling contracts as well as renegotiating our long-term disposal contract with Wheelabrator Millbury. The Division is also actively working with the Massachusetts Department of Environmental Protection on landfill closure certification and re-design of the drop-off center.

During the year the Recycling Center increased its list of items for recycling including waste antifreeze, clothing and food donations. During the spring, the division formed a solid waste committee to evaluate a Pay-As-You-Throw program. Recommendations of the committee will be presented to the Town Council in FY05.

Curbside collection of trash, recycling and yard waste is being provided by American Waste Services, LLC of Raynham, MA. The Town is beginning year three of a three-year contract. In FY 2004, Franklin residents threw away 9,979.13 tons of trash, which was 386.83 tons, more than FY 2003. At the curb, residents recycled 2,889.05 tons, which was 8.71 tons less than the previous year. Franklin's curbside recycling rate is 22.45%, down .8% from FY 2003.

<u>CURBSIDE COLLECTION</u>	<u>FY2003</u>	<u>FY2004</u>
Trash	9,592.30	9,979.13
Mixed Paper	2,188.80	2,192.07
Containers	708.96	696.98
Recycling Rate	23.2%	22.4%

<u>RECYCLING CENTER</u>	<u>FY2003</u>	<u>FY2004</u>
Mixed Paper	75.27	84.77
Scrap Metal	229.58	325.37
Construction/Demo	351.83	505.22
Yard Waste	1,535.94	1,900
Brush	529.22	630
Propane Tanks	694 tanks	888 tanks
Waste Oil	2,050 gal	3,375 gal
Lead Acid Batteries	190 batteries	545 batteries
Computer Monitors/TV's	10.81	28.38

**Items measured-in tons unless noted*

Partnership with the community!



Garbage Gremlin Strikes!

PURCHASING DEPARTMENT

MISSION

OPERATE EFFECTIVELY AND ACHIEVE EXCELLENCE IN PUBLIC PROCUREMENT

GOALS

Continue to maintain the knowledge and skills to pursue the most cost effective and efficient methods for procurements.

Expand web-procurements and seek environmentally correct goods and services.

ACCOMPLISHMENTS

Receive continuous positive feedback from the many, many bidders responding to the town's Requests for Proposals easily available through the Web. All bidders of record receive the attachment on the same day, thus eliminating the need for staff hours, paper supply, and postage costs that would be required for the many, many mailings throughout the year. It's all about saving cash and being intuitive.

Utilizing this office for bidding and handling of capital projects continues to save the Town over \$35,000 annually in engineering and architectural fees, as opposed to paying this out to those firms for their handling of the bid process. This includes the new agreements negotiated with Gannett Fleming Inc., for the design of the Public Work Administrative Facility Complex and Tata & Howard Engineers.

During this fiscal year, the Town completed the contract agreements for the Horace Mann School Complex including the Early Childhood Center, and the new Municipal Administrative Buildings. This opened the door for my office to seek bids for the furnishing of classrooms to include over 1,000 student desks, teacher's desks, and chairs, copy machines, books, and DVD's for the Media Center, sports equipment, computers and software. We also took delivery for the cafeteria pots and pans, as well as, microscopes and globes. You name it and we found a vendor that could supply the item or items in time for school to open its doors. We used a formal bid process for the Oak Street Furnishings portion but save many, many dollars utilizing a variety of the Commonwealth of Massachusetts State Contracts available to us to furnish the Middle and Early Childhood Center.

This past spring, I again joined the Food Service Directors that are members of the Tri-County Food Service Consortium to assist in a bid for ice cream products. Combining the demand for the 11-member group, we took bids and awarded an agreement satisfactory to all members. Thus, attempting to keep the costs of meals served in our schools within a normal range. The Group utilized the contract renewals for the supply of bread products, and paper goods as established in the three (3) year award we completed last fiscal year. All of the vendors offered the renewal(s) at the same unit price not hitting the schools with their added fuel charges.

Combining the volume from all 11 including Franklin's Food Service, our bid packages attracted greater competition than the Consortium ever witnessed. The prospective vendors eyed a larger new market area. Each of the 11 School Systems netted a huge savings over last year's bidding. Vendors were delighted to offer pricing linked with a cost index for the second and third year renewals. We had 11 very, very, happy Food Service Directors humbly thanking Purchasing for the guidance given during this process.

Purchasing continues to draft and monitor all Town/School Contracts for any procurement, including services with a value over \$5,000. This includes the 35 Independent Snow Removal Contractors. Having one office responsible for all contracts for the Town and School is a good safety net. Purchasing keeps track of contractors with lapsed or expired Contracts, insurance certificates and, performance and payment bonds. Thus keeping the Town's risks at a minimum.

This office works closely with the local Berry Insurance Agency for all our insurance needs. Departments utilize the Purchasing Office as the only stop required to accomplish the registering or transferring of vehicle plates, adding or deleting property coverage's for all of the Town needs and Schools. The knowledgeable folks at Berry Insurance are more than ready to offer any insurance advise any time of the day or night.

Purchasing manages both the vehicle and asset inventory for all town-wide assets scheduled for any insurance coverage. This includes all Town/School owned vehicles, buildings, special collections and arranging coverage for any lease-purchases.

Our bidding for the 25+ Annual Public Works Road Materials netted the Town a cost savings of \$16,000 over last year's bid prices. This is hard to believe as the costs of fuel and wages of union drivers delivering the materials alone have skyrocketed over last year. By maintaining and locking in these prices for a year, we are able to complete many road and building related tasks in-house utilizing our talented crews. Again, saving huge funds so as to stretch the Public Works, Recreation, and School Budgets.

This office works closely with the Department of Public Works and the School Department to achieve the list of Capital Improvements and Water Main Installations ongoing over the past six months. We have completed and awarded six water main projects presently being completed throughout the Town and the Athletic Turf Field installation at the High School Field and the Beaver Pond site will be ready for use and open to the public in September 2004. Each of the Water Main Bids came in between \$90,000 to over \$110,000, lower than the cost estimated as submitted by the Engineer.

I have continued as the Town's liaison to the Horace Mann Building Committee. We continue to meet monthly as the project con-

tinues. I maintain the meeting minutes, process all correspondence, amend formal agreements and complete the bill paying tasks for all of the furnishings and equipment they have approved to get the school on-line.

OBJECTIVES

Encourage centralized procurements.

Respectively submitted,

*Norma R. Collins
Chief Procurement Officer*

REPUBLICAN TOWN COMMITTEE

The Franklin Republican Town Committee (FRTC) is comprised of thirty-five men and women, elected on the ballot in the Republican Presidential Primary, to serve a term of four years. The FRTC operates under the auspices of the Massachusetts Republican Party, and endeavors to fulfill four major goals:

1. To cultivate and advance the candidacy of Republicans for elective office.
2. To promote membership in the Republican Party among the citizens of Franklin.
3. To further the ideals, positions and platform of the Republican Party.
4. Assist in building the great Town of Franklin.

The FRTC meets on the first Thursday of each month at 7:30 p.m. in one of the member's home or in the Town Hall. All interested residents of Franklin are invited to attend. Further information can be obtained by calling Delia DeMase at 508-528-2932 or John Jewell at 508- 541-6159.

Each year, the FRTC desires to award at least one scholarship to a deserving high school senior. Students are eligible if they are residents of Franklin or where one parent is a registered Republican. Senior students from the following schools are invited to apply: Franklin High School, Tri-County Regional, Bishop Freehan, Xavarian Brothers, Marian, Mt. St. Charles or a home school student. This year, a scholarship was not awarded.

Funds for the FRTC are solicited from members of the FRTC and various means. The funds are segregated, never being used for political purposes. This year, the FRTC sold soft drinks at the Concerts-on-the Common.

Respectfully submitted,

Franklin Republican Town Committee

*John Jewell, Chairperson
Delia DeMase, Vice Chairperson
Gerald Cimmino, Treasurer
Linda Jewell, Secretary
Lois D'Amico, Publicity*

STREET LIGHTING COMMITTEE

The Franklin Street Lighting Committee is a standing committee of seven appointed members, reporting to the Town Administrator and the DPW Director. We meet on the first Tuesday of the month at 7:30pm in the Municipal Building. Residents are welcome to come to make suggestions or voice concerns.

The purpose of the committee is to review local streets and street lighting situations for safe and proper lighting as it pertains to the roadway and safe traffic flow. After review and discussion we make recommendations to the Town Administrator who then takes appropriate action.

The town was in negotiation with Mass. Electric over the past year in an effort to allow the town to purchase the street lights. All recommendations were temporarily put on hold during the negotia-

tions and no streetlights were moved or installed. Now that the dispute is resolved, installation can commence.

The Franklin Street Lighting Committee members are: John Hefe, Chairman; Mary Olsson, Secretary; Delia DeMase; John Tulli; Walter Zinchuck and David O'Brien. There is presently one opening on the committee.

We thank the citizens of Franklin for their continued support and we ask that you feel free to contact one of the committee members if you have any problems or concerns.

Respectfully submitted,

*Mary Olsson, Secretary
Street Lighting Committee*

225th BIRTHDAY CELEBRATION COMMITTEE

We would like to submit our final report for the newly-formed 225th Birthday Celebration Committee.

Background

This committee was established by the Town Council in August of 2002. On October 16, 2003, a revolving account was voted on to plan events during the celebration year.

Charles Oteri and Deborah L. Pellegrini, Town Clerk, were appointed co-chairmen and selected a committee immediately. This very enthusiastic committee of 30 individuals have worked very hard planning events that would take place throughout the next year.

Recap of Events

Town Calendar

Our first project was a Town Calendar with all events, meetings of Town Boards and civic organizations. This was a project that involved the whole community and was very well received. We solicited sponsors for the calendar and got an overwhelming response. Once again, we would like to take this opportunity to thank those individuals:

Ben Franklin Bank
Vallee's
Oteri Funeral Home
P. A. Polastri's, Inc.
Colbert Homes, Inc.
J.D. Daddario
SMC Associates, Inc.
Ficco's Bowlarome
Benny's Oil Service, Inc.
Berry Insurance
Turco & Pisano
Ferrara's Market
The Rome Restaurant
Vendetti Motors, Inc.
Clark-Cutler-McDermott

These sponsors each selected a particular month and some even chose a favorite picture! This calendar was such a big hit that we hope to present a similar one in the years to come.

Commemorative Coin

Our committee decided to have a commemorative coin designed to represent the 225th Birthday of the Town. We decided to ask local artist, Angelina Wood to help in this endeavor. (*Sadly, Angelina Wood died on June 23, 2003.*) We are so pleased that she was a special part of the celebration and that we chose her prints of the Gazebo, Brick School, Library, Old Town Hall and certainly our monument of Ben Franklin. We ordered gold, silver and bronze coins along with paperweights and keychains to be sold during the year to help defray the cost of all the special events that we planned.



Balloon Release

On Friday, February 28, 2003, all the elementary schools participated in a balloon release that marked the beginning of the 225th Celebration Year. A special thank you goes out to the Franklin Police DARE Officers for their donation of balloons for this event. The students had a great time and it was a nice way to involve them with the opening festivities.

Opening Dinner/Theater

A dinner theater was presented on March 1, 2002 at the Franklin Country Club as a prelude to the Birthday Bash. Over 250 people enjoyed dinner and a show presented by the Theater Group from the Franklin Performing Arts Center under the direction of Raye Lynn Mercer. It was a wonderful evening enjoyed by all.

The Birthday Party

On Sunday, March 2, 2003, the residents of Franklin gathered in the High School Fieldhouse for an afternoon filled with excitement! We had a mini-home and trade show, entertainment by the Franklin School of Performing Arts and a huge birthday cake donated by Shaw's Market.

Our special guest performer for the day was State Trooper Dan Clark. Dan did an exceptional job saluting Franklin by selecting a variety of patriotic songs. He worked with the Franklin Police Department's Color Guard and together put on a show that was spectacular!

★★ New Events since the last report: ★★

DAVIS THAYER CLASS REUNION

The committee held a “Davis Thayer Class Reunion at Luciano’s “Lake Pearl” in Wrentham. Over 650 people attended and had a wonderful time. Classmates came from all over the United States, as far away as California!

OLDE FASHION FAMILY PICNIC

Olde Fashion Family Picnic and Pie Baking Contest was held on the Town Common, Due to the rain, fewer people came out, but those that did come had a great time. Balloons were given out to the children and the pies were delicious!

TROLLEY CAR TOUR

The Trolley Car Tour of Franklin, narrated by Barbara Smith, Local Historian was a huge success. It was held the day after the Davis Thayer Class Reunion and was a sell out! Many visitors that came from a distance for the Reunion booked the Tour and could not believe how Franklin had grown. This is something that we may do again one day.

CHILDREN’S PARADE

Children’s Parade was held with over 100 children participating. Shirley Borusso and her “helpers” did a fantastic job.

CLOSING CEREMONY

Our closing ceremony included a Policeman’s Ball and tribute to retiring Police Chief Larry Benedetto on March 6, 2004 at Luciano’s on Lake Pearl. Over 350 partygoers attended this spectacular evening and danced to music by Padula Big Band. The Police Color Guard presented the colors and the Police Bagpipers played after which dinner was served and music by the Padula Big Band was enjoyed by all.

We are pleased and proud to report that our committee turned back to the Town of Franklin the \$10,000.00 start up money that was given to us to plan the year’s events. The profit that was realized from the events will be used to purchase a Town Flag and any remainder will be turned back to the General Fund of the Town.

On behalf of the entire 225th Birthday Celebration Committee, we would like to thank all businesses, residents and volunteers that have worked with us to make this celebration one that we will all remember.

Respectfully submitted,

*Deborah L. Pellegrini, Town Clerk
Charles K. Oteri
Co-Chairmen*

Committee Members:

*Patti Wyllie
Valerie Carrachino
Ann Covell
Cindy Douglas
Sandra Hunter
Diane Neufville
Irene Mahr
Carol Pizzi
John Jewell
Linda Jewell
James Johnston
Linda Miller-Foster
John Yoder
Lorraine Doherty
Marylou Degnim
Donna Oteri
Elynor Crothers
Barbara Gannori
Lois D’Amico
Sheila Hooper
Ruth Anderson
Delia Demase
Alex Pizzi
Barbara Rondeau
Roger Rondeau
Elizabeth Noble
Barbara Smith
Nancy Moulson
Shirley Borrosso
Robert Dellorco
Ron Pellegrini*

VETERANS AGENT / COUNCIL ON AGING OUTREACH COORDINATOR

This office provides services to seniors and Veterans.

Fiscal Year 2004 saw an increase of 13% over the previous year in request for these services.

Level of Job Activity

Office Appointments	431
Home Visits	148
Total	579

Of this Total:

Veterans	246
Seniors	333
Total	579

Some Veterans and seniors were served under both categories because benefits, programs and services were available in both categories.

Franklin is home to over 3,200 residents who are 60+, and 1,200+ veterans, their wives and widows based on the 2003 Town Census.

From this office, they can obtain assistance in accessing benefits and services available through locale state and federal programs.

These benefits provide assistance to seniors and Veterans in maintaining an independent lifestyle and relieving financial concerns.

Benefit eligibility in most cases is regulated by strict financial guidelines.

Veterans' benefits are regulated by Mass. General Law, Chapter 115, and strict adherence is required for approval. The state reimburses the Town of Franklin 75% of all Veteran's benefits paid by the town.



Members of the Franklin VFW brought hats to veterans of the Franklin Skilled Nursing Home and Rehabilitation Center.

Some of the more common benefits requested are:

- Veterans Chapter 115 Financial Assistance.
- Enrollment in the V.A. Healthcare System.
- Tax Abatements.
- Prescription Advantage Program.
- Health Insurance Coverage, including Mass Health (Medicaid).
- Home Care assistance provided by Tri Valley Elder Services and private agencies.
- This office also provides information and referral in all areas pertinent to seniors, the handicapped and Veterans.

Senior Concerns

Prescription drug coverage continues to be a primary concern for seniors, this year saw some relief for this problem. The Medicare Prescription Drug Discount Program was introduced. It became effective July 1, 2004. Seniors with no prescription coverage were given the opportunity for a discount on their prescriptions. The only requirement was membership in Medicare A or B.

There is and has been confusion about the program, as to selection of the most appropriate card. It would appear the response to this program has not been as great as initially expected.

People who benefited the most are those within certain low income guidelines. They will receive \$600.00 worth of free prescriptions for 2004 and 2005.

The State Prescription Advantage Program was funded for another year. There is an Open Enrollment period for new members in September 2004.

The Program is based on income guidelines. It has been a very effective and popular Program, especially for low income people who benefit the most.

Future of Veterans/Senior Benefit Programs

Effective August 30, 2004, there is a new definition of the term "Veteran" as it applies to those eligible for benefits through the Mass. Dept. of Veterans under Mass. General Law, Chapter 115. The previous definition restricted eligibility to those with "War-time Service." The new definition includes "Peacetime Veterans," as long as they have the required number of days of service and an Honorable Discharge. How this new definition will affect the number of requests for benefits remains to be determined.

There are an estimated eight million Vietnam Veterans ranging in age from 46-56 years. As they age, and even now, they represent a possible source of benefit requests at the state and federal level.

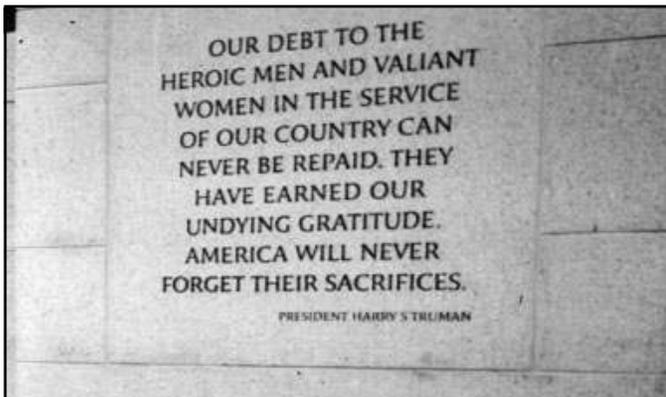
This is especially true of those who served in Vietnam and were exposed to the defoliant, Agent Orange, a cancer-causing agent. Some of these veterans already suffer from various cancers and receive a V.A. Disability Pension, which is service connected. It is a benefit rightly due them for their sacrifice on our behalf.

People are living longer. The 80+ and 90+ year olds are the fastest growing segment of our population. As they age, many will need assistance in maintaining an independent lifestyle and an appropriate quality of life. This will result in an increased demand for programs and services for those agencies providing the appropriate services.

The Franklin Senior Center and its Outreach Program is one of the agencies that must be prepared to respond to future "senior needs"-

Community Involvement

- Meetings of Legislative Caucus on Older Citizens' concerns at the State House.
- Conference of Senior Tax Abatements sponsored by the Gerontology Institute of U. Mass-Boston.
- Monthly meetings of the Geriatric Providers Council sponsored by the Milford Visiting Nurse Association.
- Periodic meetings at Caritas Hospital Community Services Outreach Program.
- Conference on employment opportunities for Veterans sponsored by the Division of Employment and Training Office in Milford.



Noteworthy

Participation in a Flag Dedication Ceremony at the Franklin Skilled Nursing and Rehab Center. Assisted by members of the Franklin VFW, a new flag, to be flown in front of the home, was appropriately dedicated.

The November Veterans Day Breakfast honored two of Franklin's young Veterans, Robin Callaghan had recently returned from Kuwait and Noah Amatucci from Afghanistan. All Veterans attending were presented Certificates of Appreciation for their military service by Robert Vallee, Chairman of the Town Council.

The very rewarding Christmas visit to six Veterans, residents of The Franklin Skilled Nursing Home. Members of the Franklin V.F.W. socialized with them and presented each with an official "Veterans Baseball Cap."

The celebration in her home of Helen Boghosians's 100th birthday. A wonderful lady born January 25, 1904, and a Franklin resident for 63 years. Proclamations from the state and town were presented by Paul Degnim, Chairman of the Council on Aging, and from Karen Alves, Director of the Senior Center.

A well-attended Memorial Day breakfast hosted by the Franklin Lodge of Elks. As part of the memorial ceremony honoring Franklin's deceased Veterans, the Franklin Police Honor Guard folded and dedicated a casket flag. This flag was presented to Bob Vallee, Chairman of the Town Council by Chief Steve Williams, Commandant of the Honor Guard.

It is to be displayed in the new Town Hall in memory of Franklin's deceased Veterans.

Birthday cards were mailed to 112 Franklin residents age 90, or older. Arrangements were also made for them to receive greetings from the White House.

The opportunity to assist five of Franklin Veterans who returned from service in Iraq, Afghanistan and Kuwait. We welcome them home, and thank them for their service on our behalf.

Addendum

I would like to recognize Dick Trask, who passed away in June. He was a friend and colleague, but more than that he was the volunteer Shine Counselor, who assisted Franklin's seniors in a very pleasant and effective way with any questions relating to Healthcare insurance. He will be missed.

Respectfully submitted,

*Bob Fahey
Veterans' Agent/
Council on Aging Outreach Coordinator*

BOARD OF ASSESSORS

Calendar year 2004 has been extremely busy and trying. Aside from the day-to-day functions in our office we have been involved in the FY 05 triennial revaluation of ALL properties in the Town of Franklin. Our contractor for the data collection is Patriot Properties. Their function was the exterior measurement and interior inspection of all taxable and exempt real estate. The completion date was to be August 1, 2004. They have not been able to meet this date, which has caused our department to be late in compiling the information for the review of the Department of Revenue. The result is that based on the advice of the representative from the D.O.R., after consulting with him, we will not have enough information and hard data to meet the requirements for a certification review before the end of the calendar year. The onsite review by the D.O.R. representative is generally a several days to a few weeks process.

The Board of Assessors regrets any inconvenience this will cause the taxpayers of our Town. They will receive an estimated bill for the third quarter and an actual bill, with any increase or decrease in the tax in the fourth quarter. There are several reasons for the lateness in finalizing the valuations. First is the fact that our contractor has been unable to meet the deadline of August 1st. Our department head has been communicating with our contractor since early this year in an effort to assure a timely final date of completion. We are now, however, given a date of October 2, 2004. Secondly, our office continues to be understaffed in the area of professional assessors. We have continually requested additional funds for an additional assessor to no avail. We did receive funds for outside help for data entry of our computerized property cards. This did not alleviate the problem of the lateness of the contracted fieldwork. Thirdly, our only assistant assessor left our employ at the end of July. He indicated his reasons for leaving were the lack of adequate staffing and low level of compensation. We hired a new assistant effective August 23rd. He is on board and is becoming acclimated to our system.

The latter part of June required a move to the new Town Offices. We lost most of a few weeks because of the need to pack and unpack all our records. This was very disruptive to the flow of the revaluation work underway. Our office space is inadequate for our



Kevin Doyle working on assessments.

needs. We are in a common office with the Treasurer-Collector, which is fine, but we are crowded into an area that is too small for both of our functions. More space should have been provided, however we will operate the best we can with the facilities at our disposal.

The Board of Assessors wishes to thank our Director Kevin Doyle and our Appraiser David Martin for the exemplary job they've performed. They did an excellent job in spite of all the difficulties, delays, and frustrations in trying to keep up with the time schedules and the needs to review the fieldwork involved. We wish to thank our Clerical staff for their attention to data input in our computerized property record cards. All our employees worked to the best of their abilities in performing the day-to-day duties of our Office. We wish to thank them all for their fair treatment of the many inquiries made by our resident taxpayers.

Respectfully submitted,

Vincent J. DeBaggis, Chairman

John P. Vignone, Assessor

Charles Yergatian, Assessor

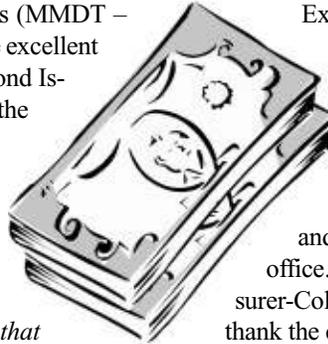
**BOARD OF ASSESSORS – FISCAL YEAR 2004
TOWN FINANCIAL SUMMARY**

VALUATION		
Taxable Real Property		3,379,696,978
Taxable Personal Property		91,641,040
TOTAL TAXABLE PROPERTY VALUATION		3,471,338,018
AMOUNTS TO BE RAISED		
Total Real and Personal Property Tax Levy		38,323,571.71
Total Estimated Receipts and Other Revenue Sources		50,527,407.00
TOTAL AMOUNTS TO BE RAISED/RECEIPTS – ALL SOURCES		88,850,978.71
TAX RATE - \$11.04 PER \$1,000 OF TAXABLE VALUATION		
TAX LEVY		
Real Property Levy		37,311,854.63
Personal Property Levy		1,011,717.08
TOTAL LEVY – ALL TAXABLE CLASSES		38,323,571.71
REAL AND PERSONAL VALUATION ABATEMENTS GRANTED		
Real Property Abatements		198,921.54
Personal Property Abatements		2,456.45
REAL PROPERTY EXEMPTIONS GRANTED		98,001.04
Clause 41C	Elderly	
Clause 22	Veterans	
Clause 37	Blind	
Clause 18	Hardship	
Clause 17D	Surviving Spouse	
Senior Workout Program		32,131.50

TREASURER - COLLECTOR

Fiscal 2004 has been a very busy year in the Treasurer-Collector's office. We have been printing, folding, inserting, mailing, collecting, investing, disbursing, refunding, borrowing, notifying, certifying, advertising, taking, releasing and foreclosing.

The fiscal year again began with low investment interest rates (MMDT – 1.11%) and ended with very low rates (MMDT – 1.03%). On the borrowing side, the low rates were excellent for the BAN (Bond Anticipation Note) and the Bond Issue on March 23, 2004. Despite the situation with the economy and the state budget, both Moody's and Standard & Poor's affirmed our already high bond ratings. Standard & Poor's analysis for the town states in part, *"Experienced fiscal management and conservative budgeting practices have contributed to the town's consistent financial performance"* Also, *"The stable outlook reflects the expectation that the town's financial performance will remain strong and that the town's debt burden will remain manageable."* Moody's report explains; *"Moody's believes that Franklin's 2.5% overall debt burden will remain manageable given significant state school building aid (69%) and a rapid amortization of principal (67.7% in ten years). After accounting for state school construction aid, the town's debt burden drops to a more modest 1.1% of full value."*



The 1 year BAN for \$6,100,000 was sold to Sovereign Securities at an interest rate of 1.034% for the following projects: General Recreation Facilities - \$3,500,000; Beaver Street Recreation Facility - \$700,000; Horace Mann Furniture, Fixtures and Equipment - \$1,700,000; and Senior Center Planning - \$200,000. This BAN is due on April 1, 2005 and most of it will be permanently bonded at that time.

The \$5,200,000 General Obligation Bonds were sold to Roosevelt & Cross, Inc. of New York, New York at an interest rate of 3.67% for the following projects: Water System Improvements - \$1,500,000; Sewer System Improvements - \$1,000,000; and the remainder of Repairs to School Buildings - \$2,700,000.

After a detailed analysis by our financial advisers, First Southwest Company, we made the decision to sell \$11,190,000 of general obligation refunding bonds at a net interest rate of 3.17%. The bond proceeds will be used to refinance a portion of the Town's outstanding bonds originally issued November 15, 1995. The refinancing will save the Town a total of \$449,287 over the remaining life of the bonds.

During FY 2004, \$185,688.00 was collected in back taxes, interest and fees. 17 property owners paid off all outstanding taxes and redeemed their properties out of tax title. We continue to pursue delinquent taxes through the foreclosure process and there are currently 26 properties in Land Court. After final decree, we will sell these properties at auction.

There were 3,255 Municipal Lien Certificates issued by the Treasurer-Collector's office generating revenue of \$81,375. Also collected was \$10,034.50 in fees for duplicate bills and files that we supplied to tax services and escrow agents. During FY03, the Treasurer-Collector's office printed and mailed 42,438 Real Estate Tax bills; 2,058 Personal Property Tax bills; 31,433 Motor Vehicle Excise Tax bills; and 38,500 Utility bills. The following Demands were also printed and mailed; 812 Real Estate Tax, 119 Personal Property Tax, and 4368 Motor Vehicle Excise Tax. There were 29 Betterment releases (water, sewer and road) generating revenue of \$116.

I would like to thank all town departments for the timely and efficient turnover of fees to the Treasurer-Collector's office. I also would like to thank the first-class staff of the Treasurer-Collector's office for their continued hard work. Finally, I thank the citizens of Franklin for their continued support.

Respectfully submitted,

*James P. Dacey
Treasurer-Collector*

INTEREST ON INVESTMENTS – FISCAL 2004*	
State Grants	\$ 399.48
School Lunch Program	\$ 514.63
Trust Funds	\$ 104,820.18
Student Activity Funds	\$ 1,588.17
General Funds	<u>\$ 468,979.09</u>
Total Interest Earned	\$ 576,301.55

STATEMENT OF CASH & DISBURSEMENT – FISCAL 2004*	
June 30, 2003	\$ 48,436,113.74
Fiscal 2004 Receipts	\$ 102,686,792.57
Fiscal 2004 Warrants	<u>(\$ 100,967,097.07)</u>
June 30, 2004	\$ 50,155,809.24

ALLOCATION OF CASH & INVESTMENTS AS OF JUNE 30, 2004*	
State Grants	\$ 28,307.14
School Lunch Programs	\$ 318,491.24
Trust Funds	\$ 12,728,731.77
General Funds	\$ 36,920,213.74
Student Activity Funds	<u>\$ 160,065.35</u>
Total	\$ 50,155,809.24

* Unaudited

SALARIES OF EMPLOYEES
(Calendar Year 2003)

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
KINHART, MAXINE D.	45,169.54	-	-	-	45,169.54	ADMINISTRATION
BLANCHARD, DIANNE M.	25,988.16	-	-	-	25,988.16	ADMINISTRATION
NUTTING, JEFFREY D.	111,920.86	-	-	6,098.18	118,019.04	ADMINISTRATION
KORZILIUS, CAROLE M.	6,775.56	-	-	-	6,775.56	ADMINISTRATION
BLENKHORN, KIMBERLIE A.	2,183.60	-	-	-	2,183.60	ADMINISTRATION
PHILLIPS, TERRY E.	428.76	-	-	-	428.76	ADMINISTRATION
ANDERSON, SARAH M.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
ARNOLD, SHIRLEY M.	-	217.50	-	-	217.50	ELECTIONS & REGISTRATIONS
CALDERONE, CLAIRE M.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
KELLY, BARBARA ANN	-	135.00	-	-	135.00	ELECTIONS & REGISTRATIONS
LAVIGNE, JOHN R.	-	300.00	-	-	300.00	ELECTIONS & REGISTRATIONS
O'REGAN, ALICE J.	-	217.50	-	-	217.50	ELECTIONS & REGISTRATIONS
MAHR, IRENE F.	-	120.00	-	-	120.00	ELECTIONS & REGISTRATIONS
SUPPLE, EVELYN	1,984.52	-	-	-	1,984.52	ELECTIONS & REGISTRATIONS
MESSERE, ELEANOR J.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
PATETE, PIA F.	-	120.00	-	-	120.00	ELECTIONS & REGISTRATIONS
CROTHERS, ELYNOR	-	300.00	-	-	300.00	ELECTIONS & REGISTRATIONS
BAILEY, HOPE	-	120.00	-	-	120.00	ELECTIONS & REGISTRATIONS
FAENZA, MADELEINE A.	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
MELE, ELEANOR	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
LEDBURY, VERA A.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
GENTILI, JEAN	-	135.00	-	-	135.00	ELECTIONS & REGISTRATIONS
DEGNIM, MARY L.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
RONDEAU, BARBARA A.	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
NOBLE, ELIZABETH A.	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
GAUDET, CAROL A.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
GELINEAU, GLORIA A.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
YADISERNIA, JOANNE R.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
ARNOLD, DELWYN G.	-	300.00	-	-	300.00	ELECTIONS & REGISTRATIONS
OLSON, PAULINE	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
TULLI, JOHN C.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
MACKINTOSH, DONA P.	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
STANISCIJA, SHEILA J.	-	217.50	-	-	217.50	ELECTIONS & REGISTRATIONS
NASH, JAMES H.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
MARINELLA, ROSE F.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
NASUTI, MADELEINE	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
BRUNELLI, NATALIE M.	-	120.00	-	-	120.00	ELECTIONS & REGISTRATIONS
MARAK, SUZANNE M.	-	172.50	-	-	172.50	ELECTIONS & REGISTRATIONS
IPACS, CAROL A.	-	225.00	-	-	225.00	ELECTIONS & REGISTRATIONS
GAGNON, ROBERT H.	-	75.00	-	-	75.00	ELECTIONS & REGISTRATIONS
BRUNELLI, PETER F.	-	75.00	-	-	75.00	ELECTIONS & REGISTRATIONS
PICARD, ELIZABETH J.	-	217.50	-	-	217.50	ELECTIONS & REGISTRATIONS
GAUDET, LOUIS G.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
DOHERTY, GENEVA C.	-	120.00	-	-	120.00	ELECTIONS & REGISTRATIONS
DEGNIM, PAUL W.	-	112.50	-	-	112.50	ELECTIONS & REGISTRATIONS
PITASI, KAREN E.	48,346.38	-	-	-	48,346.38	COMPTRROLLER
GAGNER, SUSAN L.	73,596.79	-	-	-	73,596.79	COMPTRROLLER
COLLINS, NORMA R.	54,385.65	-	-	-	54,385.65	COMPTRROLLER
PACHECO, ELAINE J.	34,071.66	-	151.15	-	34,222.81	COMPTRROLLER
MCNEIL, VIRGINIA M.	23,481.68	-	193.27	-	23,674.95	COMPTRROLLER
GREEN, LAURIE M.	21,358.17	-	746.91	-	22,105.08	COMPTRROLLER
DOYLE, KEVIN W.	54,893.15	-	-	600.00	55,493.15	ASSESSORS
MARTIN, DAVID C.	44,437.39	-	-	600.00	45,037.39	ASSESSORS
COVELL, ANNE M.	33,971.66	-	-	-	33,971.66	ASSESSORS
CARRACHINO, VALERIE A.	33,846.66	-	-	-	33,846.66	ASSESSORS
WYLLIE, PATRICIA B.	33,846.66	-	-	-	33,846.66	ASSESSORS
DACEY, JAMES P.	67,962.95	-	-	-	67,962.95	TREASURER-COLLECTOR
DUMONT, DONNA J.	11,505.18	-	-	-	11,505.18	TREASURER-COLLECTOR
WORNER, ELODEE JILL	34,546.66	-	371.09	-	34,917.75	TREASURER-COLLECTOR
FANNING, SANDRA A.	40,782.70	-	-	-	40,782.70	TREASURER-COLLECTOR
STAFFIER, BARBARA A.	29,452.43	-	444.38	-	29,896.81	TREASURER-COLLECTOR
BAER, JAMIE LEE	24,869.25	-	173.19	-	25,042.44	TREASURER-COLLECTOR
DUNLAVEY, LORI A.	116.38	-	-	-	116.38	TREASURER-COLLECTOR
PELLEGGRI, DEBORAH L.	55,730.80	950.00	-	-	56,680.80	TOWN CLERK
ANDERSON, RUTH E.	36,088.17	-	-	-	36,088.17	TOWN CLERK
DEMASE, DELIA M.	5,010.26	165.00	-	-	5,175.26	TOWN CLERK
FAGAN, JOAN E.	3,044.13	22.50	-	-	3,066.63	TOWN CLERK
D'AMICO, LOIS	16,530.26	-	-	-	16,530.26	TOWN CLERK
WHELAN, BARBARA J.	5,983.41	-	-	-	5,983.41	PART-TIME CLERICAL POOL
BEDOYA, JILL M.	686.00	-	-	-	686.00	PART-TIME CLERICAL POOL
WILLIAMS, KATHRYN M.	3,791.44	-	-	-	3,791.44	PART-TIME CLERICAL POOL
REILLY, JEAN I.	8,728.14	-	-	-	8,728.14	PART-TIME CLERICAL POOL
GENDRON, JUSTINE M.	857.50	-	-	-	857.50	PART-TIME CLERICAL POOL
CONNOLLY, NANCY B.	10,394.16	-	-	-	10,394.16	PART-TIME CLERICAL POOL
MCCONNELL-BERTRAM, LISA M	483.64	53.00	-	-	536.64	PART-TIME CLERICAL POOL
BENEDETTO, LAWRENCE P.	119,182.78	4,500.00	-	1,700.00	125,382.78	POLICE

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
WILLIAMS, STEPHEN T.	110,443.75	-	-	1,200.00	111,643.75	POLICE
AIELLO, DANIEL R.	-	2,226.00	-	-	2,226.00	POLICE
TADDEO, ALFIO C.	-	1,848.00	-	-	1,848.00	POLICE
SULLIVAN, ROBERT W.	60,246.42	224.00	4,688.95	1,200.00	66,359.37	POLICE
THIBEAULT, ALAN N.	57,414.66	17,108.00	18,705.14	1,200.00	94,427.80	POLICE
SEMERJIAN, STEPHAN H.	97,919.75	-	277.71	1,200.00	99,397.46	POLICE
ROJEE, NAIF J. JR.	50,191.60	20,839.00	1,796.26	1,200.00	74,026.86	POLICE
FIORIO, PAUL F.	47,963.95	1,786.00	5,752.44	1,200.00	56,702.39	POLICE
CONNOLLY, KEVIN T.	50,411.29	560.00	2,611.74	1,200.00	54,783.03	POLICE
GRATTO, SCOTT E.	50,140.25	5,168.00	12,011.80	1,200.00	68,520.05	POLICE
LAWRENCE, JAMES O.	47,699.45	5,733.00	12,612.39	1,200.00	67,244.84	POLICE
CLIFFORD, EDWARD C.	55,016.72	8,852.00	14,970.67	1,200.00	80,039.39	POLICE
SPILLANE, CHRISTOPHER J.	63,037.80	16,639.01	17,868.67	1,200.00	98,745.48	POLICE
KENNEY, MICHAEL W.	53,027.21	2,762.00	4,242.70	1,380.00	61,411.91	POLICE
MCGLYNN, DANIEL S.	48,102.09	325.00	4,126.99	1,200.00	53,754.08	POLICE
GROVER, RICHARD H.	54,551.91	1,549.00	3,587.01	1,200.00	60,887.92	POLICE
CUSSON, ERIC J.	54,686.41	810.73	13,995.39	1,200.00	70,692.53	POLICE
RYAN JR., JOHN R.	68,195.28	2,840.72	3,700.44	1,200.00	75,936.44	POLICE
DRAKE, LEE A.	67,462.64	-	2,046.63	1,200.00	70,709.27	POLICE
KANADANIAN, KOREN V.	65,655.47	8,325.00	18,324.87	1,200.00	93,505.34	POLICE
LYNCH, THOMAS J.	89,908.07	5,019.00	396.06	1,200.00	96,523.13	POLICE
CHANDLER, BRIAN M.	55,186.41	14,154.00	8,446.83	1,200.00	78,987.24	POLICE
PALLADINI, CHRISTOPHER	53,419.75	4,494.00	13,843.33	1,200.00	72,957.08	POLICE
BARRETT, JULIE A.	54,698.25	-	1,763.20	1,200.00	57,661.45	POLICE
BOLDY, TODD E.	59,470.73	-	6,297.91	1,200.00	66,968.64	POLICE
MANOCCHIO, MARK J.	63,883.93	-	5,168.36	1,200.00	70,252.29	POLICE
GILBOY, MICHAEL J.	59,219.81	8,096.00	9,238.96	1,200.00	77,754.77	POLICE
MCENIRY, KEVIN	54,235.63	27,188.00	14,957.02	1,200.00	97,580.65	POLICE
MARTINI, RICHARD J.	50,125.77	7,644.00	12,198.39	1,200.00	71,168.16	POLICE
MITCHELL, JENNIFER A.	49,481.49	975.00	2,596.46	1,200.00	54,252.95	POLICE
BAKER, CHRISTOPHER H.	61,895.13	-	12,887.04	1,200.00	75,982.17	POLICE
SMITH, DANIEL E.	61,160.93	12,485.00	8,719.72	1,200.00	83,565.65	POLICE
WEST, JAMES M.	48,562.51	6,115.00	13,361.42	1,200.00	69,238.93	POLICE
SMITH, SHAWN P.	13,836.00	2,058.00	1,211.34	-	17,105.34	POLICE
RYAN, KEVIN F.	33,981.47	-	-	-	33,981.47	POLICE
BRUCE, LYNN M.	85,635.79	672.00	264.77	1,200.00	87,772.56	POLICE
MARGUERITE III, LOUIS J.	55,186.41	12,229.00	20,838.81	1,200.00	89,454.22	POLICE
MACLEAN III, DONALD	48,216.57	7,349.00	6,110.59	1,200.00	62,876.16	POLICE
BURCHILL, ROBERT G.	59,468.81	2,450.00	5,267.56	1,200.00	68,386.37	POLICE
PADULA, PAUL F.	5,624.56	-	-	-	5,624.56	POLICE
MILL, JAMES A.	63,190.56	-	4,859.97	1,200.00	69,250.53	POLICE
PIMENTEL, EDWINA A.	11.64	48.36	-	-	60.00	POLICE
NAUGHTON, LINDA L.	38,266.00	-	-	-	38,266.00	POLICE
MUCCIARONE, JAMES M.	55,224.57	16,545.00	12,133.02	1,380.00	85,282.59	POLICE
FLOOD, MICHAEL G.	14,747.08	7,049.00	3,273.57	500.00	25,569.65	POLICE
CAMPANELLI, MICHAEL E.	68,698.18	2,128.00	11,665.32	1,200.00	83,691.50	POLICE
COPELAND, ERIC R.	55,501.43	7,032.83	11,197.37	1,200.00	74,931.63	POLICE
CLARK, VONNIE	309.00	5,090.50	-	-	5,399.50	POLICE
GLICKSTEIN, ANNE M.	156.25	2,352.00	116.38	100.00	2,724.63	POLICE
MANNING, WALTER F.	100.00	2,058.00	322.00	100.00	2,580.00	POLICE
CONNORS, NICOLE E.	32,850.82	112.00	6,747.35	800.00	40,510.17	POLICE
DAIGNEAULT, CHERYL A.	5,207.48	-	190.13	-	5,397.61	POLICE
COPELAND, GERARD J.	38,157.37	11,512.00	11,800.44	800.00	62,269.81	POLICE
MALO, RICHARD C.	-	2,401.00	-	-	2,401.00	POLICE
SCUNGIO JR., JOSEPH EST O	1,817.12	-	-	-	1,817.12	POLICE
SOUZA, KERRIE A.	23,405.98	-	4,947.95	668.00	29,021.93	POLICE
MORAIS, ANDREA H.	-	-	2,805.25	-	2,805.25	POLICE
BUSSEY, PAUL E.	-	289.76	-	-	289.76	POLICE
JOHNSON, BRIAN J.	53,235.78	2,650.00	7,782.69	1,200.00	64,868.47	POLICE
REILLY, JASON C.	46,971.06	9,355.00	9,961.06	1,200.00	67,487.12	POLICE
PREMO, GARY M.	41,543.74	-	5,028.99	800.00	47,372.73	POLICE
ROBERTS, JESSE D.	-	152.17	-	-	152.17	POLICE
ROLLS JR., JULIUS L.	-	3,024.00	-	-	3,024.00	POLICE
FORSYTHE, ROBERT J.	-	1,148.00	-	-	1,148.00	POLICE
FALVEY, DAVID F.	-	224.00	-	-	224.00	POLICE
STANLEY, CRAIG RD.	-	224.00	-	-	224.00	POLICE
SANCHIONI, JOHN A.	-	224.00	-	-	224.00	POLICE
BOYAN, JAMES M.	-	336.00	-	-	336.00	POLICE
MANN, WILLIAM H.	-	1,484.00	-	-	1,484.00	POLICE
KINGSBURY, GEORGE W.	-	4,781.00	-	-	4,781.00	POLICE
MASON, RONALD F.	-	2,702.00	112.00	-	2,814.00	POLICE
RECORE JR., OMER H.	-	196.00	-	-	196.00	POLICE
EAMES, JAMES	-	112.00	-	-	112.00	POLICE
BARTLETT, EUGENE	-	4,312.00	-	-	4,312.00	POLICE
PAULETTE, FREDERICK H.	-	10,129.00	-	-	10,129.00	POLICE
KEIRSTEAD, THOMAS A.	-	4,704.00	-	-	4,704.00	POLICE
GUZOWSKI, EDWARD W.	-	518.00	-	-	518.00	POLICE
SAVOIE JR., FREDERICK	-	6,986.00	-	-	6,986.00	POLICE

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
LAROSA, RANCOURT J.	36,021.34	3,542.00	7,424.56	800.00	47,787.90	POLICE
DAVIS, WILLIAM J.	-	7,917.00	-	-	7,917.00	POLICE
DANIEL SR., WILLIAM L.	-	112.00	-	-	112.00	POLICE
SANFORD, FRED	-	224.00	-	-	224.00	POLICE
MORREALE, CHARLES A.	-	5,824.00	210.00	-	6,034.00	POLICE
FITZPATRICK, WILLIAM A.	-	224.00	-	-	224.00	POLICE
GILL, LEO L.	-	224.00	-	-	224.00	POLICE
KEARNS, PAUL J.	-	224.00	-	-	224.00	POLICE
TRUFANT, BARBARA A.	-	245.00	-	-	245.00	POLICE
SPELLMAN JR., DAVID J.	6,152.90	448.00	422.50	-	7,023.40	POLICE
GILLESPIE, RICHARD J.	-	-	152.07	-	152.07	POLICE
SENA, CHRISTIA M.	25.00	196.00	876.00	100.00	1,197.00	POLICE
BISH, MARSHA R.	31,896.37	7,827.00	6,209.58	800.00	46,732.95	POLICE
LIZOTTE, LUCIEN A.	-	16,415.00	112.00	-	16,527.00	POLICE
SCHREFFLER III, HARRY G.	-	448.00	-	-	448.00	POLICE
KUTCHER, BRIAN D.	-	1,869.00	-	-	1,869.00	POLICE
RETECKI, BRUNO P.	-	2,044.00	-	-	2,044.00	POLICE
PRATA, AMANDA J.	34,155.43	1,112.77	7,186.43	800.00	43,254.63	POLICE
LISS, PAUL	-	784.00	-	-	784.00	POLICE
BATES JR., PETER	-	714.00	-	-	714.00	POLICE
NUMMELA, RICHARD G.	-	798.00	-	-	798.00	POLICE
JONES, KENNETH W.	-	224.00	-	-	224.00	POLICE
MCLAUGHLIN, JOHN E.	-	224.00	-	-	224.00	POLICE
JARVIS, ROBERT	-	10,234.00	700.00	-	10,934.00	POLICE
LAMBIRTH, W. DAVID	-	623.00	-	-	623.00	POLICE
MCCLAY JR., KEVIN J.	-	952.00	-	-	952.00	POLICE
SALLALE, WAYNE A.	-	-	224.00	-	224.00	POLICE
COSENZA, LISA M.	15,332.37	-	390.06	400.00	16,122.43	POLICE
SABOURIN, MICHAEL J.	-	980.00	112.00	-	1,092.00	POLICE
JOYCE, TIMOTHY M.	-	448.00	-	-	448.00	POLICE
NASH, JOHN	-	224.00	-	-	224.00	POLICE
CYR, ALAN J.	-	224.00	-	-	224.00	POLICE
DOUGLAS, RICHARD P.	-	1,638.00	-	-	1,638.00	POLICE
LEVRINI, GEORGE	-	224.00	-	-	224.00	POLICE
CHARTRAND, R. RYAN	-	112.00	-	-	112.00	POLICE
MCCARRAHER, GARY B.	92,021.20	-	-	709.00	92,730.20	FIRE
JOSSELYN JR., JAMES R.	47,056.36	198.36	20,898.83	400.00	68,553.55	FIRE
MILLER JR., LESLIE A.	43,513.74	216.07	558.80	400.00	44,688.61	FIRE
PARCHESKY, STEPHEN P.	50,875.40	1,838.39	22,202.63	400.00	75,316.42	FIRE
LEE, JAMES W.	48,782.70	1,187.44	24,977.95	400.00	75,348.09	FIRE
NASUTI, RAYMOND A.	45,877.78	2,464.06	16,037.25	400.00	64,779.09	FIRE
SHARPE JR., PAUL J.	81,565.60	-	-	962.50	82,528.10	FIRE
BAKER, DAVID S.	55,306.95	1,854.76	34,625.33	400.00	92,187.04	FIRE
HAGERTY, JAMES L.	60,089.28	2,547.74	24,935.98	400.00	87,973.00	FIRE
SHINER, RAYMOND G	60,135.85	3,295.50	15,541.41	400.00	79,372.76	FIRE
BEACH, PAUL W.	57,306.96	934.44	8,310.95	400.00	66,952.35	FIRE
MORRIS, DAVID A.	50,983.77	3,390.50	33,119.76	400.00	87,894.03	FIRE
TUCCI, ROBERT P.	47,130.36	1,416.53	12,898.82	400.00	61,845.71	FIRE
LOVELY, EDWARD M.	60,913.64	1,282.67	16,612.43	400.00	79,208.74	FIRE
LEWIS, DANIEL J.	53,735.58	200.00	13,205.40	400.00	67,540.98	FIRE
DONOVAN, ROBERT P.	53,027.47	570.36	11,920.92	400.00	65,918.75	FIRE
HAGAN, BRIAN P.	48,111.17	1,461.06	20,889.54	400.00	70,861.77	FIRE
SIMS, STEVEN J.	59,373.71	100.00	33,026.83	400.00	92,900.54	FIRE
CASSANO, ROBERT D.	50,854.08	1,100.00	7,292.26	400.00	59,646.34	FIRE
MONTEROTTI, JOHN J.	48,061.17	200.00	2,393.49	400.00	51,054.66	FIRE
CARTER, MICHAEL P.	50,301.11	200.00	11,036.11	400.00	61,937.22	FIRE
LEITCH JR., RICHARD A.	49,869.09	200.00	3,380.71	400.00	53,849.80	FIRE
KONIECZNY, THOMAS J.	60,185.34	483.76	12,273.65	400.00	73,342.75	FIRE
LEWIS, STEVEN E.	45,099.61	300.00	4,190.98	400.00	49,990.59	FIRE
KLICH, JAMES P.	63,573.76	828.64	33,131.62	400.00	97,934.02	FIRE
MAHONEY, ROBERT E.	49,191.37	2,431.92	28,495.96	400.00	80,519.25	FIRE
BRADY, JAMES A.	51,430.30	-	6,258.44	400.00	58,088.74	FIRE
GEER, STEPHEN L.	47,105.36	479.40	35,026.85	400.00	83,011.61	FIRE
BRAVOCO, RICHARD	47,887.66	-	6,388.89	400.00	54,676.55	FIRE
SMITH, DAVID J.	53,430.30	200.00	4,330.62	400.00	58,360.92	FIRE
KEITH, TERRY D.	5,699.66	-	27.94	200.00	5,927.60	FIRE
KELLY, MATTHEW S.	49,205.93	384.17	6,370.19	400.00	56,360.29	FIRE
BAILEY III, CHARLES F.	48,088.37	-	2,030.27	400.00	50,518.64	FIRE
GALLAGHER JR., LEO J.	49,317.70	-	3,883.58	400.00	53,601.28	FIRE
DARLING, MICHELLE M.	33,465.29	-	3,418.01	400.00	37,283.30	FIRE
ALLEN, DALE A.	48,343.71	200.00	4,377.15	400.00	53,320.86	FIRE
CARLUCCI, THOMAS M.	50,907.91	439.70	4,805.63	400.00	56,553.24	FIRE
ROY, LAURIE A.	47,523.17	723.87	7,005.13	400.00	55,652.17	FIRE
PETITT, MARK A.	47,557.52	200.00	5,112.97	400.00	53,270.49	FIRE
ALLEN, CHARLES J.	49,135.74	-	5,264.76	400.00	54,800.50	FIRE
GRIFFIN, DARRELL G.	48,526.23	-	10,341.67	400.00	59,267.90	FIRE
MOLLA, PAUL	50,326.35	679.40	11,582.36	400.00	62,988.11	FIRE
DARLING, KEITH R.	46,078.98	888.94	15,330.95	400.00	62,698.87	FIRE

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
TIEDE, MARK N.	51,956.12	279.40	7,400.73	400.00	60,036.25	FIRE
SMITH, KEVIN E.	41,953.16	-	4,852.67	800.00	47,605.83	FIRE
KINNEY, DONNA R.	33,799.66	-	-	-	33,799.66	FIRE
CARLONI, KATHRYN	21,824.05	-	-	-	21,824.05	FIRE
SOUZA, REBEKAH A.	33,832.41	1,362.05	3,393.13	1,100.00	39,687.59	FIRE
MACH, CHRISTOPHER J.	-	488.94	195.58	-	684.52	FIRE
YEH, TRACY L.	68.75	2,878.34	-	100.00	3,047.09	FIRE
WALSH, SUSAN M.	38,831.17	118.00	3,387.40	800.00	43,136.57	FIRE
GLENNON, JOHN	-	69.84	-	-	69.84	FIRE
JUERGENS, ROY W.	135.19	3,381.00	-	100.00	3,616.19	FIRE
PELRINE, WALTER F.	-	174.62	-	-	174.62	FIRE
WOOD, CHARLES R.	329.30	7,735.88	-	200.00	8,265.18	FIRE
GRAY III, NORMAN A.	-	-	600.70	-	600.70	FIRE
HART, JEREMIAH D.	201.23	4,698.63	153.25	200.00	5,253.11	FIRE
LYNCH, DI ANA D.	33,408.14	84.00	7,663.62	800.00	41,955.76	FIRE
WINGET, GORDON	-	-	244.47	-	244.47	FIRE
HOLST, ROBERT W.	-	-	391.15	-	391.15	FIRE
AUGER, RONALD G.	-	244.47	454.02	-	698.49	FIRE
FLETCHER, NATHAN G.	-	839.40	-	-	839.40	FIRE
TRUE, FREDERICK S.	-	139.70	-	-	139.70	FIRE
DANIEL, WILLIAM L.	-	244.47	-	-	244.47	FIRE
GALASSO, MICHAEL F.	-	244.47	-	-	244.47	FIRE
HAGERTY, SETH T.	37.50	1,482.25	-	100.00	1,619.75	FIRE
CLANCY, RICHARD F.	-	279.40	-	-	279.40	FIRE
MARTINI, MARY JO	-	453.25	-	-	453.25	FIRE
KARAS, CHRISTOPHER M.	68.37	2,162.13	-	100.00	2,330.50	FIRE
DACOSTA, VICTOR L.	-	139.70	-	-	139.70	FIRE
MILOT, CHRIS E.	-	244.47	-	-	244.47	CALL FIREMEN
CURRAN, BARBARA J.	31,660.15	-	-	-	31,660.15	INSPECTION
DIGIACOMO, EILEEN A.	31,238.90	-	-	-	31,238.90	INSPECTION
SAMPSON, BRENDA	41,632.26	-	-	-	41,632.26	INSPECTION
MULLANEY, BERNARD F.	672.00	21,762.76	-	-	22,434.76	INSPECTION
STUART, KEVIN G.	-	19,056.50	-	-	19,056.50	INSPECTION
CORNETTA, RICHARD R.	-	44,284.84	-	-	44,284.84	INSPECTION
MCCORMICK, RICHARD D.	-	3,034.90	-	-	3,034.90	INSPECTION
BENKER, MARY JANE T.	4,000.00	-	-	-	4,000.00	INSPECTION
BROWN, LLOYD A.	52,279.30	-	-	-	52,279.30	INSPECTION
ROCHE, DAVID A.	67,455.14	-	-	-	67,455.14	INSPECTION
O'CONNELL, LORI M.	27,769.42	-	-	-	27,769.42	INSPECTION
PEZZUOLO, ELIZABETH M.	2,094.75	-	-	-	2,094.75	INSPECTION
PARLON JR., MARTIN C.	-	1,845.00	-	-	1,845.00	INSPECTION
DEMERS, JUDITH A.	26,662.86	-	-	-	26,662.86	INSPECTION
CEREL, MARK G	83,646.55	-	-	-	83,646.55	LEGAL
ELZ, CYNTHIA A.	12,736.98	-	-	-	12,736.98	LEGAL
MCNEIL, STEPHANIE C.	71,100.04	-	-	-	71,100.04	PERSONNEL
EKIERT, JUDY C.	7,459.88	-	-	-	7,459.88	PERSONNEL
GATES, JANE M.	38,169.05	-	-	-	38,169.05	INFORMATION SYSTEMS
D'AMICO, DEBORAH T.	28,550.39	-	-	-	28,550.39	INFORMATION SYSTEMS
VACCA, RICHARD J.	45,152.38	-	-	600.00	45,752.38	PLANNING BOARD
HARPER, CAROL A.	29,986.23	-	-	-	29,986.23	PLANNING BOARD
BEN-YISRAEL, K. DANIEL	55,476.72	-	-	-	55,476.72	PLANNING BOARD
ALTOBELLI, ROSS	42,446.36	-	-	-	42,446.36	PLANNING BOARD
CELORIER, KATHLEEN M.	21,215.30	-	241.50	-	21,456.80	PLANNING BOARD
CASSIDY, ELIZABETH	26,403.04	-	-	-	26,403.04	PLANNING BOARD
SICARD, ROBERT L.	18,240.00	1,917.00	-	-	20,157.00	PUBLIC PROPERTY & BUILDINGS
ZADE, MARC	16,200.00	792.00	-	-	16,992.00	PUBLIC PROPERTY & BUILDINGS
TULLOCH, KAREN	2,707.25	-	-	-	2,707.25	PUBLIC PROPERTY & BUILDINGS
CRISAFULLI, DAVID A.	128,273.60	2,166.11	-	6,268.50	136,708.21	SCHOOL ADMINISTRATION
BERGEN, ANNE K.	91,714.83	-	-	-	91,714.83	SCHOOL ADMINISTRATION
KONOSKY, C. MICHAEL	89,845.66	-	-	-	89,845.66	SCHOOL ADMINISTRATION
PARNELL, PAUL D.	78,720.87	-	-	-	78,720.87	SCHOOL ADMINISTRATION
WILES, MARY JANE N.	90,022.08	2,300.00	-	-	92,322.08	SCHOOL ADMINISTRATION
FARMER, TIMOTHY J.	88,296.30	-	-	-	88,296.30	SCHOOL ADMINISTRATION
HYMAN, JANE F.	87,346.63	-	-	-	87,346.63	SCHOOL ADMINISTRATION
MCCARTHY, CLAIRE E.	105,040.04	-	-	-	105,040.04	SCHOOL ADMINISTRATION
GOODWIN, GORDON P.	56,950.01	-	-	-	56,950.01	SCHOOL ADMINISTRATION
LUCAS, JOHN T.	102,257.27	-	-	-	102,257.27	SCHOOL ADMINISTRATION
D'ANGELO, MICHAEL P.	83,625.96	-	-	-	83,625.96	SCHOOL ADMINISTRATION
CHOINIÈRE, JON D.	76,661.52	-	-	-	76,661.52	SCHOOL ADMINISTRATION
O'KEEFE, LISA E.	69,282.39	-	-	-	69,282.39	SCHOOL ADMINISTRATION
CARLUCCI, PANDORA	68,443.68	-	-	-	68,443.68	SCHOOL ADMINISTRATION
MINKLE, CORINE	80,900.86	-	-	-	80,900.86	SCHOOL ADMINISTRATION
GIBBONS, RICHARD F.	87,591.14	115.00	-	-	87,706.14	SCHOOL ADMINISTRATION
WILKINSON, DENNIS M.	76,028.38	-	-	-	76,028.38	SCHOOL ADMINISTRATION
SABOLINSKI, MAUREEN A.	89,797.91	-	-	-	89,797.91	SCHOOL ADMINISTRATION
O'CONNELL JR., JAMES M.	11,609.80	-	-	-	11,609.80	SCHOOL ADMINISTRATION
ZYWIEN, JOHN J.	74,094.05	-	-	-	74,094.05	SCHOOL ADMINISTRATION
SPRAGUE, NANCY F.	89,033.74	-	-	-	89,033.74	SCHOOL ADMINISTRATION

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
SEYFRIED, KAREN E.	71,478.09	-	-	-	71,478.09	SCHOOL ADMINISTRATION
GATELY, THOMAS J.	36,170.26	4,127.68	-	-	40,297.94	SCHOOL ADMINISTRATION
DILORENZO, JOSEPH J.	77,213.41	-	-	-	77,213.41	SCHOOL ADMINISTRATION
MCCOY, DELORES M.	76,475.62	-	-	-	76,475.62	SCHOOL ADMINISTRATION
SAFFORD, JAMES	45,231.27	-	-	-	45,231.27	SCHOOL ADMINISTRATION
MCGREGOR, ROSEANN M.	39,671.49	-	-	-	39,671.49	SCHOOL ADMINISTRATION
MENNA III, ANTHONY	39,481.49	-	-	-	39,481.49	SCHOOL ADMINISTRATION
MAITLAND, JENNIFER L.	22,592.12	-	-	-	22,592.12	SCHOOL ADMINISTRATION
ROBBLEE, KAREN M.	80,410.09	-	-	-	80,410.09	SCHOOL ADMINISTRATION
HANSEN, SHARON M.	79,060.39	-	-	-	79,060.39	SCHOOL ADMINISTRATION
MCGRATH, STEVE F.	40,020.10	-	-	-	40,020.10	SCHOOL ADMINISTRATION
PERI, SARAH H.	42,297.92	-	-	-	42,297.92	SCHOOL ADMINISTRATION
MACLEOD, JOHN M.	34,228.73	-	-	-	34,228.73	SCHOOL ADMINISTRATION
HOFFMAN, ILENE	10,246.47	-	-	-	10,246.47	SCHOOL ADMINISTRATION
HOLMAN, ALFRED	5,731.31	-	-	-	5,731.31	SCHOOL ADMINISTRATION
GERLITS, BARBARA T.	3,825.12	-	-	-	3,825.12	SCHOOL ADMINISTRATION
MACLEOD, TRACY A.	21,279.50	-	-	-	21,279.50	SCHOOL ADMINISTRATION
BASSIGNANI, JUDITH	84,673.60	-	-	-	84,673.60	SCHOOL ADMINISTRATION
GAY, PATRICIA	41,136.36	-	-	-	41,136.36	SCHOOL ADMINISTRATION
HANSEN, JAMEY J.	75,160.96	-	-	-	75,160.96	SCHOOL ADMINISTRATION
CUDMORE, JOANNE	73,002.88	450.00	-	-	73,452.88	SCHOOL ADMINISTRATION
PITTMAN, DEBORAH J.	34,669.60	-	-	-	34,669.60	SCHOOL CLERICAL
CARUSO, SHARON	35,219.60	-	-	-	35,219.60	SCHOOL CLERICAL
KENNEY, SANDRA M.	28,251.88	-	-	-	28,251.88	SCHOOL CLERICAL
RAMPINO, NANCY W.	7,075.20	2,390.64	-	-	9,465.84	SCHOOL CLERICAL
BASSIGNANI, LISA M.	45,245.88	-	-	-	45,245.88	SCHOOL CLERICAL
TUTTLE, ANNA K.	35,219.60	-	436.62	-	35,656.22	SCHOOL CLERICAL
RUSSO, KAREN D.	27,603.30	-	356.63	-	27,959.93	SCHOOL CLERICAL
BROWN, CHERYL A.	31,255.52	-	-	-	31,255.52	SCHOOL CLERICAL
STOBBART, CHRISTINE S.	27,779.92	-	-	-	27,779.92	SCHOOL CLERICAL
WELCH, LOIS M.	34,081.48	8,424.36	1,991.50	-	44,497.34	SCHOOL CLERICAL
MARINO, MARY ANN	31,619.84	-	-	-	31,619.84	SCHOOL CLERICAL
KENNEDY, RACHEL T.	27,712.96	-	-	-	27,712.96	SCHOOL CLERICAL
MCDONOUGH, IRENE B.	34,669.60	-	7,008.32	-	41,677.92	SCHOOL CLERICAL
STEWART, LINDA A.	141.67	-	-	-	141.67	SCHOOL CLERICAL
CHILDERS, SUSAN	25,743.06	75.00	-	-	25,818.06	SCHOOL CLERICAL
QUELLETTE, MARY A.	29,620.16	-	-	-	29,620.16	SCHOOL CLERICAL
DONOVAN, ROBERT E.	2,168.46	-	-	-	2,168.46	SCHOOL CLERICAL
BETTS, LESLIE K.	35,895.13	-	-	-	35,895.13	SCHOOL CLERICAL
RAINVILLE, JULIE	29,207.34	-	-	-	29,207.34	SCHOOL CLERICAL
SMITH, DEBRA A.	42,204.00	-	-	-	42,204.00	SCHOOL CLERICAL
MENDES, MARY JANE	34,169.60	-	-	-	34,169.60	SCHOOL CLERICAL
MASSE, CELESTE A.	32,612.80	-	-	-	32,612.80	SCHOOL CLERICAL
BURNS, MICHELE L.	6,669.80	-	-	-	6,669.80	SCHOOL CLERICAL
CONNELL, CHERYL A.	22,456.11	-	-	-	22,456.11	SCHOOL CLERICAL
NEWMAN, JANET J.	25,635.81	-	-	-	25,635.81	SCHOOL CLERICAL
MCKEOWN, LAUREEN M.	27,338.88	-	80.12	-	27,419.00	SCHOOL CLERICAL
SOUZA, LINDA J.	19,448.00	-	-	-	19,448.00	SCHOOL CLERICAL
MILLER, DENISE E.	36,394.38	38.00	-	-	36,432.38	SCHOOL CLERICAL
CAIN, SANDRA	13,864.75	400.00	-	-	14,264.75	SCHOOL CLERICAL
DACEY, KATHLEEN A.	30,509.76	-	-	-	30,509.76	SCHOOL CLERICAL
KRUZA, BEVERLY E.	34,169.60	-	-	-	34,169.60	SCHOOL CLERICAL
LESSARD, CAROL E.	29,697.84	-	-	-	29,697.84	SCHOOL CLERICAL
MANDIA, LAURA G.	-	337.50	-	-	337.50	SCHOOL CLERICAL
JACOBSON, SUSAN L.	8,892.17	-	-	-	8,892.17	SCHOOL CLERICAL
HOWE, SUSAN C.	872.68	-	-	-	872.68	SCHOOL CLERICAL
CARLUCCI, MICHAEL G.	2,940.82	-	-	-	2,940.82	SCHOOL CLERICAL
OLSON, WENDY H.	1,351.38	-	-	-	1,351.38	SCHOOL CLERICAL
FONTAINE, STEVEN A.	14,726.80	-	-	-	14,726.80	SCHOOL CLERICAL
DONOVAN, JOANN C.	3,538.30	-	-	-	3,538.30	SCHOOL CLERICAL
ROULEAU, KATHERINE A.	10,939.20	-	-	-	10,939.20	SCHOOL CLERICAL
LIPOCKY, JOANNE M.	2,846.40	-	-	-	2,846.40	SCHOOL CLERICAL
PRITCHARD, CONNIE	295.70	-	-	-	295.70	SCHOOL CLERICAL
ANDERSON, BRUCE J.	38,371.11	-	6,949.80	-	45,320.91	SCHOOL CUSTODIAL
LOMBARDI, STEPHEN A.	38,371.11	-	1,427.62	-	39,798.73	SCHOOL CUSTODIAL
FAENZA, PETER G.	38,171.11	-	1,479.46	-	39,650.57	SCHOOL CUSTODIAL
GILBOY, DONALD R.	38,171.11	-	963.73	-	39,134.84	SCHOOL CUSTODIAL
PULSONE, WILLIAM J.	37,154.56	-	650.60	-	37,805.16	SCHOOL CUSTODIAL
CARLUCCI, RUDOLPH	21,311.12	-	-	-	21,311.12	SCHOOL CUSTODIAL
PLAUSSE, MARILYN R.	38,206.83	-	4,028.71	-	42,235.54	SCHOOL CUSTODIAL
RIDGE-PENQUE, PATRICIA Y.	36,854.83	-	727.60	-	37,582.43	SCHOOL CUSTODIAL
SHYNE, JEREMIAH E.	6,450.10	-	-	-	6,450.10	SCHOOL CUSTODIAL
GILDERUBIO, RICHARD	36,854.83	50.00	2,521.83	-	39,426.66	SCHOOL CUSTODIAL
ZAZZA, ETTORRE J.	36,854.83	-	1,443.07	-	38,297.90	SCHOOL CUSTODIAL
RONDEAU, JOHN M.	43,247.34	-	6,275.59	-	49,522.93	SCHOOL CUSTODIAL
ELLSWORTH, MICHAEL	36,854.83	100.00	3,390.79	-	40,345.62	SCHOOL CUSTODIAL
CARTER, MICHAEL D.	42,847.34	-	2,211.34	-	45,058.68	SCHOOL CUSTODIAL
BARDOL, WILLIAM H.	41,955.31	-	1,474.47	-	43,429.78	SCHOOL CUSTODIAL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
DELORME, MICHAEL J.	8,721.00	-	-	-	8,721.00	SCHOOL CUSTODIAL
COSTANZO, ROBERT F.	37,471.11	-	1,649.27	-	39,120.38	SCHOOL CUSTODIAL
SILVIA, MICHAEL	34,491.17	100.00	2,591.11	-	37,182.28	SCHOOL CUSTODIAL
FORSCH, STEPHEN D.	9,504.00	-	-	-	9,504.00	SCHOOL CUSTODIAL
ROUSSEAU, JAMES E.	34,491.17	50.00	2,387.46	-	36,928.63	SCHOOL CUSTODIAL
DACEY, JOHN M.	34,527.86	-	4,355.78	-	38,883.64	SCHOOL CUSTODIAL
ROUSSEAU, WILFRED	36,754.83	-	676.69	-	37,431.52	SCHOOL CUSTODIAL
GIRARD, RAYMOND D.	34,528.83	-	2,259.30	-	36,788.13	SCHOOL CUSTODIAL
AHLIN, DIANA J.	34,491.40	-	1,592.04	-	36,083.44	SCHOOL CUSTODIAL
BEDOYA, JOHN J.	34,491.42	-	2,420.75	-	36,912.17	SCHOOL CUSTODIAL
WEBSTER, WILLIAM A.	34,491.17	-	2,098.78	-	36,589.95	SCHOOL CUSTODIAL
CIALLELLA, MICHELINA	34,566.03	50.00	3,392.77	-	38,008.80	SCHOOL CUSTODIAL
DAY, JOHN P.	34,491.17	-	2,827.84	-	37,319.01	SCHOOL CUSTODIAL
LETOURNEAU, GARY D.	34,491.17	50.00	1,827.09	-	36,368.26	SCHOOL CUSTODIAL
BURKE, JAMES R.	36,454.83	100.00	3,215.74	-	39,770.57	SCHOOL CUSTODIAL
ROUSSEAU, ALFRED W.	34,491.17	-	2,552.31	-	37,043.48	SCHOOL CUSTODIAL
HOWE, STEPHEN J.	34,191.42	100.00	3,536.53	-	37,827.95	SCHOOL CUSTODIAL
PROCACCINI, DAVID	3,032.50	-	-	-	3,032.50	SCHOOL CUSTODIAL
REID, CHARLES M.	34,191.17	100.00	1,459.12	-	35,750.29	SCHOOL CUSTODIAL
GASKIN, RICHARD J.	52,967.68	-	-	-	52,967.68	SCHOOL CUSTODIAL
DURHAM, ANN P.	34,228.60	-	1,691.72	-	35,920.32	SCHOOL CUSTODIAL
VONDRAS JR., PHILIP P.	34,191.17	-	3,420.80	-	37,611.97	SCHOOL CUSTODIAL
JACOBS, SCOTT W.	34,191.17	-	942.06	-	35,133.23	SCHOOL CUSTODIAL
HUDSON, WILLIAM J.	34,191.42	-	278.16	-	34,469.58	SCHOOL CUSTODIAL
PARKHURST, JEFFREY D.	7,525.00	-	-	-	7,525.00	SCHOOL CUSTODIAL
ROUSSEAU, ALBERT J.	34,191.42	50.00	2,827.12	-	37,068.54	SCHOOL CUSTODIAL
BOGIGIAN, MICHAEL G.	6,265.00	-	-	-	6,265.00	SCHOOL CUSTODIAL
TOROSIAN, STEPHEN G.	2,448.00	-	-	-	2,448.00	SCHOOL CUSTODIAL
GILLIGAN, TIMOTHY M.	2,373.75	-	-	-	2,373.75	SCHOOL CUSTODIAL
BERTONI, WILLIAM P.	340.00	-	-	-	340.00	SCHOOL CUSTODIAL
DUBOIS, ROBERT P.	21,885.29	-	2,806.09	-	24,691.38	SCHOOL CUSTODIAL
PAQUETTE, GERALD J.	34,191.17	200.00	5,162.98	-	39,554.15	SCHOOL CUSTODIAL
BRENNAN, NEIL C.	25,581.77	-	2,353.45	-	27,935.22	SCHOOL CUSTODIAL
BLANCHARD, WILLIAM A	30,281.15	-	1,665.12	-	31,946.27	SCHOOL CUSTODIAL
LAPIERRE, ROBERT C.	34,191.17	-	2,866.66	-	37,057.83	SCHOOL CUSTODIAL
GUYOT, BRIAN D.	34,191.17	-	2,105.72	-	36,296.89	SCHOOL CUSTODIAL
AMBROSE, CRISTINA G.	1,225.00	-	-	-	1,225.00	SCHOOL CUSTODIAL
ROUSSEAU, ERIC R.	5,050.00	-	-	-	5,050.00	SCHOOL CUSTODIAL
LUCAS, GREGORY E.	2,176.00	-	-	-	2,176.00	SCHOOL CUSTODIAL
GASPAR, ROBERT	34,191.17	-	6,148.01	-	40,339.18	SCHOOL CUSTODIAL
TOMPKINS, SCOTT	4,540.00	-	-	-	4,540.00	SCHOOL CUSTODIAL
DUHAMEL, TODD A.	2,310.00	-	-	-	2,310.00	SCHOOL CUSTODIAL
DICKINSON, LESLIE D.	290.00	-	-	-	290.00	SCHOOL CUSTODIAL
BETTI, LINDA A.	40.00	-	-	-	40.00	SCHOOL CUSTODIAL
LIVINGSTONE, CHRISTOPHER	2,294.00	-	-	-	2,294.00	SCHOOL CUSTODIAL
MORRISSEY, STEPHEN M.	1,744.00	-	-	-	1,744.00	SCHOOL CUSTODIAL
SKELLY, BRANDON M.	1,360.00	-	-	-	1,360.00	SCHOOL CUSTODIAL
MONAGHAN, JENNIFER L.	2,304.00	-	-	-	2,304.00	SCHOOL CUSTODIAL
POSATO, STEVEN	2,492.00	-	-	-	2,492.00	SCHOOL CUSTODIAL
SCHMALL, CHRISTOPHER R.	1,854.00	-	-	-	1,854.00	SCHOOL CUSTODIAL
DWYER, JOSHUA E.	1,358.00	-	-	-	1,358.00	SCHOOL CUSTODIAL
PAQUETTE, WILLIAM D.	480.00	-	-	-	480.00	SCHOOL CUSTODIAL
BEAULIEU, STEVEN M.	1,677.50	-	-	-	1,677.50	SCHOOL CUSTODIAL
KRAJCZYNSKI, CELINE J.	380.00	-	-	-	380.00	SCHOOL CUSTODIAL
MCNEIL, SHAYLEEN M.	820.00	-	-	-	820.00	SCHOOL CUSTODIAL
GLYNN, PATRICK J.	60.00	-	-	-	60.00	SCHOOL CUSTODIAL
ANDERSON, LINDA L.	19,042.20	-	-	-	19,042.20	VAN DRIVERS
MAZZOLA, FRANCIS G.	13,414.99	-	-	-	13,414.99	VAN DRIVERS
MARCHAND, MAUREEN A.	20,574.57	-	-	-	20,574.57	VAN DRIVERS
HUNCHARD, KAREN B.	11,116.29	-	-	-	11,116.29	VAN DRIVERS
DOW, JAMES M.	1,782.74	-	-	-	1,782.74	VAN DRIVERS
ANDREWZUSKY, KAREN A.	19,739.20	-	-	-	19,739.20	VAN DRIVERS
GUERARD, NANCY L.	12,242.44	-	-	-	12,242.44	VAN DRIVERS
LOWNEY, CYNTHIA S.	10,062.98	-	-	-	10,062.98	VAN DRIVERS
WOODS, WILLIAM H.	496.67	-	-	-	496.67	VAN DRIVERS
LOWNEY, MIRANDA D.	1,295.40	-	-	-	1,295.40	VAN DRIVERS
CHANDLER, KATHERINE T.	1,848.05	-	-	-	1,848.05	VAN DRIVERS
MURPHY, WILLIAM C.	2,315.64	-	-	-	2,315.64	VAN DRIVERS
DOYLE, CLAIR J.	53,508.78	-	-	-	53,508.78	SCHOOL CAFETERIA
DELUCIA, DIANE	21,013.20	-	-	-	21,013.20	SCHOOL CAFETERIA
ROLLINSON, GLORIA	9,612.38	127.50	-	87.50	9,827.38	SCHOOL CAFETERIA
PULSONE, JANE F.	16,060.55	-	-	87.50	16,148.05	SCHOOL CAFETERIA
GILLESPIE, CAROL A.	9,718.92	-	-	87.50	9,806.42	SCHOOL CAFETERIA
HUGHES, RITA C.	5,763.60	-	-	87.50	5,851.10	SCHOOL CAFETERIA
PETONE, DEBRA M.	18,658.47	-	-	87.50	18,745.97	SCHOOL CAFETERIA
VOZZELLA, ADELE M.	19,588.42	-	-	87.50	19,675.92	SCHOOL CAFETERIA
GRUSECK, ELLEN A.	5,840.28	225.00	-	87.50	6,152.78	SCHOOL CAFETERIA
PICHIERRI, EILEEN M.	8,613.44	-	-	87.50	8,700.94	SCHOOL CAFETERIA

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
GAUDET, SANDRA M.	15,058.32	-	-	87.50	15,145.82	SCHOOL CAFETERIA
ROSSETTI, JOANANE	14,975.46	-	-	87.50	15,062.96	SCHOOL CAFETERIA
BERTONI, ROSE B.	4,257.96	-	-	87.50	4,345.46	SCHOOL CAFETERIA
ELLSWORTH, CAROL B.	7,782.29	-	-	87.50	7,869.79	SCHOOL CAFETERIA
BALLANTYNE, JANICE M.	6,681.87	-	-	87.50	6,769.37	SCHOOL CAFETERIA
GUERTIN, GAIL	10,942.06	-	-	87.50	11,029.56	SCHOOL CAFETERIA
DALO, MARIE L.	6,382.23	-	-	87.50	6,469.73	SCHOOL CAFETERIA
WILLIAMS, ANN MARIE	17,409.01	-	-	87.50	17,496.51	SCHOOL CAFETERIA
DELANEY, SHARON J.	12,614.40	-	-	87.50	12,701.90	SCHOOL CAFETERIA
SINGLETON, ELIZABETH	5,683.92	-	-	87.50	5,771.42	SCHOOL CAFETERIA
GIACOMELLI, ANTHONY R.	19,718.72	-	-	87.50	19,806.22	SCHOOL CAFETERIA
FIORIO, MARJORIE E.	10,344.20	-	-	87.50	10,431.70	SCHOOL CAFETERIA
KOVAL, NANCY E.	9,976.01	-	-	87.50	10,063.51	SCHOOL CAFETERIA
GIOVANELLA, TRACI L.	7,398.71	-	-	87.50	7,486.21	SCHOOL CAFETERIA
HALL, LORRAINE	4,933.62	-	-	87.50	5,021.12	SCHOOL CAFETERIA
KAUFMAN, CHARLEEN E.	6,079.58	-	-	87.50	6,167.08	SCHOOL CAFETERIA
DEVLIN, LORI A.	8,412.88	-	-	87.50	8,500.38	SCHOOL CAFETERIA
KOZACHEK, THERESA M.	8,693.19	-	-	87.50	8,780.69	SCHOOL CAFETERIA
ALLARD, PATRICIA M.	9,427.26	-	-	87.50	9,514.76	SCHOOL CAFETERIA
MARINO, THERESA A.	5,604.00	-	-	87.50	5,691.50	SCHOOL CAFETERIA
HOWELL, CATHERINE A.	5,836.01	-	-	87.50	5,923.51	SCHOOL CAFETERIA
PAXTON, ELSA T.	4,733.25	-	-	87.50	4,820.75	SCHOOL CAFETERIA
WATERS, KAREN E.	2,632.31	-	-	-	2,632.31	SCHOOL CAFETERIA
CAUDLE, MYONG C.	12,666.07	67.50	-	87.50	12,821.07	SCHOOL CAFETERIA
CODY, GINA M.	5,991.47	90.00	-	87.50	6,168.97	SCHOOL CAFETERIA
HOBBS, CHERYL A.	139.91	-	-	-	139.91	SCHOOL CAFETERIA
JENKINS, WENDY L.	11,523.76	67.50	-	87.50	11,678.76	SCHOOL CAFETERIA
PUCEL, KAREN A.	2,592.45	-	-	-	2,592.45	SCHOOL CAFETERIA
FARNELL, KATHERINE E.	2,666.53	-	-	87.50	2,754.03	SCHOOL CAFETERIA
LAMPASONA, LORI L.	4,890.70	112.50	-	87.50	5,090.70	SCHOOL CAFETERIA
BERTONE, ROBERT E.	11,975.00	-	-	-	11,975.00	SCHOOL CAFETERIA
PRINDEVILLE, ELEANOR A.	4,151.79	-	-	-	4,151.79	SCHOOL CAFETERIA
JOHNSON, SUSAN M.	7,858.34	135.00	-	87.50	8,080.84	SCHOOL CAFETERIA
DELLORCO, GERTRUDE J.	3,324.94	-	-	-	3,324.94	SCHOOL CAFETERIA
SCHMALL, BRENDA	4,038.91	97.50	-	-	4,136.41	SCHOOL CAFETERIA
HINKLEY, BRENDA G.	49.38	-	-	-	49.38	SCHOOL CAFETERIA
DELSIGNORE, ELIZABETH A.	123.45	-	-	-	123.45	SCHOOL CAFETERIA
REGAN, SUSAN M.	555.53	-	-	-	555.53	SCHOOL CAFETERIA
MACLEAN, DONNA J.	528.17	-	-	-	528.17	SCHOOL CAFETERIA
DESMARAIS, TERRI L.	1,796.20	-	-	-	1,796.20	SCHOOL CAFETERIA
LUCE, CHERYL L.	82.30	-	-	-	82.30	SCHOOL CAFETERIA
WALSH, YOUSRIA K.	1,160.43	-	-	-	1,160.43	SCHOOL CAFETERIA
CARLSON, LORNA J.	1,740.65	-	-	-	1,740.65	SCHOOL CAFETERIA
TOOMEY, MARGARET L.	172.83	-	-	-	172.83	SCHOOL CAFETERIA
CORSI, BARBARA J.	621.38	-	-	-	621.38	SCHOOL CAFETERIA
SMITH, LYNN M.	24.69	-	-	-	24.69	SCHOOL CAFETERIA
VILLANI, ROCCO A.	8,193.36	107.18	-	-	8,300.54	SCHOOL CROSSING GUARDS
YODER, DONNA L.	2,602.21	-	-	-	2,602.21	SCHOOL CROSSING GUARDS
DALO, STEVE	4,291.47	-	-	-	4,291.47	SCHOOL CROSSING GUARDS
STAVES, ERNEST A.	6,589.70	-	-	-	6,589.70	SCHOOL CROSSING GUARDS
DEBAGGIS, MARIO J.	1,414.14	-	-	-	1,414.14	SCHOOL CROSSING GUARDS
FRONGILLO, EDWARD A.	4,815.77	-	-	-	4,815.77	SCHOOL CROSSING GUARDS
BERTONE, DONALD M.	5,228.47	-	-	-	5,228.47	SCHOOL CROSSING GUARDS
CLARK, JOHN W.	8,172.19	-	-	-	8,172.19	SCHOOL CROSSING GUARDS
ROY, JOSEPH	4,752.28	-	-	-	4,752.28	SCHOOL CROSSING GUARDS
ADILETTO, DONALD R.	8,143.33	-	-	-	8,143.33	SCHOOL CROSSING GUARDS
MARTIN, TARA M.	283.31	-	-	-	283.31	SCHOOL CROSSING GUARDS
MUNNS, LINDA J.	2,041.89	-	-	-	2,041.89	SCHOOL CROSSING GUARDS
CASEY, JAMES	-	1,700.00	-	-	1,700.00	MISCELLANEOUS PAYS
BELLOWS, JERELYN M.	340.00	195.00	-	-	535.00	MISCELLANEOUS PAYS
SIMONS, JEANNE M.	600.00	2,250.00	-	-	2,850.00	MISCELLANEOUS PAYS
KIRKMAN, ANNE M.	375.00	1,387.50	-	-	1,762.50	MISCELLANEOUS PAYS
GOSS, JASON M.	727.43	660.00	-	-	1,387.43	MISCELLANEOUS PAYS
COURNOYER, KATHRYN A.	450.00	1,350.00	-	-	1,800.00	MISCELLANEOUS PAYS
ESTEY, ETHAN D.	450.00	1,350.00	-	-	1,800.00	MISCELLANEOUS PAYS
FEELEY, DIANNE C.	-	1,350.00	-	-	1,350.00	MISCELLANEOUS PAYS
NIEDZWIADK, EMILE W.	-	3,933.00	-	-	3,933.00	ADULT EDUCATION
YANKEE, ROBERT C.	-	570.00	-	-	570.00	ADULT EDUCATION
INDELICATO, JOSEPH	-	1,178.00	-	-	1,178.00	ADULT EDUCATION
PISANO, ROBERT D.	-	2,451.00	-	-	2,451.00	ADULT EDUCATION
BREMILST-ELLIS, RACHEL L.	-	475.00	-	-	475.00	ADULT EDUCATION
FERGUSON, DENNIS E.	-	3,577.50	-	-	3,577.50	ADULT EDUCATION
CHANDER, CLAUDETTE	-	380.00	-	-	380.00	ADULT EDUCATION
LAPLACA, BRIAN M.	-	1,045.00	-	-	1,045.00	ADULT EDUCATION
CANTOREGGI, ROBERT A.	-	990.00	-	-	990.00	ADULT EDUCATION
ROGERS, KAREN Z.	-	798.00	-	-	798.00	ADULT EDUCATION
SENTILE, JULIET A.	-	4,755.00	-	-	4,755.00	ADULT EDUCATION
WAGUIRE, ELLEN	-	608.00	-	-	608.00	ADULT EDUCATION

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
ARMSTRONG, MICHELLE S.	-	57.00	-	-	57.00	ADULT EDUCATION
THOMAS, BRIAN A.	-	2,223.00	-	-	2,223.00	ADULT EDUCATION
FRANCO, LEILA M.	-	5,837.50	-	-	5,837.50	ADULT EDUCATION
WHEELER, KAREN A.	-	1,056.00	-	-	1,056.00	ADULT EDUCATION
MILLER, ROBIN J.	5,355.19	16,867.12	-	-	22,222.31	ADULT EDUCATION
GOULET, RAYMOND L.	-	1,292.00	-	-	1,292.00	ADULT EDUCATION
BUCKLEY, DAVID A.	-	400.00	-	-	400.00	ADULT EDUCATION
NG, KIM H.	-	850.00	-	-	850.00	ADULT EDUCATION
LEGERE, SARA	-	171.00	-	-	171.00	ADULT EDUCATION
STALABOIN, HEATHER	-	228.00	-	-	228.00	ADULT EDUCATION
MCMAHON, JULIA M.	-	600.00	-	-	600.00	ADULT EDUCATION
CZUBA, AMY L.	-	190.00	-	-	190.00	ADULT EDUCATION
GARSDIE, BARRY C.	2,380.00	1,380.00	-	-	3,760.00	ADULT EDUCATION
BREDERSON, ZACHARY S.	3,907.50	-	-	-	3,907.50	SOLUTIONS
CIRONE, ALICIA	1,540.00	-	-	-	1,540.00	SOLUTIONS
COSTARELLOS, EUGENIA	9,775.58	-	-	-	9,775.58	SOLUTIONS
COKONIS, JESSICA L.	25,925.32	-	-	-	25,925.32	SOLUTIONS
COLE, EMILY E.	18,636.83	-	-	-	18,636.83	SOLUTIONS
HARWOOD, AMY J.	9,639.15	-	-	-	9,639.15	SOLUTIONS
GOUTHRO, JENNIFER L.	8,547.50	-	-	-	8,547.50	SOLUTIONS
GUERARD, NICOLE	19,459.62	-	-	-	19,459.62	SOLUTIONS
HARWOOD, DANIKA L.	10,518.50	-	-	-	10,518.50	SOLUTIONS
HERNE, ANGELA	660.00	-	-	-	660.00	SOLUTIONS
HAYES, HEATHER L.	10,547.00	-	-	-	10,547.00	SOLUTIONS
HAYES, AMANDA J.	5,864.75	-	-	-	5,864.75	SOLUTIONS
OSTROW, IRENE F.	1,089.00	-	-	-	1,089.00	SOLUTIONS
INSTASI, HEATHER J.	20,903.82	-	-	-	20,903.82	SOLUTIONS
CHAVES, SAMANTHA	11,227.89	-	-	-	11,227.89	SOLUTIONS
MCGOVERN, JANICE	7,707.99	-	-	-	7,707.99	SOLUTIONS
NORMAND, NICOLE S.	7,263.00	-	-	-	7,263.00	SOLUTIONS
PASQUANTONIO, PAUL	16,340.75	-	-	-	16,340.75	SOLUTIONS
REID, ROXANNE F.	23,236.47	-	-	-	23,236.47	SOLUTIONS
SHELDON, LISA A.	20,568.72	-	-	-	20,568.72	SOLUTIONS
SHEEHAN, ERIN P.	12,219.96	-	-	-	12,219.96	SOLUTIONS
SCIORTINO, JESSICA L.	5,258.45	2,413.62	-	-	7,672.07	SOLUTIONS
ENCARNACIUN, SOLANGE	940.50	-	-	-	940.50	SOLUTIONS
VALADE, JANICE E.	819.50	-	-	-	819.50	SOLUTIONS
THOMAS, MELISSA L.	8,556.61	-	-	-	8,556.61	SOLUTIONS
VAIL, DIANE J.	3,145.19	-	-	-	3,145.19	SOLUTIONS
WHIPPLE, MEGHAN R.	12,002.28	-	-	-	12,002.28	SOLUTIONS
STICKLEY, GERALDINE C.	16,871.50	-	-	-	16,871.50	SOLUTIONS
FITZGERALD, WILLIAM	83,112.05	-	-	600.00	83,712.05	P W - ADMINISTRATION
BOUTIN, PAULA M.	18,816.57	-	-	-	18,816.57	P W - ADMINISTRATION
LOMBARDI, PAULA M.	42,356.36	-	-	-	42,356.36	P W - ADMINISTRATION
FEELEY, LINDA F.	33,797.01	-	-	-	33,797.01	P W - ADMINISTRATION
JUAREZ, PAULA J.	33,797.02	-	-	-	33,797.02	P W - ADMINISTRATION
WEDGE, SANDRA G.	28,950.64	-	-	-	28,950.64	P W - ADMINISTRATION
HARRIMAN, MORGAN L.	45,680.78	-	-	-	45,680.78	P W - ADMINISTRATION
BRUNELLI, PHILIP M.	64,105.51	-	-	-	64,105.51	P W - HIGHWAY DIVISION
ESTEY, KENNETH J.	41,462.20	300.00	10,471.59	600.00	52,833.79	P W - HIGHWAY DIVISION
STEWART, G. WAYNE	1,308.80	-	36.81	-	1,345.61	P W - HIGHWAY DIVISION
CREHAN, JOHN E.	41,412.20	200.00	16,914.24	600.00	59,126.44	P W - HIGHWAY DIVISION
FARRELL, PATRICK J.	40,807.20	-	14,763.25	600.00	56,170.45	P W - HIGHWAY DIVISION
MCCARTHY, EDWARD W.	37,171.52	-	16,329.26	600.00	54,100.78	P W - HIGHWAY DIVISION
GORMLEY, KENNETH J.	6,712.30	-	-	-	6,712.30	P W - HIGHWAY DIVISION
ROZAK, STEPHEN J.	2,224.96	-	1,963.20	-	4,188.16	P W - HIGHWAY DIVISION
TOLMAN, MICHAEL J.	-	212.35	-	-	212.35	P W - HIGHWAY DIVISION
MORTON JR., JAMES E.	17,454.69	-	9,018.81	300.00	26,773.50	P W - HIGHWAY DIVISION
D'ANGELO, STEPHEN	37,562.40	100.00	18,216.80	600.00	56,479.20	P W - HIGHWAY DIVISION
BARTELLONI, EUGENE	2,345.78	-	-	-	2,345.78	P W - HIGHWAY DIVISION
MACNEIL, JOHN PAUL	35,024.16	-	15,644.81	600.00	51,268.97	P W - HIGHWAY DIVISION
HURD, KEVIN M.	-	342.50	-	-	342.50	P W - HIGHWAY DIVISION
CISTERNELLI, MICHAEL L.	35,106.40	200.00	12,687.86	600.00	48,594.26	P W - HIGHWAY DIVISION
AYUSO, PEDRO	-	219.20	-	-	219.20	P W - HIGHWAY DIVISION
BUCCHANIO, PETER T.	-	68.50	-	-	68.50	P W - HIGHWAY DIVISION
MEAD, ADAM A.	-	520.60	-	-	520.60	P W - HIGHWAY DIVISION
AGGAS, ROBERT E.	11,075.72	-	1,055.22	-	12,130.94	P W - HIGHWAY DIVISION
MCGINTY, DENNIS F.	2,094.08	-	1,476.49	-	3,570.57	P W - HIGHWAY DIVISION
MARTIN, JOAQUIN R.	-	212.35	-	-	212.35	P W - HIGHWAY DIVISION
SMITH, PAUL E.	38,963.84	-	13,139.25	600.00	52,703.09	P W - PARK & TREE DIVISION
SIMARRIAN, BRETT D.	-	4,826.90	-	-	4,826.90	P W - PARK & TREE DIVISION
BILOTTA, BRANDON V.	-	4,392.00	-	-	4,392.00	P W - PARK & TREE DIVISION
DEAN, GEOFFREY M.M.	-	4,122.00	-	-	4,122.00	P W - PARK & TREE DIVISION
KROWCHUN, MARK T.	-	4,488.30	-	-	4,488.30	P W - PARK & TREE DIVISION
O'MALLEY, DANIEL P.	-	3,850.50	-	-	3,850.50	P W - PARK & TREE DIVISION
DUVAL, BRAD	-	4,216.00	-	-	4,216.00	P W - PARK & TREE DIVISION
LOMBARDI JR., JOHN N.	46,001.20	200.00	13,908.88	150.00	60,260.08	P W - CENTRAL MOTORS DIVISI
SEALE, DAVID R.	40,481.12	-	9,063.12	150.00	49,694.24	P W - CENTRAL MOTORS DIVISI

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
KELLY, DENNIS J.	39,366.77	-	9,165.53	150.00	48,682.30	P W - CENTRAL MOTORS DIVISI
TADDEO, ANTHONY J.	42,936.40	200.00	29,519.46	900.00	73,555.86	P W - SEWER DIVISION
CARLUCCI, STEVEN M.	39,999.74	-	16,888.27	600.00	57,488.01	P W - SEWER DIVISION
SEAVER, DAVID C.	220.00	-	-	-	220.00	P W - SEWER DIVISION
GRUNDSTROM, THOMAS E.	40,003.20	-	20,158.15	900.00	61,061.35	P W - SEWER DIVISION
MORTON, DENNIS F.	36,824.40	-	10,773.82	600.00	48,198.22	P W - SEWER DIVISION
O'DONNELL, MICHAEL R.	12,752.62	-	1,227.00	300.00	14,279.62	P W - SEWER DIVISION
MUCCARONE, ANTHONY J.	68,485.53	-	-	-	68,485.53	P W - WATER DIVISION
COLACE, ANTHONY M.	36,025.20	-	7,987.05	600.00	44,612.25	P W - WATER DIVISION
BOONE, ALFRED F.	56,758.81	-	-	-	56,758.81	P W - WATER DIVISION
DEBAGGIS, ADAM P.	282.86	4,886.80	-	-	5,169.66	P W - WATER DIVISION
VEKEMAN, ALAN J.	11,644.36	-	2,898.12	562.47	15,104.95	P W - WATER DIVISION
GRIFFIN, RICHARD T.	41,462.20	-	20,049.80	1,700.00	63,212.00	P W - WATER DIVISION
ALLARD, DAVID L.	44,968.20	200.00	23,545.75	1,450.00	70,163.95	P W - WATER DIVISION
SMITH, SCOTT A.	38,783.40	-	13,000.42	600.00	52,383.82	P W - WATER DIVISION
LEONCAVALLO, JEAN P.	38,783.40	-	1,180.91	600.00	40,564.31	P W - WATER DIVISION
BERTRAM, ERIC	40,639.80	-	17,714.26	1,650.00	60,004.06	P W - WATER DIVISION
PADULA, JAMES V.	7,986.01	7,500.00	3,344.35	200.00	19,030.36	P W - WATER DIVISION
DAILEY, MICHAEL J.	397.50	-	-	-	397.50	P W - WATER DIVISION
BOUDREAU, WILLIS L.	41,837.20	-	16,295.70	1,550.00	59,682.90	P W - WATER DIVISION
SIMONS JR., JOHN N.	37,444.40	-	13,974.01	600.00	52,018.41	P W - WATER DIVISION
MILOT, JOHN G.	36,886.94	-	3,799.63	1,100.00	41,786.57	P W - WATER DIVISION
SULLIVAN, RICHARD E.	43,209.63	-	-	400.00	43,609.63	P W - WATER DIVISION
HURD, ROBERT E.	37,071.60	200.00	13,145.83	600.00	51,017.43	P W - WATER DIVISION
PEGORARO, MATTHEW L.	-	3,411.00	-	-	3,411.00	P W - WATER DIVISION
TRAVERS, MATTHEW R.	-	3,627.00	-	-	3,627.00	P W - WATER DIVISION
WENNERS, MATTHEW J.	-	3,560.45	-	-	3,560.45	P W - WATER DIVISION
ALFIERI, NICHOLAS J.	45,680.78	-	-	-	45,680.78	ENGINEERING
GROTH JR., WARREN H.	48,726.18	-	-	-	48,726.18	ENGINEERING
FAGAN, GERALD T.	20,029.42	-	-	-	20,029.42	ENGINEERING
TREMBA, GREGORY G.	41,467.20	-	234.72	-	41,701.92	ENGINEERING
ZINCHUK, WALTER J.	6,750.00	-	-	-	6,750.00	ENGINEERING
YADISERNIA, WILLIAM J.	76,337.99	-	-	-	76,337.99	ENGINEERING
WENNERS, WILLIAM F.	37,071.19	-	5,699.52	-	42,770.71	ENGINEERING
SYMMES, CHRISTINE A.	33,273.20	-	-	-	33,273.20	ENGINEERING
MARCHAND, LYNNE M.	33,846.66	-	-	-	33,846.66	RECREATION
JETTE, RYAN J.	50,756.23	-	-	600.00	51,356.23	RECREATION
FLAHERTY, FAITH D.	34,723.16	61.26	-	-	34,784.42	RECREATION
PLUMER, JESSICA C.	17,180.14	954.00	-	-	18,134.14	RECREATION
CROSBY, LEAH C.	262.20	4,770.50	-	-	5,032.70	RECREATION
JONES, MICHAEL D.	-	2,079.00	-	-	2,079.00	RECREATION
RAFTER, ROBERT D.	-	80.00	-	-	80.00	RECREATION
MUCCARONE, BRIAN D.	-	60.00	-	-	60.00	RECREATION
CROSS, MATTHEW	-	2,550.50	-	-	2,550.50	RECREATION
CROSBY, JESSICA L.	1,252.00	-	-	-	1,252.00	RECREATION
CLARK, CHRISTOPHER M.	2,176.00	-	-	-	2,176.00	RECREATION
NALLY, CHRISTOPHER A.	-	655.00	-	-	655.00	RECREATION
DELLORCO, ALBERT P.	-	350.00	-	-	350.00	RECREATION
MAHONEY, KIMBERLEY J.	-	1,690.94	-	-	1,690.94	RECREATION
CLOONAN, ANDREW K.	-	1,840.00	-	-	1,840.00	RECREATION
CROSBY, BRETT S	-	2,788.50	-	-	2,788.50	RECREATION
HAGER, JARED G.	-	575.00	-	-	575.00	RECREATION
RICCIO, MICHAEL S.	-	260.00	-	-	260.00	RECREATION
THISTLE, ROGER J.	-	190.00	-	-	190.00	RECREATION
RICCIO, CHRISTOPHER J.	-	300.00	-	-	300.00	RECREATION
MCKENZIE, KEVIN J.	-	360.00	-	-	360.00	RECREATION
DOWNEY, RACHEL A.	-	3,496.50	-	-	3,496.50	RECREATION
DELLORCO, JAMIE L.	-	1,985.13	-	-	1,985.13	RECREATION
SCIORTINO, LELA A.	-	1,721.85	-	-	1,721.85	RECREATION
PECCI, LYNN K.	-	160.00	-	-	160.00	RECREATION
MURPHY, JAMIE B.	-	2,317.88	-	-	2,317.88	RECREATION
FAIRFIELD, TRACY L.	-	960.00	-	-	960.00	RECREATION
DOUGLAS, KEVIN	-	900.00	-	-	900.00	RECREATION
PARCHESKY, JEREMY B.	-	160.00	-	-	160.00	RECREATION
SETTERBERG, JAMES C.	-	20.00	-	-	20.00	RECREATION
PRITCHARD, STEVE M.	-	170.00	-	-	170.00	RECREATION
GALLAGHER, GREGORY P.	-	390.00	-	-	390.00	RECREATION
DAVIS, KEVIN J.	-	390.00	-	-	390.00	RECREATION
GARRITY, MICHAEL P.	-	380.00	-	-	380.00	RECREATION
MACCHI, JOSEPH P.	-	625.00	-	-	625.00	RECREATION
DWYER, NICHOLAS R.	-	70.00	-	-	70.00	RECREATION
FU, SHAWN	-	120.00	-	-	120.00	RECREATION
EDWARDS, RYAN J.	-	150.00	-	-	150.00	RECREATION
MCAULIFFE, RYAN J.	-	370.00	-	-	370.00	RECREATION
BRUNETTA, FRANCIS	-	230.00	-	-	230.00	RECREATION
BARTOLINI, ANNA C.	-	205.00	-	-	205.00	RECREATION
BLASSICK, CHRISTOPHER J.	-	2,206.60	-	-	2,206.60	RECREATION
MARCHAND, DAVID	-	1,897.00	-	-	1,897.00	RECREATION

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
MAIORANA, MICHAEL G.	-	100.00	-	-	100.00	RECREATION
SMITH, AMANDA D.	-	220.00	-	-	220.00	RECREATION
VELLUTI, KATHRYN E.	-	95.00	-	-	95.00	RECREATION
CALTAGIRONE, MICHELLE M.	-	3,987.72	-	-	3,987.72	RECREATION
MCNEIL, ELIZABETH A.	-	1,832.23	-	-	1,832.23	RECREATION
GILBERT, STACEY D.	-	1,841.06	-	-	1,841.06	RECREATION
LAMARRE, JAMIE L.	-	1,320.09	-	-	1,320.09	RECREATION
HOLMSTROM, HEATHER M.	-	1,426.05	-	-	1,426.05	RECREATION
LEARY, JENNIFER A.	-	1,214.13	-	-	1,214.13	RECREATION
MILLER, IAN B.S.	-	30.00	-	-	30.00	RECREATION
BARTOLINI, ROBERT C.	-	1,368.65	-	-	1,368.65	RECREATION
DOWNEY, SARAH J.	-	2,003.63	-	-	2,003.63	RECREATION
BONACCORSO, MATTHEW	-	60.00	-	-	60.00	RECREATION
BLOSSICK, STEVEN	-	460.00	-	-	460.00	RECREATION
BROOKS, KELLEY L.	-	6,300.00	-	-	6,300.00	RECREATION
HOGAN, DENIS J.	-	320.00	-	-	320.00	RECREATION
NICHOLAS, BRYAN S.	-	180.00	-	-	180.00	RECREATION
LYNCH, TIMOTHY A.	-	60.00	-	-	60.00	RECREATION
BRUNE, MATTHEW	-	170.00	-	-	170.00	RECREATION
CORREIA, KYLE E.	-	160.00	-	-	160.00	RECREATION
CONROY, BRENDAN P.	-	80.00	-	-	80.00	RECREATION
ROY, BRIAN M.	-	555.00	-	-	555.00	RECREATION
DILEO, TIMOTHY G.	-	90.00	-	-	90.00	RECREATION
RAFTER, ALEC C.	-	520.00	-	-	520.00	RECREATION
AUBEE, PETER C.	-	110.00	-	-	110.00	RECREATION
BAILEY, JASON D.	-	270.00	-	-	270.00	RECREATION
FONTAINE, STEPHANIE R.	-	365.00	-	-	365.00	RECREATION
POWERS, THOMAS R.	-	320.00	-	-	320.00	RECREATION
HARRIS, JOSEPH T.	-	10.00	-	-	10.00	RECREATION
SCHOEN, SCOTT J.	-	50.00	-	-	50.00	RECREATION
HOLT, STEVEN P.	-	60.00	-	-	60.00	RECREATION
HOLT, ROBERT M.	-	60.00	-	-	60.00	RECREATION
O'NEIL, DAVID R.	-	200.00	-	-	200.00	RECREATION
GILBERTI, ANDREW M.	-	200.00	-	-	200.00	RECREATION
BEST, ANDREW	-	180.00	-	-	180.00	RECREATION
ROBB, BRENDAN R.	-	130.00	-	-	130.00	RECREATION
LAWRENCE, CAITLIN S.	-	170.00	-	-	170.00	RECREATION
MCDONALD, KENNETH L.	-	170.00	-	-	170.00	RECREATION
SCULLY, JONATHAN B.	-	270.00	-	-	270.00	RECREATION
CROSS, KATELYN M.	-	145.00	-	-	145.00	RECREATION
MACCHI, JEFFREY P.	-	387.50	-	-	387.50	RECREATION
COLLIER, JASON	-	230.00	-	-	230.00	RECREATION
ROSATA, TARA M.	-	80.00	-	-	80.00	RECREATION
FINNEGAN, COREY W.	-	190.00	-	-	190.00	RECREATION
DICRUTTALO, JOSEPH D.	-	360.00	-	-	360.00	RECREATION
ALLEY, MICHELLE C.	-	520.00	-	-	520.00	RECREATION
KIRSHE, KATHERINE L.	-	160.00	-	-	160.00	RECREATION
BERTHIAUME, KATHERINE A.	-	165.00	-	-	165.00	RECREATION
RAY, VICTORIA G.	-	1,696.00	-	-	1,696.00	RECREATION
RAY, JAMES W.	-	1,092.50	-	-	1,092.50	RECREATION
SIMPSON, WHITNEY	-	955.00	-	-	955.00	RECREATION
SPILLANE, DEBORAH M.	-	380.00	-	-	380.00	RECREATION
WESTERMAN, REBECCA	-	940.00	-	-	940.00	RECREATION
SHEA, JOSEPH W.	-	220.00	-	-	220.00	RECREATION
RICH, KEVIN W.	1,080.00	150.00	-	-	1,230.00	RECREATION
JOSEPH, CHRISTOPHER B.	-	1,684.00	-	-	1,684.00	RECREATION
PASQUAROSA, TYLER R.	-	1,604.00	-	-	1,604.00	RECREATION
GATES, CORY B.	-	530.00	-	-	530.00	RECREATION
REAGAN, CHRISTOPHER J.	-	1,022.50	-	-	1,022.50	RECREATION
DAVISON, JENNIFER L.	-	160.00	-	-	160.00	RECREATION
COLELLA, ANTONIA A.	-	150.00	-	-	150.00	RECREATION
PFEIFFER, KATELYN M.	-	75.00	-	-	75.00	RECREATION
CRISTIANO, SUSAN L.	-	1,000.00	-	-	1,000.00	RECREATION
DIRIENZO, SCOTT M.	-	160.00	-	-	160.00	RECREATION
LEAZOTT, BENJAMIN P.	-	160.00	-	-	160.00	RECREATION
WILLIAMS, MARK C.	-	20.00	-	-	20.00	RECREATION
GILL, PETER A.	-	40.00	-	-	40.00	RECREATION
GODFREY, LEANNA H.	-	30.00	-	-	30.00	RECREATION
SCANNELL, STEPHEN P.	-	30.00	-	-	30.00	RECREATION
NOE, JORDAN	-	20.00	-	-	20.00	RECREATION
GRAFF, IAN	-	70.00	-	-	70.00	RECREATION
PRITCHARD, MICHAEL J.	-	20.00	-	-	20.00	RECREATION
PRITCHARD, CHRISTOPHER J.	-	20.00	-	-	20.00	RECREATION
BRUNELLI, DAVID A.	-	40.00	-	-	40.00	RECREATION
DONOVAN, TRAVIS J.	-	20.00	-	-	20.00	RECREATION
LAWLER, PATRICK A.	-	40.00	-	-	40.00	RECREATION
MCVEIGH, JOHN P.	12,658.12	-	-	100.00	12,758.12	HEALTH
WESCHROB III, RICHARD	31,846.97	-	-	200.00	32,046.97	HEALTH

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
MCLAUGHLIN, VIRGINIA L.	33,846.66	-	13.25	-	33,859.91	HEALTH
ALVES, KAREN A.	45,173.01	-	-	-	45,173.01	COUNCIL ON AGING
HURLBURT, KATHERINE M.	-	3,434.00	-	-	3,434.00	COUNCIL ON AGING
LEWIS, CLAIRE A.	-	9,608.48	-	-	9,608.48	COUNCIL ON AGING
WOODWORTH, JOYCE C.	23,983.40	-	-	-	23,983.40	COUNCIL ON AGING
BARBOUR, SUSAN M.	12,213.74	-	-	-	12,213.74	COUNCIL ON AGING
MEDAL, JOSEPHINE	-	2,029.50	-	-	2,029.50	COUNCIL ON AGING
ROJEE, LORRAINE V.	7,609.38	-	-	-	7,609.38	COUNCIL ON AGING
MOLLOY, PHYLLIS	24,022.25	-	-	-	24,022.25	COUNCIL ON AGING
FAHEY, ROBERT F.	29,862.84	-	-	-	29,862.84	VETERANS SERVICES
FOSTER, DIANA S.	21,500.09	-	-	-	21,500.09	LIBRARY
BUCHANIO, VICKI A.	40,180.01	-	1,458.13	-	41,638.14	LIBRARY
WHITON, MARYJANE M.	40,930.01	-	320.63	-	41,250.64	LIBRARY
CALDWELL, ROSE M.	1,636.30	-	-	-	1,636.30	LIBRARY
DOLAHAR, RACHEL ANN	29,170.01	-	277.75	-	29,447.76	LIBRARY
O'KOREN, ROSEMARY F.	1,011.28	-	214.72	-	1,226.00	LIBRARY
HOYLE, CHRISTINE	38,357.51	-	864.67	-	39,222.18	LIBRARY
COUGHLIN, DENISE F.	27,771.97	-	20.99	-	27,792.96	LIBRARY
ROSS, NANCY P.	19,573.05	-	742.45	-	20,315.50	LIBRARY
DOODY, WENDY A.	18,030.64	-	263.28	-	18,293.92	LIBRARY
VALERO, ELIZABETH A.	29,823.16	-	377.84	-	30,201.00	LIBRARY
CAMPBELL, BETH M.	35,179.33	-	116.74	-	35,296.07	LIBRARY
NOLAN, SUSAN CARLSON	27,828.76	-	-	-	27,828.76	LIBRARY
BUCHANIO, JUDITH K.	21,161.30	-	835.92	-	21,997.22	LIBRARY
RODDY, JANICE M.	23,166.92	-	1,078.91	-	24,245.83	LIBRARY
OTI, FELICIA	62,579.16	-	-	-	62,579.16	LIBRARY
ARSIC, ALICA	5,573.19	-	3,273.89	-	8,847.08	LIBRARY
TAYLOR, MARGARET M.	-	-	3,731.20	-	3,731.20	LIBRARY
BARRY, LYNN M.	2,047.50	-	-	-	2,047.50	LIBRARY
FLEMING, ANNE E.	4,185.17	-	2,910.77	-	7,095.94	LIBRARY
LABELLA, PAULA B.	-	-	4,551.12	-	4,551.12	LIBRARY
WORBY, LARAINÉ	1,214.81	-	-	-	1,214.81	LIBRARY
WEISCHEDEL, ELAINE F.	9,070.82	-	11.57	-	9,082.39	LIBRARY
BULL, SARAH A.	468.60	-	-	-	468.60	LIBRARY
SAVERY, NICHOLAS	454.40	-	-	-	454.40	LIBRARY
CAMERON, SARA L.	720.65	-	-	-	720.65	LIBRARY
ANGUSH, MOLLY	259.15	-	-	-	259.15	LIBRARY
ANDERSON, JAMIE L.	39,273.64	1,976.00	-	-	41,249.64	HIGH SCHOOL
ARENA, CHERYL A.	65,687.81	1,634.00	-	-	67,321.81	HIGH SCHOOL
ARTZ, JAMES E.	44,845.79	-	-	-	44,845.79	HIGH SCHOOL
AUTIERI, ROBERT S.	73,064.36	384.90	-	-	73,449.26	HIGH SCHOOL
BACA, SYLVIA	73,007.71	-	-	-	73,007.71	HIGH SCHOOL
BIBBO, TAMATHA	46,721.64	3,302.50	-	-	50,024.14	HIGH SCHOOL
BAUMGARTNER, LISA C.	35,169.50	1,868.83	-	-	37,038.33	HIGH SCHOOL
BELL, ALICIA J.	43,747.93	-	-	-	43,747.93	HIGH SCHOOL
BLOOM, NANCY M.	70,392.36	5,184.00	-	-	75,576.36	HIGH SCHOOL
BOISVERT, CATHERINE M.	38,607.72	539.00	-	-	39,146.72	HIGH SCHOOL
BRIGGS, JENNIFER L.	51,499.99	-	-	-	51,499.99	HIGH SCHOOL
BROWN, SARAH L.	-	818.49	-	-	818.49	HIGH SCHOOL
BUNKER, ANDREA M.	13,673.88	300.00	-	-	13,973.88	HIGH SCHOOL
BUONACORE, TRICIA A.	61,285.13	1,234.67	-	-	62,519.80	HIGH SCHOOL
BURR, KEVIN M.	67,908.31	-	-	-	67,908.31	HIGH SCHOOL
BUSHNELL, ROBERT M.	44,144.78	-	-	-	44,144.78	HIGH SCHOOL
BYRNE, DEBRA L.D.	65,484.86	-	-	-	65,484.86	HIGH SCHOOL
CAYFORD, GREGORY R.	69,007.71	-	-	-	69,007.71	HIGH SCHOOL
CAPLE, JAMES M.	38,484.71	834.67	-	-	39,319.38	HIGH SCHOOL
COADY, KRISTEN S.	44,611.30	8,982.76	-	-	53,594.06	HIGH SCHOOL
CASTELLINE, PAUL D.	69,007.71	99.00	-	-	69,106.71	HIGH SCHOOL
CHAUNCEY, MATTHEW A.	37,784.86	10,923.11	-	-	48,707.97	HIGH SCHOOL
CHETLEN, JASON T.	39,819.98	1,094.50	-	-	40,914.48	HIGH SCHOOL
CHIN, DAVID G.	65,732.97	784.48	-	-	66,517.45	HIGH SCHOOL
COWAN, FRANCES H.	15,465.44	-	-	-	15,465.44	HIGH SCHOOL
COOK, PAMELA H.	63,214.86	2,872.60	-	-	66,087.46	HIGH SCHOOL
CORMAN JR., GEORGE M.	60,212.27	-	-	-	60,212.27	HIGH SCHOOL
CONNOLLY, MICHELE K.	54,109.07	440.00	-	-	54,549.07	HIGH SCHOOL
CONNOLLY, MIRIAM M.	56,354.07	982.00	-	-	57,336.07	HIGH SCHOOL
CURRIE, ROBERT E.	13,491.40	927.34	-	-	14,418.74	HIGH SCHOOL
DIMARCO, CHRISTINA A.	45,570.55	6,399.00	-	-	51,969.55	HIGH SCHOOL
DICKENS-WEIL, MICHELLE V.	35,437.63	-	-	-	35,437.63	HIGH SCHOOL
DION, SANDRA J.	49,898.57	99.00	-	-	49,997.57	HIGH SCHOOL
DONOVAN, MARTHA J.	66,915.35	7,696.78	-	-	74,612.13	HIGH SCHOOL
DIX, DOREEN	19,947.10	4,346.10	-	-	24,293.20	HIGH SCHOOL
HESS, MICHELLE M.	36,084.27	5,091.00	-	-	41,175.27	HIGH SCHOOL
DUCHANE, SUZANNE M.	12,711.42	1,317.00	-	-	14,028.42	HIGH SCHOOL
ECKBERG-FERGUSON, GAIL	-	2,318.00	-	-	2,318.00	HIGH SCHOOL
ECKHARDT, JACQUELINE C.	56,354.07	-	-	-	56,354.07	HIGH SCHOOL
ENOS, KEVIN M.	48,389.59	2,795.54	-	-	51,185.13	HIGH SCHOOL
ELDRIDGE, LORI	14,797.42	-	-	-	14,797.42	HIGH SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
EPP, CAROLINE M.	24,488.07	1,584.00	-	-	26,072.07	HIGH SCHOOL
ETTENHOFER, FRANK E.	73,007.71	5,189.00	-	-	78,196.71	HIGH SCHOOL
EUBANK, ANN E.	65,732.00	-	-	-	65,732.00	HIGH SCHOOL
FELDMAN, W. WALTER	65,870.28	-	-	-	65,870.28	HIGH SCHOOL
GALIGER, NICOLE H.	-	2,488.50	-	-	2,488.50	HIGH SCHOOL
GARTH, CHRISTOPHER J.	45,197.14	-	-	-	45,197.14	HIGH SCHOOL
GEYSEN, THOMAS F.	41,516.70	19,320.33	-	-	60,837.03	HIGH SCHOOL
GILMORE, MICHAEL J.	65,484.86	-	-	-	65,484.86	HIGH SCHOOL
GOBBI, JOANNE E.	58,731.00	207.63	-	-	58,938.63	HIGH SCHOOL
GORMAN, BARBARA J.	60,212.27	1,156.00	-	-	61,368.27	HIGH SCHOOL
GRIFFITH, WINIFRED L.	55,390.08	3,180.00	-	-	58,570.08	HIGH SCHOOL
HAMMOND-SOUTH, AMANDA	33,284.14	3,285.19	-	-	36,569.33	HIGH SCHOOL
HAWKINS, LARAINE	70,392.36	111.00	-	-	70,503.36	HIGH SCHOOL
HAWKINS, CATHERINE M.	35,068.79	-	-	-	35,068.79	HIGH SCHOOL
KENDRICK, SCOTT B.	21,121.87	56.65	-	-	21,178.52	HIGH SCHOOL
HEY, JANE A.	66,809.55	66.00	-	-	66,875.55	HIGH SCHOOL
HOAR, TIMOTHY J.	70,449.01	963.05	-	-	71,412.06	HIGH SCHOOL
MCVAY, HEATHER	43,895.94	933.77	-	-	44,829.71	HIGH SCHOOL
JONES, ANDREA R.	43,562.30	440.00	-	-	44,002.30	HIGH SCHOOL
SCAFURO, VICTOR E.	46,228.14	-	-	-	46,228.14	HIGH SCHOOL
JOSEPH, CHERYL A.	15,728.75	-	-	-	15,728.75	HIGH SCHOOL
KELLEY, CAROL ANN	67,078.43	88.00	-	-	67,166.43	HIGH SCHOOL
KELLY, KAREN A.	15,913.03	300.00	-	-	16,213.03	HIGH SCHOOL
LABEDZ, RICHARD G.	46,909.01	3,163.00	-	-	50,072.01	HIGH SCHOOL
LEARDI, ANGELA T.	69,343.71	440.00	-	-	69,783.71	HIGH SCHOOL
LEIGHTON, JOHN A.	41,407.49	15,466.00	-	-	56,873.49	HIGH SCHOOL
LACHAPPELLE, JESS D.	41,025.80	1,247.45	-	-	42,273.25	HIGH SCHOOL
LEURINI, JANET M.	41,928.81	-	-	-	41,928.81	HIGH SCHOOL
LIMA, ROBERT J.	19,204.74	300.00	-	-	19,504.74	HIGH SCHOOL
LOMBARDI, PAUL J.	41,516.70	1,640.00	-	-	43,156.70	HIGH SCHOOL
LOPER, WESLEY A.	69,007.71	5,002.00	-	-	74,009.71	HIGH SCHOOL
LOVELY, NED J.	35,442.69	880.00	-	-	36,322.69	HIGH SCHOOL
LIGHT, PETER J.	45,645.29	24,547.91	-	-	70,193.20	HIGH SCHOOL
LYNCH, JOSEPH T.	66,671.79	1,348.00	-	-	68,019.79	HIGH SCHOOL
MACPHEE, JOHN P.	71,118.30	4,664.80	-	-	75,783.10	HIGH SCHOOL
MAGNER, ELLEN M.	65,687.81	-	-	-	65,687.81	HIGH SCHOOL
MAHONEY, MEREDITH	27,312.08	-	-	-	27,312.08	HIGH SCHOOL
MASSEY, MARK A.	23,719.43	1,297.67	-	-	25,017.10	HIGH SCHOOL
MCKENNA, M. JEANNE	69,007.71	-	-	-	69,007.71	HIGH SCHOOL
MCLAUGHLIN, KERRY A.	50,841.02	541.00	-	-	51,382.02	HIGH SCHOOL
MELLO, FRANCIS R.	60,212.27	55.00	-	-	60,267.27	HIGH SCHOOL
MENIZE, ELENA M.	55,980.93	750.00	-	-	56,730.93	HIGH SCHOOL
MCLAUGHLIN, ROBERT W.	49,753.02	-	-	-	49,753.02	HIGH SCHOOL
METHOT, MICHEL	73,007.71	5,056.35	-	-	78,064.06	HIGH SCHOOL
MCCARTHY, EUGENE K.	44,223.67	-	-	-	44,223.67	HIGH SCHOOL
BEATON, CAROLYN A.M.	56,735.50	220.90	-	-	56,956.40	HIGH SCHOOL
MISSLER JR., CHARLES W.	73,007.71	-	-	-	73,007.71	HIGH SCHOOL
MULCAHY, JOHN D.	73,007.71	-	-	-	73,007.71	HIGH SCHOOL
MURPHY, DEBRA A.	65,484.86	264.00	-	-	65,748.86	HIGH SCHOOL
NELSON, EDITH C.	44,995.93	-	-	-	44,995.93	HIGH SCHOOL
OLER, JEANNETTE	10,366.38	-	-	-	10,366.38	HIGH SCHOOL
O'CONNOR, BRIAN W.	46,075.56	132.00	-	-	46,207.56	HIGH SCHOOL
O'HANDLEY-WATERS, MARUSHK	54,797.50	5,567.80	-	-	60,365.30	HIGH SCHOOL
O'NEILL, JUDITH D.	37,191.42	-	-	-	37,191.42	HIGH SCHOOL
PALLI, KATHLEEN M.	60,835.07	440.00	-	-	61,275.07	HIGH SCHOOL
PARMENTER, RICHARD E.	60,354.07	1,005.40	-	-	61,359.47	HIGH SCHOOL
PASQUAROSA, PETER M.	54,599.15	9,019.98	-	-	63,619.13	HIGH SCHOOL
PARADIS, KATHERINE A.	10,157.58	-	-	-	10,157.58	HIGH SCHOOL
PATRIZIO, JAIME A.	12,711.42	300.00	-	-	13,011.42	HIGH SCHOOL
PELLETIER, DENNIS N.	70,818.24	3,803.00	-	-	74,621.24	HIGH SCHOOL
PLASKO JR., WILLIAM J.	49,277.47	300.00	-	-	49,577.47	HIGH SCHOOL
PONCZ, DIANE B.	65,687.81	132.00	-	-	65,819.81	HIGH SCHOOL
RADFORD, DAVID G.	73,007.71	1,713.00	-	-	74,720.71	HIGH SCHOOL
RAUTENBERG, TARA L.	35,623.50	1,409.73	-	-	37,033.23	HIGH SCHOOL
ROSS, COURTNEY L.	37,413.78	6,709.74	-	-	44,123.52	HIGH SCHOOL
LUND, KRISTEN M.	43,850.48	-	-	-	43,850.48	HIGH SCHOOL
SOULARD, DAVID A.	43,752.09	-	-	-	43,752.09	HIGH SCHOOL
SCHMIDT, CHRISTOPHER P.	42,986.30	6,059.00	-	-	49,045.30	HIGH SCHOOL
SHANGRAW, STEVEN L.	73,221.55	-	-	-	73,221.55	HIGH SCHOOL
SHULTZ, BRIAN K.	17,972.64	300.00	-	-	18,272.64	HIGH SCHOOL
GILMORE, NANCY P.	65,484.86	-	-	-	65,484.86	HIGH SCHOOL
SIDWELL, BRADLEY C.	56,748.57	16,332.00	-	-	73,080.57	HIGH SCHOOL
SPENCE, CHRISTOPHER	36,705.19	1,969.00	-	-	38,674.19	HIGH SCHOOL
STANDRING, WILLIAM J.	70,392.36	66.00	-	-	70,458.36	HIGH SCHOOL
SWEENEY, PATRICK W.	56,827.49	8,673.03	-	-	65,500.52	HIGH SCHOOL
SUMNER, ELAINE E.	69,007.71	6,012.06	-	-	75,019.77	HIGH SCHOOL
TENAGLIA, MICHELLE L.	-	2,487.01	-	-	2,487.01	HIGH SCHOOL
THISTLE, KRISTY	35,185.66	1,587.00	-	-	36,772.66	HIGH SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
VALCOURT, VAUGHN G.	44,908.05	115.00	-	-	45,023.05	HIGH SCHOOL
VAILLANCOURT, EST OF CHAS	5,548.73	770.00	-	-	6,318.73	HIGH SCHOOL
VANDERVELDE, LUCILLE C.	65,734.86	155.10	-	-	65,889.96	HIGH SCHOOL
VANDERVELDE, THEA C.	7,858.74	1,034.25	-	-	8,892.99	HIGH SCHOOL
VOSBURGH, DOROTHY E.	75,338.42	8,646.98	-	-	83,985.40	HIGH SCHOOL
VERROCHI III, LOUIS	57,719.64	5,862.75	-	-	63,582.39	HIGH SCHOOL
VICKEY, DENISE M.	11,570.22	300.00	-	-	11,870.22	HIGH SCHOOL
VIZAKIS, EILEEN D.	14,207.24	-	-	-	14,207.24	HIGH SCHOOL
WALSH, MICHAEL J.	51,114.36	3,686.00	-	-	54,800.36	HIGH SCHOOL
WHITE, DOUGLAS J.	60,212.27	1,133.00	-	-	61,345.27	HIGH SCHOOL
WILCOX, AMY L.K.	52,790.86	-	-	-	52,790.86	HIGH SCHOOL
WOODS, MARY K.	49,505.50	3,007.68	-	-	52,513.18	HIGH SCHOOL
YARWORTH, LORI J.	45,262.24	-	-	-	45,262.24	HIGH SCHOOL
YOVANOS, NATALIA M.	37,411.85	2,700.00	-	-	40,111.85	HIGH SCHOOL
ZELINSKY, KAREN A.	14,810.37	-	-	-	14,810.37	HIGH SCHOOL
ACKLEY, BETHANY B.	18,524.07	-	-	-	18,524.07	HORACE MANN SCHOOL
ALLEN, CAROL-ANNE	35,962.26	330.00	-	-	36,292.26	HORACE MANN SCHOOL
ARMEN, JERE S.	17,541.36	200.00	-	-	17,741.36	HORACE MANN SCHOOL
ANANIA, ELISENA M.	60,212.27	56.00	-	-	60,268.27	HORACE MANN SCHOOL
ATTARDI, MICHELLE L.	15,259.67	4,059.17	-	-	19,318.84	HORACE MANN SCHOOL
BARNES, MADALINE A.	15,855.50	1,065.25	-	-	16,920.75	HORACE MANN SCHOOL
BOISVERT, JENNIE L.	24,521.93	-	-	-	24,521.93	HORACE MANN SCHOOL
BARDOL, JOYCE A.	60,462.27	-	-	-	60,462.27	HORACE MANN SCHOOL
BOSITIS, FRANCIS E.	57,719.64	5,381.00	-	-	63,100.64	HORACE MANN SCHOOL
CARDOOS, MARIE BELLA	15,241.20	1,257.30	-	-	16,498.50	HORACE MANN SCHOOL
CARR, GRETCHEN	65,484.86	626.00	-	-	66,110.86	HORACE MANN SCHOOL
CHAFFEE, JEFFREY A.	55,182.70	-	-	-	55,182.70	HORACE MANN SCHOOL
CHAPLIN, ERIC W.	27,170.46	2,679.00	-	-	29,849.46	HORACE MANN SCHOOL
COREY, JOSEPH A.	56,827.49	7,554.50	-	-	64,381.99	HORACE MANN SCHOOL
COLLINS, NOAH B.	24,994.42	1,995.00	-	-	26,989.42	HORACE MANN SCHOOL
COLLINS, KAREN	24,521.93	995.00	-	-	25,516.93	HORACE MANN SCHOOL
SCOTT, KIMBERLY T.	40,736.21	-	-	-	40,736.21	HORACE MANN SCHOOL
CREEDON JR., CHANDLER P.	69,007.71	-	-	-	69,007.71	HORACE MANN SCHOOL
AYOTTE, ALLYSON C.	43,040.62	-	-	-	43,040.62	HORACE MANN SCHOOL
DAFT, SANDRA J.	42,720.55	2,460.00	-	-	45,180.55	HORACE MANN SCHOOL
DELIO, KAREN	30,469.21	-	-	-	30,469.21	HORACE MANN SCHOOL
D'ENTREMONT III, JAMES E.	57,631.47	4,741.80	-	-	62,373.27	HORACE MANN SCHOOL
D'AMELIO, ANN M.	18,182.70	127.00	-	-	18,309.70	HORACE MANN SCHOOL
GARINO, VICKI M.	52,790.87	4,827.66	-	-	57,618.53	HORACE MANN SCHOOL
DONAHUE, COLLEEN A.	58,092.25	3,171.95	-	-	61,264.20	HORACE MANN SCHOOL
EVANS, ANN	65,687.81	-	-	-	65,687.81	HORACE MANN SCHOOL
FORMAN, ELLEN S.	52,401.88	1,859.00	-	-	54,260.88	HORACE MANN SCHOOL
FORTUNA, CAROLYN L.	53,015.07	5,500.00	-	-	58,515.07	HORACE MANN SCHOOL
FLYNN, PATRICIA A.	16,890.50	-	-	-	16,890.50	HORACE MANN SCHOOL
GAGNON, FRANCES M.	29,326.26	2,847.60	-	-	32,173.86	HORACE MANN SCHOOL
GARR, BERT H.	39,646.24	1,733.00	-	-	41,379.24	HORACE MANN SCHOOL
GARSKE, VIRGINIA A.	60,462.27	-	-	-	60,462.27	HORACE MANN SCHOOL
GAUTHIER, CECILIA C.	69,011.34	-	-	-	69,011.34	HORACE MANN SCHOOL
GLEASON, MARILEE E.	51,788.26	-	-	-	51,788.26	HORACE MANN SCHOOL
GOLDBURGH, VICKI-BETH	61,971.51	-	-	-	61,971.51	HORACE MANN SCHOOL
GOSS, DEBORAH J.	65,025.39	3,260.05	-	-	68,285.44	HORACE MANN SCHOOL
GRANT, DEBRA L.	47,743.50	264.00	-	-	48,007.50	HORACE MANN SCHOOL
GUARINO, TINA M.	60,212.27	1,954.33	-	-	62,166.60	HORACE MANN SCHOOL
HAYES, STEPHANIE A.	22,189.92	-	-	-	22,189.92	HORACE MANN SCHOOL
JACKSON, SHARON L.	66,731.72	3,206.56	-	-	69,938.28	HORACE MANN SCHOOL
JAKEL, TERESE M.	62,328.42	2,156.34	-	-	64,484.76	HORACE MANN SCHOOL
LANE, SARAH M.	15,134.22	300.00	-	-	15,434.22	HORACE MANN SCHOOL
MERCHANT, CAROL V.	15,147.58	-	-	-	15,147.58	HORACE MANN SCHOOL
MCLELAND, LAURI L.	48,723.89	3,840.50	-	-	52,564.39	HORACE MANN SCHOOL
MAHAN, CHRISTINE A.	57,824.31	250.00	-	-	58,074.31	HORACE MANN SCHOOL
MCCAFFREY, ANNE R.	61,971.51	-	-	-	61,971.51	HORACE MANN SCHOOL
MCGOVERN, DAVID P.	11,570.22	300.00	-	-	11,870.22	HORACE MANN SCHOOL
LOCKWARD, CAROLYN M.	25,899.19	-	-	-	25,899.19	HORACE MANN SCHOOL
MORRIS, SANDRA L.	54,797.50	1,291.74	-	-	56,089.24	HORACE MANN SCHOOL
MROS, BARBARA F.	64,212.27	56.00	-	-	64,268.27	HORACE MANN SCHOOL
MURRAY, ANN-BROOKE	70,392.36	-	-	-	70,392.36	HORACE MANN SCHOOL
NEGRO, KRISTEN M.	14,546.58	-	-	-	14,546.58	HORACE MANN SCHOOL
NELSON, ROBERTA J.	47,363.63	3,610.00	-	-	50,973.63	HORACE MANN SCHOOL
O'HALLORAN, JOSEPH M.	55,218.27	-	-	-	55,218.27	HORACE MANN SCHOOL
O'NEIL, CAROL L.	15,855.50	-	-	-	15,855.50	HORACE MANN SCHOOL
PAUL, GARY J.	62,669.78	-	-	-	62,669.78	HORACE MANN SCHOOL
PAUL, MITELIA I.	63,214.86	4,502.31	-	-	67,717.17	HORACE MANN SCHOOL
PETERS, DENISE M.	5,072.00	-	-	-	5,072.00	HORACE MANN SCHOOL
PEACOCK, MICHAEL D.	39,646.24	2,625.33	-	-	42,271.57	HORACE MANN SCHOOL
PLOUFFE, DIANE M.	53,534.84	1,507.84	-	-	55,042.68	HORACE MANN SCHOOL
REDMOND, ELIZABETH A.	40,697.29	-	-	-	40,697.29	HORACE MANN SCHOOL
RENAUD, CHRISTINA F.	16,384.14	300.00	-	-	16,684.14	HORACE MANN SCHOOL
RENZI, BARBARA A.	65,937.81	56.00	-	-	65,993.81	HORACE MANN SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
RIGDON, JANET C.	16,384.14	570.33	-	-	16,954.47	HORACE MANN SCHOOL
ROULSTON, SHERRY L.	33,276.36	-	-	-	33,276.36	HORACE MANN SCHOOL
SCHAMBER, SHEILA A.	56,528.76	-	-	-	56,528.76	HORACE MANN SCHOOL
SCHLIEFKE, JAMES A.	40,619.53	1,371.99	-	-	41,991.52	HORACE MANN SCHOOL
SHEA, WILLIAM C.	35,272.92	2,607.00	-	-	37,879.92	HORACE MANN SCHOOL
DUNNEBIER, JESSICA O.	11,794.27	-	-	-	11,794.27	HORACE MANN SCHOOL
SPARKS, AMY M.	35,623.50	1,724.34	-	-	37,347.84	HORACE MANN SCHOOL
SVEDEN, JANE L.	61,971.51	396.00	-	-	62,367.51	HORACE MANN SCHOOL
TAYLOR, CATHERINE W.	65,691.25	-	-	-	65,691.25	HORACE MANN SCHOOL
TRAUE, JASON P	23,147.72	1,947.32	-	-	25,095.04	HORACE MANN SCHOOL
LANGMEYER, NOREEN T.	57,737.85	2,075.50	-	-	59,813.35	HORACE MANN SCHOOL
VACCA, ROBERT J.	51,364.36	7,437.50	-	-	58,801.86	HORACE MANN SCHOOL
VARTANIAN, FRANCES E.	15,931.70	-	-	-	15,931.70	HORACE MANN SCHOOL
VETRANO, LISA M.	15,356.43	300.00	-	-	15,656.43	HORACE MANN SCHOOL
WATSON, AMY B.	60,212.27	176.00	-	-	60,388.27	HORACE MANN SCHOOL
WINRICH, LEISA Z.	65,687.81	-	-	-	65,687.81	HORACE MANN SCHOOL
WOOD, RACHEL E.	13,673.88	300.00	-	-	13,973.88	HORACE MANN SCHOOL
YOUNG, LEIGH-KATHRYN	43,166.73	1,000.00	-	-	44,166.73	HORACE MANN SCHOOL
CAVALIERI, CAROLYN A.	1,875.03	-	-	-	1,875.03	J. F. KENNEDY SCHOOL
ARNOLD, BELINDA R.	49,384.99	-	-	-	49,384.99	J. F. KENNEDY SCHOOL
AYOTTE, LEE ANN	43,038.00	1,503.90	-	-	44,541.90	J. F. KENNEDY SCHOOL
BARRETT, KAREN L.	15,626.91	-	-	-	15,626.91	J. F. KENNEDY SCHOOL
BISBEE, JILL A.	37,652.69	3,117.42	-	-	40,770.11	J. F. KENNEDY SCHOOL
BINDER, KAREN L.	15,041.43	200.00	-	-	15,241.43	J. F. KENNEDY SCHOOL
BLISS, ANN	15,644.82	300.00	-	-	15,944.82	J. F. KENNEDY SCHOOL
ROBERTS, JOANNE E.	60,398.93	-	-	-	60,398.93	J. F. KENNEDY SCHOOL
DRONZEK, JENNIFER A.	43,246.76	-	-	-	43,246.76	J. F. KENNEDY SCHOOL
WILSON, HEATHER	40,736.21	484.00	-	-	41,220.21	J. F. KENNEDY SCHOOL
CHRISTIAN-LUSSIER, DANA	45,898.15	-	-	-	45,898.15	J. F. KENNEDY SCHOOL
CARROLL, ALLISON L.	36,668.11	-	-	-	36,668.11	J. F. KENNEDY SCHOOL
COOK, HEATHER M.	43,175.47	1,870.00	-	-	45,045.47	J. F. KENNEDY SCHOOL
COMPTON, DIANE	73,471.55	-	-	-	73,471.55	J. F. KENNEDY SCHOOL
DINATALE, CAROL A.	8,839.20	-	-	-	8,839.20	J. F. KENNEDY SCHOOL
DONOFRIO, CHARLENE F.	74,829.12	1,815.10	-	-	76,644.22	J. F. KENNEDY SCHOOL
DONTH, RUTH C.	19,320.22	300.00	-	-	19,620.22	J. F. KENNEDY SCHOOL
DULMAINE, PAMELA P.	61,772.80	-	-	-	61,772.80	J. F. KENNEDY SCHOOL
WILMARTH, SARAH P.	44,546.83	81.03	-	-	44,627.86	J. F. KENNEDY SCHOOL
FERLAND, JUDITH E.	44,932.22	1,870.00	-	-	46,802.22	J. F. KENNEDY SCHOOL
EVANS, LEIGH-ANN	36,250.30	176.00	-	-	36,426.30	J. F. KENNEDY SCHOOL
GALASSO, LINDA H.	13,749.90	-	-	-	13,749.90	J. F. KENNEDY SCHOOL
GIBSON, DAVID J.	69,493.09	-	-	-	69,493.09	J. F. KENNEDY SCHOOL
GOMES, DIANE M.	42,986.30	-	-	-	42,986.30	J. F. KENNEDY SCHOOL
HADJIGEORGIOU, JEAN	66,221.51	978.04	-	-	67,199.55	J. F. KENNEDY SCHOOL
HENAULT, JANUARY A.	53,149.21	-	-	-	53,149.21	J. F. KENNEDY SCHOOL
KROEBER, DEBRA A.	42,986.30	-	-	-	42,986.30	J. F. KENNEDY SCHOOL
LEE, GREGORY R.	48,498.00	1,415.00	-	-	49,913.00	J. F. KENNEDY SCHOOL
LACERDA, DAWN	42,986.30	300.00	-	-	43,286.30	J. F. KENNEDY SCHOOL
MAZZOLA, JOYCE F.	60,398.93	-	-	-	60,398.93	J. F. KENNEDY SCHOOL
MCCARTHY, MATTHEW M.	43,562.30	1,600.00	-	-	45,162.30	J. F. KENNEDY SCHOOL
MIDDELMANN, PATRICIA A.	31,498.86	-	-	-	31,498.86	J. F. KENNEDY SCHOOL
MECKLENBURG, ANITA M.	56,354.07	-	-	-	56,354.07	J. F. KENNEDY SCHOOL
MERTEN, KATHLEEN C.	58,164.60	2,858.90	-	-	61,023.50	J. F. KENNEDY SCHOOL
MONAHAN, THERESA A.	15,944.66	-	-	-	15,944.66	J. F. KENNEDY SCHOOL
VICENTE, LAURIE A.	56,761.16	-	-	-	56,761.16	J. F. KENNEDY SCHOOL
O'KEEFE-WILLIAMS, ANN	65,687.81	300.00	-	-	65,987.81	J. F. KENNEDY SCHOOL
POLAKOFF, JOANN M.	66,256.43	-	-	-	66,256.43	J. F. KENNEDY SCHOOL
POND, JESSEY L.	5,263.82	-	-	-	5,263.82	J. F. KENNEDY SCHOOL
BRAY, AMANDA J.	36,663.51	-	-	-	36,663.51	J. F. KENNEDY SCHOOL
SCHREIBER, JILL M.	44,973.67	180.95	-	-	45,154.62	J. F. KENNEDY SCHOOL
SEAVER, ROSEMARY P.	13,399.22	-	-	-	13,399.22	J. F. KENNEDY SCHOOL
STEEL, PATRICIA M.	16,151.11	1,732.00	-	-	17,883.11	J. F. KENNEDY SCHOOL
TROCKMAN, KAREN J.	14,119.65	-	-	-	14,119.65	J. F. KENNEDY SCHOOL
WOOD, KENNETH A.	64,212.27	-	-	-	64,212.27	J. F. KENNEDY SCHOOL
WOOD, HELEN L.	52,596.67	3,710.00	-	-	56,306.67	J. F. KENNEDY SCHOOL
YANUSKIEWICZ, MARGARET F.	52,788.20	-	-	-	52,788.20	J. F. KENNEDY SCHOOL
YOUNG, PAMELA M.	70,857.93	660.00	-	-	71,517.93	J. F. KENNEDY SCHOOL
DEL MASTRO, SARAH U.	570.00	-	-	-	570.00	J. F. KENNEDY SCHOOL
ANTHONY, MEREDITH A.	2,160.00	-	-	-	2,160.00	DAVIS THAYER SCHOOL
BLUHM, SUSAN E.	35,623.50	182.00	-	-	35,805.50	DAVIS THAYER SCHOOL
BROWN, KERI L.	35,962.26	154.00	-	-	36,116.26	DAVIS THAYER SCHOOL
BUSHERY, LYNN T.	15,734.85	-	-	-	15,734.85	DAVIS THAYER SCHOOL
CELLUCCI, ANITA M.	12,869.25	1,062.50	-	-	13,931.75	DAVIS THAYER SCHOOL
COLAHAN, CAITLIN P.	13,673.88	300.00	-	-	13,973.88	DAVIS THAYER SCHOOL
CONNORS, KATHRYN M.	70,571.87	-	-	-	70,571.87	DAVIS THAYER SCHOOL
DAVEY, JENNIFER L.	15,715.93	250.00	-	-	15,965.93	DAVIS THAYER SCHOOL
DEMELLE, NANCY J.	17,027.00	1,425.40	-	-	18,452.40	DAVIS THAYER SCHOOL
DEFEO, PATRICIA R.	7,359.65	-	-	-	7,359.65	DAVIS THAYER SCHOOL
DOUGLAS, CYNTHIA J.	70,392.36	512.00	-	-	70,904.36	DAVIS THAYER SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
FALLON, MARY M.	48,250.40	6,300.00	-	-	54,550.40	DAVIS THAYER SCHOOL
FLANAGAN JR., ROBERT F.	48,216.93	142.72	-	-	48,359.65	DAVIS THAYER SCHOOL
GRIFFIN, MAUREEN P.	8,913.68	-	-	-	8,913.68	DAVIS THAYER SCHOOL
DRISCOLL, BETH A.	38,681.57	154.00	-	-	38,835.57	DAVIS THAYER SCHOOL
HAKE, LAURA R.	22,817.88	300.00	-	-	23,117.88	DAVIS THAYER SCHOOL
HOUSTON, SUZANNE	-	990.00	-	-	990.00	DAVIS THAYER SCHOOL
JOSEPH, ANTHONY A.	51,114.36	1,800.00	-	-	52,914.36	DAVIS THAYER SCHOOL
KANE, LISA M.	21,240.45	-	-	-	21,240.45	DAVIS THAYER SCHOOL
KING, CHARLINE L.	13,692.42	300.00	-	-	13,992.42	DAVIS THAYER SCHOOL
LEDEBUHR, ERICH K.	46,511.86	8,610.60	-	-	55,122.46	DAVIS THAYER SCHOOL
MCMANUS, MARY E.	28,368.28	154.00	-	-	28,522.28	DAVIS THAYER SCHOOL
MILLER, MARGARET F.	72,383.39	268.29	-	-	72,651.68	DAVIS THAYER SCHOOL
NADEAU, ALYSSA K.	21,120.15	1,626.78	-	-	22,746.93	DAVIS THAYER SCHOOL
NORTON, EILEEN P.	59,315.28	-	-	-	59,315.28	DAVIS THAYER SCHOOL
PARK, JULIE M.	35,183.85	154.00	-	-	35,337.85	DAVIS THAYER SCHOOL
PEIRCE, ELLEN M.	69,007.71	-	-	-	69,007.71	DAVIS THAYER SCHOOL
GINN, JENNIFER A.	41,718.44	300.00	-	-	42,018.44	DAVIS THAYER SCHOOL
SALVUCCI, JOANNE F.	13,979.16	22.82	-	-	14,001.98	DAVIS THAYER SCHOOL
SANFORD, DAWN E.	12,993.93	300.00	-	-	13,293.93	DAVIS THAYER SCHOOL
SOUZA, CHRISTINE E.	14,781.24	-	-	-	14,781.24	DAVIS THAYER SCHOOL
TAYLOR, DEBORAH	70,568.24	1,390.14	-	-	71,958.38	DAVIS THAYER SCHOOL
TEMPINSKI, KRISTINE J.	65,687.81	1,898.00	-	-	67,585.81	DAVIS THAYER SCHOOL
TOUSSAINT, VENITA R.	28,905.81	300.00	-	-	29,205.81	DAVIS THAYER SCHOOL
TRIBE, SUSAN V.	55,221.14	-	-	-	55,221.14	DAVIS THAYER SCHOOL
ZEILOR, JENNIFER	52,765.07	-	-	-	52,765.07	DAVIS THAYER SCHOOL
ZIMMER, JENNIFER L.	33,484.17	115.00	-	-	33,599.17	DAVIS THAYER SCHOOL
CONROY, BERNADETTE M.	49,322.63	5,973.22	-	-	55,295.85	GRANTS
BELISLE, LISA A.	14,944.04	-	-	-	14,944.04	GRANTS
BESSO, JOANN	6,603.53	-	-	-	6,603.53	GRANTS
BOLTON, CHERYL M.	15,313.43	450.85	-	-	15,764.28	GRANTS
CASEY, ELIZABETH L.	45,577.41	1,870.00	-	-	47,447.41	GRANTS
CARON, KAREN A.	4,897.99	-	-	-	4,897.99	GRANTS
DUMAINE, DONNA M.	14,151.77	970.00	-	-	15,121.77	GRANTS
EVERETT, DOROTHEA	12,781.81	939.39	-	-	13,721.20	GRANTS
GALLO, MICHELLE D.	423.08	399.91	-	-	822.99	GRANTS
GAUTHIER, DONNA A.	13,331.87	-	-	-	13,331.87	GRANTS
GENES, STACIA A.	3,991.24	4,846.60	-	-	8,837.84	GRANTS
HULBIG, PHILIP R.	16,384.14	300.00	-	-	16,684.14	GRANTS
JOSLIN, WENDY J.	17,682.57	300.00	-	-	17,982.57	GRANTS
KELLY, LINDA C.	13,466.76	-	-	-	13,466.76	GRANTS
LANE, MARGARET J.	15,747.68	-	-	-	15,747.68	GRANTS
LANGILLE, JOANNE B.	16,465.98	-	-	-	16,465.98	GRANTS
MARTIN, ELAINE M.	15,868.46	-	-	-	15,868.46	GRANTS
MACDONALD, LISA M.	14,267.79	911.00	-	-	15,178.79	GRANTS
MCNALLY, BARBARA	15,007.86	24.22	-	-	15,032.08	GRANTS
O'CONNOR, AMANDA M.	6,067.08	-	-	-	6,067.08	GRANTS
POULIOT, LIZA A.	2,033.97	-	-	-	2,033.97	GRANTS
RAPOSA, ANN M.O.	23,588.28	300.00	-	-	23,888.28	GRANTS
SCHOMBERG, JOANNA C.	11,570.22	300.00	-	-	11,870.22	GRANTS
TRAMMELL, DENISE	15,197.75	1,225.55	-	-	16,423.30	GRANTS
WALSH, JANET A.	14,268.81	-	-	-	14,268.81	GRANTS
WHALEN, SUSAN E.	13,948.69	-	-	-	13,948.69	GRANTS
LABEDZ, LORI M.	49,047.70	2,261.03	-	-	51,308.73	OAK STREET SCHOOL
APPLEMAN, A. AVERY	45,262.24	-	-	-	45,262.24	OAK STREET SCHOOL
NEWMAN, NICOLE L.	743.00	-	-	-	743.00	OAK STREET SCHOOL
PERRO, JENNA B.	15,638.91	-	-	-	15,638.91	OAK STREET SCHOOL
HOPKINS, JOANNE D.	45,575.08	1,650.00	-	-	47,225.08	OAK STREET SCHOOL
BREWSTER, SUSAN N.	63,633.00	-	-	-	63,633.00	OAK STREET SCHOOL
BRIDEAU, LINDA J.	41,516.70	5,780.00	-	-	47,296.70	OAK STREET SCHOOL
BUCHHEISTER, FRANCES M.	62,166.82	-	-	-	62,166.82	OAK STREET SCHOOL
BUSWELL, BETH S.	37,411.85	154.00	-	-	37,565.85	OAK STREET SCHOOL
CASS, DEBORAH J.	57,134.33	4,882.80	-	-	62,017.13	OAK STREET SCHOOL
COLE, SARA D.	37,411.85	-	-	-	37,411.85	OAK STREET SCHOOL
CURLEY, VALERIE C.	23,719.43	-	-	-	23,719.43	OAK STREET SCHOOL
DANIZIO-TO, TERESE A.	60,212.18	1,776.12	-	-	61,988.30	OAK STREET SCHOOL
HODGDON, LISA A.	42,986.30	3,237.86	-	-	46,224.16	OAK STREET SCHOOL
DIETZ, THERESE P.	17,065.10	-	-	-	17,065.10	OAK STREET SCHOOL
DOHERTY, KATHLEEN	13,327.22	-	-	-	13,327.22	OAK STREET SCHOOL
DOHERTY, MARY K.	46,610.58	-	-	-	46,610.58	OAK STREET SCHOOL
FEERICK, MARY D.	30,987.33	-	-	-	30,987.33	OAK STREET SCHOOL
HARVEY, AMY F.	31,709.56	870.24	-	-	32,579.80	OAK STREET SCHOOL
GASTON, JEANNINE E.	61,285.13	-	-	-	61,285.13	OAK STREET SCHOOL
GETZ, LINDA J.	15,780.80	210.00	-	-	15,990.80	OAK STREET SCHOOL
GUILMAIN, PAMELA M.	16,064.66	-	-	-	16,064.66	OAK STREET SCHOOL
GRANT, SUZANNE M.	51,992.41	-	-	-	51,992.41	OAK STREET SCHOOL
HOLT, DENISE F.	16,079.50	-	-	-	16,079.50	OAK STREET SCHOOL
JEFFERY, SALLY A.	61,316.14	174.00	-	-	61,490.14	OAK STREET SCHOOL
JOHNSON, DOREEN E.	15,658.65	-	-	-	15,658.65	OAK STREET SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
LAROSE, KATHERINE M.	47,163.36	-	-	-	47,163.36	OAK STREET SCHOOL
KUMMER, KURT L.	36,408.72	-	-	-	36,408.72	OAK STREET SCHOOL
LAPLACA, ELIZABETH A.	60,212.27	-	-	-	60,212.27	OAK STREET SCHOOL
KOZIOL, CARRIE A.	37,841.85	1,346.39	-	-	39,188.24	OAK STREET SCHOOL
LAURENZO-SVORINIC, PATRIC	5,650.87	-	-	-	5,650.87	OAK STREET SCHOOL
LETTIERI, JANET M.	69,007.71	-	-	-	69,007.71	OAK STREET SCHOOL
LEONE, LYNN A.	14,560.19	1,350.00	-	-	15,910.19	OAK STREET SCHOOL
LISITANO, ERIKA	1,446.75	-	-	-	1,446.75	OAK STREET SCHOOL
MCCABE, REBECCA	12,711.42	300.00	-	-	13,011.42	OAK STREET SCHOOL
MARTUCCI, ELIZABETH A.	69,007.71	264.00	-	-	69,271.71	OAK STREET SCHOOL
MINOR, NADINE R.	57,426.93	-	-	-	57,426.93	OAK STREET SCHOOL
NOVICK, SHANNON M.	38,607.72	-	-	-	38,607.72	OAK STREET SCHOOL
O'BRIEN, TRACIE A.	33,315.65	660.00	-	-	33,975.65	OAK STREET SCHOOL
O'MALLEY, KATHLEEN M.	60,212.27	-	-	-	60,212.27	OAK STREET SCHOOL
O'SHEA, SEAN P.	63,277.02	758.04	-	-	64,035.06	OAK STREET SCHOOL
PETIT, DIANE R.	41,866.71	588.40	-	-	42,455.11	OAK STREET SCHOOL
PISANI, BARBARA	1,440.00	-	-	-	1,440.00	OAK STREET SCHOOL
ST. HILAIRE, ALEXANDRA W.	45,946.69	-	-	-	45,946.69	OAK STREET SCHOOL
REYNOLDS, DONNA M.	15,203.10	-	-	-	15,203.10	OAK STREET SCHOOL
RIZZOLO, CAROL L.	43,246.76	154.00	-	-	43,400.76	OAK STREET SCHOOL
ROCHE, MARISA A.	15,014.10	-	-	-	15,014.10	OAK STREET SCHOOL
RONDEAU, JILL A.	15,553.27	-	-	-	15,553.27	OAK STREET SCHOOL
RICEBERG, RONNIE G.	60,212.27	711.00	-	-	60,923.27	OAK STREET SCHOOL
SHERLOCK, DOLORES P.	38,853.24	154.00	-	-	39,007.24	OAK STREET SCHOOL
SPAZIANO, JOHN W.	19,117.74	-	-	-	19,117.74	OAK STREET SCHOOL
TAVALONE, JOANN	67,045.39	250.00	-	-	67,295.39	OAK STREET SCHOOL
CLARK, TANIA L.	49,471.50	-	-	-	49,471.50	OAK STREET SCHOOL
THOMAS, BRIAN A.	39,646.24	3,566.00	-	-	43,212.24	OAK STREET SCHOOL
VERROCHI, JILL C.	15,779.30	-	-	-	15,779.30	OAK STREET SCHOOL
WADLEIGH, FAITH C.	61,772.80	1,331.12	-	-	63,103.92	OAK STREET SCHOOL
WRIGHT-MULLIN, JESSICA A.	42,294.45	-	-	-	42,294.45	OAK STREET SCHOOL
ATTANASIO, JOHN A.	54,000.39	274.52	-	-	54,274.91	PARMENTER SCHOOL
ALBERTELLI, APRILE E.	60,567.08	758.05	-	-	61,325.13	PARMENTER SCHOOL
BARRETT, DONNA L.	45,262.24	850.00	-	-	46,112.24	PARMENTER SCHOOL
BELLOWS, JANNA E.	47,018.01	5,747.12	-	-	52,765.13	PARMENTER SCHOOL
BESSETTE, JANET M.	21,491.18	569.37	-	-	22,060.55	PARMENTER SCHOOL
CARNAROLI, WENDY M.	48,801.07	28.00	-	-	48,829.07	PARMENTER SCHOOL
CARLSON, KATHERINE W.	45,431.23	1,896.08	-	-	47,327.31	PARMENTER SCHOOL
JOHN, MARY L.	52,788.20	-	-	-	52,788.20	PARMENTER SCHOOL
CHRISTOPHERSEN, SUZANNE M	16,040.03	571.50	-	-	16,611.53	PARMENTER SCHOOL
CHARRON, TRINDA L.	35,272.97	-	-	-	35,272.97	PARMENTER SCHOOL
CRONIN, JOLENE	42,986.30	-	-	-	42,986.30	PARMENTER SCHOOL
D'AMATO, THERESA F.	69,007.71	-	-	-	69,007.71	PARMENTER SCHOOL
DAULEY, LOIS A.	16,564.40	1,010.00	-	-	17,574.40	PARMENTER SCHOOL
DELUCIA, LAURA J.	840.00	-	-	-	840.00	PARMENTER SCHOOL
DICRUTTALO, CAROL A.	60,462.27	300.00	-	-	60,762.27	PARMENTER SCHOOL
DRAKE, LYNN E.	17,084.53	-	-	-	17,084.53	PARMENTER SCHOOL
DUKE, CATHERINE F.	59,549.87	-	-	-	59,549.87	PARMENTER SCHOOL
FLAHERTY, EILEEN M.	15,696.88	609.60	-	-	16,306.48	PARMENTER SCHOOL
FOURNIER, THERESA A.	15,808.38	25.40	-	-	15,833.78	PARMENTER SCHOOL
FRANGIOSO, MAUREEN E.	56,528.76	-	-	-	56,528.76	PARMENTER SCHOOL
FULKERSON-KESZYCKI, RENAE	45,199.47	115.00	-	-	45,314.47	PARMENTER SCHOOL
GARDNER, BARBARA A.	16,950.18	-	-	-	16,950.18	PARMENTER SCHOOL
GREEN, LAUREN E.	14,813.61	-	-	-	14,813.61	PARMENTER SCHOOL
HOWE, DEBRA LYN	61,285.13	-	-	-	61,285.13	PARMENTER SCHOOL
IMBORNONE, TAMARA A.	55,647.89	3,647.55	-	-	59,295.44	PARMENTER SCHOOL
KANADANIAN, JODI	1,665.00	-	-	-	1,665.00	PARMENTER SCHOOL
LOGAN, CHRISTINE M.	51,499.99	1,898.00	-	-	53,397.99	PARMENTER SCHOOL
MCINERNEY, KATHLEEN A.	48,138.93	3,912.48	-	-	52,051.41	PARMENTER SCHOOL
MEDEIROS, PAULINE	47,199.13	-	-	-	47,199.13	PARMENTER SCHOOL
MURPHY, SARAH J.	14,210.19	300.00	-	-	14,510.19	PARMENTER SCHOOL
MIRLISS, DOROTHY G.	15,297.78	1,352.55	-	-	16,650.33	PARMENTER SCHOOL
MYERS, JEAN K.	47,492.42	-	-	-	47,492.42	PARMENTER SCHOOL
PHELPS, SUSAN J.	38,678.68	-	-	-	38,678.68	PARMENTER SCHOOL
FERRANTE DI RUFFANO, CATH	47,465.31	4,391.38	-	-	51,856.69	PARMENTER SCHOOL
SABANOSH, ELLEN B.	65,734.86	-	-	-	65,734.86	PARMENTER SCHOOL
SARAPAS, KAREN B.	69,221.55	220.00	-	-	69,441.55	PARMENTER SCHOOL
SANFORD, LAURA	38,607.72	5,131.00	-	-	43,738.72	PARMENTER SCHOOL
SARAVO, MARYELLEN	61,971.51	-	-	-	61,971.51	PARMENTER SCHOOL
STANIUNAS, CAROL B.	65,841.57	1,372.54	-	-	67,214.11	PARMENTER SCHOOL
SULLIVAN, MARGARET M.	47,199.13	7,080.12	-	-	54,279.25	PARMENTER SCHOOL
TARIELA, STEPHANIE	43,486.68	2,692.45	-	-	46,179.13	PARMENTER SCHOOL
TIGHE, EDWARD J.	58,436.07	2,759.42	-	-	61,195.49	PARMENTER SCHOOL
TODESCO, KAREN M.	17,246.03	1,075.00	-	-	18,321.03	PARMENTER SCHOOL
CAPALDI, TRICIA A.	46,607.98	-	-	-	46,607.98	PARMENTER SCHOOL
WELCH, LAURIE	69,484.86	-	-	-	69,484.86	PARMENTER SCHOOL
ZARRELLA, LAURIE A.	15,674.22	300.00	-	-	15,974.22	PARMENTER SCHOOL
ACETO, LAUREN M.	3,545.68	539.56	-	-	4,085.24	JEFFERSON ELEMENTARY SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
MCHUGH, RUTHANN M.	72,644.22	-	-	-	72,644.22	JEFFERSON ELEMENTARY SCHOOL
BARRY, DIANE T.	625.00	-	-	-	625.00	JEFFERSON ELEMENTARY SCHOOL
FORTON, DAWN B.	36,496.08	1,566.85	-	-	38,062.93	JEFFERSON ELEMENTARY SCHOOL
BARRETT, JAMES H.	42,986.30	1,750.00	-	-	44,736.30	JEFFERSON ELEMENTARY SCHOOL
BERGERON, JOANNE L.	15,779.30	685.80	-	-	16,465.10	JEFFERSON ELEMENTARY SCHOOL
BOHANNON, K. BETH	40,736.21	1,210.00	-	-	41,946.21	JEFFERSON ELEMENTARY SCHOOL
BORCHARD, SUSAN P.	63,464.84	442.50	-	-	63,907.34	JEFFERSON ELEMENTARY SCHOOL
CONVERSE, JAIME E.	35,183.85	3,208.00	-	-	38,391.85	JEFFERSON ELEMENTARY SCHOOL
CAPLE, KIMBERLY R.	2,369.18	-	-	-	2,369.18	JEFFERSON ELEMENTARY SCHOOL
CAHALANE, CLARA R.	2,180.51	-	-	-	2,180.51	JEFFERSON ELEMENTARY SCHOOL
CARDELLO, PAULA J.	70,395.99	-	-	-	70,395.99	JEFFERSON ELEMENTARY SCHOOL
CAREY, NANCY S.	61,971.51	3,000.00	-	-	64,971.51	JEFFERSON ELEMENTARY SCHOOL
REARDON, KATHERINE A.	23,435.50	88.00	-	-	23,523.50	JEFFERSON ELEMENTARY SCHOOL
CHELMAN, LINDA G.	61,971.51	3,000.00	-	-	64,971.51	JEFFERSON ELEMENTARY SCHOOL
CRONIN, JANE C.	53,534.80	250.00	-	-	53,784.80	JEFFERSON ELEMENTARY SCHOOL
CARTER, KRISTINE H.	60,212.27	-	-	-	60,212.27	JEFFERSON ELEMENTARY SCHOOL
CONNELLY, MATTHEW	55,545.67	1,190.00	-	-	56,735.67	JEFFERSON ELEMENTARY SCHOOL
CLOUGH, MARC M.	44,597.70	1,199.41	-	-	45,797.11	JEFFERSON ELEMENTARY SCHOOL
COWART II, DON E.	45,847.51	3,252.50	-	-	49,100.01	JEFFERSON ELEMENTARY SCHOOL
DANHO, RENEE V.	46,228.14	154.00	-	-	46,382.14	JEFFERSON ELEMENTARY SCHOOL
DIAMAND, SETH M.	46,626.71	2,800.00	-	-	49,426.71	JEFFERSON ELEMENTARY SCHOOL
DOHERTY, LINDA K.	14,320.09	-	-	-	14,320.09	JEFFERSON ELEMENTARY SCHOOL
DRENGBERG, PAULA L.	15,087.81	-	-	-	15,087.81	JEFFERSON ELEMENTARY SCHOOL
GATELY, LISA T.	15,276.27	-	-	-	15,276.27	JEFFERSON ELEMENTARY SCHOOL
GARGANO, PEGEEN M.	2,108.88	-	-	-	2,108.88	JEFFERSON ELEMENTARY SCHOOL
GENTILI, RYAN E.	8,378.04	-	-	-	8,378.04	JEFFERSON ELEMENTARY SCHOOL
GOGUEN, MARK J.	47,494.88	250.00	-	-	47,744.88	JEFFERSON ELEMENTARY SCHOOL
GOURLEY, CATHERINE	39,646.24	541.50	-	-	40,187.74	JEFFERSON ELEMENTARY SCHOOL
GREENHALGE, CHRISTINE L.	5,296.56	-	-	-	5,296.56	JEFFERSON ELEMENTARY SCHOOL
HARN, CHARLENE M.	4,153.76	-	-	-	4,153.76	JEFFERSON ELEMENTARY SCHOOL
HEALEY, CHRISTIN R.	35,442.69	-	-	-	35,442.69	JEFFERSON ELEMENTARY SCHOOL
HOGAN, CHRISTINE A.	40,736.21	220.00	-	-	40,956.21	JEFFERSON ELEMENTARY SCHOOL
HOYLE, GERTRUDE G.	55,482.67	-	-	-	55,482.67	JEFFERSON ELEMENTARY SCHOOL
JOHNSON, JUDITH H.	71,032.08	2,649.15	-	-	73,681.23	JEFFERSON ELEMENTARY SCHOOL
KIRSHKALN, LAURA J.	42,986.30	-	-	-	42,986.30	JEFFERSON ELEMENTARY SCHOOL
KINSMAN, KATHLEEN M.	60,828.21	1,131.25	-	-	61,959.46	JEFFERSON ELEMENTARY SCHOOL
NEWCOMB, DIANE T.	65,841.57	800.00	-	-	66,641.57	JEFFERSON ELEMENTARY SCHOOL
LANDRY, WENDY E.	16,364.83	-	-	-	16,364.83	JEFFERSON ELEMENTARY SCHOOL
LAWLER, ALLISON J.	14,512.94	-	-	-	14,512.94	JEFFERSON ELEMENTARY SCHOOL
LOGAN, MARION L.	14,750.13	-	-	-	14,750.13	JEFFERSON ELEMENTARY SCHOOL
LOMBARDI, PATRICIA G.	73,007.71	660.00	-	-	73,667.71	JEFFERSON ELEMENTARY SCHOOL
MITCHELL, BARBARA	68,542.25	2,967.48	-	-	71,509.73	JEFFERSON ELEMENTARY SCHOOL
TURNER, MICHELLE D.	47,854.23	-	-	-	47,854.23	JEFFERSON ELEMENTARY SCHOOL
HALSEY, HEATHER J.	47,163.36	3,522.16	-	-	50,685.52	JEFFERSON ELEMENTARY SCHOOL
OKORN, SILVIA	2,260.00	-	-	-	2,260.00	JEFFERSON ELEMENTARY SCHOOL
CARDIN, AMY G.	47,126.49	-	-	-	47,126.49	JEFFERSON ELEMENTARY SCHOOL
PENNELL, KATHLEEN M.	64,517.46	1,217.84	-	-	65,735.30	JEFFERSON ELEMENTARY SCHOOL
PLESHAW, CARLA J.	58,436.07	-	-	-	58,436.07	JEFFERSON ELEMENTARY SCHOOL
RAE, NANCY E.	44,618.50	-	-	-	44,618.50	JEFFERSON ELEMENTARY SCHOOL
RICCI, ALYSSA A.	39,397.21	3,874.37	-	-	43,271.58	JEFFERSON ELEMENTARY SCHOOL
RICHARD, JOYCE M.	55,182.70	1,870.00	-	-	57,052.70	JEFFERSON ELEMENTARY SCHOOL
SALDEN, FREDDI F.	30,987.36	-	-	-	30,987.36	JEFFERSON ELEMENTARY SCHOOL
SKINNER, MICHELLE J.	45,262.24	4,496.41	-	-	49,758.65	JEFFERSON ELEMENTARY SCHOOL
STUART, SANDRA P.	55,765.99	660.00	-	-	56,425.99	JEFFERSON ELEMENTARY SCHOOL
WAGNER, PAULA S.	37,411.85	-	-	-	37,411.85	JEFFERSON ELEMENTARY SCHOOL
WILLIAMS, DONNA D.	15,191.66	-	-	-	15,191.66	JEFFERSON ELEMENTARY SCHOOL
WINTERROTH, DEBORAH D.	57,719.63	-	-	-	57,719.63	JEFFERSON ELEMENTARY SCHOOL
WOLFE, SUSAN T.	56,748.57	-	-	-	56,748.57	JEFFERSON ELEMENTARY SCHOOL
AHLBERG, INGRID	38,607.72	440.00	-	-	39,047.72	REMINGTON MIDDLE SCHOOL
ANTHONY, JEFFREY S.	13,673.88	300.00	-	-	13,973.88	REMINGTON MIDDLE SCHOOL
ARONSON, DAVID I.	18,556.65	300.00	-	-	18,856.65	REMINGTON MIDDLE SCHOOL
BACKUS, KENDRA L.	23,689.42	2,546.00	-	-	26,235.42	REMINGTON MIDDLE SCHOOL
BARRASS, WILLIAM C.	29,697.31	-	-	-	29,697.31	REMINGTON MIDDLE SCHOOL
BRISCOE, KAREN M.	52,350.00	264.00	-	-	52,614.00	REMINGTON MIDDLE SCHOOL
BOTTING, MARY E.	10,367.00	-	-	-	10,367.00	REMINGTON MIDDLE SCHOOL
CHAMPAGNE, DANIELLE L.	44,213.30	-	-	-	44,213.30	REMINGTON MIDDLE SCHOOL
CHITTY, JANET S.	54,384.55	2,731.27	-	-	57,115.82	REMINGTON MIDDLE SCHOOL
COLELLA, MARY A.	15,671.35	-	-	-	15,671.35	REMINGTON MIDDLE SCHOOL
COHEN, RONNI	62,360.98	-	-	-	62,360.98	REMINGTON MIDDLE SCHOOL
COTILLO, MARY V.	37,411.85	3,752.50	-	-	41,164.35	REMINGTON MIDDLE SCHOOL
CURRAN, AMY	65,734.86	110.00	-	-	65,844.86	REMINGTON MIDDLE SCHOOL
CRONIN, MICHAEL	44,995.93	480.00	-	-	45,475.93	REMINGTON MIDDLE SCHOOL
DEBAGGIS JR., AGOSTINO R.	5,633.25	2,677.20	-	-	8,310.45	REMINGTON MIDDLE SCHOOL
DOHERTY JR., DAVID P.	60,398.93	1,086.67	-	-	61,485.60	REMINGTON MIDDLE SCHOOL
CHIARAVALLI, LAURA A.	49,753.02	3,062.72	-	-	52,815.74	REMINGTON MIDDLE SCHOOL
FITZGERALD, FRANCIS P.	65,484.86	2,540.38	-	-	68,025.24	REMINGTON MIDDLE SCHOOL
FULLER, AARON L.	50,003.02	2,590.67	-	-	52,593.69	REMINGTON MIDDLE SCHOOL
GHILONI, DENISE T.	42,986.30	-	-	-	42,986.30	REMINGTON MIDDLE SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
GOODWIN, KATHERINE A.	47,165.80	220.00	-	-	47,385.80	REMINGTON MIDDLE SCHOOL
HANLEY, KERRIANNE	19,901.97	-	-	-	19,901.97	REMINGTON MIDDLE SCHOOL
HEVENOR, RHONDA M.	52,587.97	1,568.00	-	-	54,155.97	REMINGTON MIDDLE SCHOOL
HOLDEN, RUSSELL E.	39,397.21	3,104.33	-	-	42,501.54	REMINGTON MIDDLE SCHOOL
INGERMAN, KAREN E.	47,163.36	1,137.38	-	-	48,300.74	REMINGTON MIDDLE SCHOOL
JALETTE, LIANE M.	58,436.07	99.00	-	-	58,535.07	REMINGTON MIDDLE SCHOOL
KASS, MARY M.	56,354.07	-	-	-	56,354.07	REMINGTON MIDDLE SCHOOL
KOSS-COLE, JOAN M.	60,380.71	1,000.00	-	-	61,380.71	REMINGTON MIDDLE SCHOOL
BARRETT, ELIZABETH M.	46,898.69	3,129.66	-	-	50,028.35	REMINGTON MIDDLE SCHOOL
KOUTSOGLIANE, WALLIS M.	48,801.07	496.00	-	-	49,297.07	REMINGTON MIDDLE SCHOOL
LAGASSE, SUSAN B.	45,197.14	1,360.00	-	-	46,557.14	REMINGTON MIDDLE SCHOOL
LAPLANT, WILLIAM G.	44,995.93	3,083.39	-	-	48,079.32	REMINGTON MIDDLE SCHOOL
LINDBLOM, KAREN E.	61,971.51	176.00	-	-	62,147.51	REMINGTON MIDDLE SCHOOL
LEWENBERG, CAROL C.	67,295.39	2,048.30	-	-	69,343.69	REMINGTON MIDDLE SCHOOL
MARTIN, CAROL E.	48,191.99	264.00	-	-	48,455.99	REMINGTON MIDDLE SCHOOL
MARTIN, TODD J.	13,673.88	976.00	-	-	14,649.88	REMINGTON MIDDLE SCHOOL
MCCURDY, GALA H.	27,590.00	-	-	-	27,590.00	REMINGTON MIDDLE SCHOOL
METRICK, PATRICIA S.	66,731.72	1,335.00	-	-	68,066.72	REMINGTON MIDDLE SCHOOL
CLARKE, KERRIE M.	43,459.63	1,220.00	-	-	44,679.63	REMINGTON MIDDLE SCHOOL
MCGUIRE, KAREN A.	15,215.80	-	-	-	15,215.80	REMINGTON MIDDLE SCHOOL
MATTAR, JEANETTE	15,025.10	-	-	-	15,025.10	REMINGTON MIDDLE SCHOOL
MOTTE, REBECCA	12,711.42	300.00	-	-	13,011.42	REMINGTON MIDDLE SCHOOL
MILLER, ERNEST	61,971.51	1,682.12	-	-	63,653.63	REMINGTON MIDDLE SCHOOL
NELLIGAN, SEAN P.	43,717.48	5,058.61	-	-	48,776.09	REMINGTON MIDDLE SCHOOL
O'DONNELL, KRISTIN T.	48,803.59	-	-	-	48,803.59	REMINGTON MIDDLE SCHOOL
O'HEARN, COURTNEY C.	45,898.15	-	-	-	45,898.15	REMINGTON MIDDLE SCHOOL
PARNELL, CARYN M.	63,532.04	2,734.65	-	-	66,266.69	REMINGTON MIDDLE SCHOOL
PERI, PAUL A.	41,407.49	9,413.44	-	-	50,820.93	REMINGTON MIDDLE SCHOOL
POLIS, CATHERINE D.	61,971.51	-	-	-	61,971.51	REMINGTON MIDDLE SCHOOL
RAY, MARCIA A.	14,697.06	3,521.50	-	-	18,218.56	REMINGTON MIDDLE SCHOOL
RIDLEY, ANDREA S.	47,885.86	-	-	-	47,885.86	REMINGTON MIDDLE SCHOOL
RICHARDS, SUSAN	18,162.53	1,000.00	-	-	19,162.53	REMINGTON MIDDLE SCHOOL
RONNE, MAURINE P.	2,400.30	-	-	-	2,400.30	REMINGTON MIDDLE SCHOOL
MILLER, ERIN R.	42,802.56	4,746.22	-	-	47,548.78	REMINGTON MIDDLE SCHOOL
SCHOEN, NANCY T.	62,413.57	3,961.66	-	-	66,375.23	REMINGTON MIDDLE SCHOOL
SHAPIRO, KAREN	56,354.07	-	-	-	56,354.07	REMINGTON MIDDLE SCHOOL
STILGOE, SUZANNE A.	58,731.00	110.00	-	-	58,841.00	REMINGTON MIDDLE SCHOOL
TARRANT, PATRICIA A.	69,007.51	2,790.59	-	-	71,798.10	REMINGTON MIDDLE SCHOOL
THALL, JUNE R.	57,428.86	2,700.55	-	-	60,129.41	REMINGTON MIDDLE SCHOOL
TURNER, KEITH R.	51,114.36	1,468.06	-	-	52,582.42	REMINGTON MIDDLE SCHOOL
TWINING, JONATHAN E.	47,163.36	-	-	-	47,163.36	REMINGTON MIDDLE SCHOOL
VARCO-SHEA, THERESA C.	32,591.62	1,000.00	-	-	33,591.62	REMINGTON MIDDLE SCHOOL
WALSH, ROSANNE	45,575.08	2,040.00	-	-	47,615.08	REMINGTON MIDDLE SCHOOL
WALSH, PATRICIA A.	8,646.54	-	-	-	8,646.54	REMINGTON MIDDLE SCHOOL
WILSON, CLAUDIA H.	42,653.14	3,320.00	-	-	45,973.14	REMINGTON MIDDLE SCHOOL
MATTO, LAURIE A.	15,326.13	1,212.85	-	-	16,538.98	EARLY CHILD DEVEL CENTER
BISHOP, LINDA A.	41,069.64	66.00	-	-	41,135.64	EARLY CHILD DEVEL CENTER
DUGGAN, CHRISTINE M.	47,878.00	330.14	-	-	48,208.14	EARLY CHILD DEVEL CENTER
DWYER, PAULA L.	13,537.17	230.80	-	-	13,767.97	EARLY CHILD DEVEL CENTER
FRAWLEY, JODI A.	8,850.92	-	-	-	8,850.92	EARLY CHILD DEVEL CENTER
GIORDANO, DOROTHY C.	15,254.65	419.10	-	-	15,673.75	EARLY CHILD DEVEL CENTER
HANFORD, DINA M.	28,611.79	300.00	-	-	28,911.79	EARLY CHILD DEVEL CENTER
HEISELMEYER, RANDI L.	56,354.07	115.00	-	-	56,469.07	EARLY CHILD DEVEL CENTER
LAMOTHE, ELISE R.	8,202.06	-	-	-	8,202.06	EARLY CHILD DEVEL CENTER
LIND, DIANE M.	56,748.57	1,757.67	-	-	58,506.24	EARLY CHILD DEVEL CENTER
MOULTER, MARYLOUISE	5,817.79	-	-	-	5,817.79	EARLY CHILD DEVEL CENTER
PECKHAM, JENNIFER L.	35,163.11	3,450.22	-	-	38,613.33	EARLY CHILD DEVEL CENTER
RAMSDELL, JENNIFER E.	49,471.50	4,145.32	-	-	53,616.82	EARLY CHILD DEVEL CENTER
RICHARDS, SUE-ELLEN	8,912.96	-	-	-	8,912.96	EARLY CHILD DEVEL CENTER
ROUBA, MELISSA L.	5,089.35	-	-	-	5,089.35	EARLY CHILD DEVEL CENTER
SAGERS, MARY L.	42,248.65	3,656.01	-	-	45,904.66	EARLY CHILD DEVEL CENTER
SANTOSPAGO, ANNE M.	17,118.40	300.00	-	-	17,418.40	EARLY CHILD DEVEL CENTER
SANTELICES, MARY ELLEN	16,156.68	1,257.30	-	-	17,413.98	EARLY CHILD DEVEL CENTER
STOCK, PAULA E.	60,567.07	1,642.71	-	-	62,209.78	EARLY CHILD DEVEL CENTER
SPEARS, ANN I.	4,250.00	-	-	-	4,250.00	EARLY CHILD DEVEL CENTER
SULLIVAN, MARIANNE	5,759.98	300.00	-	-	6,059.98	EARLY CHILD DEVEL CENTER
VERSPRILLE, ELLEN M.	17,160.91	-	-	-	17,160.91	EARLY CHILD DEVEL CENTER
WILLIAMSON, JANICE	15,728.75	-	-	-	15,728.75	EARLY CHILD DEVEL CENTER
BARTH, JUDI	13,614.06	-	-	-	13,614.06	KELLER SCHOOL
BABCOCK, SHIRLEY A.	73,293.98	1,068.61	-	-	74,362.59	KELLER SCHOOL
BARTHOLOMEW, CHERYL C.	57,132.86	360.56	-	-	57,493.42	KELLER SCHOOL
BISSANTI, CHRISTINA H.	10,640.46	285.45	-	-	10,925.91	KELLER SCHOOL
BUSAVAGE, KERI A.	36,250.45	250.00	-	-	36,500.45	KELLER SCHOOL
HICKEY, NICOLE A.	53,534.80	3,195.00	-	-	56,729.80	KELLER SCHOOL
BLAZEJEWSKI, THOMAS D.	76,597.23	-	-	-	76,597.23	KELLER SCHOOL
BIRCH, KATHLEEN A.	38,853.24	176.00	-	-	39,029.24	KELLER SCHOOL
BLANCHARD, LISA A.	35,623.50	-	-	-	35,623.50	KELLER SCHOOL
CACCIAPAGLIA, MELISSA M.	53,653.10	-	-	-	53,653.10	KELLER SCHOOL

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
CAHILL, NICHOLE F.	40,736.21	-	-	-	40,736.21	KELLER SCHOOL
COTTER, PATRICIA L.	38,588.05	-	-	-	38,588.05	KELLER SCHOOL
CHRISTOPHERSON, DONNA M.	61,971.51	-	-	-	61,971.51	KELLER SCHOOL
CRONIN, KATHLEEN E.	21,120.15	-	-	-	21,120.15	KELLER SCHOOL
CONBOY, KRISTEN A.	22,197.05	-	-	-	22,197.05	KELLER SCHOOL
DAVOREN, HOLLY A.	43,852.72	220.00	-	-	44,072.72	KELLER SCHOOL
DILEO, NICOLE M.	13,692.42	-	-	-	13,692.42	KELLER SCHOOL
EICKMANN, KRISTIN C.	58,388.02	-	-	-	58,388.02	KELLER SCHOOL
GUSTAFSON, BRIAN A.	37,411.85	-	-	-	37,411.85	KELLER SCHOOL
HARRIS, CATHERINE L.	15,779.30	-	-	-	15,779.30	KELLER SCHOOL
CONNELL, JANET L.	10,866.93	-	-	-	10,866.93	KELLER SCHOOL
HUNT, CHRISTINE M.	19,879.02	1,700.00	-	-	21,579.02	KELLER SCHOOL
JOHNSON, MARILYN R.	15,445.68	-	-	-	15,445.68	KELLER SCHOOL
KELLEY, BRIAN P.	58,436.07	220.00	-	-	58,656.07	KELLER SCHOOL
KEEGAN, WENDY L.	39,356.90	154.00	-	-	39,510.90	KELLER SCHOOL
KLOCKO, DONNA M.	21,470.68	-	-	-	21,470.68	KELLER SCHOOL
KORNFELD, KRISTEN K.	45,935.03	-	-	-	45,935.03	KELLER SCHOOL
LEVERONE, CHRISTINE R.	2,040.00	-	-	-	2,040.00	KELLER SCHOOL
MALATESTA, NANCY A.	69,007.71	-	-	-	69,007.71	KELLER SCHOOL
MCHUGH, EMILY K.	50,532.19	675.00	-	-	51,207.19	KELLER SCHOOL
METCALF, JENNIFER A.	38,791.71	-	-	-	38,791.71	KELLER SCHOOL
MILLER, REBECCA F.	54,417.08	-	-	-	54,417.08	KELLER SCHOOL
MARKMAN, JANIS N.	43,981.99	-	-	-	43,981.99	KELLER SCHOOL
MITCHELL, BARBARA J.	14,084.76	23.08	-	-	14,107.84	KELLER SCHOOL
MONTEROTTI, LORI A.	57,719.64	352.00	-	-	58,071.64	KELLER SCHOOL
MURPHY, WENDY S.	66,731.72	-	-	-	66,731.72	KELLER SCHOOL
MORRISON, JENNIFER M.	50,829.16	1,250.00	-	-	52,079.16	KELLER SCHOOL
MULLIKEN, OLIVIA K.	15,855.50	-	-	-	15,855.50	KELLER SCHOOL
NOBLE, JENNIFER	14,014.50	-	-	-	14,014.50	KELLER SCHOOL
NORDBERG, JAMES G.	54,599.15	115.00	-	-	54,714.15	KELLER SCHOOL
O'DONNELL, PATRICIA A.	54,118.00	198.00	-	-	54,316.00	KELLER SCHOOL
PARKER, HOLLY B.	53,445.28	-	-	-	53,445.28	KELLER SCHOOL
PUTNAM, JENNIFER L.	39,484.07	1,230.50	-	-	40,714.57	KELLER SCHOOL
REBELLO, CHRISTINE A.	1,830.00	-	-	-	1,830.00	KELLER SCHOOL
RISTAINO, JEAN M.	16,816.75	25.40	-	-	16,842.15	KELLER SCHOOL
ROBERTS, KATHLEEN M.	16,007.90	1,837.90	-	-	17,845.80	KELLER SCHOOL
SALAMONE, JENNIFER A.	41,315.00	506.00	-	-	41,821.00	KELLER SCHOOL
SARGEANT, SUZANNE C.	10,189.20	-	-	-	10,189.20	KELLER SCHOOL
SHAUGHNESSY, BRENDA L.	17,832.31	-	-	-	17,832.31	KELLER SCHOOL
SPAULDING, VICTORIA L.	22,191.71	-	-	-	22,191.71	KELLER SCHOOL
TOCCI, LINDA N.	2,130.00	-	-	-	2,130.00	KELLER SCHOOL
TRAVERS, JANET C.	14,852.46	-	-	-	14,852.46	KELLER SCHOOL
VANCE, KRISTEN L.	39,484.07	1,166.00	-	-	40,650.07	KELLER SCHOOL
CHESMORE, ANDREA M.	8,791.86	-	-	-	8,791.86	KELLER SCHOOL
WALKER, ANNE MARIE	46,483.67	4,609.58	-	-	51,093.25	KELLER SCHOOL
WALLHAUSSER, MARY P.	15,963.65	-	-	-	15,963.65	KELLER SCHOOL
WARD, JOHN JR.	48,191.99	-	-	-	48,191.99	KELLER SCHOOL
WAYNE, SARA J.	16,195.68	444.50	-	-	16,640.18	KELLER SCHOOL
BOULD, JOANNE C.	62,447.89	330.00	-	-	62,777.89	KELLER SCHOOL
WELSHOFF, LAURA	40,736.24	-	-	-	40,736.24	KELLER SCHOOL
WOLF, JEAN M.	44,995.93	176.00	-	-	45,171.93	KELLER SCHOOL
ALARIE, AMY M.	-	2,310.96	-	-	2,310.96	SUBSTITUTES
ALLESSI, PHILIP	450.00	9,498.00	-	-	9,948.00	SUBSTITUTES
ALMANAS, KATHRYN P.	730.00	-	-	-	730.00	SUBSTITUTES
BAFFONI, GABRIELLE J.	850.00	-	-	-	850.00	SUBSTITUTES
BALEST, RICHARD P.	314.64	157.32	-	-	471.96	SUBSTITUTES
BARTOLINI, ROBERT J.	2,300.00	1,589.07	-	-	3,889.07	SUBSTITUTES
BERTOLDI, CARLA M.	60.00	-	-	-	60.00	SUBSTITUTES
BELLOFATTO, SARAH E.	1,720.00	-	-	-	1,720.00	SUBSTITUTES
BENHAM, THOMAS J.	120.00	-	-	-	120.00	SUBSTITUTES
BECK, THERESA D.	8,300.00	-	-	-	8,300.00	SUBSTITUTES
BENNETT, MARY-REGINA	2,172.74	-	-	-	2,172.74	SUBSTITUTES
BERTONI, BRUCE J.	-	3,027.68	-	-	3,027.68	SUBSTITUTES
BEXIGA, DARLENE S.	12,012.50	2,475.00	-	-	14,487.50	SUBSTITUTES
BERRY, VICKIE L.	17.86	-	-	-	17.86	SUBSTITUTES
BLAKE, BARBARA	7,900.00	-	-	-	7,900.00	SUBSTITUTES
BLAIS, RONALD J.	550.00	-	-	-	550.00	SUBSTITUTES
BILELLO, VANESSA A.	519.42	-	-	-	519.42	SUBSTITUTES
BLAISDELL, JON	240.00	-	-	-	240.00	SUBSTITUTES
BOULANGER, ALYSON B.	462.84	-	-	-	462.84	SUBSTITUTES
BORCHARD, KRISTIN A.	240.00	63.00	-	-	303.00	SUBSTITUTES
BRADY, MARK A.	590.00	-	-	-	590.00	SUBSTITUTES
BREWER, MATTHEW J.	-	2,415.00	-	-	2,415.00	SUBSTITUTES
BROGAN, PATRICK D.	94.29	-	-	-	94.29	SUBSTITUTES
MURPHY, JENNIFER L.	440.00	-	-	-	440.00	SUBSTITUTES
BRUNETTA, CARYL L.	8,764.29	-	-	-	8,764.29	SUBSTITUTES
BUGG, NATALIE E.	-	1,217.00	-	-	1,217.00	SUBSTITUTES
BRUNELLI, DONNA A.	300.00	-	-	-	300.00	SUBSTITUTES

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
CAPUZZIELLO, BRENDA J.	120.00	-	-	-	120.00	SUBSTITUTES
CIERI, KRISTIN	13,620.00	-	-	-	13,620.00	SUBSTITUTES
CAMERON, JOYCE A.	8,679.27	-	-	-	8,679.27	SUBSTITUTES
CAMERON, CATHERINE B.	6,810.02	-	-	-	6,810.02	SUBSTITUTES
CARCHEDI, PAUL F.	6,124.96	-	-	-	6,124.96	SUBSTITUTES
COLACE, CARMINE	-	4,377.50	-	-	4,377.50	SUBSTITUTES
COOK, ROBERT W.	60.00	-	-	-	60.00	SUBSTITUTES
CORMIER, JOSEPH E.	180.00	-	-	-	180.00	SUBSTITUTES
CONGELOSI, JEFRE A.	600.00	-	-	-	600.00	SUBSTITUTES
CONTURSI, ROBERT J.	4,150.00	-	-	-	4,150.00	SUBSTITUTES
CONWAY, WENDY A.	300.00	-	-	-	300.00	SUBSTITUTES
CROTEAU, JESSICA	950.00	-	-	-	950.00	SUBSTITUTES
CUCCHI, DEBRA J.	20.00	-	-	-	20.00	SUBSTITUTES
D'ANGELO, MARK S.	-	554.85	-	-	554.85	SUBSTITUTES
DANGELO, SUZANNA I.M.	366.11	-	-	-	366.11	SUBSTITUTES
DELLORCO, ALBERT P.	-	4,597.00	-	-	4,597.00	SUBSTITUTES
DEMARCO, CYNTHIA D.	3,113.80	1,813.01	-	100.00	5,026.81	SUBSTITUTES
DOWNIE, CHRISTINA C.	1,371.42	-	-	-	1,371.42	SUBSTITUTES
DEPOTO, CHRISTOPHER J.	-	1,380.00	-	-	1,380.00	SUBSTITUTES
DIGIAMERINO, DAVID A.	274.29	-	-	-	274.29	SUBSTITUTES
DINATALE, JENNIFER A.	94.29	-	-	-	94.29	SUBSTITUTES
DOUGLAS, MICHAEL R.	353.32	6,274.14	-	-	6,627.46	SUBSTITUTES
DUFRESNE, ROBERTA M.	5,800.00	-	-	-	5,800.00	SUBSTITUTES
ECCHER, MARK	2,220.00	-	-	-	2,220.00	SUBSTITUTES
EICHIN, NARCISA	60.00	-	-	-	60.00	SUBSTITUTES
EMBREE, JODIE A.	291.43	-	-	-	291.43	SUBSTITUTES
FENTER, ANN	210.00	-	-	-	210.00	SUBSTITUTES
FLAHERTY, ROSEMARY	120.00	-	-	-	120.00	SUBSTITUTES
FORD, JOAN	60.00	-	-	-	60.00	SUBSTITUTES
GAUDETTE, MICHELLE L.	240.00	-	-	-	240.00	SUBSTITUTES
GETZ, KATHERINE M.	128.57	-	-	-	128.57	SUBSTITUTES
GIACOMUZZI, JUDITH M.	11,507.14	-	-	-	11,507.14	SUBSTITUTES
GODBOUT, DAVID J.	1,510.00	-	-	-	1,510.00	SUBSTITUTES
GLASS, JENNIFER J.	15,151.90	-	-	-	15,151.90	SUBSTITUTES
GREENHALGH, VIRGINIA T.	2,140.00	-	-	-	2,140.00	SUBSTITUTES
GRINLEY, ANNA M.	9,326.55	-	-	-	9,326.55	SUBSTITUTES
GROVE, DARLENE A.	3,300.00	-	-	-	3,300.00	SUBSTITUTES
HAGER, COLLIN W.	240.00	-	-	-	240.00	SUBSTITUTES
HALT, CHIP M.	459.00	-	-	-	459.00	SUBSTITUTES
HAY, STEPHANIE J.	2,193.00	-	-	-	2,193.00	SUBSTITUTES
HENNEY, CAROL A.	240.00	-	-	-	240.00	SUBSTITUTES
HERRIFORD, MELISSA G.	730.00	-	-	-	730.00	SUBSTITUTES
HERSKOWITZ, KAREN L.	240.00	-	-	-	240.00	SUBSTITUTES
HIMMELBERGER, ALLEN W.	15,871.48	1,350.00	-	-	17,221.48	SUBSTITUTES
HOLLUB, MARILOU A.	708.57	-	-	-	708.57	SUBSTITUTES
HUTCHINS, JESSICA A.	300.00	-	-	-	300.00	SUBSTITUTES
JOAQUIN, PAULA J.	114.86	-	-	-	114.86	SUBSTITUTES
JOHNSON, JESSICA	222.86	-	-	-	222.86	SUBSTITUTES
KALETA, AMY C.	652.86	-	-	-	652.86	SUBSTITUTES
KEGEL, LESLIE L.	30.00	-	-	-	30.00	SUBSTITUTES
KINNEY, HELEN G.	647.15	-	-	-	647.15	SUBSTITUTES
KNOWLES, ROBERT B.	5,882.85	-	-	-	5,882.85	SUBSTITUTES
KLINGENSTEIN, JILL M.	1,286.43	-	-	-	1,286.43	SUBSTITUTES
KURTZ, RONALD C.	690.00	-	-	-	690.00	SUBSTITUTES
KRUZA, ALEXIS M.	319.71	-	-	-	319.71	SUBSTITUTES
LEARY, LAURA L.	8,687.50	-	-	-	8,687.50	SUBSTITUTES
LANGEVIN, GERMAINE T.	8,221.42	514.44	-	-	8,735.86	SUBSTITUTES
LAZZERI, JILL P.	5,205.36	-	-	-	5,205.36	SUBSTITUTES
LAVALLEE, PATRICIA	13,439.28	-	-	-	13,439.28	SUBSTITUTES
LOVERING, PATRICIA A.	450.00	1,350.00	-	-	1,800.00	SUBSTITUTES
LETCHFORD, FREDERICK T.	1,100.00	-	-	-	1,100.00	SUBSTITUTES
MAHER, KIMBERLY J.	1,143.56	2,089.50	-	-	3,233.06	SUBSTITUTES
MARK, CHERYL A.	60.00	-	-	-	60.00	SUBSTITUTES
MASON, MICHAEL F.	-	6,350.00	-	-	6,350.00	SUBSTITUTES
MCLEAN, KIMBERLY D.	16,389.29	-	-	-	16,389.29	SUBSTITUTES
MALONSON, JAYNE M.	6,445.94	-	-	-	6,445.94	SUBSTITUTES
MALLGREN, DIANE	5,792.86	-	-	-	5,792.86	SUBSTITUTES
MERLINE, MICHAEL A.	120.00	-	-	-	120.00	SUBSTITUTES
MCCUSKER, ISABEL M.	290.00	300.00	-	-	590.00	SUBSTITUTES
MCGAHAN, SARAH B.	-	5,361.00	-	-	5,361.00	SUBSTITUTES
MATTESON, JULIE B.	60.00	-	-	-	60.00	SUBSTITUTES
MCCANN, JOSEPH M.	120.00	-	-	-	120.00	SUBSTITUTES
MANNING, JAMES P.	231.43	-	-	-	231.43	SUBSTITUTES
MURPHY, HEIDI L.	261.43	-	-	-	261.43	SUBSTITUTES
MCGILL, HUGH V.	1,420.00	-	-	-	1,420.00	SUBSTITUTES
MCDONALD JR., TIMOTHY W.	-	620.83	-	-	620.83	SUBSTITUTES
MCGRATH, MARGARET M.	60.00	-	-	-	60.00	SUBSTITUTES
MOONEY, PETER V.	940.00	-	-	-	940.00	SUBSTITUTES

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
TOMCZAK, RENEE M.	180.00	-	-	-	180.00	SUBSTITUTES
MUCCIANTE, MIRANDA R.	120.00	-	-	-	120.00	SUBSTITUTES
MULLIGAN, DONNA A.	3,802.86	-	-	-	3,802.86	SUBSTITUTES
MURPHY, SEAN P.	2,100.00	-	-	-	2,100.00	SUBSTITUTES
MURPHY, COURTNEY S.	420.00	-	-	-	420.00	SUBSTITUTES
MURPHY, MELISSA A.	9,988.11	-	-	-	9,988.11	SUBSTITUTES
NASH, JOYCE	6,957.14	-	-	-	6,957.14	SUBSTITUTES
NELSON, AMY S.	10,490.00	-	-	-	10,490.00	SUBSTITUTES
MCDONALD, TIMOTHY W.	-	824.15	-	-	824.15	SUBSTITUTES
NIRO, DAVID P.	-	3,274.02	-	-	3,274.02	SUBSTITUTES
NOAH, ANNE M.	240.00	-	-	-	240.00	SUBSTITUTES
NOTARO, JOHN P.	1,441.43	-	-	-	1,441.43	SUBSTITUTES
O'CONNOR, DEAN S.	-	4,514.83	-	-	4,514.83	SUBSTITUTES
OSTERTOG, KEVIN R.	-	3,049.98	-	-	3,049.98	SUBSTITUTES
PAGLIA, JESSICA L.	180.00	-	-	-	180.00	SUBSTITUTES
FULLER, MARILYNN L.	12,269.64	-	-	-	12,269.64	SUBSTITUTES
PARNELL, SEAN D.	660.00	460.00	-	-	1,120.00	SUBSTITUTES
PETRONI, KARIN D.	120.00	-	-	-	120.00	SUBSTITUTES
PERRAULT, JANE M.	2,292.86	-	-	-	2,292.86	SUBSTITUTES
PERRY, WILLIAM A.	960.00	-	-	-	960.00	SUBSTITUTES
PISANI, ANNMARIE	187.00	-	-	-	187.00	SUBSTITUTES
PISANI, RENE A.	291.43	-	-	-	291.43	SUBSTITUTES
PLEAU, STEVEN M.	480.00	-	-	-	480.00	SUBSTITUTES
PROCACCINI, SARAH	-	351.00	-	-	351.00	SUBSTITUTES
QUARANTO, PETER J.	111.43	-	-	-	111.43	SUBSTITUTES
RAMPINO, COURTNEY	183.15	-	-	-	183.15	SUBSTITUTES
RANDALL, LORI A.	120.00	-	-	-	120.00	SUBSTITUTES
RICHARD, COLLEEN M.	-	1,701.00	-	-	1,701.00	SUBSTITUTES
REINHARDT, PAUL E.	240.00	-	-	-	240.00	SUBSTITUTES
RUSSELL, BRYAN	250.00	-	-	-	250.00	SUBSTITUTES
SALVA, SUSAN	60.00	-	-	-	60.00	SUBSTITUTES
SALVIA, LORI A.	-	4,269.00	-	-	4,269.00	SUBSTITUTES
SANDERSON, SILAS W.	240.00	-	-	-	240.00	SUBSTITUTES
SABATINO, RALPH	360.00	-	-	-	360.00	SUBSTITUTES
SAVICKAS, ELAINE A.	16,100.00	-	-	-	16,100.00	SUBSTITUTES
SAMPSON, CATHERINE B.	750.00	-	-	-	750.00	SUBSTITUTES
SARIANIDES, JOHN	-	4,597.00	-	-	4,597.00	SUBSTITUTES
SCHAMBER, SHEILA A.	-	3,786.00	-	-	3,786.00	SUBSTITUTES
SCHWARTZ, CATHY M.	990.00	-	-	-	990.00	SUBSTITUTES
SHULMAN, RICHARD G.	1,330.00	-	-	-	1,330.00	SUBSTITUTES
SCUZZARELLA, SHERIANN	17,409.98	-	-	-	17,409.98	SUBSTITUTES
SHERMAN, RYAN P.	2,815.71	-	-	-	2,815.71	SUBSTITUTES
SILVA, JUDITH B.	8,674.99	-	-	-	8,674.99	SUBSTITUTES
SIMPSON, DIANE M.	-	6,164.63	-	-	6,164.63	SUBSTITUTES
SMITH, ELIZABETH M.	60.00	-	-	-	60.00	SUBSTITUTES
SIMON, LEWIS D.	240.00	-	-	-	240.00	SUBSTITUTES
SOULTS, JOHANN A.	874.34	-	-	-	874.34	SUBSTITUTES
THORPE, ELIZABETH B.	16,714.64	282.15	-	-	16,996.79	SUBSTITUTES
TAYLOR, CELIA M.	3,330.00	-	-	-	3,330.00	SUBSTITUTES
TOUPIN, KIMBERLY J.	540.00	-	-	-	540.00	SUBSTITUTES
TRAVERS, MICHAEL	670.00	-	-	-	670.00	SUBSTITUTES
TROVATO, PAUL	-	10,971.30	-	-	10,971.30	SUBSTITUTES
TUTELA, CELESTE J.	420.00	-	-	-	420.00	SUBSTITUTES
URKEVIC, KATHLEEN T.C.	420.00	-	-	-	420.00	SUBSTITUTES
VACCARI, KATHLEEN R.	3,558.30	-	-	-	3,558.30	SUBSTITUTES
VAUGHAN, MICHAEL	-	1,776.00	-	-	1,776.00	SUBSTITUTES
VENDSEL, SARAH M.	462.20	157.32	-	-	619.52	SUBSTITUTES
WALTER, ROBERT B.	60.00	-	-	-	60.00	SUBSTITUTES
WEST, ELIZABETH J.	2,670.00	-	-	-	2,670.00	SUBSTITUTES
WOOD, MEGAN M.	571.43	-	-	-	571.43	SUBSTITUTES
WILLIAMS, HAROLD T.	-	3,110.00	-	-	3,110.00	SUBSTITUTES
YOUNG, PATRICIA M.	7,858.57	-	-	-	7,858.57	SUBSTITUTES
ZWERDLING, ANTHONY D.	221.00	-	-	-	221.00	SUBSTITUTES
FICCO, ELEANOR A.	5,415.80	-	-	-	5,415.80	TITLE ONE
GEYSEN, MARGARET A.	21,333.00	-	-	-	21,333.00	TITLE ONE
GRONCKI, EILEEN	15,420.45	-	-	-	15,420.45	TITLE ONE
MORAN, NANCY M.	21,084.82	-	-	-	21,084.82	TITLE ONE
NEMESKAL, CHRISTINE E.	11,987.77	-	-	-	11,987.77	TITLE ONE
NORMAN, JANET K.	21,188.86	-	-	-	21,188.86	TITLE ONE
ST.GELAIS, DONNA M.	21,432.00	-	-	-	21,432.00	TITLE ONE
LAVOIE, ANNA C.	42.86	-	-	-	42.86	NURSES
ALMANAS, MARGUERITE L.	45,542.30	321.10	-	-	45,863.40	NURSES
KELCOURSE, JOANNE W.	50,292.15	2,926.90	-	-	53,219.05	NURSES
SUNDBERG, VIRGINIA A.	47,793.98	571.34	-	-	48,365.32	NURSES
KING, SUSAN E.	40,622.54	533.72	-	-	41,156.26	NURSES
FINK, SUSAN T.	900.29	-	-	-	900.29	NURSES
NUZZO, MARY E.	908.56	-	-	-	908.56	NURSES
DARE, ROSEMARY	227.86	-	-	-	227.86	NURSES

NAME	BASE SALARY	OTHER	OVERTIME	FRINGE BENEFITS	TOTAL	DEPARTMENT
LARONDE, ELIZABETH	191.07	-	-	-	191.07	NURSES
BAILLIO, JUDITH G.	765.73	-	-	-	765.73	NURSES
HADDAD, PAULA J.	57.14	-	-	-	57.14	NURSES
MARINI, SANDRA J.	230.00	-	-	-	230.00	NURSES
WHITEHOUSE, NANCY	46,341.34	1,020.25	-	-	47,361.59	NURSES
ELIAS, PATRICIA A.	35,005.04	184.31	-	-	35,189.35	NURSES
CAMERON, KYM M.	33,740.10	528.33	-	-	34,268.43	NURSES
NATAL, BRENDA A.	184.64	-	-	-	184.64	NURSES
SHOLUDKO, LISA A.	1,707.68	-	-	-	1,707.68	NURSES
MOONEY, KAREN T.	120.00	-	-	-	120.00	NURSES
HURLEY, MERYL H.	50.00	-	-	-	50.00	NURSES
DITULLIO, PATRICIA	60.00	-	-	-	60.00	NURSES
MCCARTHY, JODI E.	64.29	-	-	-	64.29	NURSES
MURPHY, JULIANNE F.	36,896.89	2,652.02	-	-	39,548.91	NURSES
	42,108,984.26	1,622,332.95	1,497,305.48	119,878.65	45,348,501.34	

TOWN COMPTROLLER

In accordance with Chapter 41, Section 611 of the Massachusetts General Laws, I hereby submit the annual report of the Town Comptroller for fiscal year July 1, 2003 to June 30, 2004.

All invoices and payrolls presented during the fiscal year by various departments were examined for accuracy and legality before being submitted to the Town Administrator for approval and to the Treasurer-Collector for payment.

The Treasurer-Collector's cash was examined and found to be in order. Notices of the condition of appropriations and accounts were furnished, written and verbal, to the various departments, boards and committees each month during the fiscal year.

The balance sheet as of June 30, 2004 is presented in the following statements. When this annual report went to press, the balances

presented were not audited, and therefore in draft form. The final audited balance sheet could reflect some minor differences to the balance sheet presented herein.

The accounting records for the Town are maintained under the Uniform Municipal Accounting System (UMAS) as promulgated by the State.

I would like to take this opportunity to thank my staff for all their hard work and dedication. They are a phenomenal team and their knowledge and expertise continues to be of great help to me.

Respectfully submitted,

*Susan L. Gagner
Town Comptroller*

**TOWN OF FRANKLIN MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNTS
JUNE 30, 2004**

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP		TOTALS (MEMORANDUM ONLY)	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL LONG TERM DEBT	FIXED ASSETS	JUNE 30, 2004	JUNE 30, 2003	
ASSETS									
INVESTED CASH	\$ 12,978,211	\$ 10,289,099	\$ 13,699,145	\$ 13,170,601			\$ 50,137,056	\$ 48,515,959	
RESTRICTED CASH				779,083			\$ 779,083	1,129,718	
INVESTMENTS							\$ -	-	
RECEIVABLES							\$ -	-	
PROPERTY TAXES	507,109						\$ 507,109	872,988	
TAX LIENS	803,555	123,200					\$ 926,755	744,478	
DEFERRED REAL ESTATE	22,166						\$ 22,166	37,656	
CONVEYANCE TAXES RECEIVABLE	3,031						\$ 3,031	3,031	
MOTOR VEHICLE EXCISE	548,992						\$ 548,992	714,655	
SEWER CHARGES AND LIENS		298,383					\$ 298,383	346,767	
WATER CHARGES AND LIENS		356,572					\$ 356,572	297,197	
TRASH CHARGES AND LIENS		291,899					\$ 294,338	361,767	
PENALTY LIENS	2,439						\$ 8,983	6,746	
DEPARTMENTAL	749,809						\$ 749,809	612,245	
UNAPPORTIONED BETTERTMENTS	94,140						\$ 94,140	94,140	
BETTERTMENTS, CURRENT	(3,185)	723					\$ (2,462)	20,954	
BETTERTMENTS, DEFERRED		855,582					\$ 855,582	203,849	
DUE FROM OTHER GOVERNMENTS							\$ -	-	
STATE	138,032	1,623,919					\$ 1,761,951	1,870,551	
OTHER ASSETS							\$ -	-	
PREPAID VACATIONS	19,731						\$ 19,731	39,245	
ACCRUED REVENUES							\$ -	-	
TAX FORECLOSURES	158,307						\$ 158,307	158,307	
PERFORMANCE AGREEMENTS				3,493,168		190,556,566	\$ 3,493,168	3,493,168	
FIXED ASSETS							\$ 190,556,566	179,259,143	
AMOUNTS TO BE PROVIDED FOR							\$ -	-	
ACCUMULATED VACATION AND SICK LEAVE					1,494,647		\$ 1,494,647	875,170	
LOANS AUTHORIZED					88,073,484		\$ 88,073,484	88,477,460	
RETIREMENT OF DEBT					28,122,459		\$ 28,122,459	25,107,746	
BY TOWN					8,158,446		\$ 8,158,446	9,045,874	
BY STATE (CHAP, 645)							\$ -	-	
TOTAL ASSETS	\$ 16,031,320	\$ 13,839,377	\$ 13,699,145	\$ 17,442,852	\$ 125,849,036	\$ 190,556,566	\$ 377,418,296	\$ 362,288,814	

**TOWN OF FRANKLIN MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES AND ACCOUNTS
JUNE 30, 2004**

	GOVERNMENTAL FUND TYPES			FIDUCIARY FUND TYPES		ACCOUNT GROUP		TOTALS (MEMORANDUM ONLY)	
	GENERAL	SPECIAL REVENUE	CAPITAL PROJECTS	TRUST & AGENCY	GENERAL LONG TERM DEBT	FIXED ASSETS	JUNE 30, 2004	JUNE 30, 2003	
LIABILITIES									
WARRANTS PAYABLE	1,627,422	900,189	262,085	8,236			2,797,932	1,601,602	
ACCOUNTS PAYABLE									
PAYROLL WITHHOLDINGS	267,938			(23,057)			267,938	(65,379)	
OTHER LIABILITIES					1,494,647		(23,057)	(7,321)	
ACCRUED VACATION AND SICK LEAVE							1,494,647	875,170	
DUE TO OTHER GOVERNMENTS									
REAL ESTATE TAXES PAID IN ADVANCE	248,208			16,733			248,208	69,961	
ABANDONED PROP. AND UNCLAIMED ITEMS				4,628,031			16,733	16,733	
PERFORMANCE DEPOSITS				360,760			4,628,031	4,897,091	
OTHER DEPOSITS				(64,808)			231,110	231,110	
OUTSIDE DETAILS							(64,808)	(74,992)	
RESERVE FOR ABATEMENT AND EXEMPTIONS	1,033,424						1,033,424	1,883,309	
DEFERRED REVENUE	1,463,714	3,550,277					5,013,991	4,173,990	
DEFERRED REVENUE DUE FROM COMMONW	138,032		55,400,000		88,073,484		138,032	138,032	
LOANS AUTHORIZED AND UNISSUED							88,073,484	88,477,460	
BOND ANTICIPATION NOTES							55,400,000	65,325,000	
GENERAL OBLIGATION BONDS PAYABLE					36,280,905		36,280,905	34,153,620	
TOTAL LIABILITIES	\$ 4,778,738	\$ 4,450,466	\$ 55,662,085	\$ 4,925,895	\$ 125,849,036	\$ -	\$ 195,666,220	\$ 201,695,386	
FUND EQUITY									
RESERVED									
ENCUMBRANCES	4,484,423	1,788,031		19,542			6,291,996	6,995,158	
EXPENDITURES	1,456,178						1,456,178	441,267	
PETTY CASH	250	50		500			800	800	
ENDOWMENTS				128,930			128,930	128,930	
REDUCTION OF FUTURE EXCLUDED DEBT	757,557						757,557	1,571,696	
APPROPRIATIONS		322,971					322,971	327,462	
FUND BALANCE - NET BOOK VALUE FIXED ASSET						190,556,566	190,556,566	179,259,143	
UNRESERVED									
DESIGNATED									
SEWER ENTRY FEES									
WATER ENTRY FEES									
UNPROVIDED ABATEMENTS	(1,004)						(1,004)	(1,004)	
OVER/UNDER ASSESSMENTS									
STATE AND FEDERAL GRANTS				12,367,986			12,367,986	12,571,103	
OTHER PURPOSES								1,103,421	
REVOLVING FUNDS								(41,804,547)	
UNDESIGNATED	4,555,178	7,277,859	(41,962,940)				(30,129,903)		
TOTAL FUND EQUITY	\$ 11,252,582	\$ 9,388,911	\$ (41,962,940)	\$ 12,516,958	\$ -	\$ 190,556,566	\$ 181,752,077	\$ 160,593,429	
TOTAL LIABILITIES AND FUND EQUITY	\$ 16,031,320	\$ 13,839,377	\$ 13,699,145	\$ 17,442,852	\$ 125,849,036	\$ 190,556,566	\$ 377,418,296	\$ 362,288,816	
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	2 (rounding)

TOWN OF FRANKLIN MASSACHUSETTS
COMBINING BALANCE SHEET
ALL SPECIAL REVENUE FUNDS
JUNE 30, 2004

	SCHOOL LUNCH	HIGHWAY IMPROVEMENT	STATE AND FEDERAL GRANTS	SEWER SPECIAL REVENUE	WATER SPECIAL REVENUE	SOLID WASTE SPECIAL REVENUE	OTHER SPECIAL REVENUE	TOTALS
ASSETS								
INVESTED CASH RECEIVABLES	\$ 335,922	\$ (23,323)	\$ 749,938	\$ 2,925,234	\$ 3,851,942	\$ 976,354	\$ 1,473,032	\$ 10,289,099
TAX LIENS				58,064	65,136			123,200
SEWER CHARGES AND LIENS				298,383				298,383
WATER CHARGES AND LIENS					356,572			356,572
TRASH CHARGES AND LIENS						291,899		291,899
BETTERMENTS, CURRENT				723				723
BETTERMENTS, DEFERRED				850,182	5,400			855,582
DUE FROM OTHER GOVERNMENTS								
STATE		152,815	1,471,104					1,623,919
TOTAL ASSETS	<u>\$ 335,922</u>	<u>\$ 129,492</u>	<u>\$ 2,221,042</u>	<u>\$ 4,132,586</u>	<u>\$ 4,279,050</u>	<u>\$ 1,268,253</u>	<u>\$ 1,473,032</u>	<u>\$ 13,839,377</u>
LIABILITIES								
WARRANTS PAYABLE	45,248		86,065	87,888	297,402	303,514	80,072	900,189
ACCOUNTS PAYABLE								
DEFERRED REVENUE		152,815	1,471,104	1,207,351	427,108	291,899		3,550,277
TOTAL LIABILITIES	<u>\$ 45,248</u>	<u>\$ 152,815</u>	<u>\$ 1,557,169</u>	<u>\$ 1,295,239</u>	<u>\$ 724,510</u>	<u>\$ 595,413</u>	<u>\$ 80,072</u>	<u>\$ 4,450,466</u>
FUND EQUITY								
RESERVED								
ENCUMBRANCES			244,478	787,761	708,812	1,445	45,535	1,788,031
EXPENDITURES								
APPROPRIATIONS							322,971	322,971
PETTY CASH						50		50
UNRESERVED								
DESIGNATED								
SEWER ENTRY FEES								
WATER ENTRY FEES								
STATE AND FEDERAL GRANTS								
OTHER PURPOSES								
REVOLVING FUNDS								
UNDESIGNATED	290,675	(23,323)	419,395	2,049,586	2,845,728	671,345	1,024,453	7,277,859
TOTAL FUND EQUITY	<u>\$ 290,675</u>	<u>\$ (23,323)</u>	<u>\$ 663,873</u>	<u>\$ 2,837,347</u>	<u>\$ 3,554,540</u>	<u>\$ 672,840</u>	<u>\$ 1,392,960</u>	<u>\$ 9,388,911</u>
TOTAL LIABILITIES AND FUND EQUITY	<u>\$ 335,922</u>	<u>\$ 129,492</u>	<u>\$ 2,221,042</u>	<u>\$ 4,132,586</u>	<u>\$ 4,279,050</u>	<u>\$ 1,268,253</u>	<u>\$ 1,473,032</u>	<u>\$ 13,839,377</u>
	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

TOWN OF FRANKLIN MASSACHUSETTS
 COMBINING BALANCE SHEET
 ALL TRUST AND AGENCY FUNDS
 JUNE 30, 2004

	NON-EXPENDABLE TRUST	EXPENDABLE TRUST	AGENCY FUND	TOTALS
ASSETS				
INVESTED CASH				
RESTRICTED CASH	\$ 669,129	\$ 11,856,181	\$ 645,291	\$ 13,170,601
INVESTMENTS			779,083	779,083
OTHER ASSETS				
PERFORMANCE AGREEMENTS			3,493,168	3,493,168
TOTAL ASSETS	\$ 669,129	\$ 11,856,181	\$ 4,917,542	\$ 17,442,852
LIABILITIES				
WARRANTS PAYABLE		8,236		8,236
OTHER LIABILITIES		117	(23,174)	(23,057)
ABANDONED PROP. AND UNCLAIMED ITEMS			16,733	16,733
PERFORMANCE DEPOSITS			4,628,031	4,628,031
SCHOOL ACTIVITIES ACCOUNTS			160,488	160,488
OTHER DEPOSITS			200,272	200,272
OUTSIDE DETAILS			(64,808)	(64,808)
TOTAL LIABILITIES	\$ -	\$ 8,353	\$ 4,917,542	\$ 4,925,895
FUND EQUITY				
RESERVED				
ENCUMBRANCES		19,542		19,542
EXPENDITURES				
PETTY CASH		500		500
ENDOWMENTS	128,930			128,930
UNRESERVED				
DESIGNATED				
OTHER PURPOSES	540,199	\$ 11,827,787		12,367,986
TOTAL FUND EQUITY	\$ 669,129	\$ 11,847,829	\$ -	\$ 12,516,958
TOTAL LIABILITIES AND FUND EQUITY	\$ 669,129	\$ 11,856,181	\$ 4,917,542	\$ 17,442,853
	\$ -	\$ -	\$ -	\$ -

TOWN OF FRANKLIN MASSACHUSETTS
 COMBINING BALANCE SHEET
 ALL TRUST AND AGENCY FUNDS
 JUNE 30, 2004

	NON-EXPENDABLE TRUST	EXPENDABLE TRUST	AGENCY FUND	TOTALS
ASSETS				
INVESTED CASH	\$ 669,129	\$ 11,856,181	\$ 645,291	\$ 13,170,601
RESTRICTED CASH INVESTMENTS			779,083	779,083
OTHER ASSETS PERFORMANCE AGREEMENTS			3,493,168	3,493,168
TOTAL ASSETS	\$ 669,129	\$ 11,856,181	\$ 4,917,542	\$ 17,442,852
LIABILITIES				
WARRANTS PAYABLE		8,236		8,236
OTHER LIABILITIES		117	(23,174)	(23,057)
ABANDONED PROP. AND UNCLAIMED ITEMS			16,733	16,733
PERFORMANCE DEPOSITS			4,628,031	4,628,031
SCHOOL ACTIVITIES ACCOUNTS			160,488	160,488
OTHER DEPOSITS			200,272	200,272
OUTSIDE DETAILS			(64,808)	(64,808)
TOTAL LIABILITIES	\$ -	\$ 8,353	\$ 4,917,542	\$ 4,925,895
FUND EQUITY				
RESERVED				
ENCUMBRANCES		19,542		19,542
EXPENDITURES				
PETTY CASH		500		500
ENDOWMENTS	128,930			128,930
UNRESERVED DESIGNATED OTHER PURPOSES	540,199	11,827,787		12,367,986
TOTAL FUND EQUITY	\$ 669,129	\$ 11,847,829	\$ -	\$ 12,516,958
TOTAL LIABILITIES AND FUND EQUITY	\$ 669,129	\$ 11,856,181	\$ 4,917,542	\$ 17,442,853
	\$ -	\$ -	\$ -	\$ -

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Human Resources							
Personal Services	812.50	70,050.00	1,955.00	72,005.00	72,005.00	-	705.51
Expenses		15,400.00	-	16,212.50	8,304.70	7,202.29	
Zannino Legal Defense							
Expenses	13,886.50	-	-	13,886.50	-	-	13,886.50
Information Systems:							
Personal Services	8,000.00	65,714.00	1,986.00	67,700.00	67,039.77	660.23	-
Expenses		56,440.00	-	64,440.00	53,227.22	11,212.78	-
Equipment Outlay		-	-	-	-	-	-
Town Clerk:							
Personal Services		102,553.00	3,027.00	105,580.00	103,817.32	1,762.68	
Expenses		14,795.00	1,200.00	15,995.00	15,046.91	948.09	
Elections & Registrations:							
Personal Services		27,065.00	1,639.00	28,704.00	28,703.50	0.50	
Expenses		11,000.00	3,348.00	14,348.00	13,019.91	1,328.09	
Doreen Estates:							
Capital Improvements	5,245.45	-	-	5,245.45	4,900.00	-	345.45
Chestnut Street Industrial Park							
Capital Improvements	0.61	-	-	0.61	-	-	0.61
Planning Board:							
Personal Services		3,800.00	-	3,800.00	4,068.72	(268.72)	
Expenses		-	-	-	-	-	-
Unpaid Bills		3,800.00	125.00	3,800.00	3,279.16	520.84	
Expenses		-	-	125.00	125.00	-	
Planning & Growth Mgmt:							
Personal Services	750.00	215,643.00	12,005.00	228,398.00	228,265.77	132.23	-
Expenses		20,100.00	6,500.00	26,600.00	24,020.13	2,579.87	-
Sign/Façade Streetscape							
Capital Improvements		-	65,500.00	65,500.00	24,090.00	-	41,410.00
Public Property & Buildings:							
Personal Services	36,389.52	110,000.00	839.00	110,839.00	99,439.39	11,399.61	-
Expenses		379,546.00	25,000.00	440,935.52	381,248.83	15,932.67	43,754.02
Capital Improvements		-	-	-	-	-	-
Insurance Premiums:							
Expenses		360,000.00	25,000.00	385,000.00	366,983.04	18,016.96	

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Central Services:							
Expenses	232.00	136,000.00		136,232.00	131,567.40	2,647.08	2,017.52
TOTAL GENERAL GOVERNMENT	\$ 358,612.48	\$ 2,826,861.00	\$ 390,110.00	\$ 3,575,583.48	\$ 3,184,579.67	\$ 114,282.91	\$ 276,720.90
PUBLIC SAFETY							
Police Department:							
Personal Services		3,339,400.00	26,945.00	3,366,345.00	3,267,964.18	98,380.82	
Expenses	53,906.09	298,600.00	-	352,506.09	244,131.34	11,813.80	96,560.95
Equipment Outlay							
Fire Department:							
Personal Services		3,150,543.39	111,891.00	3,262,434.39	3,262,434.69	(0.30)	
Expenses	8,633.15	281,682.31	-	290,315.46	262,321.47	1,916.64	26,077.35
Capital Improvements	7,740.00	-	-	7,740.00	2,050.00	5,690.00	-
Inspection Department:							
Personal Services		308,916.00	4,650.00	313,566.00	313,565.99	0.01	
Expenses	4.71	25,600.00	-	25,604.71	22,827.07	2,777.64	-
Equipment Outlay							
Animal Control:							
Expenses	160.00	49,184.00	-	49,344.00	47,980.36	1,363.64	-
Parking Meters:							
Expenses		3,900.00	25,000.00	28,900.00	21,754.00	2,147.00	4,999.00
TOTAL PUBLIC SAFETY	\$ 70,443.95	\$ 7,457,825.70	\$ 168,486.00	\$ 7,696,755.65	\$ 7,445,029.10	\$ 124,089.25	\$ 127,637.30
EDUCATION							
Public Schools:							
Operations & Maintenance	126,758.63	39,089,660.00	927,979.00	40,144,397.63	40,113,989.60	(217,960.03)	248,368.06
Transportation		1,135,758.00	-	1,135,758.00	909,338.62	223,317.38	3,102.00
Capital Improvements	35,367.03	106,780.00	-	142,147.03	131,583.67	(0.04)	10,563.40
Regional School:							
Expenses		1,371,883.00	183,640.00	1,555,523.00	1,555,523.00	-	
TOTAL EDUCATION	\$ 162,125.66	\$ 41,704,081.00	\$ 1,111,619.00	\$ 42,977,825.66	\$ 42,710,434.89	\$ 5,357.31	\$ 262,033.46
PUBLIC WORKS							
DPW Admin/Eng/Const/Maint							
Personal Services		1,177,087.00	8,633.00	1,185,720.00	1,065,763.44	119,956.56	
Expenses	27,234.87	960,170.00	55,000.00	1,042,404.87	920,818.14	79,466.90	42,119.83
Capital Improvements	1,251,076.85	-	-	1,251,076.85	855,425.73	12,844.70	382,806.42
Street Lighting:							
Expenses	22,009.00	200,000.00	-	222,009.00	198,238.84	20,516.88	3,253.28

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Lincoln St K/S Recon Capital Improvements	-	-	285,000.00	285,000.00	1,120.00	-	283,880.00
Recreation Field Improvements	283,200.00	-	-	283,200.00	54,926.25	-	228,273.75
Coles Farms I Capital Improvements	147,197.59	-	(147,197.59)	-	-	-	-
Coles Farms II - Emily Drive Capital Improvements	1,667.30	-	-	1,667.30	1,667.30	-	-
Bald Hill Estates Capital Improvements	50,759.00	-	-	50,759.00	-	-	50,759.00
Maple Tree Estates Capital Improvements	14,297.92	-	-	14,297.92	-	-	14,297.92
Cranberry Woods Capital Improvements	20,388.05	-	-	20,388.05	12,732.80	-	7,655.25
Buck Hill Estates Capital Improvements	10,000.00	-	-	10,000.00	-	-	10,000.00
TOTAL PUBLIC WORKS	\$ 1,827,830.58	\$ 2,337,257.00	\$ 201,435.41	\$ 4,366,522.99	\$ 3,110,692.50	\$ 232,785.04	\$ 1,023,045.45
HUMAN SERVICES							
Health Department: Personal Services Expenses		67,721.00	1,867.00	69,588.00	68,775.66	812.34	
		6,200.00	-	6,200.00	3,080.88	3,119.12	
Public Health Services: Expenses		20,000.00	-	20,000.00	19,999.92	0.08	
Council on Aging: Personal Services Expenses		111,676.00	2,267.00	113,943.00	111,487.35	2,455.65	
		22,600.00	-	22,600.00	15,467.06	3,632.94	3,500.00
Capital Improvements	7,500.00	-	-	7,500.00	-	-	7,500.00
Veterans Services: Personal Services Expenses		29,499.00	1,120.00	30,619.00	30,618.44	0.56	
		1,500.00	-	1,500.00	1,457.49	42.51	
Veterans Assistance (544) Expenses		70,000.00	25,000.00	95,000.00	79,281.32	11,384.19	4,334.49
TOTAL HUMAN SERVICES	\$ 7,500.00	\$ 329,196.00	\$ 30,254.00	\$ 366,950.00	\$ 330,168.12	\$ 21,447.39	\$ 15,334.49

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
CULTURE AND RECREATION							
Library:							
Personal Services Expenses	42,068.93	479,139.00 147,152.00	24,376.00 17,000.00	503,515.00 206,220.93	487,280.66 179,857.92	16,234.34 23,208.26	3,154.75
Recreation Personal Services Expenses	2,274.42	50,000.00	4,949.00	54,949.00 2,274.42	54,949.00 2,274.42	-	-
Cultural Council Expenses		2,000.00		2,000.00	2,000.00	-	
Historical Commission: Expenses		1,000.00		1,000.00	738.71	261.29	
Memorial Day: Expenses		1,000.00		1,000.00	778.04	221.96	
CATV Committee: Expenses		4,000.00		4,000.00	2,443.73	1,556.27	
TOTAL CULTURE AND RECREATION	\$ 44,343.35	\$ 684,291.00	\$ 46,325.00	\$ 774,959.35	\$ 730,322.48	\$ 41,482.12	\$ 3,154.75
DEBT SERVICE							
Retirement of Debt: Expenses		2,736,000.00		2,736,000.00	2,736,000.00	-	
Interest: Expenses		2,858,647.00	-	2,858,647.00	2,856,019.00	2,628.00	
TOTAL DEBT SERVICE	\$ -	\$ 5,594,647.00	\$ -	\$ 5,594,647.00	\$ 5,592,019.00	\$ 2,628.00	\$ -
FRINGE BENEFITS							
Retirement & Pension: Expenses		1,703,000.00		1,703,000.00	1,702,777.00	223.00	
Workmen's Compensation: Expenses		215,000.00	5,000.00	220,000.00	212,340.00	7,660.00	
Unemployment Compensation: Expenses		35,000.00	120,000.00	155,000.00	155,000.00	-	
Employee Benefits Insurance: Expenses		1,405,000.00	-	1,405,000.00	1,399,603.16	5,396.84	
Medicare Insurance: Expenses		200,000.00	-	200,000.00	134,490.80	65,509.20	
FICA Insurance:							

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Expenses		50.00		50.00		50.00	
TOTAL FRINGE BENEFITS	\$ -	\$ 3,558,050.00	\$ 125,000.00	\$ 3,683,050.00	\$ 3,604,210.96	\$ 78,839.04	\$ -
MISCELLANEOUS							
Wage Settlement:							151,641.00
Personal Services	-	400,000.00	(248,359.00)	151,641.00	-	-	
Town-Wide Capital Improvements							
Capital Improvements	2,676,825.97	1,100,000.00	-	3,776,825.97	1,155,317.35	-	2,621,508.62
TOTAL MISCELLANEOUS	\$ 2,676,825.97	\$ 1,500,000.00	\$ (248,359.00)	\$ 3,928,466.97	\$ 1,155,317.35	\$ -	\$ 2,773,149.62
OTHER FINANCING USES							
Interfund Transfers:							
To Special Revenue Funds:			2,136.00	-	2,136.00	-	-
To Capital Project Funds:			14,658.95	14,658.95	14,658.95	-	-
To Trust & Agency Funds:							
Assessments:							
State		827,460.00		827,460.00	833,728.00	(6,268.00)	
Charter School		2,164,500.00		2,164,500.00	2,101,860.00	62,640.00	
County		173,454.00		173,454.00	173,454.00	-	
TOTAL OTHER FINANCING USES	\$ -	\$ 3,165,414.00	\$ 16,794.95	\$ 3,182,208.95	\$ 3,125,836.95	\$ 56,372.00	\$ -
TOTAL #01 GENERAL FUND	\$ 5,147,681.99	\$ 69,157,622.70	\$ 1,841,665.36	\$ 76,146,970.05	\$ 70,988,611.02	\$ 677,283.06	\$ 4,481,075.97
FUND #25 SEWER SPECIAL REVENUE							
PUBLIC WORKS							
Sewer Department:							
Personal Services		401,067.00	565.00	401,632.00	350,919.51	50,712.49	
Expenses	16,310.43	294,000.00	-	310,310.43	190,435.11	106,683.32	13,192.00
Equipment Outlay		10,000.00	-	10,000.00	9,985.00	15.00	
Capital Improvements	776,238.27	673,933.00	-	1,450,171.27	675,602.00	610,946.40	163,622.87
TOTAL PUBLIC WORKS	\$ 792,548.70	\$ 1,379,000.00	\$ 565.00	\$ 2,172,113.70	\$ 1,226,941.62	\$ 768,357.21	\$ 176,814.87
DEBT SERVICE							
Retirement of Debt:							
Expenses		166,715.00		166,715.00			
Interest:							
Expenses		76,087.00		76,087.00	76,086.26	0.74	
TOTAL DEBT SERVICE	\$ -	\$ 242,802.00	\$ -	\$ 242,802.00	\$ 242,801.26	\$ 0.74	\$ -
OTHER FINANCING USES							
Interfund Transfers:							
To Capital Projects			250,000.00	250,000.00	250,000.00		

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Assessments:							
		1,704,560.00		1,704,560.00	1,550,270.00	154,290.00	
	-	1,704,560.00	250,000.00	1,954,560.00	1,800,270.00	154,290.00	\$ -
TOTAL OTHER FINANCING USES							
	\$ 792,548.70	\$ 3,326,362.00	\$ 250,565.00	\$ 4,369,475.70	\$ 3,270,012.88	\$ 922,647.95	\$ 176,814.87

FUND #26 WATER SPECIAL REVENUE FUND

PUBLIC WORKS							
Water Department:							
Personal Services	-	853,672.47	1,390.00	855,062.47	855,062.47	-	-
Expenses	84,771.60	1,048,400.00	-	1,133,171.60	920,933.37	157,208.40	55,029.83
Equipment Outlay		241,000.00	-	241,000.00	143,911.06	10,084.94	87,004.00
Capital Improvements	753,502.43	731,106.53	-	1,484,608.96	1,026,575.91	(108,744.76)	566,777.81
TOTAL PUBLIC WORKS	\$ 838,274.03	\$ 2,874,179.00	\$ 1,390.00	\$ 3,713,843.03	\$ 2,946,482.81	\$ 58,548.58	\$ 708,811.64

DEBT SERVICE

Retirement of Debt:							
Expenses		650,000.00		650,000.00	650,000.00	-	-
Interest:							
Expenses		269,086.00		269,086.00	269,082.50	3.50	
TOTAL DEBT SERVICE	\$ -	\$ 919,086.00	\$ -	\$ 919,086.00	\$ 919,082.50	\$ 3.50	\$ -

OTHER FINANCING USES

Interfund Transfers:							
To Capital Projects			400,000.00	400,000.00	400,000.00	-	-
TOTAL OTHER FINANCING USES	\$ -	\$ -	\$ 400,000.00	\$ 400,000.00	\$ 400,000.00	\$ -	\$ -
TOTAL #26 WATER SPEC. REVENUE	\$ 838,274.03	\$ 3,793,265.00	\$ 401,390.00	\$ 5,032,929.03	\$ 4,265,565.31	\$ 58,552.08	\$ 708,811.64

PUBLIC WORKS

Solid Waste Department							
Personal Services		119,000.00	181.00	119,181.00	63,359.01	55,821.99	
Expenses	115,779.17	2,267,246.00	-	2,383,025.17	2,193,030.76	188,549.41	1,445.00

OTHER FINANCING USES

Interfund Transfers:							
To General Fund:							
TOTAL OTHER FINANCING USES	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL #27 S. WASTE SPEC. REVENUE	\$ 115,779.17	\$ 2,386,246.00	\$ 181.00	\$ 2,502,206.17	\$ 2,256,389.77	\$ 244,371.40	\$ 1,445.00

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
FUND #30 CAPITAL PROJECTS FUND							
GENERAL GOVERNMENT							
Zannio Land Acquisition Capital Improvements	52,460.00			52,460.00	52,460.00	-	-
Municipal Parking Garage Capital Improvements	1,400,000.00			1,400,000.00	-	1,400,000.00	-
Municipal/School Admin Building Capital Improvements	1,662,947.00	1,000,000.00		2,662,947.00	2,393,600.81	-	269,346.19
TOTAL GENERAL GOVERNMENT	\$ 3,115,407.00	\$ -	\$ -	\$ 4,115,407.00	2,446,060.81	1,400,000.00	269,346.19
PUBLIC SAFETY							
New Police Station: Capital Improvements	423.68			423.68	-	-	423.68
New Fire Station: Capital Improvements	-			-	-	-	-
Central Fire Station FY02: Capital Improvements	4,000,000.00			4,000,000.00	-	-	4,000,000.00
TOTAL PUBLIC SAFETY	\$ 4,000,423.68	\$ -	\$ -	4,000,423.68	-	-	4,000,423.68
EDUCATION							
New Elem./Middle School: Capital Improvements	21,603.87			21,603.87	5,576.55	-	16,027.32
Public Building Improvement FY02: Capital Improvements	1,108.11			1,108.11	-	-	1,108.11
School Remodeling/Reconst FY02: Capital Improvements	2,243,134.45			2,243,134.45	1,322,525.44	-	920,609.01
New School Architect 1999: Capital Improvements	27,240.65			27,240.65	27,240.65	-	-
New-99 Elementary/Middle School: Capital Improvements	292,096.99			292,096.99	47,696.43	-	244,400.56
Horace Mann/ECDC Renov FY02: Capital Improvements	12,527,471.77		1,700,000.00	14,227,471.77	7,723,196.00	-	6,504,275.77
TOTAL EDUCATION	\$ 15,112,655.84	\$ -	1,700,000.00	16,812,655.84	9,126,235.07	-	7,686,420.77

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
PUBLIC WORKS							
Street Lighting: Capital Improvements	360,000.00			360,000.00	-	-	360,000.00
DPW Garage FY02: Capital Improvements	600,000.00			600,000.00	-	-	600,000.00
Constitution Boulevard: Capital Improvements	0.03			0.03	-	-	0.03
Sewer Improvements FY02: Capital Improvements	5,000,000.00	-		5,000,000.00	-	-	5,000,000.00
Park Road Sewer Extension: Capital Improvements	2,203.81	-		2,203.81	-	-	2,203.81
Milliken Avenue Rehab: Capital Improvements	1,000.00			1,000.00	-	-	1,000.00
Water Distribution Study: Capital Improvements	38,043.25			38,043.25	38,043.25	-	-
Water Improvements FY02: Capital Improvements	8,488,000.00			8,488,000.00	231,083.94	-	8,256,916.06
Water Treatment Plant FY02: Capital Improvements	6,512,000.00			6,512,000.00	1,292,449.54	-	5,219,550.46
King/Washington Water Mains: Capital Improvements	10.00	-		10.00	-	-	10.00
Water Tank: Capital Improvements	1.14			1.14	-	-	1.14
Well #6 Replacement: Capital Improvements	248.00			248.00	-	-	248.00
Pond Street Water Main: Capital Improvements	50.00			50.00	-	-	50.00

Budget	Brought Forward	FY 2004 Budget	Additions/Transfers	Total Available	Total Expended	Closed To Surplus	Carried Forward
Water Treatment System: Capital Improvements	294,784.53			294,784.53	279,928.98	0.00	14,855.55
Water Main Rehab FY00: Capital Improvements	310,872.20			310,872.20	91,120.39	-	219,751.81
Landfill Capping: Capital Improvements	744,727.78			744,727.78	11,622.14	-	733,105.64
Populatic Street Sewer: Capital Improvements	1,464.02			1,464.02	-	-	1,464.02
Sewer I/I Rehab FY01: Capital Improvements	25,116.00			25,116.00	24,847.00	-	269.00
DPW Road Rehab FY01: Capital Improvements	17,800.00			17,800.00	17,800.00	-	-
DPW Sidewalks FY01: Capital Improvements	31,432.83			31,432.83	-	-	31,432.83
DPW Drainage FY01: Capital Improvements	40,054.00			40,054.00	7,832.70	-	32,221.30
TOTAL PUBLIC WORKS	\$ 22,467,807.59	-	-	22,467,807.59	1,994,727.94	0.00	20,473,079.65
HUMAN SERVICES							
Senior Center Renovations: Capital Improvements	1,900,058.81			1,900,058.81	150,362.00	-	1,749,696.81
TOTAL HUMAN SERVICES	\$ 1,900,058.81	-	-	\$ 1,900,058.81	\$ 150,362.00	\$ -	\$ 1,749,696.81
CULTURE & RECREATION							
Chilison Beach FY02: Capital Improvements	700,000.00			700,000.00	-	-	700,000.00
Recreation/Athletic Fields Capital Improvements		3,500,000.00		3,500,000.00	401,067.12	-	3,098,932.88
TOTAL CULTURE & RECREATION	\$ 700,000.00	\$ -	\$ -	\$ 4,200,000.00	\$ 401,067.12	\$ -	\$ 3,798,932.88
TOTAL #30 CAPITAL PROJECTS FUND	\$ 47,296,352.92	\$ -	\$ 1,700,000.00	\$ 53,496,352.92	\$ 14,118,452.94	\$ 1,400,000.00	\$ 37,977,899.98

**Report of Special Revenue, Expendable Trust, and Agency Funds
for the period ending June 30, 2004**

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
#12 SCHOOL LUNCH					
EDUCATION					
Public School:					
School Lunch Program	\$ 368,701.30	\$ 1,136,265.80	\$ 1,504,967.10	\$ 1,214,292.95	\$ 290,674.15
TOTAL #12 SCHOOL LUNCH	\$ 368,701.30	\$ 1,136,265.80	\$ 1,504,967.10	\$ 1,214,292.95	\$ 290,674.15
#13 HIGHWAY IMPROVEMENT FUND					
PUBLIC WORKS					
Public Works:					
Chapter 90 Improvements	\$ 128,448.22	\$ -	\$ 128,448.22	\$ 134,919.70	\$ (6,471.48)
TOTAL #13 HIGHWAY IMPROVEMENT FUND	\$ 128,448.22	\$ -	\$ 128,448.22	\$ 134,919.70	\$ (6,471.48)
#20 STATE & FEDERAL GRANTS					
GENERAL GOVERNMENT					
Town Administration:					
Arts Lottery Council	\$ 6,427.42	\$ 4,438.37	\$ 10,865.79	\$ 4,763.02	\$ 6,102.77
P.W.E.D. Project	(696.60)	-	(696.60)	-	(696.60)
Small Cities Program	170,159.79	32,905.13	203,064.92	52,400.00	150,664.92
Common Art Project 2000	12,574.65	2,143.27	14,717.92	-	14,717.92
Planning and Growth Management:					
Greenways & Trails Grant	4,671.50	-	4,671.50	-	4,671.50
CDF I (Populatic)	(7,159.46)	379,387.72	372,228.26	598,673.19	(226,444.93)
MA Watershed Initiative	12,500.00	-	12,500.00	-	12,500.00
OCD Peer to Peer Grant	-	984.52	984.52	-	984.52
Conservation Commission					
EPA Wetlands Development	9,000.00	21,750.00	30,750.00	19,000.00	11,750.00
TOTAL GENERAL GOVERNMENT	\$ 207,477.30	\$ 441,609.01	\$ 649,086.31	\$ 674,836.21	\$ (25,749.90)

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
PUBLIC SAFETY					
Police:					
Community Policing FY 04	-	38,400.00	38,400.00	15,947.61	22,452.39
L.L.E.B. Grant # 3	0.06	0.12	0.18	-	0.18
Task Force Seizure	1,520.12	-	1,520.12	-	1,520.12
Cops Fast Grant	(86,537.85)	113,941.19	27,403.34	27,403.34	-
Cops More Cons. Grant FY 96	305.74	(239.94)	65.80	-	65.80
Cops More Cons. Grant	(239.94)	239.94	-	-	-
Community Policing Grant FY 03	22,232.87	-	22,232.87	22,232.87	-
L.L.E.B. Grant #2	0.02	-	0.02	-	0.02
O.C.D.E.T.F Grant	199.47	-	199.47	-	199.47
Fire:					
S.A.F.E. Grant	2,823.62	-	2,823.62	-	2,823.62
Fire Safety Equipment 2003	(2,970.00)	-	(2,970.00)	-	(2,970.00)
TOTAL PUBLIC SAFETY	\$ (62,665.89)	\$ 152,341.31	\$ 89,675.42	\$ 65,583.82	\$ 24,091.60

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
EDUCATION					
Public Schools:					
Project SPED Idea FY 03	69,283.35	161,228.00	230,511.35	230,511.35	-
SPED Program Improvement FY 03	(1,309.25)	14,838.25	13,529.00	13,529.00	-
School to Career FY 03	3,801.00	(500.00)	3,301.00	3,301.00	-
SPED 50/0 Program FY 03	1,081.31	27,680.00	28,761.31	-	28,761.31
ACAD Sup Ser HS FY 03	(500.18)	500.18	-	-	-
Title I - FY 03	(23,181.18)	28,755.00	5,573.82	4,902.60	671.22
Early Childhood FY 03	(16,652.60)	19,265.00	2,612.40	461.00	2,151.40
ACAD Sup Ser SY FY 03	13,627.23	12,131.26	25,758.49	25,758.49	-
Drug Free - Discrete FY 00/FY 03	8,538.86	8,245.00	16,783.86	14,210.16	2,573.70
Project Community Health FY 00/FY 03	250.00	(250.00)	-	-	-
Eisenhower Prof. Dev FY 00	617.59	-	617.59	617.59	-
Teacher Quality FY 03	(3,168.82)	17,841.04	14,672.22	14,672.22	-
ACAD Sup Ser EM FY 03	3.49	(3.49)	-	-	-
Enhance Ed-Tech FY 03	664.77	0.23	665.00	665.00	-
Innovative Title V FY 03	11,098.00	-	11,098.00	11,098.00	-
Future Ed's Club FY 00	116.67	-	116.67	116.67	-
MA Parent Involve FY 00	64.97	-	64.97	64.97	-
Induction Yr FY 00	928.00	-	928.00	928.00	-
Quality Fullday Kndg	(67,519.06)	101,785.13	34,266.07	34,266.07	-
Project Idea SPED FY 01	6,214.00	(6,214.00)	-	-	-
School to Career Grant FY 01	(5,108.19)	5,108.19	-	-	-
Academic Sup Sv FY 01	185.28	(185.28)	-	-	-
Project Early Childhood FY 01	56.52	(56.52)	-	-	-

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
Content Institute FY 01	3,880.22	(0.22)	3,880.00	3,880.00	-
Safe & Drug Free FY 01	64.95	(64.95)	-	-	-
Project Community Health FY 01	(1,831.60)	483.60	(1,348.00)	(1,348.00)	-
MA Career RS Network FY 01	0.10	(0.10)	-	-	-
Project Gifted & Talented FY 01	(5.84)	5.84	-	-	-
Project Tech Literacy Child FY 01	(3,277.70)	3,277.70	-	-	-
MA Parents Involve FY 01	(401.25)	401.25	-	-	-
Project	(1,412.50)	1,412.50	-	-	-
Quality Fullday Kndg FY 01	-	832,412.00	832,412.00	1,089.12	(1,089.12)
Project Idea SPED FY 04	-	44,260.00	44,260.00	691,845.41	140,566.59
SPED Program Improvement FY 04	-	205,671.00	205,671.00	23,296.86	20,963.14
Title I - FY 04	-	41,305.00	41,305.00	170,041.80	35,629.20
Early Childhood FY 04	-	6,500.00	6,500.00	33,736.46	7,568.54
Academic Support Serv FY 04	-	19,408.00	19,408.00	5,447.47	1,052.53
Safe & Drug Free FY 04	-	5,985.00	5,985.00	13,244.23	6,163.77
Special Assist Program FY 04	-	92,194.00	92,194.00	5,928.98	56.02
Teacher Quality FY 04	-	10,052.00	10,052.00	76,828.76	15,365.24
Enhance Ed-Tech FY 04	-	13,685.00	13,685.00	7,712.84	2,339.16
Innovative Title V FY 04	-	362,636.00	362,636.00	13,285.00	400.00
Quality Fullday Kndg FY 04	-	(6,203.50)	103,790.23	358,714.12	3,921.88
Project Idea SPED FY 02	109,993.73	(105.68)	2,913.00	103,790.23	-
SPED Curr Frame FY 02	3,018.68	(3,438.44)	387.00	2,913.00	-
Class Size Reduction FY 02	3,825.44	0.48	-	387.00	-
Project Success FY 02	(0.48)	-	-	-	-
Title I FY 02	1,981.77	1,953.23	3,935.00	3,935.00	-
Project Early Childhood FY 02	8,563.51	366.49	8,930.00	8,930.00	-
Safe & Drug Free FY 02	93.72	721.28	815.00	815.00	-
Project Community Health FY 02	(1,909.16)	1,909.16	-	-	-
Train Math/Science FY 02	521.61	(319.61)	202.00	202.00	-
Math/Science & Tech FY 02	52.33	0.67	53.00	53.00	-
Project Palms FY 02	5.28	-	5.28	5.28	-
Academic Sup Sv FY 02	0.68	(0.68)	-	-	-
Title VI FY 02	3,320.34	4.66	3,325.00	3,325.00	-
MA Parents Invl FY 02	(452.82)	452.82	-	-	-
Gay & Lesbian FY 02	0.47	(0.47)	-	-	-
Advance Placement FY 02	0.73	(0.73)	-	-	-
Qual Fullday Kndg FY 02	(2,314.71)	2,314.71	-	-	-
TOTAL EDUCATION	\$ 122,809.26	\$ 2,027,446.00	\$ 2,150,255.26	\$ 1,883,160.68	\$ 267,094.58

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
PUBLIC WORKS					
Solid Waste Disposal:					
Waste to Energy Grant	\$ -	\$ 60,361.37	\$ 60,361.37	\$ 60,361.37	\$ -
Water Department					
Aquifer Recharge	\$ 159,500.00	\$ -	\$ 159,500.00	\$ 1,200.00	\$ 158,300.00
TOTAL PUBLIC WORKS	\$ 159,500.00	\$ 60,361.37	\$ 219,861.37	\$ 61,561.37	\$ 158,300.00
HUMAN SERVICES					
Council on Aging:					
Senior Van Grant	(59.45)	16,086.00	16,026.55	266.00	(266.00)
Elder Affairs Grant				15,745.36	281.19
TOTAL HUMAN SERVICES	\$ (59.45)	\$ 16,086.00	\$ 16,026.55	\$ 16,011.36	\$ 15.19
CULTURE & RECREATION					
Library:					
LSCA Title I Grant	\$ -	\$ -	\$ -	\$ -	\$ -
Health & Human Services:					
MA Watershed Initiative	23.75		23.75		23.75
Metrowest Community Health Grant	9,411.83		9,411.83	9,411.83	-
TOTAL CULTURE & RECREATION	\$ 9,435.58	\$ -	\$ 9,435.58	\$ 9,411.83	\$ 23.75
TOTAL #20 STATE & FEDERAL GRANTS FUNDS	\$ 436,496.80	\$ 2,697,843.69	\$ 3,134,340.49	\$ 2,710,565.27	\$ 423,775.22
#29 OTHER SPECIAL REVENUE FUND					
GENERAL GOVERNMENT					
Town Administration:					
Insurance Recovery Account	\$ 22,770.73	\$ 20,521.97	\$ 43,292.70	\$ 20,990.47	\$ 22,302.23
Cable Gift Account	116,668.92	62,684.08	179,353.00	42,128.00	137,225.00
Administration Gift Account	2,098.16	-	2,098.16	2,098.16	-
Town Common Gift Account	1,217.66	-	1,217.66	-	1,217.66
Recreation Improvement Gift	12,000.00	-	12,000.00	-	12,000.00
225th Birthday Gift	11,253.48	21,911.95	33,165.43	19,103.88	14,061.55
Transportation Gift	40,000.00	-	40,000.00	-	40,000.00

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
Welcome Sign Gift Account	50.00	-	50.00	-	50.00
July 4th Revolving Account	93,234.83	103,355.00	196,589.83	22,314.96	174,274.87
July 4th Gift Account	(95,383.10)	1,525.00	(93,858.10)	85,923.29	(179,781.39)
Conservation Commission:					
Wetlands Protection Account	8,442.00	28,392.15	36,834.15	11,488.18	25,345.97
Planning Board:					
Forfeited Performance Bond	28,633.00	-	28,633.00	-	28,633.00
Appeals Board	1,818.90	-	1,818.90	1,592.26	226.64
Gift Account					
Public Property & Buildings					
Municipal/school Building	20,021.75	600.00	20,621.75	20,621.75	-
TOTAL GENERAL GOVERNMENT	\$ 262,826.33	\$ 238,990.15	\$ 501,816.48	\$ 226,260.95	\$ 275,555.53
PUBLIC SAFETY					
Police Department:					
RAD Revolving Fund	390.00	-	390.00	-	390.00
Police Explorer Program	1,940.25	3,300.00	5,240.25	3,073.80	2,166.45
Gift Account	2,249.87	100.00	2,349.87	1,427.99	921.88
Parking Meter Account	45,213.91	21,741.36	66,955.27	45,000.00	21,955.27
Fire Department:					
Ambulance Receipts Reserved	216,069.02	170,385.51	386,454.53	153,770.42	232,684.11
Gift Account	1,764.79	4,020.00	5,784.79	544.53	5,240.26
Fire Rescue Training	-	910.00	910.00	-	910.00
Ambulance Gift Account	4,230.07	-	4,230.07	4,322.85	(92.78)
TOTAL PUBLIC SAFETY	\$ 271,857.91	\$ 200,456.87	\$ 472,314.78	\$ 208,139.59	\$ 264,175.19
EDUCATION					
Public Schools:					
Lost Books & I.A. Supplies	3,049.23	9,606.75	12,655.98	9,462.44	3,193.54
Summer School	(1,055.04)	1,055.04	-	-	-
Adult Education	(0.50)	0.50	-	-	-
Extracurricular Revolving Account	11,295.84	185,871.00	197,166.84	149,836.28	47,330.56
Property Rental	9,667.84	100,064.45	109,732.29	88,289.06	21,443.23
Transportation Revolving Account	256,295.82	361,416.21	617,712.03	399,893.70	217,818.33
Prekindergarten Revolving Fund	45,392.84	85,897.50	131,290.34	57,194.36	74,095.98
Best Buddies Program	-	10,010.00	10,010.00	-	10,010.00
Community Education - Lifelong Learning	272,432.47	938,979.03	1,211,411.50	887,796.25	323,615.25
Rev Recon Project	(0.01)	-	(0.01)	-	(0.01)
Healthy Choices	890.08	-	890.08	890.08	-
Middle School Magic Program	549.91	-	549.91	-	549.91
3M Technology Gift	21,959.39	4,000.00	25,959.39	9,451.79	16,507.60

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
FEF Local Grant FY 04	12,312.00	17,035.00	29,347.00	11,507.92	17,839.08
School Choice Receiving	-	58,776.00	58,776.00	-	58,776.00
Circuit Breaker Reimbursement (sped)	-	252,624.00	252,624.00	570,617.46	(317,993.46)
Gift Account	34,879.51	45,379.26	80,258.77	48,110.79	32,147.98
TOTAL EDUCATION	\$ 667,669.38	\$ 2,070,714.74	\$ 2,738,384.12	\$ 2,233,050.13	\$ 505,333.99
PUBLIC WORKS					
P.W. Maintenance & Construction:					
Gift Account	57,312.68	-	57,312.68	-	57,312.68
Composting Revolving Fund	1,100.00	660.00	1,760.00	-	1,760.00
TOTAL PUBLIC WORKS	\$ 58,412.68	\$ 660.00	\$ 59,072.68	\$ -	\$ 59,072.68
HUMAN SERVICES					
Health Department:					
Composting Revolving Fund	313.60	\$	313.60	\$	313.60
Title 5 Programs	2,000.00		2,000.00		2,000.00
Council on Aging:					
Senior Transportation	24,239.75	9,730.85	33,970.60	12,968.21	21,002.39
Gift Account	7,152.01	12,574.30	19,726.31	2,519.92	17,206.39
Bench Gift	-	1,000.00	1,000.00	-	1,000.00
Veterans					
Gift Account	-	525.00	525.00	-	525.00
TOTAL HUMAN SERVICES	\$ 33,705.36	\$ 23,305.15	\$ 57,010.51	\$ 15,488.13	\$ 42,047.38
CULTURE & RECREATION					
Library:					
Gift Account	25,797.00	12,243.00	38,040.00	2,341.72	35,698.28
State Aid to Library	118,411.51	21,378.95	139,790.46	4,793.41	134,997.05
Health & Human Services:					
Recreation Programs	108,156.84	249,298.03	357,454.87	310,387.95	47,066.92
Assistance Account	80.18		80.18		80.18
Skateboard Gift Account	3,690.79	-	3,690.79		3,690.79
Gift Account	2,330.31	2,500.00	4,830.31	2,227.95	2,602.36
TOTAL CULTURE & RECREATION	\$ 258,466.63	\$ 285,419.98	\$ 543,886.61	\$ 319,751.03	\$ 224,135.58
TOTAL #29 OTHER SPECIAL REVENUE FUND	\$ 1,552,938.29	\$ 2,819,809.39	\$ 4,372,747.68	\$ 3,002,689.83	\$ 1,370,320.35

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
#84 EXPENDABLE TRUST					
GENERAL GOVERNMENT					
Town Administration:					
Thayer Village Improvement Fund	\$ 20,395.64	\$ 352.11	\$ 20,747.75	\$	20,747.75
Esterly Veterans Memorial Fund	1,015.68	39.96	1,055.64		1,055.64
Open Space Acquisition Fund	315,354.44	252,716.52	568,070.96		568,070.96
A.B. Fletcher Improvement Fund	29,621.48	5,846.84	35,468.32		35,468.32
Treasurer-Collector:					
North Franklin Sewer Easements	5,000.88	24.68	5,025.56		5,025.56
Sewer Lift Station Fund	36,175.86	5,401.22	41,577.08		41,577.08
Stabilization Fund	9,576,189.18	78,139.90	9,654,329.08	200,000.00	9,454,329.08
Conservation Commission:					
Conservation Fund	8,345.41	97.18	8,442.59	450.00	7,992.59
Traffic Impact Studies	5,321.92	60.62	5,382.54	-	5,382.54
Planning Board:					
Traffic Impact Studies	2,469.33	13,512.82	15,982.15	27,677.50	(11,695.35)
Appeals Board:					
Traffic Impact Studies	35,269.43	260.28	35,529.71	21,518.00	14,011.71
Public Property & Management:					
Municipal Building Insurance Fund	230,595.46	2,614.29	233,209.75	873.40	232,336.35
TOTAL GENERAL GOVERNMENT	\$ 10,265,754.71	\$ 359,066.42	\$ 10,624,821.13	\$ 250,518.90	\$ 10,374,302.23
PUBLIC SAFETY					
Police Department:					
Law Enforcement Trust	\$ 6,547.54	\$ 961.00	\$ 7,508.54	\$ 5,630.50	\$ 1,878.04
TOTAL PUBLIC SAFETY	\$ 6,547.54	\$ 961.00	\$ 7,508.54	\$ 5,630.50	\$ 1,878.04
EDUCATION					
Public Schools:					
Thayer School Improvement Fund	\$ 4,411.18	\$ 169.98	\$ 4,581.16	\$	\$ 4,581.16
Anonymous Scholarship	368.71	548.14	916.85		916.85
F.H.S. Scholarship Fund	10,694.10	4,423.38	15,117.48	2,500.00	12,617.48
TOTAL EDUCATION	\$ 15,473.99	\$ 5,141.50	\$ 20,615.49	\$ 2,500.00	\$ 18,115.49

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
PUBLIC WORKS					
P.W. Maintenance & Construction:					
Lucretia Pond Cemetery Fund	\$ 103.79	\$ 12.56	\$ 116.35	\$	\$ 116.35
Helen A. Ward Cemetery Fund	11.99	1.25	13.24		13.24
City Mills Cemetery Fund	95.46	11.93	107.39		107.39
Traffic Impact Studies	45,236.11	515.38	45,751.49		45,751.49
TOTAL PUBLIC WORKS	\$ 45,447.35	\$ 541.12	\$ 45,988.47	\$ -	\$ 45,988.47
CULTURE & RECREATION					
Library:					
Ray Memorial Library Fund	\$ 48,029.37	\$ 1,667.90	\$ 49,697.27	\$ -	\$ 49,697.27
TOTAL CULTURE & RECREATION	\$ 48,029.37	\$ 1,667.90	\$ 49,697.27	\$ -	\$ 49,697.27
FRINGE BENEFITS					
Insurance:					
Workmen's Compensation Fund	\$ 259,429.84	\$ 2,956.02	\$ 262,385.86	\$ 8,180.09	\$ 254,205.77
Unemployment Compensation Fund	272,275.05	157,339.25	429,614.30	195,743.19	233,871.11
Group Insurance Fund	1,096,963.91	13,108.99	1,110,072.90	-	1,110,072.90
TOTAL FRINGE BENEFITS	\$ 1,628,668.80	\$ 173,404.26	\$ 1,802,073.06	\$ 203,923.28	\$ 1,598,149.78
TOTAL #84 EXPENDABLE TRUST FUND	\$ 12,009,921.76	\$ 540,782.20	\$ 12,550,703.96	\$ 462,572.68	\$ 12,088,131.28
# 89 AGENCY FUND					
GENERAL GOVERNMENT					
Town Administrator:					
Agreements	\$ 487,442.00	\$	\$ 487,442.00	\$	\$ 487,442.00
Town Treasurer:					
Abandoned Property & Unclaimed Items:	16,732.63	\$	16,732.63	\$	16,732.63
Town Clerk:					
Licenses Due to State:	587.75	\$ 5,301.50	5,889.25	\$ 5,537.75	351.50
Conservation Commission:					
Savings Deposits	10,000.00		10,000.00		10,000.00
Planning Board:					
Cash Deposits	177,205.00	86,575.00	263,780.00	5,000.00	258,780.00
Savings Deposits	1,044,718.15	307,219.33	1,351,937.48	617,854.83	734,082.65
Agreements	2,901,563.50	607,575.00	3,509,138.50	1,292,256.00	2,216,902.50

	Balance 7/1/2003	Revenue & Other Fin. Sources	Total Available	Expenditure & Other Fin. Uses	Balance 6/30/2004
Appeals Board:					
Cash Deposits	97,000.00	-	97,000.00	-	97,000.00
Savings Deposits	75,000.00	382.25	75,382.25	40,382.25	35,000.00
Agreements	48,000.00		48,000.00		48,000.00
Public Property & Buildings Agreements	56,142.32		56,142.32		56,142.32
TOTAL GENERAL GOVERNMENT	\$ 4,914,411.35	\$ 1,007,053.08	\$ 5,921,464.43	\$ 1,961,030.83	\$ 3,960,433.60
PUBLIC SAFETY					
Police Department:					
Licenses Due to State:	\$(8,025.00)	-	\$(8,025.00)	-	\$(8,025.00)
Outside Detail	(57,632.67)	285,677.67	228,045.00	276,003.00	(47,958.00)
Fire Department					
Outside Detail	(17,359.01)	22,300.59	4,941.58	19,405.75	(14,464.17)
TOTAL PUBLIC SAFETY	\$ (83,016.68)	\$ 307,978.26	\$ 224,961.58	\$ 295,408.75	\$ (70,447.17)
EDUCATION					
Public Schools:					
Outside Detail					
High School	89,012.92	311,041.16	400,054.08	2,385.83	(2,385.83)
Horace Mann Student Activities Account	3,068.42	76,866.17	79,934.59	264,567.98	135,486.10
Remington Student Activities Account	17,106.63	38,220.10	55,326.73	73,830.19	6,104.40
Jefferson Student Activities Account	117.02	0.70	117.72	40,796.60	14,530.13
Oak St. School Student Activities Account	1.16		1.16		1.16
Parmenter Student Activities Account	412.21	3.36	415.57		415.57
Davis Thayer Student Activities Account	5.50		5.50		5.50
JFK Student Activities Account	3.85		3.85		3.85
Keller Student Activities Account	9.46	24,807.33	24,816.79	20,989.79	3,827.00
TOTAL EDUCATION	\$ 109,737.17	\$ 450,938.82	\$ 560,675.99	\$ 402,570.39	\$ 158,105.60
PUBLIC WORKS					
Public Works:					
Street Excavation Deposit	\$ 177,410.40	\$ 120,794.00	\$ 298,204.40	\$ 107,460.00	\$ 190,744.40
Bid Deposits	9,527.30	-	9,527.30	-	9,527.30
TOTAL PUBLIC WORKS	\$ 186,937.70	\$ 120,794.00	\$ 307,731.70	\$ 107,460.00	\$ 200,271.70
TOTAL # 89 AGENCY FUND	\$ 5,128,069.54	\$ 1,886,764.16	\$ 7,014,833.70	\$ 2,766,469.97	\$ 4,248,363.73

DETAIL OF ACTUAL REVENUES AND OTHER FINANCING SOURCES
 (Net of Refunds)
FOR THE PERIOD ENDING JUNE 30, 2004

#01 GENERAL FUND

PERSONAL PROPERTY TAXES:		
Prior Year Levies	\$ (14.52)	
Levy of 2000	13.54	
Levy of 2001	24.81	
Levy of 2002	548.02	
Levy of 2003	6,041.57	
Levy of 2004	<u>996,658.81</u>	1,003,272.23
REAL ESTATE TAXES:		
Levy of 2000	-	
Levy of 2001	-	
Levy of 2002	126,507.35	
Levy of 2003	326,018.01	
Levy of 2004	<u>36,647,557.12</u>	37,100,082.48
TAX LIENS:		
Liens Redeemed		141,620.61
DEFERRED TAXES:		
Tax Deferral		24,108.61
MOTOR VEHICLE EXCISE TAXES:		
Prior Years Levies	2,209.61	
Levy of 1998	1,126.93	
Levy of 1999	1,422.21	
Levy of 2000	3,417.31	
Levy of 2001	11,132.04	
Levy of 2002	157,033.08	
Levy of 2003	1,021,070.75	
Levy of 2004	<u>2,991,500.39</u>	4,188,912.32
INTEREST & PENALTIES		
On Property Taxes	131,171.25	
On Motor Vehicle Excise Taxes	81,064.89	
On Tax Liens	31,175.74	
On Water/Sewer/ Trash Charges	47,706.09	
On Interest and Penalty Liens	<u>28,613.47</u>	319,731.44
PAYMENTS IN LIEU OF TAXES		
Payments in Lieu of Taxes		637.00
SPECIAL ASSESSMENT		
Betterment 2002	59.80	
Betterment 2003	59.80	
Betterment 2004	7,502.00	
Committed Interest 2002	5.98	
Committed Interest 2003	2.99	
Committed Interest 2004	<u>3,597.95</u>	11,228.52
I & E FINES		
Income & Expense fines		12,511.60
ADMINISTRATION:		
Cable T.V. Fee	4,458.50	
Photo Copies Receipts	1.50	
Property Rental Fees	3,600.00	
Tower Rental Fees	64,545.71	
All Alcoholic Licenses & Permits	88,625.00	

One Day A.A. Licenses	1,125.00	
One Day Beer & Wine Licenses	150.00	
Auctioneer Licenses	85.00	
Miscellaneous Licenses	545.00	
Common Victualer Licenses	11,125.00	
Amusement Permits	4,625.00	
Used Car Permits	2,765.00	
Taxi Cab Permits	595.00	
Miscellaneous Permits	545.00	182,790.71
COMPROLLER		
Photo Copies		42.00
ASSESSORS:		
Various Books	291.00	
Photo Copies	1,882.51	2,173.51
TREASURER-COLLECTOR:		
Municipal Liens	80,926.00	
Tax Foreclosure Vacate	-	
Betterment Releases	112.00	
Tax Title Redemptions	2,560.25	
Miscellaneous Fees	129.18	
Duplicate Bill Fees	9,889.50	
Returned Check Fees	2,992.02	
Legal Fees - Tax Title	1,995.50	98,604.45
TOWN CLERK:		
Miscellaneous Fees	16,033.92	
Vital Statistic	10,932.50	
Various Books	1,262.77	
Zoning Booklets	2,002.78	
Passport Processing Fee	18,502.00	
Marriage Intentions & Licenses	1,923.00	
Dog Licenses	30,875.00	
Sporting Licenses	257.50	
Commercial Codes	2,350.88	84,140.35
CONSERVATION COMMISSION:		
Hearing Fees	4,640.00	
Photocopies	-	4,640.00
PLANNING BOARD:		
Miscellaneous Fees	-	
Hearing Fees	6,865.99	
Site Plan Reviews	36,400.00	
Photo Copies Receipts	88.46	
Bond/Bond Reduction Fees	18,020.00	
Preliminary Plans	6,300.00	
Definitive Plans	39,840.00	
Approval Not Required Plans	1,500.00	
Special Permits	4,000.00	113,014.45
APPEALS BOARD:		
Hearing Fees	-	
Variances	9,651.00	
Special Permits	6,202.00	15,853.00
POLICE DEPARTMENT:		
Miscellaneous Fees	-	
Accident & Theft Reports	556.00	
Detail Fees	19,139.57	
Insurance Reports	1,989.00	
Miscellaneous Permits	23,545.00	
Pistol Permits	16,650.00	
Firearm Ind. Permits	5,850.00	
Sale of Items	-	
C.J. Training Repayments	50.00	67,779.57

FIRE DEPARTMENT:		
Detail Fees	2,144.39	
Insurance Reports	879.50	
Ambulance Fees	390,768.50	
Miscellaneous Permits	9,826.00	
Home Fire Alarm Permits	30,446.00	
Blasting Permits	1,244.00	
Oil Burner Permits	2,505.00	437,813.39
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INSPECTION DEPARTMENT:		
Miscellaneous Fees	493.45	
Miscellaneous Permits	40.00	
Safety Inspections	5,100.00	
Building Permits	533,852.33	
Certificate of Inspection	20,042.00	
Occupancy Permits	2,550.00	
Plumbing Permits	44,467.50	
Electrical Permits	71,695.65	
Gas Permits	21,338.50	
Sealer of Weights & Measures	-	699,579.43
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ANIMAL CONTROL:		
Board of Animals		1,515.00
PUBLIC SCHOOLS:		
Telephone Commissions	-	
Restitution	1,210.00	1,210.00
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ENGINEERING:		
Sale of Maps	-	
Photo Copies Receipts	622.75	
Other Departmental Services	900.00	1,522.75
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PUBLIC WORKS:		
Other Departmental Services	-	
Street Opening Permits	14,825.00	14,825.00
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HEALTH:		
Miscellaneous Fees	2,289.75	
Hazardous Waste Disposal Fees	-	
Miscellaneous Licenses	763.50	
Food Licenses	12,830.00	
Miscellaneous Permits	16,698.00	
Sewerage Disposal Permits	10,384.00	
Demolition Permits	568.00	43,533.25
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LIBRARY:		
Photo Copies Receipts	63.00	
Telephone Commissions	5.50	
Book Fines	5,507.21	5,575.71
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STATE REVENUES:		
Chap. 58: State Owned Land	62,596.00	
Chap. 59: Vets, Blind & Surv. Sp.	21,635.00	
Chap. 73: R.E. Abate. Elderly	14,626.00	
Chap. 70: School Aid	21,161,962.00	
Chap. 71: Pupil Transportation	138,032.00	
Chap. 645: School Bldg. Asst.	1,434,230.00	
Chap. 115: Veterans' Benefits	69,232.72	
Police Career Incentive	129,835.28	
Chap. 29: Lottery, Beano, Etc.	2,141,760.00	
Chap. 81: Highway Fund	-	
Extended Polling Hours Reimb.	2,321.00	
Charter School Reimbursement	46,894.00	
Other State Grant Revenue	-	25,223,124.00
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FEDERAL REVENUES:		
School Medicaid Reimbursement		19,175.00

FINES & FORFEITS:		
Court Fines & Motor Veh. Violat.	59,740.00	
Parking Violations	43,483.50	
Dog Fines:	18,458.49	121,681.99
	<u> </u>	
INTEREST INCOME:		
On Investments	468,978.99	
Premium from Sale of Notes/Bonds	51,000.23	
Interest on Notes sold	7,516.74	527,495.96
	<u> </u>	
MISCELLANEOUS:		
Miscellaneous	15.00	
Sale of Items	5,152.00	
Restitution	150.00	
Insurance Refund		
Lawsuit Settlement		
All Other Receipts	164,486.96	169,803.96
	<u> </u>	
OPERATING TRANSFERS IN:		
From Special Revenue Funds	247,500.00	
From Trust and Agency Funds	200,000.00	447,500.00
	<u> </u>	
TOTAL #01 GENERAL FUND		<u>71,085,498.29</u>

#12 SCHOOL LUNCH FUND

CHARGES:		
Lunchroom Sales		973,156.22
STATE REVENUES:		
Chap. 871: Lunch Program		162,594.95
INTEREST INCOME:		
On Investments		514.63
		<u> </u>
TOTAL #12 SCHOOL LUNCH FUND		<u>\$ 1,136,265.80</u>

#13 HIGHWAY IMPROVEMENT FUND

STATE REVENUES:		
Other State Grant Revenue		\$ 108,600.30
		<u> </u>
TOTAL #13 HIGHWAY IMPROVEMENT FUND		<u>\$ 108,600.30</u>

#20 STATE & FEDERAL GRANTS FUND

FEDERAL, STATE & COUNTY REVENUES:

TOWN:

Arts Lottery Council	\$ 4,370.00	
Small Cities Program	32,905.13	
EPA Wetlands Developmetn	21,750.00	
CDF I (Populatic)	379,200.00	
OCD Peer to Peer Grant	984.52	
Commun. Policing FY04	38,400.00	
Cops Fast Grant	113,941.19	591,550.84
	<u> </u>	

SCHOOL:

Project Idea SPED FY 03	161,028.00	
SPED Program Improvement FY 03	14,968.00	
SPED 50/50 Program FY 03	27,680.00	
Title I FY 03	28,755.00	
Early Childhood FY 03	19,265.00	
Academic Sup SV FY03	12,596.00	
Safe & Drug Free FY03	8,245.00	

Teacher Quality FY 03	17,841.00	
Quality Fullday Kndg FY 03	102,960.00	
Project Idea SPED FY04	832,412.00	
SPED Program Improvement FY 04	44,260.00	
Title I FY 04	205,671.00	
Early Childhood FY04	41,305.00	
Academic Sup SV FY04	6,500.00	
Safe & Drug Free FY04	19,408.00	
Spec Asst Program FY 04	5,985.00	
Teacher Quality FY 04	92,194.00	
Enhance Ed-Tech FY 04	10,052.00	
Innovative Title V FY 04	13,685.00	
Quality Fullday Kndg FY 04	362,636.00	2,027,446.00
OTHER:		
Solid Waste to Energy	60,361.37	
Council on Aging - Elder Affairs	16,086.00	76,447.37
INTEREST INCOME:		
Arts Lottery Council	68.37	
Common Arts Project	143.27	
CDF I (Populatic)	187.72	
L.L.E.B. Grant #3	0.12	399.48
TRANSFERS FROM OTHER FUNDS:		
Common Art Project - Trans from GF		2,000.00
TOTAL #20 STATE & FEDERAL GRANTS FUNDS		<u>\$ 2,697,843.69</u>
		<u>2,697,843.69</u>
#25 SEWER SPECIAL REVENUE FUND		
TAX LIENS:		
Liens Redeemed		\$ -
INTEREST & PENALTIES:		
On Sewer Betterments Pd. in Adv.		106.42
SEWER USER CHARGES;		
2000 Sewer Charges	(20.05)	
2003 Sewer Charges	243,556.97	
2004 Sewer Charges	3,511,392.10	
2002 Sewer Liens	3,611.04	
2003 Sewer Liens	5,429.21	
2004 Sewer Liens	57,574.24	3,821,543.51
SEWER BETTERMENTS		
2001 Betterments	-	
2002 Betterments	565.69	
2003 Betterments	185.24	
2004 Betterments	19,355.32	
Committed Interest on 2002 Betterments	403.15	
Committed Interest on 2003 Betterments	145.00	
Committed Interest on 2004 Betterments	8,984.80	
Apport. Sewer Bett. Pd. in Advance	26,906.52	56,545.72
SEWER DEPARTMENT:		
Sewer Entry Fees	117,792.70	
Other Departmental Services	-	
Sewerage Installers Permits	2,030.00	
Sewer Connection Permits	22,450.00	
Sewer Inflow & Infiltration Reduction	33,148.00	175,420.70
STATE REVENUES:		
Sewer Rate Relief		4,267.00
MISCELLANEOUS:		
Intergovernmental		108,049.00
INTERFUND TRANSFERS		
Transfer from General Fund		565.00
TOTAL #25 SEWER SPECIAL REVENUE FUND		<u>\$ 4,166,497.35</u>

#26 WATER SPECIAL REVENUE FUND

TAX LIENS:		
Liens Redeemed		\$ -
WATER USER CHARGES:		
2003 User Charges	235,488.63	
2004 User Charges	4,467,357.29	
Water Service Charges	60,158.80	
2003 Sprinkler/Hydrant Charges	1,550.00	
2004 Sprinkler/Hydrant Charges	48,050.00	
2002 Water Liens	5,695.47	
2003 Water Liens	7,530.87	
2004 Water Liens	64,890.64	
2002 System Charges	15.00	4,890,736.70
WATER BETTERMENTS:		
2004 Betterments	600.00	
Committed Interest on 2004 Better.	182.77	782.77
WATER DEPARTMENT:		
Additional Water Readings	15,903.00	
Water Entry Fees	101,980.00	
Other Departmental Services	530.67	
Water Connection Permits	23,607.27	142,020.94
INTERFUND TRANSFERS:		
Transfer from General Fund		1,390.00
TOTAL #26 WATER SPECIAL REVENUE FUND		\$ 5,034,930.41

#27 SOLID WASTE SPECIAL REVENUE FUND

TAX LIENS:		
Liens Redeemed		\$ -
TRASH USER CHARGES:		
Prior Year User Charges	(14.45)	
2003 User Charges	260,900.80	
2004 User Charges	2,219,537.57	
2002 Trash Liens	5,185.88	
2003 Trash Liens	6,016.02	
2004 Trash Liens	58,354.03	2,549,994.30
SOLID WASTE DEPARTMENT		
Hazardous Waste Diposal Fees	2,357.58	
Metal Goods Disposal Fees	24,270.00	
Construction & Demolition Fees	29,340.00	
Sale of Items	976.00	56,943.58
INTERFUND TRANSFERS:		
Transfer from General Fund		181.00
TOTAL #27 SOLID WASTE SPECIAL REVENUE FUND		\$ 2,607,118.88

#29 OTHER SPECIAL REVENUE FUND

TOWN ADMINISTRATION		
Insurance Recovery Account:		
Insurance Refunds	\$ 20,521.97	
Cable Gift Account:		
Contributions & Donations	62,684.08	
225th Birthday		
Contributions & Donations	21,911.95	

July 4th Revolving:		
All Other	103,355.05	
July 4th Account:		
Contributions & Donations	<u>1,525.00</u>	209,998.05
CONSERVATION COMMISSION:		
Wetlands Protection Account		
Hearing Fees		28,392.15
PUBLIC PROPERTIES & BUILDINGS		
Municipal/School Admin Building		
Other		600.00
POLICE DEPARTMENT		
Police Explorer Program		
Contributions & Donations	3,300.00	
Gift Account:		
Contributions & Donations	100.00	
Parking Meter Account:		
Parking Charges	<u>21,741.36</u>	25,141.36
FIRE DEPARTMENT		
Ambulance Receipts Reserved:		
Ambulance Fees	170,385.51	
Gift Account:		
Contributions & Donations	4,020.00	
Fire Rescue Training		
Contributions & Donations	<u>910.00</u>	175,315.51
PUBLIC SCHOOLS		
Lost Books & I.A. Supplies:		
Sale of Items	2,733.00	
Restitution	<u>6,873.75</u>	9,606.75
Extracurricular Revolving:		
Football Games	37,495.00	
Basketball Games	12,034.00	
Hockey Games	4,449.00	
Wrestling	5,422.00	
Soccer Games	119.00	
Other Activities	3,427.00	
Student Participation Fees	108,125.00	
Contributions & Donations	<u>14,800.00</u>	185,871.00
Property Rental:		
Other		100,064.45
Transportation Revolving:		
Transportation Fees	362,795.07	
All Other	<u>(1,378.86)</u>	361,416.21
Prekindergarten Revolving:		
Tuitions		85,897.50
Best Buddies Program:		
Contributions & Donations		10,010.00
Community Education:		
Tuitions	943,251.22	
All Other	<u>(3,216.65)</u>	940,034.57
3M Technology		
Contributions & Donations		4,000.00
FEF Local Grant		
Contributions & Donations		17,035.00
School Choice Receiving		
Tuitions		58,776.00
Circuit Breaker		
Reimbursement		252,624.00
Gift Account:		
Contributions & Donations		45,379.26
SOLID WASTE DISPOSAL		
Composting:		
Contributions & Donations		660.00
COUNCIL ON AGING		
Senior Transportation:		
Contributions & Donations	9,730.85	

OPEN SPACE ACQUISITION		
Room Occupancy Taxes		248,065.00
INSURANCE REFUNDS:		
Workman's Compensation Fund	83.31	
Group Insurance Fund	-	83.31
		<hr/>
INVESTIGATION PROCEEDS		
Law Enforcement Trust		961.00
CONTRIBUTIONS AND DONATIONS:		
F.H.S. Scholarship Fund		4,250.00
TRANSFERS FROM GENERAL FUND:		
Unemployment Insurance Fund		155,000.00
		<hr/>
TOTAL #84 EXPENDABLE TRUST FUND		540,782.20
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#89 AGENCY FUND

TOWN ADMINISTRATOR:		
Agreements		-
TOWN CLERK:		
Licenses to State		5,301.50
PLANNING BOARD:		
Cash Deposits	86,575.00	
Passbook Deposits	307,219.33	
Performance Agreements		393,794.33
		<hr/>
APPEALS BOARD:		
Passbook Deposits		382.25
POLICE DEPARTMENT:		
Outside Detail	271,018.72	
Transfers from General Fund	14,658.95	285,677.67
		<hr/>
FIRE DEPARTMENT:		
Outside Detail		22,300.59
SCHOOL DEPARTMENT:		
Outside Detail	-	
High School Activities Account	311,041.16	
Horace Mann Student Activities Acct	76,866.17	
Remington Student Activities Account	38,220.10	
Jefferson Student Activities Account	0.70	
Keller Student Activities Account	24,807.33	450,935.46
		<hr/>
PUBLIC WORKS:		
Street Excavation Deposits		120,794.00
		<hr/>
TOTAL #89 AGENCY FUND		\$ 1,279,185.80
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SUMMARY

#01 GENERAL FUND	\$ 71,085,498.29
#12 SCHOOL LUNCH FUND	1,136,265.80
#13 HIGHWAY IMPROVEMENT FUND	108,600.30
#20 STATE & FEDERAL GRANTS FUND	2,697,843.69
#25 SEWER SPECIAL REVENUE FUND	4,166,497.35
#26 WATER SPECIAL REVENUE FUND	5,034,930.41
#29 SPECIAL REVENUE FUND	2,820,071.94
#30 CAPITAL PRPJECTS FUND	11,950,000.00
#84 EXPENDABLE TRUST FUND	540,782.20
#89 AGENCY FUND	1,279,185.80
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TOTAL	\$ 100,819,675.78
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DETAIL OF ACTUAL EXPENDITURES AND OTHER FINANCING USES
 (net of refunds)
FOR THE PERIOD ENDING JUNE 30, 2004

#01 GENERAL FUND

TOWN COUNCIL

Expenses:			
Telephone	\$	32.49	
Training & In-State Travel		-	
Dues & Subscriptions		<u>3,110.00</u>	\$ 3,142.49

TOWN ADMINISTRATION

Personal Services:			
Department Head		110,250.00	
Administrative Personnel		46,971.00	
Wages, Permanent Personnel		26,649.62	
Seasonal		<u>8,173.97</u>	192,044.59
Expenses:			
Retirement Fund		19,762.50	
Vehicle Allowance		6,098.18	
Advertising		141.73	
Printing & Binding		1,285.05	
Professional Services - Other		11,555.40	
Telephone		1,989.56	
Easements		808.84	
Office Supplies		171.56	
Food - Other		1,811.95	
Books & Publications		580.94	
Training & In-State Travel		997.00	
Dues & Subscriptions		<u>75.00</u>	45,277.71

FINANCE COMMITTEE

Expenses:			
Advertising		105.20	
Office Supplies		467.25	
Training & In-State Travel		200.00	
Dues & Subscriptions		<u>235.00</u>	1,007.45

COMPTROLLER

Personal Services:			
Department Head		78,444.00	
Administrative Personnel		103,576.65	
Wages, Permanent Personnel		73,952.28	
Seasonal		674.04	
Non-Scheduled Overtime		1,008.87	
Longevity		1,050.00	
Education Incentive		<u>750.00</u>	259,455.84
Expenses:			
Retirement Fund		-	
Advertising		2,941.66	
Printing & Binding		1,182.47	
Prof. Services - Audit		30,000.00	
Prof. Services - Financial		-	
Telephone		1,162.18	
Office Equipment		1,982.97	
Office Supplies		2,268.71	

Books & Publications	0.00	
Training & In-State Travel	1,980.88	
Dues & Subscriptions	<u>560.00</u>	42,078.87
Expenses Encumbered:		
Prof. Services - Consultant	<u>2,000.00</u>	2,000.00
ASSESSORS		
Personal Services:		
Department Head	58,413.00	
Administrative Personnel	45,710.00	
Wages, Permanent Personnel	86,948.14	
Seasonal	12,126.29	
Longevity	<u>1,675.00</u>	204,872.43
Expenses:		
Equipment Maint. - Office	7,680.00	
Vehicle Allowance	1,200.00	
Data Processing	325.00	
Expert Appraisal & Testimony	4,600.00	
Printing & Binding	1,327.00	
Professional Services - Other	37,250.00	
Telephone	705.04	
Abstracts	2,749.14	
Filming	-	
Office Equipment	247.50	
Office Supplies	2,298.46	
Training & In-State Travel	2,618.25	
Dues & Subscriptions	<u>1,611.90</u>	62,612.29
Capital Improvements Encumbered:		
Prof. Services - Mapping	<u>116,000.00</u>	116,000.00
REVALUATION		
Capital Improvements		
Prof. Services - Consultant	27,500.00	
Capital Improvements Encumbered:		
Prof. Services - Consultant	<u>116,400.00</u>	143,900.00
TREASURER-COLLECTOR		
Personal Services:		
Department Head	68,625.00	
Administrative Personnel	42,967.00	
Wages, Permanent Personnel	128,952.53	
Seasonal	8,305.53	
Non-Scheduled Overtime	213.61	
Longevity	475.00	
Educational Incentive	<u>750.00</u>	250,288.67
Expenses:		
Equipment Maint. - Office	1,317.00	
Other Contractual Services	15,758.04	
Advertising	946.80	
Data Processing	3,910.00	
Printing & Binding	9,061.40	
Prof. Services - Financial	1,845.50	
Telephone	1,278.75	
Redemption Fees	2,566.00	
Office Equipment	8,541.29	
Office Supplies	1,929.03	
Training & In-State Travel	1,039.31	
Dues & Subscriptions	<u>420.00</u>	48,613.12
Encumbered Funds:		
Printing & Binding	<u>707.00</u>	707.00

LEGAL

Personal Services:		
Department Head	83,314.59	
Wages, Part-Time Personnel	<u>11,834.72</u>	95,149.31
Expenses:		
Other Contractual Services	5,461.74	
Expert Appraisals & Testimony	250.00	
Prof. Services - Labor Relations	34,313.75	
Prof. Services -Special Counsel	4,907.47	
Telephone	521.50	
Office Supplies	110.93	
Books & Publications	2,023.75	
Training & In-State Travel	359.50	
Settlement of Claims	17,070.99	
Court Judgements	<u>22,540.00</u>	87,559.63
Expenses Encumbered:		
Expert Appraisals & Testimony	630.00	
Books & Publications	<u>88.50</u>	718.50

HUMAN RESOURCES

Personal Services:		
Department Head	<u>72,005.00</u>	72,005.00
Expenses:		
Employee Assistance Program	1,442.47	
Tuition Reimbursement	1,495.00	
Advertising	1,475.22	
Telephone	407.72	
Office Equipment	24.76	
Office Supplies	490.86	
Training & In-State Travel	404.42	
Dues & Subscriptions	<u>1,801.75</u>	7,542.20
Expenses Encumbered:		
Advertising	450.00	
Prof. Services - Consultant	<u>312.50</u>	762.50

INFORMATION SYSTEMS:

Personal Services:		
Department Head	38,348.02	
Administrative Personnel	<u>28,691.75</u>	67,039.77
Expenses:		
Equipment Maint. - Office	35,716.77	
Telephone	1,787.40	
Office Supplies	109.84	
Other Equipment	15,501.69	
Training & In-State Travel	<u>111.52</u>	53,227.22
Equipment Outlay:		
Computer Equipment		-
Equipment Outlay Encumbered:		
Computer Equipment		-

TOWN CLERK

Personal Services		
Department Head	56,300.00	
Administrative Personnel	37,177.00	
Wages, Part-Time Personnel	<u>10,340.32</u>	103,817.32
Expenses:		
Equipment Maint. - Office	450.00	
Other Contractual Services	363.24	
Advertising	3,229.75	
Printing & Binding	<u>1,953.32</u>	

Prof. Services -Consultant	4,691.88	
Telephone	650.55	
Office Equipment	1,700.00	
Office Supplies	1,242.13	
Training & In-State Travel	516.04	
Dues & Subscriptions	250.00	15,046.91
ELECTIONS & REGISTRATIONS		
Personal Services		
Elected/Appointed Board	1,850.00	
Seasonal	15,406.00	
Poll Workers	11,447.50	28,703.50
Expenses:		
Other Contractual Services	3,004.28	
Advertising	146.70	
Printing & Binding	2,911.10	
Street Listing	5,046.31	
Office Equipment	500.00	
Office Supplies	259.76	
Food - Elections	1,030.76	
Election Supplies	121.00	13,019.91
DOREEN ESTATES CIP		
Capital Improvements Encumbered:		
Prof. Services - Contractor	4,900.00	4,900.00
APPEALS BOARD		
Expenses:		
Advertising		3,404.16
PLANNING & GROWTH MANAGEMENT		
Personal Services:		
Department Head	60,690.00	
Administrative Personnel	119,637.37	
Wages, Permanent Personnel	45,021.77	
Seasonal	1,066.63	
Longevity	350.00	
Education Incentive	750.00	227,515.77
Expenses:		
Vehicle Allowance	600.00	
Advertising	12,095.95	
Printing & Binding	159.98	
Professional Services - Consultant	2,850.00	
Telephone	1,492.04	
Office Equipment	25.80	
Office Supplies	1,229.15	
Books & Publications	420.65	
Training & In-State Travel	1,747.56	
Dues & Subscriptions	999.00	21,620.13
Personal Services Encumbered:		
Education Incentive	750.00	750.00
SIGN/FAÇADE STREETSCAPE		
Expenses:		
Professional Services - Consultant	24,090.00	24,090.00
PUBLIC PROPERTY & BUILDINGS		
Personal Services:		
Wages, Permanent Personnel	86,911.25	
Wages, Part-time Personnel	7,950.50	

Non-scheduled Overtime	4,577.64	99,439.39
Expenses:		
Electricity	103,066.97	
Gas - Heating	102,882.08	
Water & Sewerage Charges	14,404.99	
Building Maint. & Improv.	40,204.68	
Equipment Maint. - Other	23,094.39	
Other Contractual Services	85.48	
Custodial Services	56,543.80	
Telephone	692.02	
Janitorial Supplies	9,469.33	
Building & Const. Materials & Supplies	16,114.96	366,558.70
Expenses Encumbered:		
Electricity	1,550.91	
Gas - Heating	160.00	
Water & Sewerage Charges	1,799.80	
Building Maint. & Improv.	10,875.00	
Equipment Maint. - Other	274.42	14,660.13
INSURANCE PREMIUMS		
Expenses:		
Insurance Premiums	366,983.04	366,983.04
CENTRAL SERVICES		
Expenses:		
Equipment Maint. - Office	10,369.00	
Equipment Rental	12,267.00	
Printing & Binding	10,000.00	
Postage	83,053.54	
Telephone	9,989.19	
Office Supplies	5,656.77	131,335.50
Expenses Encumbered:		
Postage	140.00	
Telephone	91.90	231.90
POLICE DEPARTMENT		
Personal Services		
Department Head	99,567.46	
Administrative Personnel	251,980.59	
Police Officers	1,743,299.04	
Civilian Personnel	382,170.96	
Reserve Patrolmen/Matrons	5,662.50	
Civilian Personnel Overtime	59,373.16	
Scheduled Overtime	22,888.49	
Non-Scheduled Overtime	45,916.11	
Vacation Replacement	76,431.57	
Sickness Replacement	32,960.44	
Holiday Replacement	39,521.50	
Court Appearance	1,957.05	
Training Overtime	54,746.91	
Longevity	11,875.00	
Shift Differential	69,177.50	
Detectives	11,550.00	
Additional Assigned Duties	32,525.00	
Holiday Differential	24,967.35	
Holiday Pay	15,205.76	
Fitness Bonus	360.00	
Education Incentive	269,400.57	
Sick Leave Buyback	7,361.25	
Tuition Reimbursement	9,065.97	3,267,964.18
Expenses:		

Uniform Allowance	57,900.00	
Tuition Reimbursement	7,771.00	
Equipment Main. - Motor	900.00	
Equipment Maint. - Office	44,406.87	
Equipment Maint. - Other	6,312.22	
Equipment Maint. - Radio	4,146.40	
Other Contractual Services	2,552.00	
Equipment Rental	792.93	
Printing & Binding	2,821.39	
Prof. Services - Medical	1,451.00	
Telephone	25,752.81	
Office Equipment	352.30	
Office Supplies	7,433.44	
Food- Other	634.21	
Food - Prisoners	734.51	
Medical Supplies	2,347.16	
Books & Publications	2,106.57	
Other Equipment	11,332.77	
Ammunition	13,999.50	
Canine Supplies	1,726.93	
Officers' Equipment	7,562.28	
Photo & Fingerprint Supplies	3,166.39	
Training & In-State Travel	7,108.28	
Dues & Subscriptions	4,845.00	218,155.96
Expenses Encumbered:		
Tuition Reimbursement	1,742.00	
Building Maintenance & Improvements	12,400.00	
Equipment Rental	135.12	
Prof. Services - Medical	3,000.00	
Books & Publications	170.50	
Other Equipment	4,172.05	
Officers' Equipment	2,604.05	
Photo & Fingerprint Supplies	822.00	25,045.72
Unpaid Bill		
Purchase of Services	316.59	316.59

FIRE DEPARTMENT

Personal Services:		
Department Head	97,678.30	
Administrative Personnel	81,728.28	
Firefighters	1,858,056.55	
Civilian Personnel	218,826.83	
Civilian Personnel Overtime	20,485.59	
Scheduled Overtime	45,753.07	
Non-Scheduled Overtime	119,146.03	
Vacation Replacement	167,253.12	
Sickness Replacement	112,742.06	
Holiday Replacement	23,777.66	
Ambulance Callback	83,489.81	
Training Overtime	51,353.95	
Longevity	11,737.50	
Shift Differential	4,512.45	
Additional Assigned Duties	14,418.92	
Holiday Differential	26,402.07	
Holiday Pay	90,136.44	
E.M.T. Bonus	200,801.69	
Education Incentive	29,890.62	
Sick Leave Buyback	4,243.75	3,262,434.69
Expenses:		
Uniform Allowance	4,900.00	
Uniform Cleaning Allowance	17,000.00	

Tuition Reimbursement	698.00	
Equipment Maint. - Ambulance	4,445.60	
Equipment Maint. - Motor	42,442.25	
Equipment Maint. - Office	3,216.76	
Equipment Maint. - Other	5,246.62	
Equipment Maint. - Radio	5,634.09	
Other Contractual Services	16,898.30	
Printing & Binding	2,068.75	
Prof. Services - Medical	3,852.00	
Telephone	22,063.94	
Office Equipment	2,219.70	
Office Supplies	5,423.10	
Motor Vehicle Parts & Access.	7,833.00	
Food - Other	1,411.77	
Ambulance Supplies	30,160.56	
Books & Publications	131.31	
Educational Material	61.60	
Other Equipment	8,868.83	
Fire Alarm Supplies	4,321.99	
Public Safety Materials& Supplies	1,317.73	
Uniforms & Clothing	41,132.17	
Training & In-State Travel	22,392.78	
Dues & Subscriptions	1,864.11	255,604.96
Expenses Encumbered:		
Electricity	2,528.72	
Office Equipment	1,524.65	
Food - Other	148.00	
Uniforms & Clothing	1,000.00	
Training & In-State Travel		5,201.37
Capital Improvements:		
Other Equipment	2,050.00	2,050.00
Unpaid Bills:		
Purchase of Services	1,515.14	1,515.14

INSPECTION DEPARTMENT

Personal Services:		
Department Head	67,778.46	
Administrative Personnel	96,361.65	
Wages, Permanent Personnel	117,461.34	
Wire Inspectors	14,132.63	
Gas Inspectors	4,829.63	
Plumbing Inspectors	11,802.28	
Longevity	700.00	
Educational Incentive	500.00	313,565.99
Expenses:		
Equipment Maint. - Office	429.15	
Equipment Maint. - Radio	369.84	
Other Contractual Services	7,051.00	
Printing & Binding	1,022.55	
Telephone	5,056.92	
Office Equipment	520.40	
Office Supplies	3,634.90	
Books & Publications	404.60	
Operating Supplies & Equipment	1,259.49	
Other Equipment	60.98	
Training & In-State Travel	2,587.34	
Dues & Subscriptions	425.19	22,822.36
Expenses Encumbered:		
Equip. Maint. - Office	4.71	4.71

ANIMAL CONTROL

Expenses:		
Other Contractual Services	42,884.00	
Advertising	125.00	
Prof. Services - Other	2,267.22	
Telephone	788.94	
Operating Supplies & Equipment	1,755.20	
Training & In-State Travel	-	47,820.36
Expenses Encumbered:		
Prof. Services - Other	160.00	160.00
PARKING METERS		
Expenses:		
Equipment Maint. - Other	1,928.62	1,928.62
Equipment Outlay:		
Other Equipment	19,825.38	19,825.38
PUBLIC SCHOOLS		
Personal Services:		
Expenses:		
Personal Services	31,399,877.32	
Group Medical Services	2,429,916.24	
Purchase of Services	4,264,265.91	
Supplies	1,407,702.16	
Medicare Assessment	383,690.18	
Other Charges and Expenses	155,500.83	
Capital Improvement	106,780.04	
SPED Drivers Salaries	27,364.62	
Systemwide Transportation	897,193.66	
Crossing Guards	17,206.98	
Transportation Coordinator	12,144.96	41,101,642.90
Expenses Encumbered:		
Purchase of Services	8,560.62	
Supplies	5,527.95	
Other Charges and Expenses	6,269.90	20,358.47
Capital Improvements Encumbered:		
Capital Improvement	30,803.63	30,803.63
Unpaid Bills:		
Purchase of Services	2,106.89	2,106.89
REGIONAL SCHOOL		
Expenses:		
Assessment		1,555,523.00
PUBLIC WORKS CONST. & MAINT.		
Personal Services:		
Department Head	170,183.97	
Administrative Personnel	91,093.91	
Wages, Permanent Personnel	584,962.49	
Police Officers	11,187.00	
Seasonal	24,748.50	
Scheduled Overtime	294.83	
Non-Scheduled Overtime	177,444.07	
Longevity	4,054.00	
F.L.S.A. Overtime Differential	592.59	
Sick Leave Incentive	702.08	
Education Incentive	500.00	1,065,763.44
Expenses:		
Uniform Cleaning Allowance	5,700.00	
Tool Allowance	300.00	
Electricity	14,582.63	
Gas-Heating	881.49	

Equipment Maint. - Motor	4,908.00	
Equipment Maint. - Other	14,769.10	
Equipment Maint. - Radio	1,192.71	
Other Contractural Services	10,384.31	
Equipment Rental	222,034.03	
Vehicle Allowance	600.00	
Uniform Rental	2,259.66	
Tree Topping & Removal	5,581.00	
Advertising	210.41	
Printing & Binding	435.75	
Prof. Services - Consultant	4,800.00	
Prof. Services - Contractor	118,050.93	
Prof. Services - Medical	660.00	
Prof. Services - Other	12,815.00	
Telephone	10,433.91	
Fuel - Motor Vehicle	119,570.60	
Office Equipment	1,674.76	
Office Supplies	4,064.89	
Janitorial Supplies	2,038.53	
Agricultural Supplies	13,847.73	
Motor Vehicle Parts & Access.	116,140.80	
Oil & Additives	7,289.80	
Food - Other	860.88	
Food - Snow Removal	2,813.85	
Medical Supplies	37.95	
Bldg. & Const. Mat. & Supp.	57,957.40	
Chemicals	2,760.06	
General Equipment & Machine Parts	1,793.93	
General Hardware & Minor Tools	3,757.36	
Operating Supplies & Equipment	16,499.38	
Other Equipment	16,492.46	
Other Materials & Supplies	146.23	
Street & Traffic Signs	14,432.68	
Winter Sand	15,876.09	
Deicing Salt	53,512.78	
Culverts & Drains	4,494.41	
Uniforms & Clothing	2,386.91	
Training & In-state Travel	4,165.16	
Dues & Subscriptions	4,280.50	897,494.07
Capital Improvements:		
Prof. Services - Engineering	8,924.24	
Rehabilitation of Roads	5,400.00	14,324.24
Unpaid Bills:		
Personal Services		
Expenses Encumbered:		
Operating Supplies & Equipment	1,347.65	
Electricity	1,498.54	
Other Contractural Services	6,212.86	
Equipment Rental	2,000.00	
Telephone	78.14	
Fuel - Motor Vehicle	4,167.77	
Motor Vehicle Parts & Access.	782.86	
Food - Other	60.00	
Bldg. & Const. Mat. & Supp.	724.16	
Operating Supplies & Equipment	4,906.56	21,778.54
Capital Improvements Encumbered:		
Prof. Services - Engineering	172,994.62	
Rehabilitation of Roads	306,829.49	
Sidewalks	361,479.38	841,303.49
Unpaid Bills:		
Purchase of Services	1,545.53	1,545.53

STREET LIGHTING		
Expenses:		
Electricity	<u>179,429.84</u>	179,429.84
Expenses Encumbered:		
Electricity	<u>20,641.00</u>	20,641.00
LINCOLN STREET KELLER/SULLIVAN RECONSTRUCTION		
Capital Improvement:		
Capital Improvement	<u>1,120.00</u>	1,120.00
COLES FARM I		
Capital Improvements Encumbered:		
Professional Services-Contractor	<u>1,667.30</u>	1,667.30
CRANBERRY WOODS		
Capital Improvements Encumbered:		
Professional Services-Contractor	<u>12,732.80</u>	12,732.80
HEALTH DEPARTMENT		
Personal Services:		
Department Head	47,979.98	
Wages, Permanent Personnel	20,320.68	
Longevity	<u>475.00</u>	68,775.66
Expenses:		
Other Contractual Services	360.00	
Vehicle Allowance	100.00	
Advertising	101.91	
Clinics	400.00	
Telephone	1,170.77	
Office Equipment	91.47	
Office Supplies	356.73	
Training & In-State Travel	270.00	
Dues & Subscriptions	<u>230.00</u>	3,080.88
PUBLIC HEALTH SERVICES		
Expenses:		
Prof. Services - Other	<u>19,999.92</u>	19,999.92
COUNCIL ON AGING		
Personal Services:		
Administrative Personnel	45,385.00	
Wages, Part-Time Personnel	22,370.00	
Bus & Van Drivers	<u>43,732.15</u>	111,487.15

Expenses:		
Professional Services - Home Care	3,263.00	
Postage	148.00	
Telephone	1,703.62	
Transportation	8,030.36	
Office Supplies	837.50	
Food - Other	1,484.58	
Dues & Subscriptions	-	15,467.06
<hr/>		
VETERANS SERVICES		
Personal Services:		
Administrative Personnel	30,618.44	30,618.44
Expenses:		
Telephone	818.42	
Office Supplies	639.07	
Training & In-State Travel	-	1,457.49
<hr/>		
VETERANS ASSISTANCE		
Expenses:		
Cash	54,938.70	
Medical	22,392.62	
Other	1,950.00	79,281.32
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LIBRARY		
Personal Services:		
Department Head	63,225.37	
Wages, Permanent Personnel	369,912.49	
Seasonal	1,941.85	
Scheduled Overtime	19,605.79	
Vacation Replacement	16,104.36	
Sickness Replacement	6,440.80	
Longevity	4,050.00	
Education Incentive	6,000.00	487,280.66
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Expenses:		
Tuition Reimbursement	495.00	
Equipment Maint. - Other	10,874.00	
Other Contractual Services	23,297.35	
Printing & Binding	564.35	
Telephone	2,521.67	
Office Equipment	8,208.00	
Office Supplies	4,965.21	
Building Maintenance Supplies	32.42	
Food - Other	74.14	
Books & Publications	86,147.14	
Operating Supplies & Equipment	8,664.98	
Training & In-State Travel	411.59	146,255.85
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Expenses Encumbered:		
Electricity	1,073.95	
Gas - Heating	304.28	
Water & Sewerage Charges	310.50	
Equipment Maint. - Other	24,040.00	
Printing & Binding	1,910.29	
Prof. Services - Engineering	5,743.87	
Office Equipment	149.94	
Books & Publications	69.24	33,602.07
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RECREATION		
Personal Services:		
Department Head	54,949.00	54,949.00
Expenses Encumbered:		
Equipment Rental	2,000.00	

Uniforms & Clothing	274.42	2,274.42
CULTURAL COUNCIL		
Transfers Out to Trust Fund		2,000.00
HISTORICAL COMMISSION		
Expenses:		
Equipment Maintenance	406.75	
Telephone	231.96	
Dues & Subscriptions	100.00	738.71
MEMORIAL DAY		
Expenses:		
Flags	778.04	778.04
C.A.T.V. COMMITTEE		
Expenses:		
Operating Supplies & Equipment	2,443.73	2,443.73
RETIREMENT OF DEBT		
Expenses:		
School Land Acquisition 94	74,000.00	
Elementary/Middle School 95	960,000.00	
Municipal Building Remodel	45,000.00	
Senior Center Renov. 94	51,000.00	
Constitution Blvd	125,000.00	
Municipal /School Admin Building	240,000.00	
Horace Mann	100,000.00	
Police Station Construction 90	50,000.00	
School Remodeling	65,000.00	
Jaros Land Acquisition 97	51,000.00	
Fire Station 00	140,000.00	
Land Acquisition School 00	80,000.00	
School Planning (Combined) 00	115,000.00	
Four Corners Land Acquisition	40,000.00	
Parmenter Sch. Ren. & Add. 88	320,000.00	
Police Station Construction 88	90,000.00	
Yankee Land Acquisition	35,000.00	
Recreation Facility 88	40,000.00	
Dacey Land Acquisition 95	115,000.00	2,736,000.00
INTEREST		
Expenses:		
School Land Acquisition 94	4,033.00	
Elementary/Middle School 95	599,962.50	
Municipal Building Remodel	33,842.50	
Senior Center Renov. 94	2,779.50	
Constitution Blvd	20,000.00	
Municipal /School Admin Building	197,160.00	
Horace Mann	82,150.00	
Police Station Construction 90	7,200.00	
School Remodeling	53,397.50	
Jaros Land Acquisition 97	13,005.00	
Fire Station 00	51,940.00	
Land Acquisition School 00	29,680.00	
School Planning (Combined) 00	6,095.00	
Four Corners Land Acquisition	28,508.76	

Parmenter Sch. Ren. & Add. 88	125,560.00	
Police Station Construction 88	35,887.50	
Yankee Land Acquisition	25,420.00	
Recreation Facility 88	1,450.00	
Dacey Land Acquisition 95	12,075.00	
Interest- other	<u>1,525,872.74</u>	2,856,019.00
RETIREMENT & PENSIONS		
Expenses:		
Retirement Fund	<u>1,702,777.00</u>	1,702,777.00
WORKMEN'S COMPENSATION		
Expenses:		
Insurance Premiums	<u>212,340.00</u>	212,340.00
UNEMPLOYMENT COMPENSATION		
Expenses:		
Transfers Out to Trust Fund	<u>155,000.00</u>	155,000.00
EMPLOYEE BENEFITS INSURANCE		
Expenses:		
Group Life	6,732.25	
Group Medical	<u>1,392,870.91</u>	1,399,603.16
MEDICARE INSURANCE		
Expenses:		
Assessment	<u>134,490.80</u>	134,490.80
INTERFUND TRANSFERS		
Expenses:		
Trans. to Special Revenue Funds	2,136.00	
Trans. To Agency Fund	<u>14,658.95</u>	16,794.95
TOWN-WIDE CAPITAL		
Equipment Outlay:		
Motor Equipment	378,156.66	
Other Equipment	57,045.74	
Computer Equipment	<u>5,770.00</u>	440,972.40
Capital Improvements:		
Building Improvement	727.20	
Computer Equipment	<u>276,161.30</u>	276,888.50
Encumbered Funds:		
Motor Equipment	334,713.00	
Building Improvement	16,165.45	
Computer Equipment	<u>86,578.00</u>	437,456.45
TOTAL #01 GENERAL FUND		<u>\$ 67,382,108.33</u>
# 12 SCHOOL LUNCH FUND		
PUBLIC SCHOOL		
Lunch Program:		
Personal Services	463,992.43	
Purchase of Services	47,992.51	
Supplies	689,661.22	
Intergovernmental	1,632.74	
Other Charges & Expenses	<u>\$ 11,014.05</u>	
TOTAL #12 SCHOOL LUNCH FUND		<u>\$ 1,214,292.95</u>

3 HIGHWAY IMPROVEMENTS FUND

CHAPTER 90 IMPROVEMENTS

Expenses:

Prof. Services - Engineering \$ 11,268.00

TOTAL #13 HIGHWAY IMPROVEMENTS FUND \$ 11,268.00

STATE & FEDERAL GRANTS FUND

TOWN ADMINISTRATION

Arts Lottery Council:

Other Charges & Expenses 4,763.02

Small Cities Program

Purchase of Services 2,400.00

Transfers to General Fund 50,000.00 52,400.00

CONSERVATION

EPA Wetlands Deveopment

Purchase of Services 19,000.00

PLANNING & GROWTH MANAGEMENT

CDF I (Populatic Water)

Purchase of Services 372,710.62

POLICE DEPARTMENT

Community Policing FY 04

Personal Services 11,570.50

Supplies 2,325.00

Other Charges & Expenses 2,052.11 15,947.61

Cops Fast Grant

Personal Services 27,403.34

Community Policing FY 03

Personal Services 17,821.54

Purchase of Services 1,308.00

Supplies 1,715.12

Other Expenses and Charges 1,388.21 22,232.87

PUBLIC SCHOOLS

Proj Idea Sped FY 03

Personal Services 63.60

Purchase of Services 65,182.81

Supplies 48,176.52

Intergovernmental 1,922.00

Other Charges and Expense 114,567.75 229,912.68

Sped Program Improvement FY 03

Purchase of Services 195.00

Intergovernmental 7,689.00

Other Charges and Expense 5,645.00 13,529.00

Schl to Career FY03

Personal Services 374.00

Purchase of Services 340.00

Intergovernmental 2,587.00 3,301.00

Title 1 FY03

Purchase of Services 1,631.00

Supplies 1,059.75

Other Charges and Expense 1,787.91 4,478.66

Early Childhood FY03

Intergovernmental 83.00

Other Charges and Ex 378.00 461.00

Academic Sup Sv FY 03		
Personal Services	24,400.00	
Supplies	1,092.49	
Intergovernmental	266.00	25,758.49
Safe & Drug Free FY 03		
Purchase of Services	11,622.46	
Supplies	2,494.70	
Other Charges and Expense	93.00	14,210.16
Eisenhower Professional Development FY 00		
Intergovernmental		617.59
Teacher Quality FY 03		
Personal Services	5,712.00	
Purchase of Services	8,146.00	
Supplies	320.22	
Intergovernmental	119.00	
Other Charges and Expense	375.00	14,672.22
Enhance Ed-Tech FY 03		
Purchase of Services	-	
Intergovernmental	665.00	665.00
Innovative Title V FY 03		
Purchase of Services		11,098.00
Future Educators Club FY 01		
Intergovernmental		116.67
MA Parents Involve FY 00		
Intergovernmental		64.97
2000 Induction Year FY 00		
Intergovernmental		928.00
Quality Fullday Kndg FY 03		
Personal Services	996.00	
Supplies	29,741.17	
Intergovernmental	2,442.00	
Other Charges and Expense	1,086.90	34,266.07
Content Institute FY 01		
Intergovernmental		3,880.00
Project Community Health FY 01		
Purchase of Services		(1,348.00)
Quality Fullday Kndg FY 01		
Purchase of Services		1,089.12
Project Idea Sped FY 04		
Personal Services	335,751.87	
Purchase of Services	286,645.78	
Supplies	46,078.96	
Other Charges and Expense	23,068.59	691,545.20
Sped Program Improvement FY 04		
Purchase of Services	8,933.00	
Supplies	1,603.86	
Other Charges and Expense	8,660.00	19,196.86
Title 1 FY 04		
Personal Services	160,778.03	
Purchase of Services	2,179.00	
Supplies	4,387.41	
Other Charges and Expense	876.97	168,221.41
Early Childhood FY04		
Personal Services	16,000.00	
Purchase of Services	15,652.36	
Supplies	557.84	32,210.20
Academic Sup Sv FY 04		
Personal Services		5,015.00

Safe & Drug Free FY 04		
Purchase of Services	10,683.00	
Supplies	2,488.21	
Other Charges and Expense	<u>73.02</u>	13,244.23
Special Assist Program FY 04		
Personal Services		5,928.98
Teacher Quality FY 04		
Personal Services	65,936.76	
Purchase of Services	6,498.00	
Supplies	3,090.00	
Other Charges and Expense	<u>1,304.00</u>	76,828.76
Enhance Ed-Tech FY 04		
Purchase of Services	5,222.85	
Supplies	1,922.63	
Other Charges and Expense	<u>550.00</u>	7,695.48
Innovative Title V FY 04		
Personal Services	1,500.00	
Purchase of Services	10,200.00	
Supplies	<u>1,585.00</u>	13,285.00
Quality Full Day Kndg FY 04		
Personal Services	275,141.68	
Purchase of Services	46,008.71	
Supplies	24,497.56	
Other Charges and Expense	<u>6,970.40</u>	352,618.35
Project Idea Sped FY 02		
Purchase of Services	6,003.00	
Intergovernmental	8.00	
Other Charges and Expense	<u>97,779.23</u>	103,790.23
Sped Curriculum Framework FY 02		
Purchase of Services	300.00	
Intergovernmental	<u>2,613.00</u>	2,913.00
Class Size Reduction FY 02		
Purchase of Services	349.00	
Intergovernmental	<u>38.00</u>	387.00
Title I FY 02		
Purchase of Services	1,824.00	
Intergovernmental	<u>2,111.00</u>	3,935.00
Early Childhood FY 02		
Purchase of Services	366.00	
Intergovernmental	<u>8,564.00</u>	8,930.00
Safe & Drug Free FY 02		
Intergovernmental	35.00	
Other Charges and Expense	<u>780.00</u>	815.00
Train/Math/Science FY 02		
Intergovernmental		202.00
Math/Science/Tech FY 02		
Intergovernmental		53.00
Project Palms FY 02		
Intergovernmental		5.28
Title VI FY 02		
Intergovernmental	2,425.00	
Other Charges and Expense	<u>900.00</u>	3,325.00
SOLID WASTE DIS		
Waste To Energy Grant		
Other Charges and Expense		60,361.37
COUNCIL ON AGING		
Elder Affairs Grant:		
Personal Services	3,356.58	
Purchase of Services	6,140.63	

Supplies	<u>6,248.15</u>	15,745.36
Senior Van Grant		
Purchase of Services		266.00
HUMAN SERVCIES		
Metrowest Community Grant		
Peronal Services		9,411.83
		<u> </u>
TOTAL # 20 STATE AND FEDERAL GRANTS		<u><u>2,468,087.63</u></u>

SEWER SPECIAL REVENUE FUND

SEWER DEPARTMENT

Personal Services:

Department Head	41,967.31	
Administrative Personnel	42,066.61	
Wages, Permanent Personnel	224,860.59	
Police Officers	6,735.60	
Scheduled Overtime	12,633.16	
Non-Scheduled Overtime	18,930.72	
Longevity	1,700.00	
Additional Assigned Duties	1,500.00	
F.L.S.A. Overtime Differential	325.52	
Sick Leave Incentive	<u>200.00</u>	350,919.51

Expenses:

Uniform Cleaning Allowance	3,000.00	
Electricity	45,602.13	
Gas-Heating	11,567.38	
Bldg. Maint. & Improvement	25,520.53	
Equipment Maint. - Other	28,913.40	
Other Contractural Services	16,116.90	
Equipment Rental	1,487.50	
Prof. Services - Consultant	1,000.00	
Telephone	7,644.13	
Bldg. & Const. Mat. & Supp.	6,900.97	
Chemicals	3,497.77	
General Equip. & Machine Parts	9,055.32	
General Hardware & Minor Tools	8,225.80	
Operating Supplies & Equipment	5,575.95	
Other Equipment	450.00	
Uniforms & Clothing	442.00	
Training & In-state Travel	<u>540.00</u>	175,539.78

Expenses Encumbered:

Electricity	2,361.21	
Gas-Heating	200.28	
Equipment Maint. - Other	5,500.00	
Telephone	291.82	
General Equip. & Machine Parts	589.82	
Operating Supplies & Equipment	<u>5,252.20</u>	14,195.33

Unpaid Bills:

Purchase of Services	<u>700.00</u>	700.00
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Equipment Outlay:

Computer Equipment	<u>9,985.00</u>	9,985.00
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Capital Improvement:

Building Improvement	<u>6,832.60</u>	6,832.60
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Capital Improvements Encumbered:

Prof. Services - Engineering	346,610.73	
Building Improvement	30,000.00	
Equipment Rehabilitation	74,191.47	
Sewer Main Rehabilitation	<u>217,967.20</u>	668,769.40

RETIREMENT OF DEBT

Expenses:

Populatic St. Sewer	25,000.00	
Fletcher Field Sewer	25,000.00	
Title V Loan 1998	1,715.00	
Country View Est. Sewers 90	20,000.00	
Milliken Ave Lift Station 00	65,000.00	
Park Road Sewer 00	15,000.00	
Milliken Ave Sewer Pump Station 00	<u>15,000.00</u>	166,715.00

INTEREST

Expenses:

Populatic St. Sewer	20,706.26	
Fletcher Field Sewer	18,315.00	
Country View Estates Sewer 90	2,880.00	
Milliken Ave Lift Station 00	24,115.00	
Park Road Sewer 00	5,565.00	
Milliken Ave Sewer Pump Station 00	<u>4,505.00</u>	76,086.26

INTERFUND TRANSFERS

Expenses:

Transfers to Capital Projects	<u>250,000.00</u>	250,000.00
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TOTAL #25 SEWER SPECIAL REVENUE FUND 1,719,742.88

WATER SPECIAL REVENUE FUND

WATER DEPARTMENT

Personal Services:

Department Head	76,762.85	
Administrative Personnel	78,656.45	
Wages, Permanent Personnel	473,492.20	
Police Officers	25,876.00	
Seasonal	85,696.65	
Scheduled Overtime	26,032.47	
Non-Scheduled Overtime	75,249.12	
Longevity	5,875.00	
Additional Assigned Duties	4,900.00	
F.L.S.A. Overtime Differential	871.73	
Sick Leave Incentive	400.00	
Education Incentive	<u>1,250.00</u>	855,062.47

Expenses:

Uniform Cleaning Allowance	6,000.00
Electricity	187,409.43
Gas-Heating	17,469.58
Bldg. Maint. & Improvement	40,518.92
Equipment Maint. - Other	64,328.25
Other Contractual Services	39,888.32
Equipment Rental	1,150.00
Vehicle Allowance	100.00
Advertising	318.76
Printing & Binding	4,070.00
Prof. Services - Consultant	3,087.50
Prof. Services - Contractor	85,652.11
Prof. Services - Engineering	7,550.00
Prof. Services - Medical	814.00
Prof. Services - Other	81,408.20
Telephone	36,543.19
Office Equipment	113.99
Office Supplies	534.27

Food- Other	1,206.36	
Medical Supplies	2,143.24	
Bldg. & Const. Mat. & Supp.	57,766.69	
Chemicals	140,022.11	
Construction Material	18,148.71	
General Equip. & Machine Parts	2,654.67	
General Hardware & Minor Tools	8,948.09	
Operating Supplies & Equipment	12,152.91	
Other Equipment	20,143.37	
Uniforms & Clothing	823.00	
Assessment	9,621.93	
Training & In-State Travel	6,223.76	
Dues & Subscriptions	1,615.00	858,426.36
Equipment Outlay:		
Motor Equipment	45,300.00	
Water Meters	87,039.56	
Computer Equipment	6,141.50	
Fire Hydrants	5,430.00	143,911.06
Capital Improvements:		
Professional Serv.- Engineering	1,403.72	
Painting	37,219.32	
Water Mains	196,137.12	
Well Development	48,373.84	
Water System Rehab.	50,843.95	333,977.95
Expenses Encumbered:		
Electricity	13,265.38	
Gas-Heating	25.76	
Building Improvements	13,716.00	
Equip. Maint. - Other	4,130.58	
Prof. Services - Engineering	7,098.01	
Prof. Services - Other	21,115.00	
Telephone	878.79	
Operating Supplies & Equipment	136.00	
Training & In-State Travel	110.00	60,475.52
Capital Improvements Encumbered:		
Prof. Services - Engineering	3,592.00	
Painting	380,500.00	
Water Mains	272,379.09	
Well Development	31,615.62	
Water System Rehab.	1,319.25	689,405.96
Unpaid Bills:		
Purchase of Services	2,031.49	2,031.49
RETIREMENT OF DEBT		
Expenses:		
Wells #8 Land Acquisition 90	70,000.00	
Pond St Water Mains	70,000.00	
Water Mains 03	25,000.00	
Wells #9 & 10 Construction 88	120,000.00	
King & Union Water Mains 00	45,000.00	
Water Dst, Well #6 Rplcmt, Flow 00	25,000.00	
King/Washington Sts. Water Main 95	50,000.00	
Route 140 Water Mains 94	105,000.00	
Water Storage Tank 95	55,000.00	
Chemical Feed System 95	85,000.00	650,000.00

INTEREST

Expenses:

Wells #8 Land Acquisition 90	10,080.00	
Pond St Water Mains	54,361.25	
Water Mains 03	20,706.25	
Wells #9 & 10 Construction 88	32,262.50	
King & Union Water Mains 00	16,960.00	
Water Dst, Well #6 Rplcmt, Flow 00	4,240.00	
King/Washington Sts. Water Main 95	33,312.50	
Route 140 Water Mains 94	5,722.50	
Water Storage Tank 95	36,118.76	
Chemical Feed System 95	55,318.74	269,082.50

INTERFUND TRANSFERS

Expenses:

Transfers to Capital Projects	400,000.00	400,000.00
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TOTAL #26 WATER SPECIAL REVENUE FUND 4,262,373.31

SOLID WASTE SPECIAL REVENUE FUND

SOLID WASTE

Personal Services:

Department Head	6,466.85	
Administrative Personnel	46,979.10	
Wages, Permanent Personnel	9,705.06	
Police Officers	112.00	
Longevity	96.00	63,359.01

Expenses:

Other Contractual Services	827,011.21	
Printing & Binding	14,156.28	
Prof. Services - Contractor	1,141,180.69	
Prof. Services - Engineering	48,788.89	
Prof. Services - Other	117,585.67	
Other Materials & supplies	6,369.35	
Training & In-state Travel	1,570.58	2,156,662.67

Encumbered Expenses:

Prof. Services - Contractor	29,132.88	
Prof. Services - Other	7,235.21	36,368.09

TOTAL #27 SOLID WASTE SPECIAL REVENUE FUND 2,256,389.77

OTHER SPECIAL REVENUE FUND

TOWN ADMINISTRATION

Insurance Recovery:

Purchase of Services	15,291.69	
Supplies	4,788.28	20,079.97

Cable Gift Account:

Purchase of Services	8,385.45	
Supplies	721.10	
Capital Improvement	33,021.45	42,128.00

Gift Account:

Purchase of Services		2,098.16
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225th Birthday

Purchase of Services	18,750.05	
Supplies	353.83	19,103.88

July 4th Revolving:		
Purchase of Services		22,314.96
July 4th Gift Acct:		
Purchase of Services		85,923.29
CONSERVATION COMMISSION		
Wetlands Protection:		
Purchase of Services	4,020.90	
Transfers to General Fund	<u>2,500.00</u>	6,520.90
APPEALS BOARD		
Gift:		
Other Charges & Expenses		1,592.26
PUBLIC PROPERTY & BUILDINGS		
Municipal/School Admin Building Rental:		
Purchase of Services		20,621.75
POLICE DEPARTMENT		
Police Explorer Program		
Supplies	1,323.80	
Other Charges & Expenses	<u>1,750.00</u>	3,073.80
Gift Account		
Supplies		1,427.99
Parking Meter Account:		
Transfers to General Fund		45,000.00
FIRE DEPARTMENT		
Ambulance Receipts Reserved:		
Ambulance Fees	3,770.42	
Transfers to General Fund	<u>150,000.00</u>	153,770.42
Gift Account:		
Supplies		544.53
Ambulance Gift Account:		
Other Charges & Expenses	2,327.85	
Other Equipment	<u>1,995.00</u>	4,322.85
PUBLIC SCHOOLS		
Lost Books & I.A. Supplies		
Purchase of Services	1,485.50	
Supplies	<u>7,866.99</u>	9,352.49
Extracurricular Revolving Acct:		
Student Participation Fees	100.00	
Personal Services	105,756.74	
Purchase of Services	38,432.86	
Supplies	<u>1,683.52</u>	145,973.12
Property Rental:		
Rental	142.98	
Personal Services	69,427.43	
Purchase of Services	<u>18,718.65</u>	88,289.06
Transportation Revolving Fund:		
Transportation Fees	7,979.00	
Purchase of Services	377,562.92	
Supplies	<u>14,351.78</u>	399,893.70
Prekindergarten Revolving Fund:		
Personal Services	44,295.54	
Purchase of Services	2,650.00	
Supplies	7,880.37	
Other Charges and Expenses	<u>1,575.00</u>	56,400.91

Community Education:		
Tuition	225.00	
Personal Services	677,045.71	
Purchase of Services	87,746.24	
Supplies	102,904.59	
Other Charges and Expenses	6,946.66	
Refunds	<u>3,338.50</u>	878,206.70
Healthy Choices:		
Supplies		890.08
Technology Gift:		
Supplies		9,382.92
FEF Local Grant:		
Purchase of Services	3,420.00	
Supplies	7,530.97	
Other Charges and Expenses	445.00	11,395.97
Gift Account:		
Personal Services	154.29	
Purchase of Services	18,449.44	
Supplies	22,396.64	
Other Charges and Expenses	<u>4,765.00</u>	45,765.37
Circuit Breaker Reimbursement		
Purchase of Services		570,617.46
COUNCIL ON AGING		
Senior Transportation:		
Personal Services	11,406.32	
Purchase of Services	1,094.32	
Supplies	<u>467.57</u>	12,968.21
Council on Aging		
Purchase of Services	1,321.18	
Supplies	<u>1,198.74</u>	2,519.92
LIBRARY		
Gift Account:		
Supplies		2,341.72
State Aid to Library:		
Purchase of Services	187.26	
Supplies	4,646.51	
Other Charges and Expense	<u>(40.36)</u>	4,793.41
HUMAN SERVICES		
Recreation Programs		
Other Departmental Services	9,426.57	
Personal Services	154,879.65	
Purchase of Services	14,906.34	
Supplies	128,857.39	
Other Charges and Expense	<u>2,318.00</u>	310,387.95
Assistance Program:		
Purchase of Services		
Gift Account:		
Supplies		<u>2,227.95</u>
TOTAL #29 OTHER SPECIAL REVENUE FUND		<u><u>2,979,929.70</u></u>
#30 CAPITAL PROJECTS FUND		
ZANNINO LAND ACQUISITION		
Capital Improvements:		
Land Acquisition	<u>52,460.00</u>	52,460.00

MUNICIPAL & SCHOOL ADMINISTRATION BLDG		
Capital Improvements:		
Professional Serv.- Architect	52,492.13	
Professional Serv.-Contractor	<u>2,344,468.68</u>	2,396,960.81
NEW ELEM/MID. SCHOOL		
Capital Improvements:		
Prof. Services - Architect	<u>5,576.55</u>	5,576.55
SCHOOL REMODELING, RECONSTRUCTION		
Capital Improvements:		
Building Improvement	<u>1,322,525.44</u>	1,322,525.44
NEW SCHOOL 1999		
Capital Improvements:		
Prof. Services - Architect	<u>27,240.65</u>	27,240.65
NEW 1999 ELEMENTARY MIDDLE SCHOOL		
Capital Improvements:		
Prof. Services - Architect	22,759.35	
Professional Serv.-Contractor	21,075.08	
Other Equipment	<u>3,862.00</u>	47,696.43
H MANN / ECDC RENOV 02		
Capital Improvements:		
Electricity	20,723.88	
Advertising	118.35	
Prof. Services - Architect	495,025.07	
Prof. Services - Engineering	52,565.56	
Building Improvement	7,149,072.86	
Other Equipment	<u>2,330.28</u>	7,719,836.00
WATER DISTRIBUTION STUDY		
Capital Improvements:		
Prof. Services - Engineering	<u>38,043.25</u>	38,043.25
WATER IMPROVEMENTS FY 02		
Capital Improvements:		
Prof. Services - Engineering	<u>231,083.94</u>	231,083.94
WATER TREATMENT PLANT		
Capital Improvements:		
Water Treatment Plant	<u>1,292,449.54</u>	1,292,449.54
WATER TREATMENT SYSTEM		
Capital Improvements:		
Prof. Services - Contractor	<u>279,928.98</u>	279,928.98
WATER MAIN REHB FY00		
Capital Improvements:		
Prof. Services - Contractor	<u>91,120.39</u>	91,120.39
LANDFILL CAPPING		
Capital Improvements:		
Prof. Services - Other	<u>11,622.14</u>	11,622.14
SEWER I/I REHAB FY01		
Capital Improvements:		
Sewer Main Rehab.	<u>24,847.00</u>	24,847.00

DPW ROAD REHAB FY01		
Capital Improvements:		
Rehab. Of Roads	<u>17,800.00</u>	17,800.00
DPW DRAINAGE FY01		
Capital Improvements:		
Drainage	<u>7,832.70</u>	7,832.70
SENIOR CENTER RENOVATION		
Capital Improvements:		
Prof. Services - Architect	<u>150,362.00</u>	150,362.00
RECREATION/ATHLETIC FIELDS 04		
Capital Improvements:		
Playground/Field Development	<u>401,067.12</u>	401,067.12
TOTAL #30 CAPITAL PROJECTS FUND		<u><u>14,118,452.94</u></u>

#84 EXPENDABLE TRUST FUND

TREASURER-COLLECTOR		
Stabilization Fund:		
Transfer to General Fund		200,000.00
CONSER. COMM.		
Conservatin Fund:		
Supplies		450.00
PLANNING BOARD		
Traffic Impact Study:		
Purchase of Services		12,403.00
APPEALS BOARD		
Traffic Impact Study:		
Purchase of Services		17,250.74
MUNICIPAL BUILDINGS INSURANCE FUND		
Self-Insurance Fund:		
Settlement of Claims		873.40
POLICE DEPARTMENT		
Law Enforcement Trust:		
Other Charges & Expenses		5,630.50
PUBLIC SCHOOLS		
F.H.S. Scholarship:		
Other Charges & Expenses		2,500.00
WORKMEN'S COMPENSATION		
Self-Insurance Fund:		
Cash Payments	3,308.36	
Medical Payments	4,477.73	
Medical Program	<u>394.00</u>	8,180.09
UNEMPLOYMENT COMPENSATION		
Self-Insurance Fund:		
Assessment		195,743.19
TOTAL #84 EXPENDABLE TRUST FUND		<u><u>443,030.92</u></u>

#89 AGENCY FUND

TOWN CLERK:		
Licenses Due to State		5,537.75
PLANNING BOARD:		
Cash Deposits	5,000.00	
Passbook Deposits	617,854.83	
Performance Agreements	<u>1,292,256.00</u>	1,915,110.83
APPEALS BOARD:		
Cash Deposits	-	
Passbook Deposits	<u>40,382.25</u>	40,382.25
POLICE:		
Licenses Due to State	-	
Outside Details	<u>276,003.00</u>	276,003.00
FIRE:		
Outside Details		19,405.75
PUBLIC SCHOOLS:		
Outside Details		2,385.83
STUDENT ACTIVITIES ACCOUNTS		
High School	264,567.98	
Horace Mann	73,830.19	
Remington	40,796.60	
Keller	<u>20,989.79</u>	400,184.56
PUBLIC WORKS:		
Street Excavation Deposits		<u>107,460.00</u>
TOTAL #89 AGENCY FUND		<u><u>2,766,469.97</u></u>

SUMMARY

#01 GENERAL FUND	67,382,108.33
#12 SCHOOL LUNCH FUND	1,214,292.95
#13 HIGHWAY IMPROVEMENTS FUND	11,268.00
#20 STATE & FEDERAL GRANTS FUND	2,468,087.63
#25 SEWER SPECIAL REVENUE FUND	1,719,742.88
#26 WATER SPECIAL REVENUE FUND	4,262,373.31
#29 OTHER SPECIAL REVENUE FUND	2,979,929.70
#30 CAPITAL PROJECTS FUND	14,118,452.94
#84 EXPENDABLE TRUST FUND	443,030.92
#89 AGENCY FUND	<u>2,766,469.97</u>
TOTAL	<u><u>97,365,756.63</u></u>

FRANKLIN PUBLIC SCHOOLS



Franklin School Committee 2004

(Front Row) Lesley Douglas Kelly, Mary Anne Schofield (Vice-Chair), Jeffrey Roy (Chair), and Dr. David Crisafulli (Superintendent).
(Back Row) Robert Murray, Elise Nulton, Barbara Malacaria and Paula Mullen.

On behalf of the students, parents, staff and the community, we are pleased to submit this report about the activities and accomplishments of the Franklin Public Schools for the 2003-2004 school year.

Student Achievement

As of the spring of 2003, Franklin ranked 33rd in the state in MCAS test scores out of the 209 school districts that had completed all 10 MCAS tests. That means Franklin's students rank in the top 16% of the state in terms of MCAS scores – even though we spend the least per pupil of any similar-sized district.

On average, Franklin students in every grade outperformed their peers statewide in every aspect of the MCAS tests for reading, math, English, and science and technology. Franklin students also scored well above the state and national averages on the SATs.

Ninety percent of our high school graduates pursue either a two-year or four-year college degree – the statewide average is 73 percent, according to the Massachusetts Department of Education. Our dropout rate is 1.3%. The state rate is 3.5%.

Teacher of the Year

In June, the music director at the Remington Middle School in Franklin was named the state's Teacher of the Year. Nancy Tyler Schoen, of Franklin, has been teaching music to children for 24 years and has served on a variety of school improvement councils and curriculum committees. As the state's top teacher, she auto-

matically becomes the Massachusetts nominee for the national Teacher of the Year honors.

Schoen was honored on June 24, 2004 at a Statehouse ceremony along with Dean Eastman, a social studies teacher at Beverly High School who is the first recipient of the Preserve America History Teacher of the Year award.

Principal Wins Milken Award

In October 2003, Remington Middle School Principal Tim Farmer was chosen as one of the top 100 outstanding educators nationwide to receive a Milken Educator Award; The award, from the Milken Family Foundations provides public recognition and an unrestricted financial prize of \$25,000 to be used any way Farmer sees fit.

After graduating from the University of Maine at Orono in 1984, Fanner worked as an assistant principal of Dennis Yarmouth Middle School until transferring to Remington in 1996. As the first principal of a new school, he hired and trained the staff, many who transferred with him to Franklin when he left Cape Cod.

Budget

For FY05, the Franklin School Committee is working with a budget appropriation of \$45.3 million. The budget is a \$4.5 million increase over the fiscal 2004 school budget of \$41.19 million. Most of this increase is the \$2.3 million in staffing and facility costs at the new Horace Mann complex, which was funded through one-

time money the Town Council voted to take from the stabilization fund earlier this year.

The town's continually growing enrollment, particularly a spike in kindergarten students, has made some additions necessary. It includes money for five new positions at Franklin High School: social studies, science, physical education and art teachers, as well as a guidance counselor. It also restores a graphic arts teaching position that was not filled in fiscal 2004 when the previous teacher left halfway through the year.

The budget also restores the eighth-grade foreign language program so it can offer classes five days a week after it was cut to three days a week in the current fiscal year. Yet there was not enough money in the proposed budget to restore the seventh-grade foreign language classes to five days a week after they were also cut in fiscal 2004 to three days a week.

Five years ago, the Franklin Finance Committee performed a painstaking forecast of the town's finances and determined that, based on 1999 levels of growth and spending, the Franklin schools would need a budget of more than \$57 million for the fiscal year that starts this summer.

The good news is that we don't need that much money. In the last five years, the schools, along with other municipal offices, have reined in spending, tightened their budgets, increased fees, and responded to the current economic crisis, trimming some \$11 million from the budget projection.

Rest assured, the Franklin schools do much more with considerably less when compared to school districts with the similar stu-

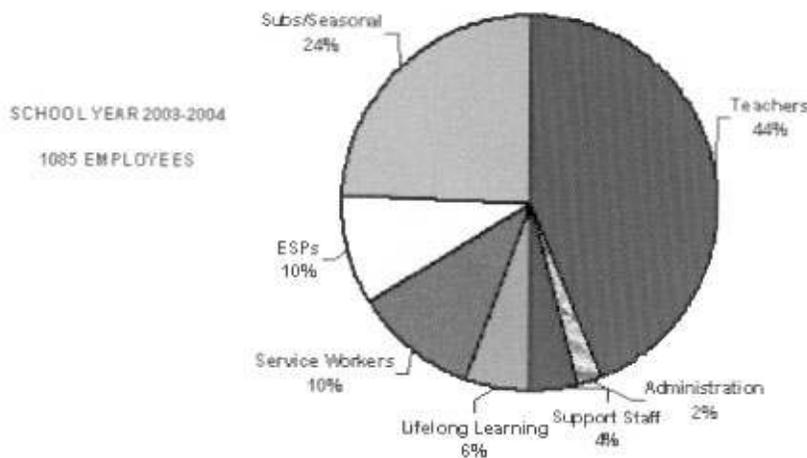
dent populations. Data from the Massachusetts Department of Education shows that our school system ranked dead last in per pupil expenditures among its peers as of 2002 (See attached table). Until now, we have been able to maintain high educational quality by cutting costs without greatly reducing instructional spending, but it has been extremely difficult and is now approaching impossible.

The Franklin School Department has worked very closely with other town departments in unprecedented ways in an effort to cope with financial challenges. We created a Joint Budget Subcommittee with membership from the School Committee, Town Council, Finance Committee, and Town Administrator's office. This group has worked together to formulate ideas, concepts and action plans that are representative of the interests of the town as a whole. These meetings, which are open to the public, are sometimes contentious, but all members share a consistent goal and commitment to responsible growth.

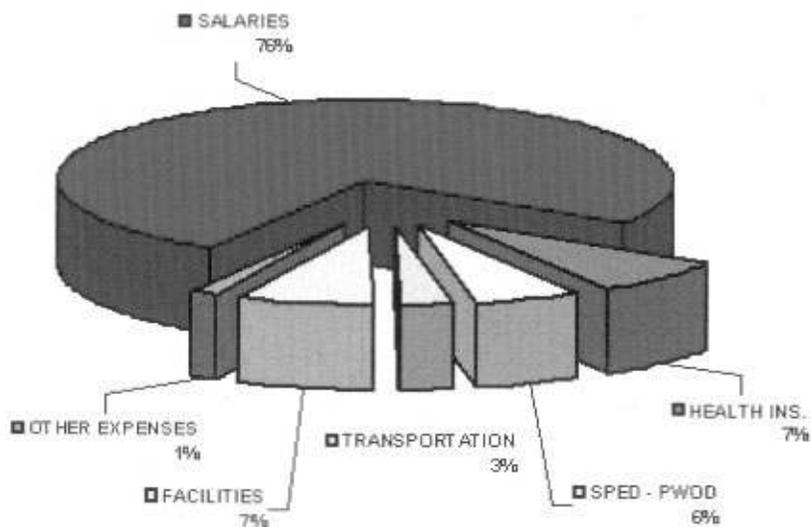
We have worked together, municipal and school departments, to reign in costs. We have done this by combining school and municipal services, generating a responsible capital improvement plan, and by communicating with one another about the needs of all aspects of town government. While this collective effort has been successful in the past two years, it may not be the answer for the next fiscal year.

Among the priorities for the school committee of the next fiscal year, the most important event is the opening of the Horace Mann Middle School/Oak Street Elementary School/Early Childhood Development Center complex which has been under construction since 1999.

**FRANKLIN PUBLIC SCHOOLS
FY 05 BUDGET
PERCENT OF EMPLOYEES BY CATEGORY**



**FRANKLIN PUBLIC SCHOOLS
FY 05 BUDGET
BY EXPENSE CATEGORY**



In addition, it is a priority for us to retain quality teachers, administrators, and staff members. Franklin is recognized as a model school district and we want to retain our programming in order to continue being a system that is fiscally responsible and educationally sound.

As the stewards for our children's future, we must do whatever it takes to maintain the quality of the public school system, and keep the town adequately funded as a whole.

New Schools Opening

The \$26.6 million Horace Mann School complex, which includes a new Oak Street Elementary School, Early Childhood Education Center (ECDC) and a renovated middle school, will open its doors this fall. The occupancy permit was granted in July after the facility was examined by the town building inspector, project architects and engineers.

After a plethora of delays, this day could not come soon enough for the school department. What was supposed to be an 18-month to two-year stint on the building committee, turned into a 4 1/2-year commitment for everyone involved. Originally slated to be ready to open during the 2002-2003 school year, the project hit a number of snags. Problems concerning general contractor Neponset Valley Contractors, the roof being left unprotected, mold issues and budget crises all stalled progress and left school officials with a major lack of classroom space.

Horace Mann Middle School joins the Annie Sullivan and Remington Middle Schools as the town's third middle school. The new Oak Street Elementary School facility at that complex will allow Franklin High School to utilize space previously used in its facility.

Also, the Early Childhood Development Center (ECDC) finds a permanent home after three years of bouncing around from place to place.

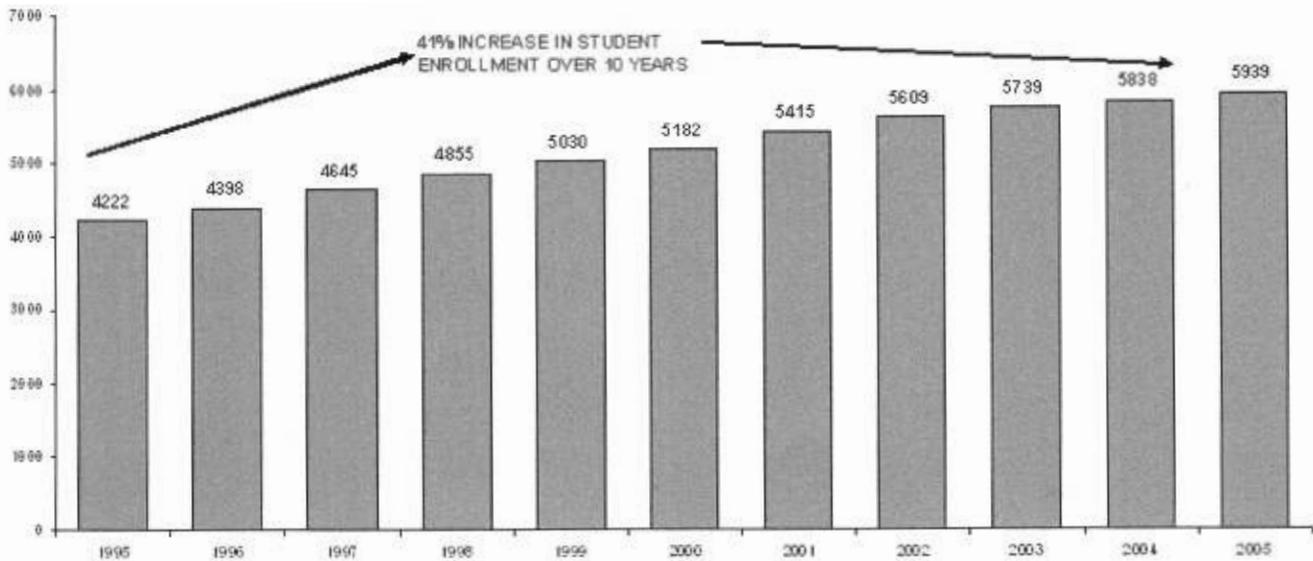
Strategic Plan

The Franklin School Committee and Superintendent David Crisafulli have committed to undertake the sophisticated task of revising and updating the Strategic Plan complete with mission, vision, goals, and action plan components. For this task, we assembled an 18-member Steering Committee which was representative of the community at large. Heartfelt thanks go out to the following Committee members for their service:

- Ed Cafasso, Parent
- Lisa Cardinal, Parent
- Paul Cheli, Town Councillor
- Joseph J. DiLorenzo, High School Assistant Principal
- Michael Doherty, Parent
- Richard Gibbons, Elementary Principal
- Tim Hurdelbrink, Parent
- Michael LeBlanc, Finance Committee
- Eric Ledebuhr, Middle School Assistant Principal
- Claire McCarthy, Assistant Superintendent
- Elise Nulton, School Committee
- Susan Rohrbach, Parent
- Ellen Sabanosh, Teacher
- Maureen Sabolinski, Director of Special Education
- Mary Jane Scofield, School Committee
- Roberta Trahan, Parent

- Jeffrey N. Roy, School Committee Chair, *ex-officio*
- Dr. David Crisafulli, Superintendent, *ex-officio*

**FRANKLIN PUBLIC SCHOOLS
DISTRICT ENROLLMENT
1995-2005**



Strategic Planning from a systems design is intended to have a long-term thinking approach and be future oriented. It offers a more creative alternative to annual goal-setting and fundamentally requires a process of moving from individual visions to a shared vision. The process needs to be reflective, involving extensive analysis and identification of the organization's strengths and weaknesses. With the current demands of high school regional accreditation committees added to federal/state agencies conducting audits and assessments of entire school districts, it is increasingly important that the leadership in the schools have a sophisticated planning process in place. More importantly, a Strategic Plan will typically give to the school district a sense of credibility and accountability within the community when presenting the future direction of the Franklin Public Schools.

For a period of seven months, from October, 2003 to June, 2004, the Strategic Plan Steering Committee reviewed the previous planning strategies of the school district with the goal of updating the fundamental views governing the school system to provide a renewed focus on excellence for the future. The steering committee consisted of eighteen members representing teachers, parents, school administrators, town officials and school committee members from the Franklin community. On average, meetings were held twice per month. The steering committee drafted statements of the school district's mission, vision and beliefs in addition to a list of 25 critical issues facing the school district. A survey was developed to gather community response to the drafted perspectives. The survey responses were collected in May and June from parents, teachers, school administrators, students, town officials, seniors and others.

This strategic plan focuses on an anticipated future. That future is structured around the teacher and student in the classroom. The strategic plan provides substantial flexibility for change and ongoing improvement through the action plan format. It is designed with the necessary flexibility for modification of its critical issues and strategies. It depends on the consistent review of both qualitative and quantitative data on a regular basis.

The format of the strategic plan allows the school districts to respond to emerging trends, events, challenges and opportunities within the framework of its mission and vision. In every respect, the importance of the learners and the teachers is fundamental.

This strategic plan provides energy and accountability. Through its goals and action plans, the strategic plan identifies critical issues, strategies to address issues, timelines, necessary resources and the leadership staff who are most responsible for guiding the actions. The strategic plan furthers the public understanding and trust in the direction and efforts of the school districts as they commit themselves to excellence.

Over the next several months, the School Committee will begin finalizing the Strategic Plan.

Coordinated Review Audit

As part of its Accountability System, the Department of Education oversees local education compliance with federal/state regulations through the Coordinated Program Review (CPR). In April 2004 the state conducted an on-site review of the Franklin Public Schools. The review included: observations of classes, interviews with per-

sonnel, parents and students, a review of student records, and an examination of policies, procedures and practices. The areas reviewed included Methods of Administration/Civil Rights, Special Education, Title I and Safe/Drug Free Schools.

The final report cited the Franklin Public schools as having a number of commendable programs. Commendations were noted in the following areas:

- Innovative and student-centered educational programs such as: Advisor/Advisee Program, Open Circle, Student led conferences at Remington Middle School and the parent Education Network
- District/Community commitment to small class size
- Early Childhood/Preschool Programs
- Standards-based report card
- Safe/Drug Free Programs
- Effective counseling programs and the availability of trained personnel who address the needs of students whose behaviors impede learning
- Highly qualified personnel, excellent professional development program and an overall excellent instructional program that meets the needs of all learners

Areas of note that will require resources to attain full compliance include:

- Identification of English Language Learners
- Assessment/Program Development for students whose primary language is not English

The district will develop a plan to correct these areas by October 1, 2004. The district will disseminate an executive summary of the report on the district web site by late fall.

FHS Graduation

Rarely does the salutatorian play a selection of music in place of giving a speech. But that's what happened at this year's commencement at Franklin High School. When Sarah Yanes and Joyce Fleck tied for the role of salutatorian. Fleck was given the choice to play the bassoon, a wind instrument, or make a speech.

A trained musician who will study bassoon performance at Eastman School of Music at the University of Rochester in New York, Fleck said she preferred performing because "it better represents me than a speech would." Fleck performed her favorite piece: "Andante & Hungarian" by Carl Maria v. Weber. Members of the school's wind ensemble accompanied her.

The audience also heard from Valedictorian Mackenzie Bushy, who spoke about how high school is one stop on a "long road of life." Bushy is attending Brown University this fall.

The Class of '04 also heard from Yanes who talked about her love of doing jigsaw puzzles and how she hated losing even one piece

School Officials

The Franklin School Committee is comprised of seven members elected at large concurrently for a two-year term. As per state law and town charter, the School Committee has general charge of the Franklin Public Schools.

The primary role of the School Committee is to establish educational goals and policies for the schools in our district, consistent with the requirement of law and the statewide goals and standards established by the Massachusetts Board of Education.

The School Committee is also responsible for the review and approval of the school system's annual budget. The budget is developed to support the district's educational priorities and other system needs.

The Superintendent of Schools is hired by the School Committee to serve as the Committee's educational advisor and chief executive officer in charge of overseeing the administration of the school system in a manner that is consistent with district goals and policies.

no matter how insignificant it was to the overall puzzle picture. She described graduation as one piece of the puzzle that makes the graduates who they are and what they will become. "Today, the high school piece of the puzzle will slide into place," she said, adding, "good luck with the next piece."

Principal John Lucas paraphrased a quote: Attend all parties and social events with one stipulation. Make a promise that you don't go until your work is done.

"Keep your priorities in perspective," he told the graduates. He asked the graduates to repeat his own personal perspective, one that they'd learned as students in the school for the last four years: "Let's be good to one another," the graduates said.

Administrators handed out 293 diplomas and more than a dozen excellence awards.

Seated next to the podium were five Franklinites who graduated from Franklin High School (which is now the Davis Thayer School) in 1954. About 12 years ago, the school began inviting members of the graduating class who would be celebrating their 50th year graduation. This year Rose Turco, Jean Dorr, Anne Covell, Anita Lachance and Paul Cocci attended, "It's part of history, part of tradition, that's why I came," said Turco, who taught at Franklin High School for 35 years. She retired four years ago.

Facility Enhancements

The FHS football field and track got a facelift over the summer. The asphalt track was replaced with a rubberized material, the radius is larger, and the lanes were increased from 6 to 8. The reno-

vations include multiple field venues including shot put, long jump, triple jump and pole vault.

The new football field is made of “softsport” (not astro turf) which is flexible and able to be used in all weather conditions. Softsport is a filled turf which has a crush stone base which is filled in with sand and rubber and looks more like grass. The advantages of the material are that it is low maintenance. Currently it costs about \$15,000 to \$20,000 to maintain and stripe the existing field and aerate and seed the loam. The new field will cost approximately \$750 per year to maintain. It is environmentally friendly. There will be no use of pesticides, chemical for ph adjustment and no watering necessary. It is not susceptible to frost. The Town of Franklin will have the opportunity to schedule three times the number of events held at the high school.

The field will be permanently striped for football, soccer, lacrosse, and field hockey. The Franklin Panther logo will be permanently installed.

The field will be ADA accessible, with new bleacher seating for approximately 1,000 people.

Other enhancements include carpet replacement at the John F. Kennedy Elementary School, paving and site work at several schools, roofing repairs at the Remington Middle and Jefferson Elementary School complex, replacement of a fire alarm system at the high school, replacement of windows at several schools, and locker front replacement at the high school.

Next school year, the remaining fields at FHS will undergo renovations.

Retirements

Finally, we say good-bye to several staff members who retired from their service to the Town of Franklin via the Franklin Public Schools, taking with them a combined 462 years of teaching experience. The retirees include:

John (David) Mulcahy
Mike Konosky
Francis Mello
John MacPhee
Steve Shangraw
Dorothy Vosburgh
Richard Parmenter
Charles Missler, Jr.
Diane Compton
Ken Wood
Ann Evans

Conclusion

We have had a most successful school year. Student achievement remains the highest in the region. Our staff works hard to provide for the needs of our students. They are recognized for their hard work and achievements on behalf of the students.

As ambassadors for your schools, we extend personal, as well as collective, appreciation to the many residents of the Town who provide ongoing support to the Franklin Public Schools. You are indeed fortunate to have the quality program that currently exists. Your challenge is not to take this for granted. Budgetary issues will continue to challenge you in the immediate future. You will face issues associated with a budget deficit, as well as addressing other issues associated with providing services for all citizens in a rapidly growing community. The charge to our Town leaders must include the development of a long-range financial plan that will result in adequate resources to maintain quality schools, as well as sufficient other Town services.

Respectfully submitted,

*Superintendent of Schools
David A. Crisafulli, Ed.D.*

and

*Franklin School Committee
Jeffrey Roy, Chair
Mary Jane Scofield, Vice-Chair
Lesley Douglas Kelly
Barbara Malacaria
Paula Mullen
Robert Murray
Elise Nulton*

**FRANKLIN HIGH SCHOOL
GRADUATES • 2004**

Christopher Anthony Ronzio – President
Christopher Paul D’Errico – Vice President

* Jared Griffin Hager – Secretary
* Max Mondì – Treasurer

* Mackenzie Catherine Bushy – 1st honor
* Joyce Elizabeth Fleck – 2nd honor
* Sarah Frances Yanes – 2nd honor

HONOR GRADUATES

* Nicole Marie Beaumariage	* Julia Elizabeth Harpin
* Mary Kate Bergen	* Max Mondì
* Krisdna Nicole Cecil	* Michael James Nolan
* Eileen Tara Crehan	Emily O’Leary
* Melissa Catherine Dacey	* Jessica Spotts
* Christine Marie Hannery	* Samantha Lee Wickman

GRADUATES

Justin Martin Adams
* Alexis Marie Amurgis
Katherine Costlo Duffy Anderson
Eileen Renee Ani
* Jessica Marie Anselmi
* Alexander Craig Aronovitz
* Erica Joyce Arpin
Christine Danielle Attardi
Mark Allan Auld
Jeffrey Israel Avedisian
Jeffrey Babbìn
* Stephanie Emma Babin
* Krista Lee Baglioni
Amanda Marie Baker
Allison Lee Baxter
Courtney Jean Beard
Stephen Becker
Katharine Ann Berthiaume
Sarah Best
Renee Michelle Blanchette
Lindsay Marie Bonaccorso
Eric Bourett
Amber Bradley
Luke Brandfonbrener
Emily Ann Brennan
Meghan Elizabeth Brewer
Jamie Brown
Lisa Burke
Michelle Burke
Brittany Lee Burr
Matthew Howard Bushery

Alexandria Marie Bussey
Meghan Marie Bussey
Alexander Stephen Butera
Megan Kamber Callahan
Sara Lynn Cameron
Jessica Elizabeth Carbone
Scott Carey
Haley Carlucci
Teresa Elizabeth Carr
Andrew John Carroll
Jace Eric Chaffee
Meredith Leigh Chaffee
* Katelyn Anne Chapin
Lauren Marie Childers
Maureen Clancy
Andrew Cloonan
Crystal Close
Allison Taft Cobb
* Heather Leigh Cole
James Martin Cole
Mario Collado
Nicholas Joseph Collates
Jason Earl Collier
Robert Colwell
Cynthia Catherine Cordeiro
Robert Patrick Corrigan
Kathryn J. Costello
Mikaela Jean Cotter
Elizabeth Alexander Cowell
Caitlin Anne Coyne
* Bonnie Kathleen Creech

Kristina Lynn Cregg
Caitlin Crews
Brett S. Crosby
Matthew T. Cross
Stephanie Lynne Crugnola
Brian Robert Curds
John D’Ambrisi
Nicholas D’Aniello
Andrew Joseph Dahl
* Michelle Renee Daigneault
Joshua F. Davis
* Christina Marie Dean
Nicole Celeste DeBaggis
Heather Lynn DeReamus
Daniel William DeWitte
Christopher Luis Diaz
Lindsay DiGiandomenico
Kelly E. Dillon
Jonathan H. DiVaio
Derek John Dobachesky
Jennifer Anne Doherty
Timothy Matthew Donovan
Sarah Downey
Courtney Robbins Drach
Ashley Nicole DuBeau
Dana Lyn Edwards
Deanna Elliot
Kara Evans
Elizabeth Fernandes

* National Honor Society Member

Shannon Mary Haherty
 Michael Paul Foti
 Amanda Ruth Francis
 Casey Andrew Frankfort
 Kristen Jayne Gaglione
 Derek Gannon
 Christopher R. Garden
 Sandra Leeann Garvin
 Corrie Anne Gatewood
 Teri Marie George
 Jenna Gloria Gerrish
 James V. Gianotti III
 Sean Michael Giardino
 Alyssa Gibbons
 Amy Leigh Gilbert
 Michael Ross Giordano
 Peter Glover
 Ashley Kathleen Goulter
 * Jennifer Lyn Greenwood
 Matthew Adam Guertin
 Colin Mersereau Guyott
 Amanda Jaye Hall
 Scott Halterman
 Lily Naomi Weston-Harris
 Tyler Abraham Harris
 Robert Hartley
 Amanda Kathryn Hawkins
 Stephani Helphand
 David James Hill
 Jordan Mallette Hill
 Denis Joseph Hogan, Jr.
 Joseph William Hollub
 * Lauren Ann Horner
 Leonard Howell
 Jeremy Hummel
 * Sarah Michelle Hurdelbrink
 Abby Catherine Hutt
 Luke Alien Jandreski
 Renee Marie Jasper
 Charles Robert Jones III
 Joshua Jones
 Hwan Dong Joung
 Victoria Frances Kaufmann
 Chuna Keophannga
 * Hilary Kristen King
 Lindsey Kirshe
 Jennifer Lee Knight
 * Kurt Kroeber
 Maryann Ku
 Julianna Elizabeth Kurtz
 Keith David LaBounty
 Stefanie Landry
 Meghan Langwell
 * James Gregory LaRonde
 Jordan Latham
 Megan Marie Leary
 Benjamin Paul Leazott
 Ryan Christopher Lee
 Daniel Leenhouts
 * Meredith Lindke Leenhouts
 Michael Lewis Legge
 * Kristen Leontie
 Philip MacLeod
 Thomas Mahoney
 * Brittany Leigh Malmgren
 Marie Colleen Malonson
 Adriana Marcelli
 Patrick Matheisen
 * Bernard Francis McCahill IV
 Erin Leslie McDonald
 Peter McDougall
 Kevin McKenzie
 * Jonathan Michael McLean
 Matthew James Meehan
 Amy Elizabeth Mellor
 Lena Kristine Molinari
 Julie Ann Mucciarone
 Allison Murphy
 John Edward Murphy III
 Bryan Nicholas
 Steven Louis Nichols
 Timothy Nicholson
 Jessica Nielsen
 Matthew Ryan Nolet
 Kaley Lauren Nyberg
 Katy Lynn O'Brien
 Barbara Jane O'Connor
 David O'Neil
 Meaghan Mary O'Neil
 Sarah O'Neill
 Stephen Christopher O'Neill, Jr.
 Luke Andrew Olsen
 Emily Jane Otenti
 Lynsey Ozella
 Alicia F. Paglia
 Elisha Mane Palladino
 Andrew Palmer
 Brian Palmer
 Eric James Paradis
 John Joseph Parquette
 Tyler Ron Pasquarosa
 Elisa Ann Pasquino
 Kunal Patel
 Amy Patterson
 Michael Francis Petone
 Janette Nicole Phinney
 Jason Robert Pinckney
 Rachel Jean Pizzi
 Krisdna Michelle Polakoff
 Mallory Shannon Powell
 * Akhil Jacob Punnoose
 Kelly Quinlan
 Duncan Charles Rautenbach
 Victoria Grace Ray
 Amanda Resten
 Christopher Richards
 Kyle Christopher Ridgeway
 Taylor Ridolfi
 Jennifer Rindler
 Justine Marie Ring
 Melissa Ripley
 Ashley Marie Ritchie
 Derek Rizzi
 Samantha Jean Robbins
 Rebecca Jane Roberts
 Louis Joseph Rossi
 Ross Andrew Rotatori
 Jennifer Kathleen Rozak
 Christine Marie Russo
 Caitlin Saba
 Jacquelyn Santelices
 Jessica Lynn Savage
 Nicholas T. Savery
 Danielle Marie Scalia
 Anthony John Sciordno
 Christopher Alexander Scofield
 Angel Lee Seto
 James Cory Setterberg
 Julia Sherbak
 * Allison Marie Sherlock
 Cristina Patricia Sicard
 Lisa Marie Slatkavitz
 Lisa Anne Slight
 David Gaetano-Pomponio Sloan
 Jessica Slowe
 Andrea Lynn Sotifle
 Nicole Spada
 Deborah Spillane
 Erica Lee Stankard
 Eric Thomas Stiffler
 Benjamin Stringham
 * Heather Elise Sullivan
 Patrick Michael Sullivan
 Shannon Katharine Sullivan
 Matthew Leo Szymanski
 Jonathan Andrew Tan
 Meryl Tetrault
 Roger James Thisde
 Jessica Iles Tolmie
 Melanie Torres
 Tommy Tounghthirath
 Meghan Christine Trahan
 Ryan Trites
 Samantha Jean Vellud
 Eric Vollans
 * Caidin Waddicor
 Andrew Michael Walker
 Holly Anne Waterman
 * Alexander Joel Weinberg
 Jenna Marie Wersel
 Brandon Andre Williams
 * Meghan Elizabeth Williamson
 Sean D. Willis
 * Turell Collin Woodbury

TRI-COUNTY REGIONAL VOCATIONAL TECHNICAL SCHOOL DISTRICT

In July 2004, the School Committee reorganized and elected the following officers: Chairman Robert McLintock (Seekonk), Vice-Chair Sheila Fisher (North Attleboro) and Secretary Robert Rappa (Franklin).

The School Committee conducts its regularly scheduled meetings on the third Wednesday of each month at 7:00 P.M. in the Committee Meeting Room at the school. Sub-committee meetings are scheduled as needed.

Graduation:

On June 5, 2004, 178 students were graduated in an impressive afternoon ceremony, Robert McLintock, Chairman of the Tri-County School Committee, delivered the welcoming address to more than one thousand guests. Music was provided by the Millis High School Band, Jean Walker, Director of Guidance, presented scholarships and awards totaling \$230,000 to deserving seniors.

Pupil Personnel Services:

In September 2003, Tri-County welcomed approximately 868 students to the new school year. The district towns and number of students are Franklin 168, Medfield 8, Medway 44, Millis 37, Norfolk 30, North Attleboro 211, Plainville 84, Seekonk 76, Sherborn 7, Walpole 54, and Wrentham 75. Also 60 students were accepted from out-of-district areas.

During the 2003-2004 school year, the Pupil Personnel Department continued its programs to provide information to students, parents, sending schools and District communities. The Department provided counseling for students regarding career pathways and post-secondary education. The Peer Helpers assisted in introducing Tri-County to junior high school students in sending communities and assisted new students in adjusting to Tri-County. A growing and successful Peer Mediators program offered conflict resolution for students by students. Safe and Drug Free presentations were offered to students schoolwide. The Guidance Department presented programs on preparing for college with the assistance of personnel from Dean College. Tri-County hosted Career Days for over 2,000 Grade 8 students from the Regional District.

Tri-County's Career Advisement Program (CAP) was offered to all students in Grades 9-12 to assist students in preparing for their career pathways. This was the 7th year the program was offered, having started in September 1997.

Academics:

Tri-County's academic program continues to focus on the Massachusetts Curriculum Frameworks and successful preparation for the related MCAS tests. Our endeavors in this regard reflect a multi-faceted approach, which includes professional development for faculty, raising of curriculum standards, development of various student support mechanisms, multiple diagnostic assessments, and analysis of school-based data.

We continue to incorporate technology into the instructional environment and have expanded our computer labs to three for academic class instruction. Various computer programs and computerized devices are being implemented in the learning process throughout the academic program area.

The most exciting academic achievement to occur this year is the continued implementation and refinement of the required Senior Project an integrated academic and vocational experience for our seniors. All seniors were required to participate. Components included a ten-page research paper, development of a product or service, and a ten to twenty minute presentation before a panel of judges including a teacher, an administrator and an industry representative. All Senior Project components must be completed for a student to graduate. True collaboration between the English teachers and the Vocational teachers resulted in a deeper learning experience for each student and provided an academic focus for seniors throughout their school year.

In continuing to prepare students for either the work force and/or college Tri-County is now offering AP Calculus, Civics, Web Design, and continues to offer Spanish. With the increase in both academic and vocational-technical rigor Tri-County students are required to pass four years of English, Mathematics, and Science; three and a half years of a shop major, three years of Social Studies (including 2 years of U.S. History); and two years of physical education/health and vocational related.

Vocational/Technical Programs:

During the 2003-2004 school year efforts were continued to acquire third party program approvals for all of our career and technical education courses. Currently the following programs have achieved certification from trade or industry groups:

Auto Body – Automotive Service Excellence (ASE)

Auto Technology – Automotive Service Excellence (ASE)

Computer Technology – A+, Cisco Certified Network Associates; Network +

Cosmetology – Commonwealth of Mass. Board of Registration of Cosmetology

Culinary Arts – American Culinary Foundation

Early Childhood Careers – Mass. Office for Child Care Services

Electrical – Mass. State Board of Electrical Examiners

Facilities Management – American Welding Society

Marketing – Microsoft Office User specialist

Medical Careers – Mass. DPH Certified Nursing Assistant (CNA)

Plumbing & Hydronic Heating – Mass. State Board of Examiners of Plumbing & Gas Fitters

Precision Machining – (NIMS) National Institute for Metalworking Skills

Culinary Arts – (Prostart) Massachusetts Restaurant Association

We will continue to seek similar approvals in other career and technical fields as it is one other way of validating our offerings and ensuring that students are receiving instruction in skill areas needed for the twenty-first century workforce.

Continuing Education:

The Continuing Education Program offers an Adult Cosmetology program during the day. The program runs from September to May and follows the high school calendar. Registration for this program takes place at the end of May each year. The Evening School Division enrolled approximately 500 students for the 2003-04 school year. Registration for the Evening Division takes place in September and January. Continuing Education brochures can be obtained at your local Town Hall.

Student Activities:

National Honor Society

Membership begins in the eleventh and twelfth grades based on the academic review commencing third term of sophomore year. Upon meeting the scholastic requirements, the National Honor Society Advisor will notify each potential Grade 10-12 candidate with directions for completion of a NHS Portfolio. This includes evidence of Leadership, Service, Character, three (3) letters of recommendation and a personal statement.

The Peter H. Rickard Chapter of Tri-County is comprised of ten seniors and juniors. During the school year 2003-2004, the group participated in many fund-raising and community services both in and out of school. In November, NHS organized a school wide Holiday Food Drive that collected 1,500 lbs. of nonperishable food. Food baskets were distributed to needy families in the Franklin area. The remaining food was distributed to the Franklin Food Pantry and other local soup kitchens.

It has been the tradition of NHS to host a "Leadership Breakfast" in March, honoring students who have shown outstanding achievement during the school year. Students organize the event, help with set up in Gerry's Place, and cheer on the participants.

NHS students volunteer their time to distribute daffodils during the "Daffodil for Cancer" weekend in April. They participated in the May Walk for Hunger, and in February they organized a two day Read-A-Thon at Next Generation Day Care and Preschool in Franklin. The Read-A-Thon included a puppet show, and the students visited different classrooms, giving presentations and reading in celebration of Literacy Month.

The school year ended with the organization and presentation of Tri-County's thirteenth annual Honors Night. NHS students stuffed envelopes, delivered letters to students, and helped to set up and distribute awards on this most important night.

Vocational Industrial Clubs of America (Skills USA-VICA)

A national professional organization for career and technical student, Skills USA-VICA provides leadership, citizenship and character development programs and activities, as well as opportunities for awards, tools, and scholarships through local, district, state, national and even international competitions in trade, leadership and demonstration programs.

Skills USA-VICA emphasizes respect for the dignity of work, quality products and services, leadership, and concern for others. Members also learn about the democratic process and proper business procedure through the ordinary workings of the organization at the local level. In addition, members participate in activities, workshops and conferences to develop their job skills as well as their personal communications and leadership abilities. Through community service projects, they learn the value of service to others as a lifetime commitment.

Business Professionals of America

A national organization for high school students enrolled in marketing programs, BPA prepares its members for future leadership roles in marketing, management and entrepreneurship. BPA emphasizes leadership development, civic consciousness, social intelligence and vocational understanding. Students compete in both written and oral events at the district, state and national levels.

The marketing students also competed at the Massachusetts School Bank Association State Spring Conference.

STUDENT GOVERNMENT

Student Advisory Committee

The student body elects five (5) students to membership on the Student Advisory Committee. The principal appoints one of these elected members who will report student concerns and activities to the Tri-County School Committee each month, two (2) students from this group sit on the Tri-County School Improvement Council, and two (2) serve on the High Schools That Work Site Committee.

The student body chooses two (2) students to represent Tri-County on the State Student Advisory Committee.

These seven (7) students also serve as ex officio members of the Student Council.

Class Officers

The freshman, sophomore and junior classes will elect a President, Vice-President, Secretary, and Treasurer for their respective classes for the following school year. The incoming freshman class hold an election for class officers no later than the last day of the first academic term. Under the supervision of the Class Advisor, officers will schedule, organize and conduct monthly after-school meetings of their respective classes, to plan activities and hear concerns that they can communicate to the Student Advisory Committee. Class officers serve as ex officio members of the Student Council.

Student Council

Each class elects four (4) representatives to the Student Council for the following year. These students, along with the class officers and the five Student Advisory Committee members, will serve as the overall student governing body. The group will meet at least bi-weekly after school, and will advise the faculty and administration of the day-to-day needs and concerns of the student body. Under the supervision of the Student Council Advisor, this group is also accountable for conducting and ensuring fair elections for Class Officers, the Student Advisory Committee, and the at-large Student Council membership.

In addition, the Student Council plans and coordinates, civic, social, fund-raising, and community service activities.

OPEN MEMBERSHIP ACTIVITIES

There are 9 different open membership activities at Tri-County.

They are:

- Chess Club
- Drama Club
- Math Club
- Peer Helpers
- SADD
- Spanish Club
- Student Newspaper
- Teens Against Ignorance
- Yearbook

Summary:

As we continue to provide for the educational needs of our students, we wish to thank District residents for their support and cooperation. In the future we intend to maintain the high educational standard that has earned Tri-County that support.